

The logo features the iconic Coca-Cola script in white, followed by the word "ANDINA" in a bold, white, sans-serif font. It is set against a large, semi-transparent red circle that occupies the left side of the image.

*Coca-Cola* ANDINA

The year "2024" is displayed in a large, white, sans-serif font. Below it, the words "INTEGRATED ANNUAL REPORT" are written in a smaller, white, sans-serif font. The text is positioned on the right side of the image, over a blurred background of people. There are also decorative semi-transparent circles in the top right and bottom right corners.

# 2024

INTEGRATED  
ANNUAL  
REPORT

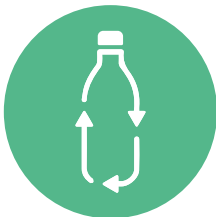


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# MESSAGE FROM THE CHAIRMAN OF THE BOARD

GRI 2-22



Ethics, transparency and corporate responsibility are fundamental values for Coca-Cola Andina. Committed to continuing to create sustainable value under these guidelines, we welcomed three new directors, two of who are women, bringing diversity, experience and specific skills in the areas of sustainability, technology and innovation.

Dear shareholders and employees,

I would like to begin by thanking all of the Company's shareholders for the trust they have placed in this Board of Directors to lead Coca-Cola Andina. The year 2024 presented significant challenges and opportunities in the markets where we operate. In a complex economic, political, and social context, and thanks to the commitment and dedication of the Coca-Cola Andina team, we continue to implement—with very good results—our sustainable value creation strategy, which integrates Environmental, Social and Governance (ESG) aspects with the pillars of the business.

During this period, we observed mixed performances in the economies in which we operate. On the one hand, Argentina started off the year with a strong fiscal adjustment, seeking to put an end to hyperinflation and, at the same time, implemented a plan to liberalize the economy, including the end of price controls. In Chile, we continued to experience low economic growth rates, inflationary pressures and weakened consumer demand. In Brazil, although there was an improvement in economic growth and a rebound in consumption, the high fiscal deficit is putting pressure on inflation and the exchange rate. Lastly, Paraguay maintained solid macroeconomic policies, which has resulted in sustained economic growth.

Under these conditions, we closed the year with volume growth of 3.0%, with a noteworthy 12.9% increase in Brazil. Although Argentina recorded a drop of 11.1%, there was significant improvement in the second half of the year, closing the fourth quarter with a volume increase of 6.2%, which makes us optimistic for 2025.

Consolidated adjusted EBITDA reached Ch\$578,192 million, an increase of 23.0% compared to the previous year. Thus, all four operations closed the year with positive results in Chilean pesos, with striking increases in Brazil (36.7%) and Argentina (48.7%). Finally, net income (profit attributable to the Company's shareholders) reached Ch\$232,663 million, an increase of 35.7% over the previous year.

During 2024, we initiated two very important projects for the Company's future that reflect Coca-Cola Andina's commitment to the sustainable development of the communities where it operates. The first one is the Re-Ciclar plant in Chile, which—with an investment of close to US\$35 million and a capacity to recycle 350 million bottles per year—will allow us to produce food-grade recycled resin to be used in our PET bottles starting in 2025. The second project, involving an investment of approximately US\$40 million, was the start up of the bottling plant in Mendoza

to produce soft drinks in returnable packaging, one of the most environmentally friendly formats. In addition, this facility generates efficiencies in logistics, thereby reducing our carbon footprint and generating significant cost savings.

Ethics, transparency and corporate responsibility are fundamental values for Coca-Cola Andina. Committed to continuing to create sustainable value under these guidelines, this year we welcomed three new directors, two of who are women, bringing diversity, experience and specific skills in the areas of sustainability, technology and innovation. Furthermore, the Culture, Ethics and Sustainability Committee was split in two, creating the Governance, Compliance and Integrity Committee, which will help to give greater relevance to these issues. Finally, the Digital Transformation Committee was also created to give greater impetus to digitalization and innovation in the Company. These committees are chaired by women and report directly to the Board of Directors, thus facilitating the downstream strategy on these important issues.

These changes will allow us to continue operating under the highest standards of corporate governance, as well as strengthen our organization, positioning us even more firmly to face future challenges with responsibility and excellence.



Gonzalo Said H.  
Chairman of the Board





Sustainability is key for conducting our business. Consequently, we are proud to have been included once again in the Dow Jones Sustainability Index Chile and the Dow Jones Sustainability Index MILA Pacific Alliance, obtaining the best score in the beverage industry in Chile and Latin America, and the fifth worldwide, which motivates us to continue working with commitment and dedication.

In environmental matters, we continue to drive container recycling and returnability, with 34.2% of the soft drink mix packaged in these containers, which reflects our commitment to care for the environment and promote the circularity of our containers.

With respect to plastic reuse, in addition to inaugurating the Re-Ciclar plant, we completed one year of operating the Circular PET plant in Paraguay, where we already have containers manufactured with 100% recycled resin. This means that, at a consolidated level, 21.4% of the resin we use in Coca-Cola Andina is recycled.

Along with the above, we continued our efforts to reduce water use in beverage manufacturing and secondary processes, which has allowed us to reduce our WUR ("Water Use Ratio") by 22.3%

since 2017. In order to continue reducing this ratio, the liquid industrial waste and effluent recovery plant will start operating at our Renca plant in 2025.

Climate action, which involves measuring and reducing our carbon footprint, is one of the most relevant sustainability issues for Coca-Cola Andina. In 2024 we defined an emissions reduction target for 2030, signing a letter of commitment with the Science Based Targets Initiative (SBTi) and drafting an associated decarbonization plan. One of the actions of this plan was to sign an agreement with Pampa Energía to incorporate wind energy in the operations of the Córdoba, Trelew, Bahía Blanca and Andina Empaques plants in Argentina, thus obtaining more than 44% of the energy used in 2024 from renewable sources on a consolidated level.

On the social front, we continued implementing various initiatives that seek to generate shared value in the territories where we operate, with a special focus on recycling, efficient water use, training and employability. In 2024, our Chilean operations began implementing the Local Value initiative, aimed at developing and contracting suppliers from small and medium-sized companies in the communities where we have operations.

One of the cross-cutting pillars of development at Coca-Cola Andina is digital transformation. During the reporting period we continued to advance in the digitalization of customer management and the automation of various processes, which allowed us—among other things—to achieve 64% digital invoicing in December in all our sales channels. In addition, we have launched new digital tools that allow us to strengthen our value proposition to our customers, carriers and sellers.

For the second year in a row, we were recognized as the most innovative company in the Beverages and Juices category in the Most Innovative Companies (MIC) ranking and we won first place in the "Best Corporate-Startup Strategic Alliance" category at the Innova Summit, which reaffirms our commitment to innovation.

All of the above resulted in a significant increase in the value of the Company's shares during 2024 with respect to the previous year: series A recorded an increase of 37.4% and series B an increase of 38.1%, returns that climb to 46.4% and 46.1%, respectively, when including the dividends distributed in the total shareholder return.

Looking to the future, we will continue to strengthen our teams, promoting diversity and inclusion throughout, as well as developing returnability and promoting bottle recycling, reducing our use of water and energy and encouraging responsible consumption habits among our citizens.

Finally, I would like to thank each and every person who makes up Coca-Cola Andina for their commitment, dedication and effort, as well as our shareholders, customers, suppliers and communities with whom we make our purpose of "reaching every corner together to refresh moments and create opportunities" a reality every day. I invite you to continue building a Total Beverage Company and to continue creating sustainable economic and social value in the countries where we operate.



Company identification

GRI 2-1

**EMBOTELLADORA ANDINA S.A.**  
Publicly Traded Corporation  
**Tax ID Number:** 91.144.000-8  
**Legal Address:** Av. Miraflores 9153, Renca, Santiago.  
**www.koandina.com**


Contact for matters regarding the Integrated Report:

GRI 2-3

andina.ir@koandina.com  
Av. Miraflores 9153, Renca, Santiago.  
**Phone:** (56-2) 2338 0520

Countries where we operate

GRI 2-1

- 

**ARGENTINA**  
Ruta Nacional 19, Km 3.7, Córdoba.
- 

**BRAZIL**  
Rua André Rocha 2299, Taquara, Jacarepaguá, Rio de Janeiro.
- 

**CHILE**  
Av. Miraflores 9153, Renca, Santiago.
- 

**PARAGUAY**  
Acceso Sur, Ruta Ñemby Km 3.5 - Barcequillo -San Lorenzo, Asunción.

External auditors

Fully independent external suppliers  
GRI 2-5

**Financial statements audited by:**  
PricewaterhouseCoopers Consultores, Auditores Spa.  
**Tax ID Number :** 81.513.400-1

While there is no regulatory requirement or formal policy for externally verifying the report, Coca-Cola Andina follows the best practice of verifying various ESG standards.

**GRI - SASB indicators, Materiality verified by:**  
EY Servicios Profesionales de Auditoría y Asesorías Ltda.  
**Tax ID Number :** 77.802.430-6

**Carbon Footprint verified by:**  
Deloitte Auditores y Consultores Limitada  
RUT 80.276.200-3

About this Integrated Annual Report

SCOPE AND STANDARDS

GRI 2-2, 2-14| CMF 2.1

This Integrated Annual Report was prepared in accordance with the provisions of General Rule No. 30 of the Financial Market Commission (CMF), in compliance with the Global Reporting Initiative (GRI) 2021 Standards and incorporating the specific standards of the Sustainability Accounting Standards Board (SASB) for the food and beverage and non-alcoholic beverage (FB-NB) sector, in accordance with the Sustainable Industry Classification System (SICS) and the Task Force on Climate-related Financial Disclosure (TCFD).

The financial information considered in this report includes Embotelladora Andina S.A. and its subsidiaries, as detailed in Note 2.2 to the financial statements. The ESG performance

indicators are for the four main subsidiaries (Coca-Cola Andina Argentina, Coca-Cola Andina Brasil, Coca-Cola Andina Chile and Coca-Cola Paresa). However, information from other subsidiaries has been progressively incorporated to provide a more comprehensive view of Coca-Cola Andina's sustainability performance and initiatives across all operating areas.

There have been no changes to the GRI approach used to survey material issues for the entities included in this report.

This integrated annual report was prepared by a team of individuals from diverse areas of the Company and then reviewed and approved by the Company's Board of Directors.

CYCLE OF REPRESENTATION

GRI 2-3

This Integrated Annual Report and its financial reports, which are published annually, correspond to the fiscal year from January 1 to December 31, 2024. This document was published on March 28, 2025, on the Company's website, and was made available to all stakeholders and the general public at least 15 calendar days prior to the Annual General Shareholders' Meeting, as required by law.

As part of the Company's commitment to reduce paper consumption, this Integrated Report is presented in a digital version only, available on the Company's website: [www.koandina.com](http://www.koandina.com).





KEY FIGURES 2024

GRI 401-2 | SASB FB-NB-000.B

ECONOMIC



→ Ch\$**578,192** million  
Consolidated adjusted EBITDA

→ **17.9%**  
Consolidated adjusted EBITDA margin

→ Ch\$**232,663** million  
Profit attributable to owners of the parent

→ Ch\$**2,566,718** million  
Market capitalization as of December 31, 2024



Distribution centers



Countries



Bottling plants  
main subsidiaries

5  
Subsidiary plants



**2,862,000** Km<sup>2</sup>  
franchised

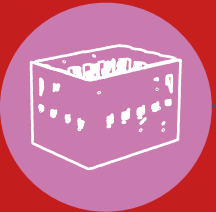


**271,887**  
Total customers



**58** million  
Potential consumers

Ch\$  
**3,224,233**  
million  
Total sales



**909**  
million  
Unit cases sold



**9,198**  
Suppliers

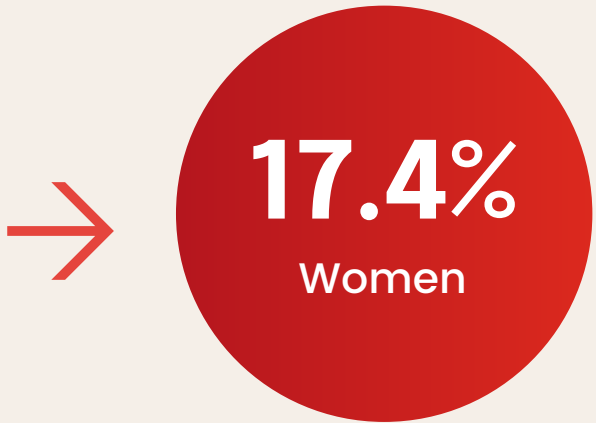




KEY  
FIGURES 2024

SASB FB-NB-000.B

SOCIAL



26,491

Workers covered  
by PSBC\*

(own + third parties)

GRI 403-8



3,525

New hires  
2024



ARGENTINA

3,444

Employees

12.4%

Women



BRAZIL

8,912

Employees

16.7%

Women



CHILE

4,132

Employees  
(Chile-Holding)

23.5%

Women



PARAGUAY

1,090

Employees

15.7%

Women



Average level of employee  
engagement

(ENPS\*\*, score based on a scale of 1 to 5)

1,354

Positions filled by  
internal recruitment

Represents 38.4% of total 2024 hires

US\$ 127,536

Beneficiaries of  
community projects



US\$ 2,087,188

Investment in  
community projects  
and donations\*\*\*

475,470

Training hours



US\$ 1,018,018

Investment in  
training

\*PSBC: Behavior-Based Safety Program.  
\*\*ENPS: Employee Net Promoter Score.  
\*\*\* Includes US\$ 1,155,722 of donated product.



KEY  
FIGURES 2024  
ENVIRONMENTAL

SASB FB-NB-000.B



34.2%

Of sales volume in returnable containers over total SSD

27.7%

Of sales volume in returnable containers over total NARTD

21.4%

Percentage of recycled resin use

51.3%

Percentage of post-consumer recovery



1.64

Water use ratio



1.54  
million m<sup>3</sup>

Reused water



44.9%

Renewable energies



230.7  
gCO<sub>2</sub>e per liter produced

Carbon footprint emissions ratio





1

**REACH**  
EVERY CORNER TOGETHER



## Our purpose

CMF 2.1

Reach every corner together to refresh moments and create opportunities.





# WE ARE ANDINA: OUR PURPOSE, SCOPE AND OPERATIONS

GRI 2-1, 2-6 | CMF 6.1.1, 6.2.1

## Values that set us apart

CMF 2.1

### Our mission

CMF 2.1

Add value through sustainable growth, refreshing our consumers and sharing optimism with our customers.

### Our vision

CMF 2.1

Lead the beverage market by being recognized for our management excellence, people, and welcoming culture.



Embotelladora Andina S.A., hereinafter "Coca-Cola Andina", "Andina", the "Company", is one of the main franchises of The Coca-Cola Company in Latin America. Its value proposition is to become a Total Beverage Company, using its resources efficiently and sustainably to benefit its shareholders and stakeholders.

Andina's main activity is to produce, bottle, market and distribute products under the registered trademarks of The Coca-Cola Company, as well as brands from companies such as Monster Energy Drinks, AB InBev Brewery, Diageo, Cooperativa Capel and Viña Santa Rita S.A.

The Company maintains operations and is licensed to produce, market and distribute products in certain territories in Argentina (through Embotelladora del Atlántico S.A, hereinafter "EDASA" or "Coca-Cola Andina Argentina"), Brazil (through Rio de Janeiro Refrescos Ltda.hereinafter "Coca-Cola Andina Brazil"), Chile (through Embotelladora Andina S.A., hereinafter "Coca-Cola Andina Chile") and throughout Paraguay (through Paraguay Refrescos S.A., hereinafter "Coca-Cola Paresa.").

### Geopolitical context of countries and markets

Companies around the world are facing rapid and constant change, which challenges their ability to adapt. For Coca-Cola Andina it is crucial to understand the emerging issues in each country where it operates to design strategies to adapt to the economic, political, social and environmental context of the markets.

#### ARGENTINA

Faced with a constantly changing conditions and the transition to a new economic context, Coca-Cola Andina Argentina focused on strategic projects aimed at providing fast and flexible responses to improve service to its customers and consumers with initiatives like promoting digital payments. The subsidiary maintained its position as the largest producer of Ades juices and opened a new plant for soft drinks in returnable containers in Mendoza, reinforcing the Company's commitment to caring for the planet and building a more sustainable future.

#### BRAZIL

Coca-Cola Andina Brazil reported an increase in sales volume in this period, driven by particular climatic and economic factors, which generated a growth in demand that was—in part—captured by the operation, since it had well-consolidated infrastructure, production capacity and distribution channels. In digitalization, we continue to make strides to consolidate a self-management ordering model for major chains and the mom-and-pop channel.

#### CHILE

In 2024, Coca-Cola Andina Chile faced weak economic growth and low consumer confidence indices. In this context, the Company continued its strategy of digitalization and technology integration to deliver more efficient, closer service to its customers and consumers. During this period, the Re-Ciclar plant began operating. It is the first bottle-to-bottle plant in the country to transform PET bottles into recycled resin, which will then be used to make new bottles, promoting the development of the circular economy and strengthening the work of the country's grassroots recyclers.

#### PARAGUAY

Paraguay is one of the fastest growing economies in Latin America. This growth, coupled with Paresa's large market share, has enabled us to consistently achieve excellent results. In 2024, the Company advanced in the digitalization of its commercial and production areas, ending the period with 55% of its invoicing coming from the digital channel. Through its Circular Pet plant, where Paresa owns 33.3%, it is consolidating its position in recycling, with a high PET recovery rate and the consequent production of bottles made from recycled resin.





# Our history

CMF 2.2



## 1946

Embotelladora Andina is born with a license to produce and distribute The Coca-Cola Company's products in Chile.

## 1955

Andina begins trading on the Santiago Stock Exchange

## 1985

Control is acquired by the Garcés Silva, Said Handal, Said Somavía and Hurtado Berger families.

## 1994

Andina begins trading on the New York Stock Exchange

It acquires the Rio de Janeiro Refrescos bottling company in Brazil.

## 1995-1996

Andina acquires the Coca-Cola bottler in Rosario, Mendoza and Córdoba, Argentina, and a packaging and bottling business in Buenos Aires.

The Coca-Cola Company acquires 11% ownership of Andina.

## 2000

Andina acquires the Coca-Cola Niteroi, Victoria and Governador Valadares (NVG) bottlers in Brazil.

## 2007-2008

Andina adds Benedictino to its water portfolio.

Andina enters joint venture with the Coca-Cola System for the water and juice business in Brazil.

Sustainability pillars are incorporated into the Business Strategy.

First Sustainability Report released.

## 2011

The plant located in the municipality of Renca, in Chile, begins operations.

## 2012

Andina merges with Coca-Cola Polar, integrating territories in Argentina, Chile and Paraguay.

It acquires 40% of Sorocaba Refrescos (Brazil).

The Chadwick Claro family joins the Company's controlling group, which is also comprised of the Hurtado Berger, Said Handal, Said Somavía and Garcés Silva families.

## 2013

Andina acquires Companhia de Bebidas Ipiranga, a Coca-Cola bottler in Brazil.

## 2015

Coca-Cola Andina publishes its Corporate Sustainability Policy.



## 2016

The joint venture Coca-Cola del Valle New Ventures S.A. is created in conjunction with Coca-Cola de Chile S.A. and Coca-Cola Embonor S.A., for the production and distribution of non-carbonated beverages.

Coca-Cola Andina is selected for the Sustainability Index of the Santiago Stock Exchange (Dow Jones Sustainability Chile Index).

## 2017

The Corporate Human Rights Policy and the Corporate Policy on Non-Discrimination and Harassment, Respect for People, Diversity and Inclusion are published.

## 2018

Andina acquires Guallarauco in conjunction with the Coca-Cola Chile System.

It signs a new agreement with Diageo to distribute alcoholic beverages in Chile.

The new Duque de Caxias plant in Brazil begins operations.

Coca-Cola Andina voluntarily adheres to the UN Global Compact Network.

## 2019

Andina signs a new agreement to distribute Pisco Capel in Chile.

## 2020

The Company enters a new agreement to sell, market and distribute AB InBev Chile's main brands in certain regions of Chile.

The Hurtado Berger family is no longer part of the Controlling Group.

## 2021

Andina signs a new agreement to distribute Viña Santa Rita products in Chile and to distribute Estrella Galicia beers in Brazil.

The Corporate Board Diversity Policy is published.

## 2022

Coca-Cola Andina's new purpose is unveiled.

Andina acquires the brand Therezópolis in Brazil, in conjunction with Femsa.

The Corporate Environmental Management Policy is published.

## 2023

Coca-Cola Andina issues bond in Switzerland.

Circular PET plant opens in Paraguay.







# Sustainable value chain

GRI 2-6 | CMF 6.2.II

The incorporation of a sustainable vision in the business strategy guides Coca-Cola Andina's actions to move forward and be present in its territories, refreshing moments and creating opportunities.

## The Coca-Cola Company

The main strategic partner with whom Andina works to build a more sustainable future for people, nearby communities and the planet.

## Suppliers of raw materials and services

They are a fundamental part of the value chain for the success of the manufacturing and commercialization processes: supply of raw materials such as sugar, carbon dioxide, concentrate, preforms and caps, among others; and services such as water, energy and maintenance, etc.

## Production and bottling

Andina manufactures products in returnable and recyclable, single-use containers (plastic and glass), as well as in cans and tetra containers, using state-of-the-art technology and high quality and safety standards.

## Employees

Teams are essential because they bring their talent, knowledge and experience to each process involved in the value chain.



## Recyclers

Recyclers make it possible to return packaging to the production chain and thus contribute to the development of a circular economy.

## Consumers

The final consumer is reached indirectly through customers and directly through digital platforms.

## Customers

At the center of all actions, they allow each consumer to be reached on premise (pubs, restaurants and nightclubs) or off premise (stores, liquor stores, newsstands, kiosks, self-service stores, supermarkets and wholesalers).

## Distribution

This process includes the logistics and delivery of products to customers and distribution centers by means of our own and third-party trucks.





# SUSTAINABLE VALUE CREATION STRATEGY

GRI 2-25 | CMF 3.1.II, 3.1.IV, 4.2



In order to fulfill the purpose and include the challenges posed by the various stakeholders in the materiality matrix, a 2030 strategy was developed, structured in five pillars that embody the growth and sustainability of the business: market leadership; breadth of portfolio, channels and geographies; efficiency and productivity in the value chain; agility, flexibility and commitment; and corporate governance excellence.

## Pillars, objectives and strategic focal points



### Market leadership and breadth of portfolio, channels and geographies

Coca-Cola Andina strives to become a Total Beverage Company by offering a broad portfolio and new product categories. Synergies with The Coca-Cola Company for sustained growth of the main business, coupled with diversification into other beverage categories and ongoing sales channel development, enable it to reach thousands of customers and consumers in the four territories where it operates. In addition, ongoing innovation in digital tools ensures greater satisfaction and a closer relationship with them.



### Efficiency and productivity in the value chain

Focused on the sustainable management of resources and the implementation of a digital transformation process to capture efficiency and productivity, Coca-Cola Andina is working to strengthen its production, sales and distribution network. To this end, it pays special attention to investments in new technologies and distribution agreements for productivity and in promoting environmental matters like returnability, recycling, water management and carbon footprint management.



### Agility, flexibility and commitment

Team resilience reflects the ability and adaptability of each team member to a changing environment. The Company has a comprehensive and diverse approach that creates the best conditions for them to deploy their talent, enhance their knowledge and apply their experience to face challenges such as those brought about, for example, by the digitalization of markets. In addition, Coca-Cola Andina is committed to the economic and environmental development of its host communities through shared value initiatives and ethical, transparent relationships with different stakeholders.



### Corporate governance excellence

To ensure that the management system creates value for all its stakeholders in an ethical, responsible and sustainable manner, the Company has an exemplary leadership team that operates in accordance with the highest standards of corporate governance. Two new board committees created in 2024—the Governance, Compliance and Integrity Committee and the Digital Transformation Committee (GenAI and Data Protection)—also work to ensure the proper functioning of Andina’s corporate governance and digital strategy.





# Material topics

GRI 3-2



## Sustainable leadership



The Company works to enhance market leadership and sustainable management, including an ESG perspective in all processes, complying with regulations and adapting to the realities of the different countries where it operates, as well as in the constant search for greater efficiency and productivity, with a focus on digital transformation and innovation.

## Diverse, confident and committed team



Coca-Cola Andina seeks to create the best workplace for its employees. It is convinced that generating respectful, diverse, inclusive and safe spaces, where people feel valued and happy, will result in the achievement of goals, shared economic growth and the success of the organization.

## Closeness to our customers



Proximity to our customers allows us to achieve constant development and the highest levels of service. The Company measures and manages the variables that have an impact on their satisfaction, addresses their concerns and requirements, and innovates, especially in the area of digitalization.

## Circular vision



It is committed to waste management, reducing the impact of packaging on the environment through returnability, collection, recycling and reduction.

## Climate action



It carries out actions to reduce GHG emissions and manage the carbon footprint throughout the value chain. It actively works to reduce energy consumption and increase the percentage of renewable sources in all operations.

## Water awareness



It aims to reduce water consumption and protect local sources for future generations, working on four strategic pillars: reduce, reuse, recycle and replenish.

## Supply chain management



The Company's policies promote the sustainable development of our suppliers, job creation, compliance, entrepreneurship and innovation. They also foster the formalization and growth of micro, small and medium-sized enterprises.

## Portfolio, quality and nutrition



It is constantly working to expand its portfolio and offer consumers a wide variety of great-tasting beverages, including more sugar-free and low-sugar options, and by reformulating its products.

## Connection with local communities



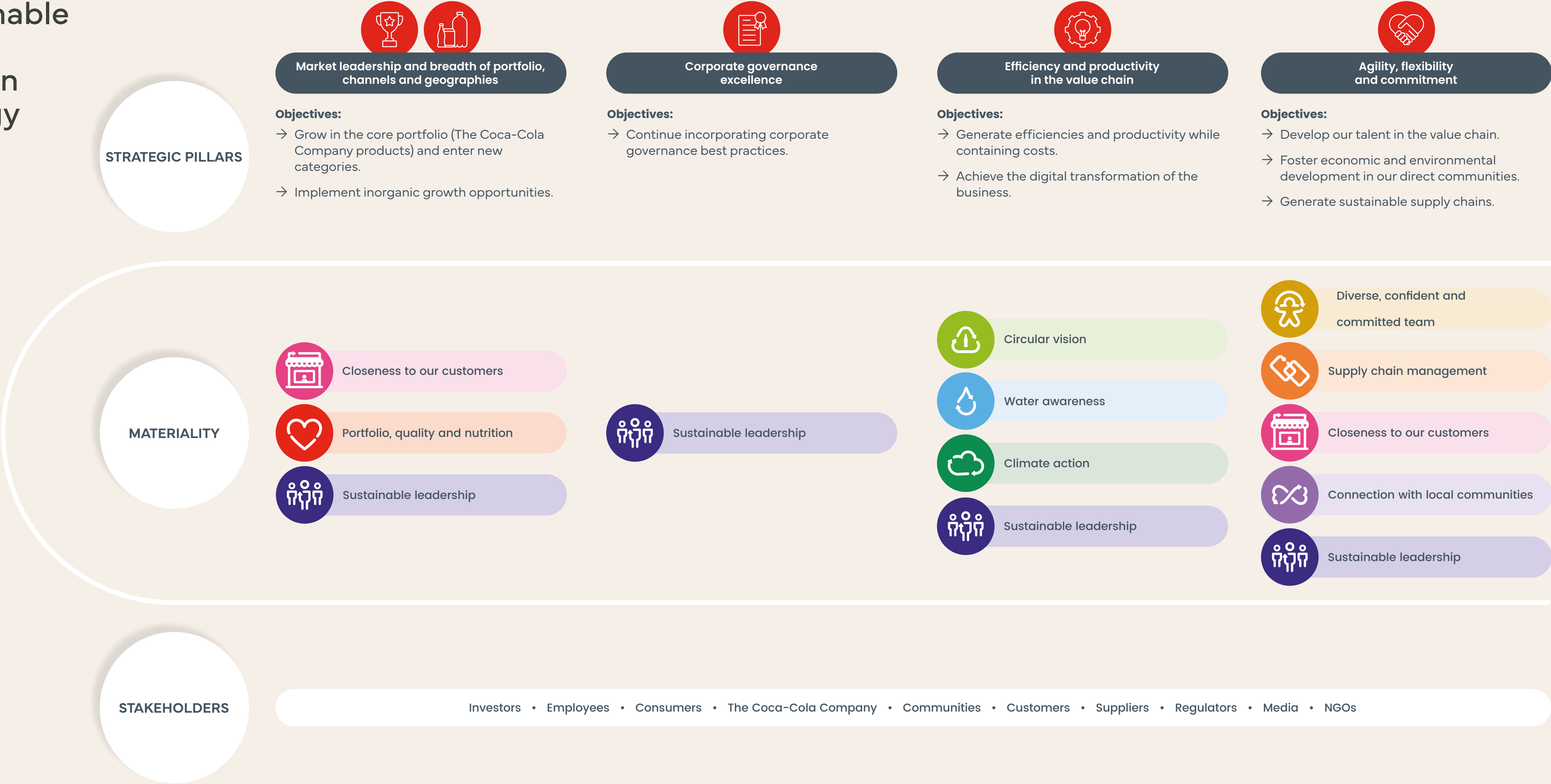
Coca-Cola Andina is committed to the social and economic development of the communities where it operates, generating shared value, ethical and transparent relationships, and, above all, positively impacting the quality of life of the people.





↓

Sustainable  
value  
creation  
strategy







## Double materiality process

GRI 3-1, 3-3 | CMF 3.7.II

This annually process defines the material topics that the Company must manage and report on, as well as identifying the priorities and objectives of stakeholders and the main environmental, social and governance (ESG) impacts. This information helps define new investments, target resources and improve operational processes, among others.

To define the priority topics, we analyzed the main global sustainability standards; the vision of the food and beverage sector, through sustainability and integrated reports; relevant news published in the media; and the view of stakeholders, through a survey.

In order to integrate the financial impact and the perception of risks associated with ESG issues in the business, interviews were conducted with Andina executives. By cross-referencing this information with the analysis of relevant stakeholder topics, an impact and calibration matrix is generated.

## Contribution to Sustainable Development Goals (SDG)

CMF 4.2

The Company established goals, objectives and indicators with expected values in the medium and long term consistent with the Sustainable Development Goals (SDGs) that make up the United Nations 2030 agenda.

CATEGORY	SUSTAINABLE DEVELOPMENT GOALS	2030 COMMITMENTS	PROGRESS IN 2024
 <b>Sustainable leadership</b> <ul style="list-style-type: none"><li>→ Market leadership, growth and cost control</li><li>→ Geopolitical context of countries and markets</li><li>→ Regulatory compliance and business ethics</li><li>→ Sustainable strategy and ESG approach to business</li><li>→ Digital transformation and innovation</li><li>→ Risk management</li></ul>	   	→ Sustained growth of <b>consolidated adjusted EBITDA</b> .	→ <b>Ch\$578,192.31 million Consolidated adjusted EBITDA</b> . To learn more about our progress, see chapters 2 and 8.
 <b>Circular vision</b> <ul style="list-style-type: none"><li>→ Returnability, circular economy (plastic/PET, resin) and packaging</li><li>→ Waste management and responsible use of resources</li></ul>		→ <b>42.8%</b> of sales volume in the <b>returnables segment out of total NARTD</b> . <b>THE COCA COLA COMPANY'S 2035 COMMITMENT:</b> → <b>70-75%</b> recovery of bottles sold. → <b>30-35%</b> recycled resin to produce bottles.	→ <b>27.7%</b> sales volume in the <b>returnable segment out of total NARTD</b> . → <b>51.3%</b> recovery of bottles sold. → <b>21.4%</b> recycled resin to produce bottles. To learn more about our progress, see chapter 5.
 <b>Water awareness</b> <ul style="list-style-type: none"><li>→ Water management and water scarcity</li><li>→ Biodiversity impact and protection of natural habitats</li></ul>		→ <b>1.27 lts.</b> of water consumed per liter of beverage produced.	→ <b>1.64 lts.</b> of water consumed per liter of beverage produced. To learn more about our progress, see chapter 5.
 <b>Climate action</b> <ul style="list-style-type: none"><li>→ Climate change and emissions</li><li>→ Promotion of energy transition and use of renewable energies</li></ul>	 	→ <b>0.255 MJ</b> of energy consumed per liter of beverage produced. → SBTi Commitment.	→ <b>0.321 MJ</b> of energy consumed per liter of beverage produced. To learn more about our progress, see chapter 5.
 <b>Diverse, confident and committed team</b> <ul style="list-style-type: none"><li>→ Employee health and safety</li><li>→ Talent attraction, retention and development</li><li>→ Promotion of diversity, gender equality and inclusion</li><li>→ Wellbeing, benefits and work environment</li><li>→ Labor and union relations</li></ul>	  	→ <b>26.6%</b> participation of <b>women within the Company</b> .	→ <b>17.4%</b> participation of <b>women within the Company</b> . To learn more about our progress, see chapter 3.
 <b>Supply chain management</b> <ul style="list-style-type: none"><li>→ Responsible sourcing (supply chain management)</li></ul>		→ Contribute to the consolidation of sustainable supply chains.	→ <b>279 critical suppliers with ESG</b> assessments. To learn more about our progress, see chapter 6.
 <b>Closeness to customers</b> <ul style="list-style-type: none"><li>→ Relationship and customer satisfaction</li></ul>		→ Maintain closeness, boost digitalization and increase their satisfaction.	→ <b>41% Customer experience (NPS)</b> . <b>(simple average of the four operations)</b> . To learn more about our progress, see chapter 4.
 <b>Portfolio, quality and nutrition</b> <ul style="list-style-type: none"><li>→ Product health and safety</li><li>→ Portfolio breadth and value strategy</li><li>→ Nutrition and healthy lifestyles</li><li>→ Marketing and responsible labeling</li></ul>		→ <b>40.75 kilocalories sold</b> per 200ml.	→ <b>47.45 kilocalories sold</b> per 200ml. To learn more about our progress, see chapter 4.
 <b>Connection with local communities</b> <ul style="list-style-type: none"><li>→ Economic development, employment and local entrepreneurship</li><li>→ Relationship with communities, donations and public-private partnerships</li></ul>	 	→ Contribute to the progress of the local economies where it operates.	→ <b>US\$931,466 investment</b> in community. → <b>127,536 beneficiaries</b> in the community. To learn more about our progress, see chapter 6.



KEY POINTS OF DIGITAL TRANSFORMATION



Digital strategy

Fundamental pillar of 2024

CMF 3.1.V

In line with the purpose of “reaching all corners together to refresh moments and create opportunities,” Coca-Cola Andina has defined a digital transformation strategy in all operations that seeks to streamline core business processes, which aligns with the results of the dual materiality process carried out this year.

Therefore, Coca-Cola Andina's digital transformation strategy is based on three pillars: customer digitalization, consumer digitalization and internal process optimization. In 2024, various projects were implemented to support customer self-management with new and improved mobile applications, as well as services through WhatsApp messaging, while responsive websites are managed for end consumers.

In addition to updates and new developments focused on the customer (front-end), automation is also aimed at making financial services and products and customer service and assistance (force assistant) more efficient. Furthermore, in the broader range covering the entire operation, digital transformation is embedded in the areas of sales and operations planning (S&OP), data and analytics, manufacturing, distribution and SAP/ERP.

The Company's digital ecosystem aims at operational efficiency and customer satisfaction, divided into four areas of development:

Customer self-management

Digital products aimed at enabling customers to self-manage their purchases: Mi Andina in Chile and Mi Coca-Cola in Argentina, Brazil and Paraguay. B2B applications include WhatsApp, native and web applications.

Customer service

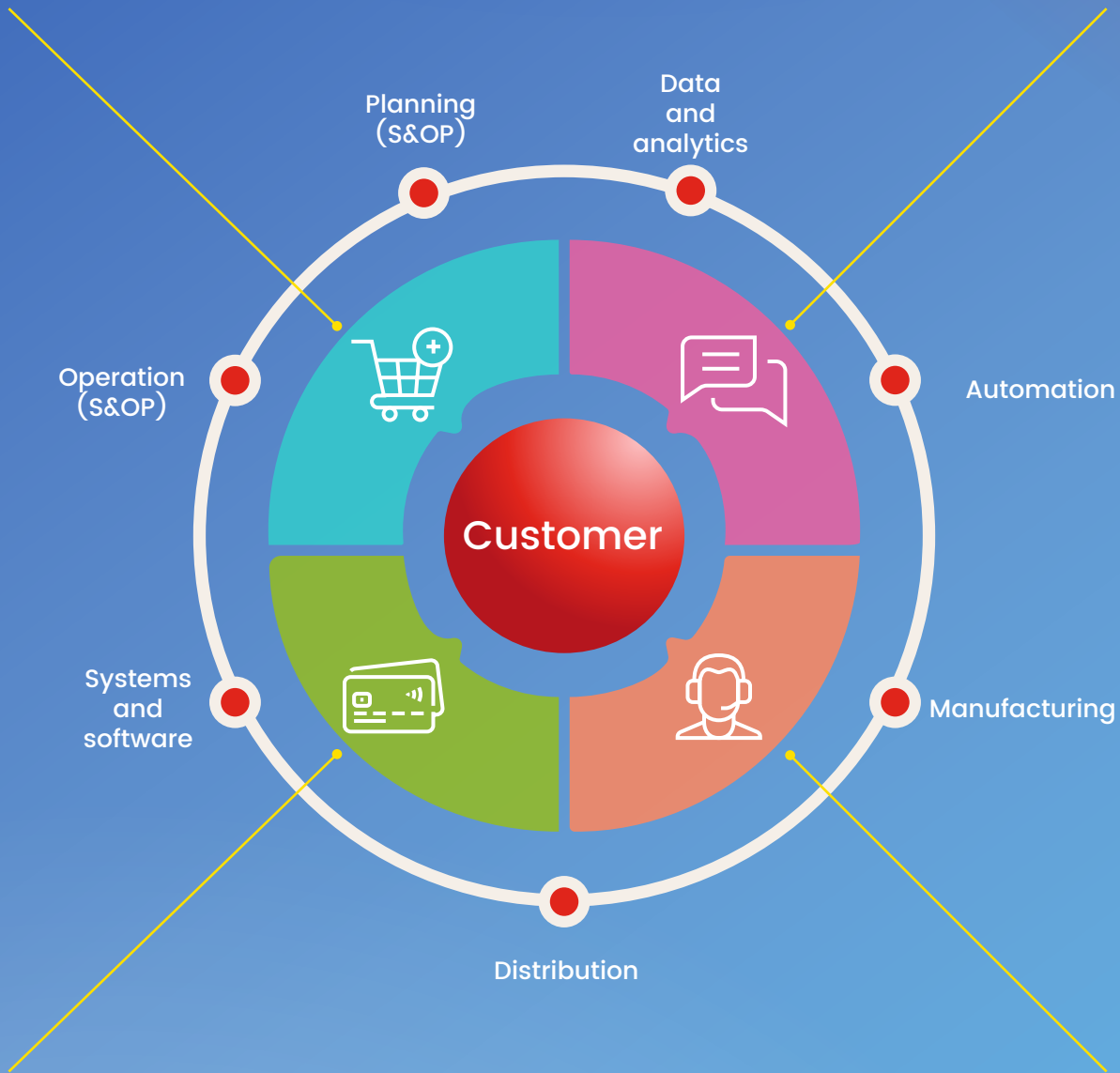
Applications like Mi Notify, a centralized notification manager for customers via email, WhatsApp and messaging. It is also the first loyalty program launched this year in Paraguay.

Financial services and products

Includes all payment options for customers: digital wallets, transfers, credit and debit cards. There are also two initiatives in the pilot phase in the Argentina operation.

Sales team assistance

Tools designed to address customer relations for the salesperson (Mi Market), the cold system manager and the supermarket stocker.



KEY FIGURES ON DIGITAL CHANNELS



- **53 pts.**  
Customer experience (NPS)
- **35.3%**  
Digital orders / Total orders  
+21.7 pp vs 2023
- **49.5%**  
Digital sales volume / Total sales volume  
+22.8 pp vs 2023
- **48.7%**  
Net digital sales / Total sales  
+19.3 pp vs 2023
- **3.78**  
Monthly purchase frequency

KEY FIGURES ON DIGITAL PROCESSES



- **135**  
Initiatives that strengthen digitalization throughout the value chain  
+16.4% vs 2023
- **US\$2.5 million**  
Benefits generated by digitalization initiatives
- **12.3 million**  
With delivery assured by MI Supply Chain platform  
+50.1% vs 2023
- **-449,236**  
Out-of-stock orders on MI Digital Stock platform
- **366**  
Trucks connected to MI Ruta



# PROJECTS OF INTEREST



## Plant Reopening in Mendoza

Reopening of the returnable beverage plant in Mendoza, which has a new line for filling beverages in returnable packaging, using cutting edge technology for processing and receiving bottles.

**US\$40**  
million  
invested

**48,000**  
liters per hour.

**200**  
New jobs

The new line combines quality, speed and energy efficiency and produces beverages in 2-liter and 2.5-liter PET returnable bottles and 1.25-liter glass bottles.



## Duque de Caxias Plant

The production capacity of the Duque de Caxias plant is expanding to produce beer and other products such as soft drinks, juices, water and energy drinks. This facility will be operational during 2025.

**US\$90**  
million  
invested

**75**  
million  
liters of beer per year.



## Re-Ciclar Plant

The new Re-Ciclar plant in Lampa is the first of its kind in Chile. It processes around 350 million PET plastic bottles to obtain recycled resin in the form of pellets, the raw material used to manufacture new bottles. It is managed by working directly with customers, grassroots recyclers and employees, as well as leaders and educational institutions.

**US\$35**  
million  
invested

**13,000**  
metric tons

Resin production capacity per year, equivalent to 350 million plastic bottles.

**25,000**  
jobs

in the recycling value chain in Chile.



## Circular Tour: Discovering the Recycling Route in Paraguay

**+20,000**  
people

work in the recycling value chain in Paraguay.

This initiative, which took place twice this year, aims to go through the value chain that makes it possible for PET bottles to be transformed into new bottles made from 100% recycled material. Together with Fundación Moisés Bertoni, various organizations and companies that are part of "Allies for Recycling," this activity was carried out at the Circular PET plant, partially owned by Coca-Cola Paresa, where the bottles are transformed into resin.



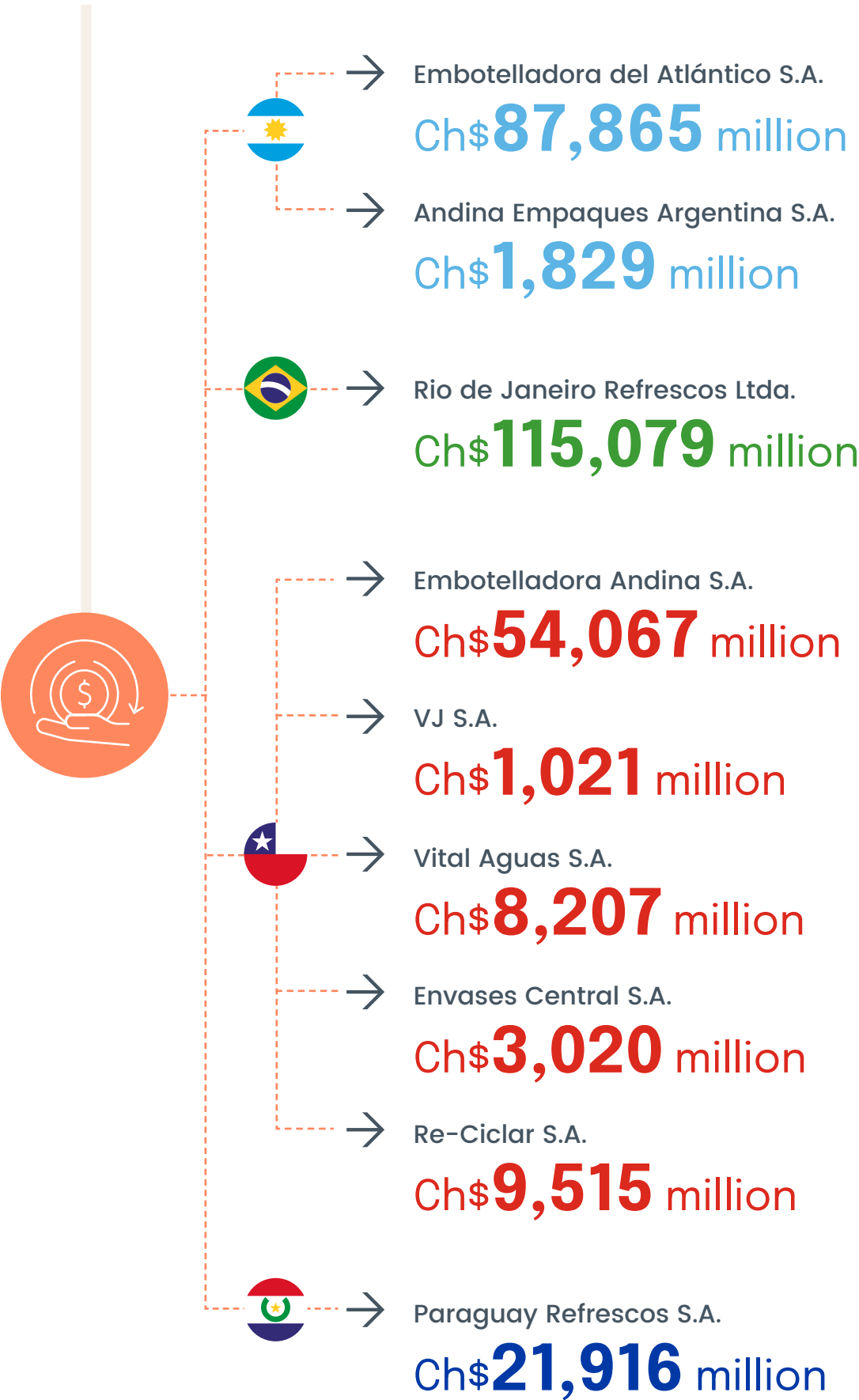


## Investment in 2024

CMF 4.3

Ch\$ **302,519**

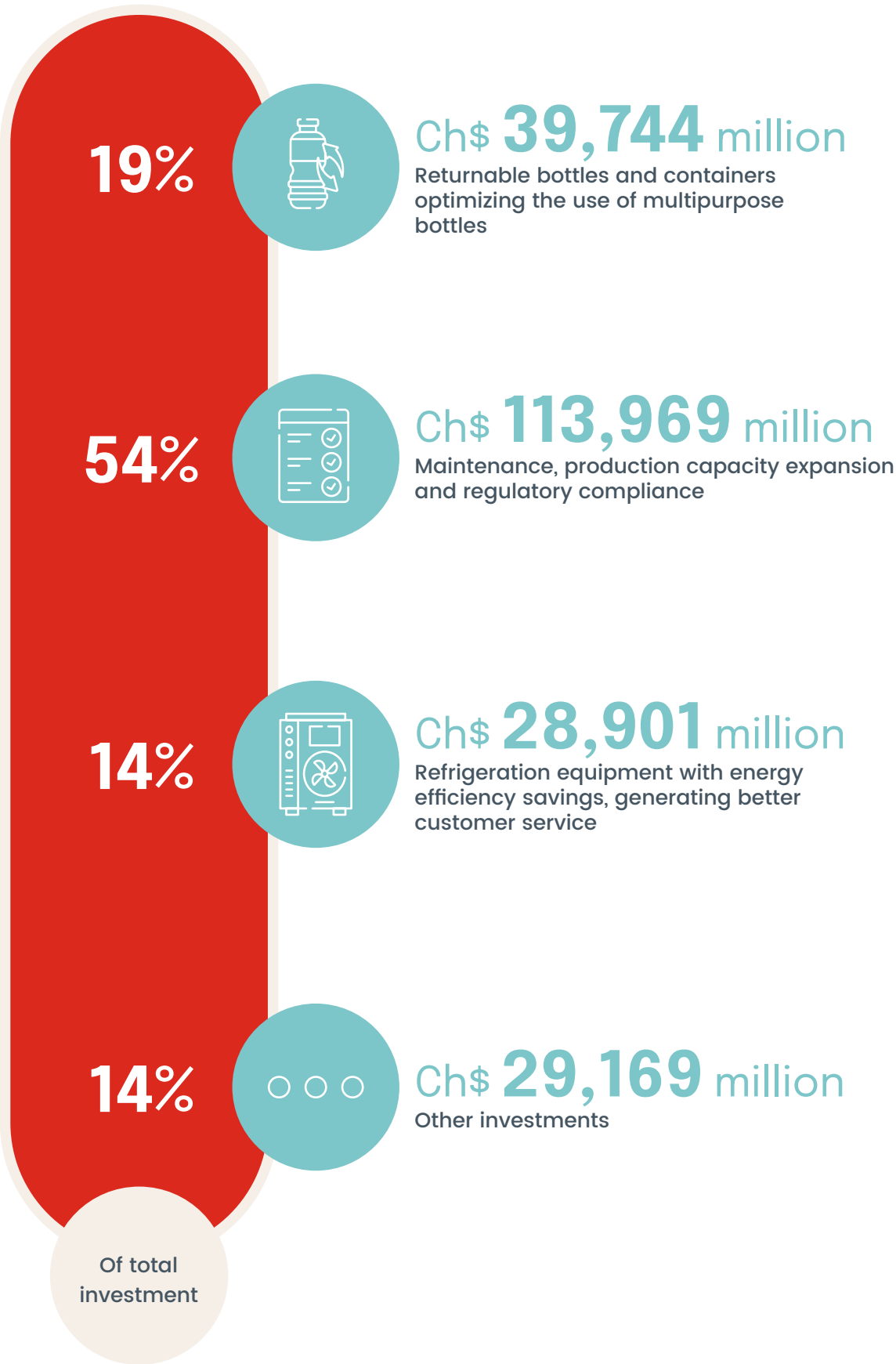
2024 consolidated figures



## Investment plans for 2025

CMF 4.3

Thinking about future challenges, the Company has budgeted **Ch\$211,783** million, which will be allocated mainly to:



### DETAIL OF INVESTMENTS FOR MAINTAINING AND EXPANDING PRODUCTION CAPACITY

	COUNTRY	AMOUNT TO INVEST IN 2025 (CH\$ MILLION)
Machinery and infrastructure at the Duque de Caxias plant in Brazil and electrical substation for beer production. New mineral water and multi-category lines at Duque de Caxias.	BRAZIL	35,925
New line of returnable glass containers in Paraguay	PARAGUAY	22,415
Improving water use efficiency in Chile and Argentina and compliance with industrial water treatment regulations in Chile with new wastewater treatment plant	CHILE AND ARGENTINA	8,437
Regulatory compliance and process improvement projects in Argentina	ARGENTINA	7,098

### DETAIL OF “OTHER INVESTMENTS”

	COUNTRY	AMOUNT TO INVEST IN 2025 (CH\$ MILLION)
Truck fleet renewal in Chile	CHILE	5,235
Improve our information technologies in our relationship with customers, consumers and internal processes, accelerating digitalization by incorporating more technological solutions, artificial intelligence and machine learning.	ALL OPERATIONS	8,398



### Investment and Financing Policy

CMF 4.3

Within the powers conferred by shareholders, the Board of Directors establishes financing and investment policies. The bylaws do not specify a fixed financing structure nor do they specify the investments that the Company may make. Prior board approval is required for certain types of investments and certain financing, as stipulated in the Company's current structure of powers of attorney.



# STAKEHOLDERS

GRI 2-29 | CMF 3.7.I, 6.1.V, 6.3

The relationship of trust that Coca-Cola Andina maintains with its stakeholders is based on permanent communication and the delivery of clear, transparent and timely information, which is coordinated by the Investor Relations and External Communications and Media Relations departments.

The Company has several communication channels, including its corporate website, its Integrated Annual Report and its report on Form 20-F, all designed to disclose relevant information and maintain ongoing contact with its stakeholders.

## Stakeholder communication channels



### INVESTORS

Current and potential shareholders and investors of equity and debt instruments and financial analysts.

#### What the commitment entails

Embed sustainability in the strategy, offering a long-term business model that makes a difference in people's lives.

#### Main communication channels

- Annual report on Form 20-F.
- Integrated Report.
- Annual General Meeting (AGM).
- Sustainability reporting frameworks (SASB, GRI, IIRC, TCFD).
- Financial statements.



### EMPLOYEES

Every direct member of the Coca-Cola Andina team.

#### What the commitment entails

Provide every employee with the opportunity to enhance their skills and talents throughout their career in a welcoming and innovative work environment.

#### Main communication channels

- Meetings to establish conversations.
- Corporate intranet, emails and newsletters.
- Bulletin boards and physical posters.
- Communication platforms (teams, zoom).
- Workplace climate and satisfaction survey.



### CONSUMERS

Those who consume any of the Company's products.

#### What the commitment entails

Offer a broad portfolio of products to satisfy the preferences of every moment of the day, always under a commitment to sustainable management.

#### Main communication channels

- Digital channels.
- Surveys and questionnaires.
- Hotline and call centers.
- Events.
- Marketing campaigns.



### CUSTOMERS

Those who sell the products to consumers and are categorized as: On premise (on-site consumption such as pubs, restaurants and nightclubs, etc.) and off premise (grocery stores, liquor stores, kiosks, self-service stores, supermarkets and wholesalers, etc.).

#### What the commitment entails

Measure customer satisfaction and manage the variables that affect them.

#### Main communication channels

- Standing meetings.
- Digital channels and applications.
- Training.
- Service and customer development centers.
- Call centers.
- Surveys.
- Satisfaction analysis.



### THE COCA-COLA COMPANY

Strategic partner of the Company that grants us the license to produce and distribute its branded products in Argentina, Brazil, Chile and Paraguay.

#### What the commitment entails

Collaborate to create a more sustainable future that contributes to people's lives through the use of returnable packaging.

#### Main communication channels

- Standing meetings.
- Participation in various specific initiatives.
- Development of joint plans.
- Audits.





## COMMUNITIES

Groups within the direct radius of influence of the operations.

### What the commitment entails

Design and implement various initiatives that promote local development and the creation of shared value with neighboring communities.

### Main communication channels

- Standing meetings.
- Creation of citizen roundtables.
- Community engagement projects.



## SUPPLIERS

Contractors, suppliers and business partners that are part of the raw materials and services procurement process.

### What the commitment entails

Our commitment is to act as a good partner, providing fair and ethical management so that our suppliers can achieve their goals.

### Main communication channels

- Standing meetings.
- Digital platforms.
- Training.
- Tenders.



## REGULATORS

Financial Market Commission (Comisión para el Mercado Financiero or CMF) in Chile and the Securities and Exchange Commission (SEC) in the United States.

### What the commitment entails

Ongoing relations with authorities, government officials and regulators through participation in events, seminars and working groups of the various trade associations in each country.

### Main communication channels

- Annual report on Form 20-F.
- Financial statements.
- Integrated Report.



## NEWS MEDIA

The Company values the relationship and contribution of local, national and global traditional or digital media in disseminating what it is and what it does.

### What the commitment entails

Constant delivery of relevant, timely and transparent information to the various stakeholders. It seeks to transmit the Sustainable Value Creation Strategy with a special focus on the generation of shared value together with neighboring communities.

### Main communication channels

- Digital and traditional media.
- Integrated Report.
- Meetings.



## NON-GOVERNMENTAL ORGANIZATIONS (NGOs)

The Company values the scientific and expert perspective provided by many NGOs that aspire to solve the challenges posed by the industry.

### What the commitment entails

Delivery of important public information about the Company through digital platforms:

### Main communication channels

- Standing meetings.
- Networking and public relations.
- Quarterly results
- Integrated Report.

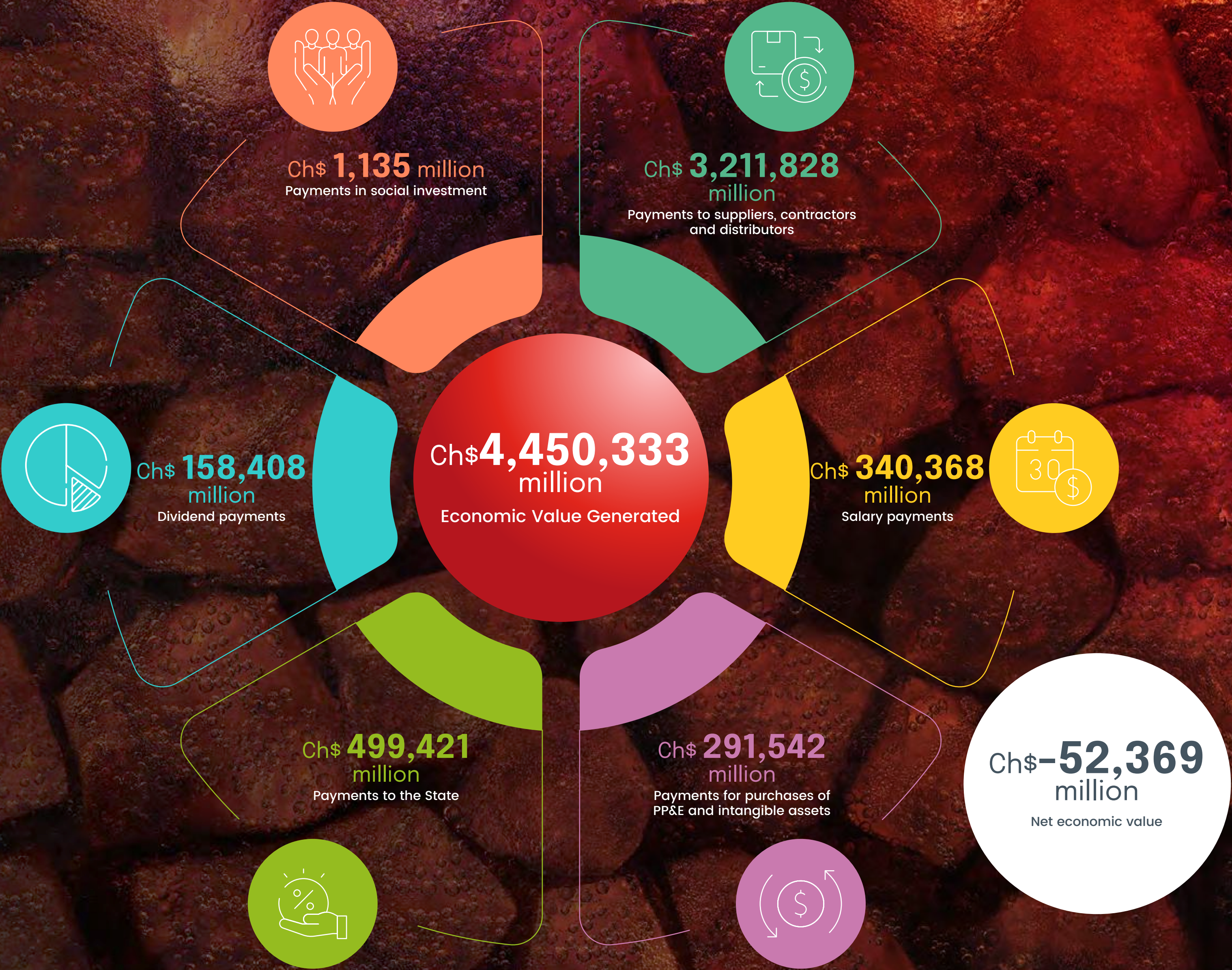




# Economic value delivered to our stakeholders

GRI 201-11

Driven by the Sustainable Value Creation Strategy, during 2024 Andina generated value for all stakeholders, distributing resources as follows:





# 2

## GOVERNANCE AND RESPONSIBLE MANAGEMENT



# CORPORATE GOVERNANCE MODEL

GRI 2-12 | CMF 3.1.II, 3.1.VII



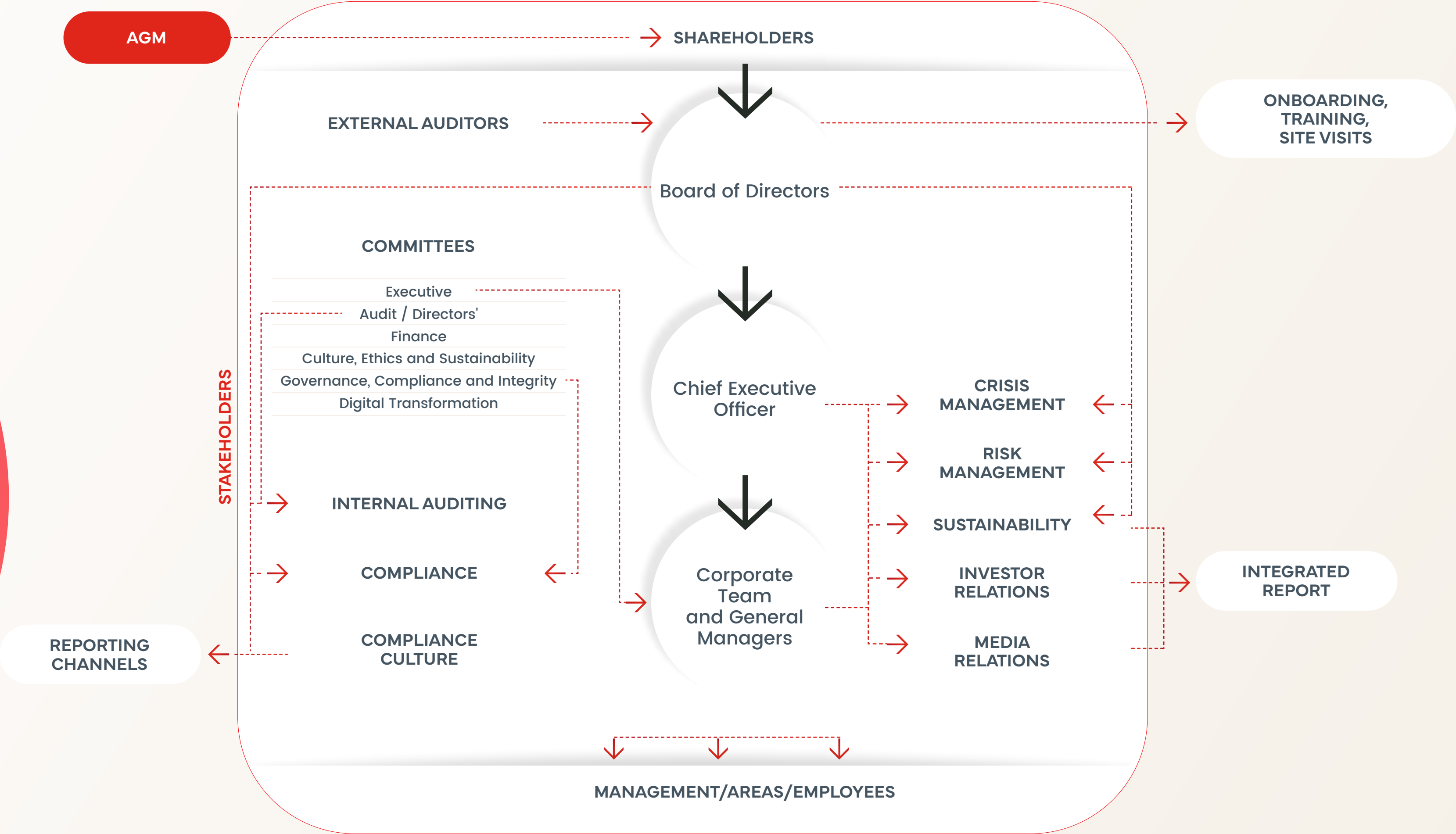
## Corporate governance

GRI 2-9 | CMF 3.1

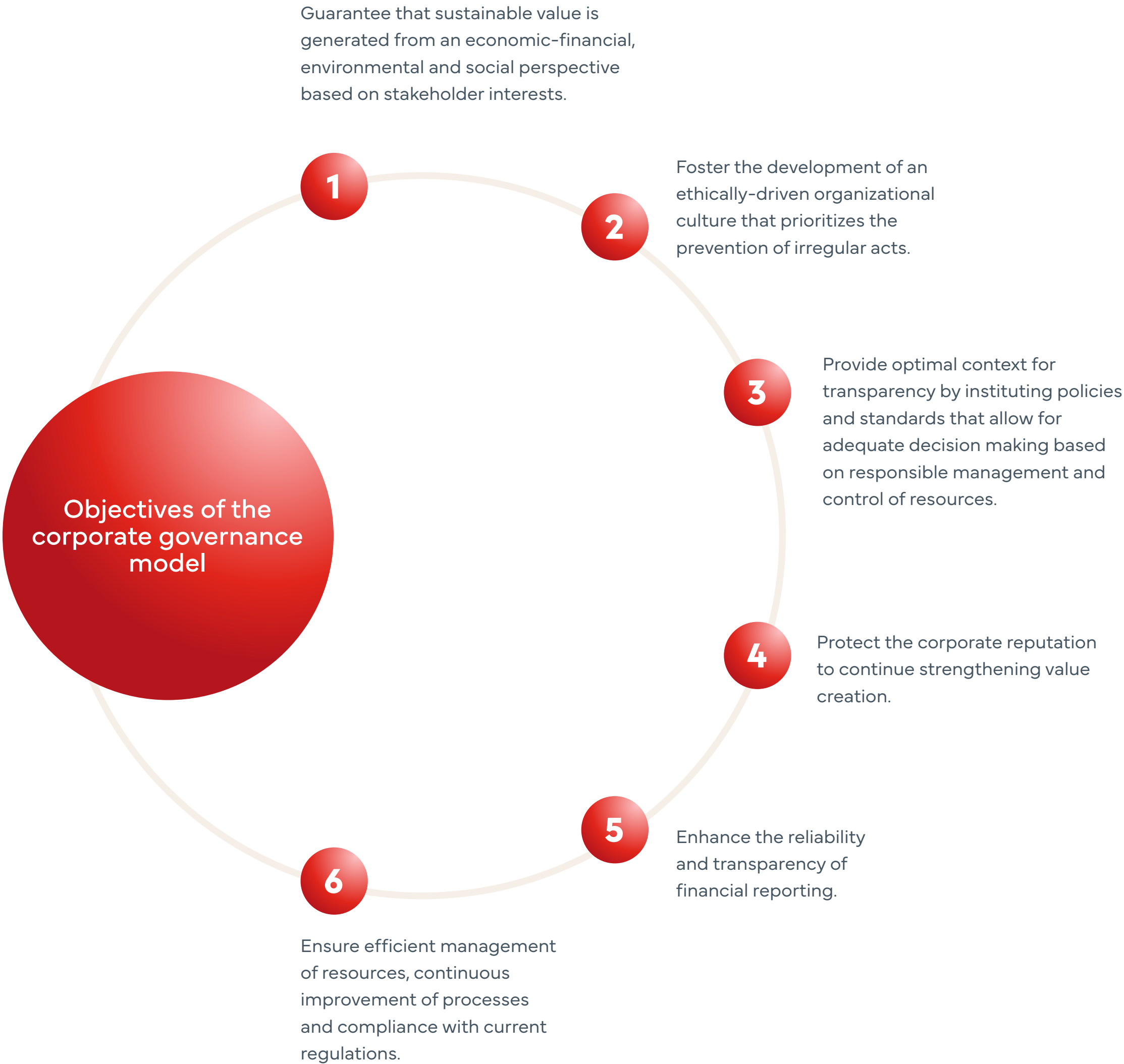
In order to build sustainable economic, social and environmental value for its various stakeholders, Coca-Cola Andina's corporate governance model seeks to efficiently manage the relationships between the different areas that oversee the Company. Through this model, the Company defines and implements structures, functions and management and control mechanisms, as well as plans to embed these orientations in the organizational culture.

The Company has a Board of Directors whose primary function is to protect and add value to Coca-Cola Andina's assets, safeguarding shareholder interests per current legislation. In order to overcome organizational, social or cultural barriers, the Company has several policies and codes of conduct that address diversity, respect for people and the work environment, including the Compensation Policy, Corporate Human Rights Policy, Corporate Policy on Non-Discrimination and Harassment, Respect for People, Diversity and Inclusion and the Code of Ethics and Business Conduct.

As established in the Corporate Delegation of Authority Policy, the Board of Directors grants management the necessary authority to carry out the Company's day-to-day affairs. Management, in turn, is responsible for designing, disseminating, supervising, complying with and updating the Corporate Governance Model. This includes defining the Company's purpose, mission, vision and values, as well as its strategy and objectives, aligned with the sustainable development of the business. Through the corporate functional levels, parameters are set to ensure effective execution and adequate control throughout the organization.







Delegation of responsibility for environmental, social and governance impacts (ESG)

GRI 2-9, 2-12, 2-13 | CMF 3.1.II, 3.2.VII

Sustainability is one of the cornerstones of the Corporate Governance Model. To this end, the Company implemented a management model that seeks to create sustainable value, always within a context marked by ethics, transparency and corporate responsibility.

To ensure adequate performance in this area, monthly meetings are held between the CEO, corporate and general managers of the different operations and the Executive Vice President to analyze the results of operations. For this meeting, each team reports a series of logistical, financial, human resources,

sustainability and commercial indicators, accompanied by investment projections and evaluations, among other matters. The outcome of these meetings is communicated monthly to the Board of Directors by the corporate officers and the Executive Vice President.

Other bodies that bolster the Company's decision-making and management in the financial, environmental and people areas are the following board committees: Executive Committee; Culture, Ethics and Sustainability Committee; Directors' Committee; Sarbanes-Oxley Audit Committee, Governance, Compliance and Integrity Committee and the Digital Transformation Committee (GenAI and Data Protection).

Corporate governance performance assessment

CMF 3.1.I

The Company has several internal bodies to guarantee and evaluate the proper functioning of corporate governance, as well as oversight actions and programs in place to supervise these bodies.



CODE OF ETHICS AND BUSINESS CONDUCT



BOARD COMMITTEES



MONITORING PERFORMED BY INTERNAL AUDIT DEPARTMENT



CERTIFICATION OF ACCOUNTING STANDARDS



BOARD ONBOARDING PROCESS



CORPORATE POLICIES AND RULES



MONTHLY RESULTS MEETINGS



AND MANY OTHERS





# Ethical culture

CMF 3.6.VII , 3.6.VIII

Coca-Cola Andina promotes a corporate culture of compliance based on the Company's principles and values, which are expressed through various policies and documents like the Corporate Governance Manual, the Code of Ethics and Business Conduct, the Crime Prevention Model and the Free Market Competition Policy, among others.

These documents, which guide the behavior of all employees, contractors, consultants, executives and board members, are disseminated through a training plan and an ongoing communications plan to ensure that employees at all levels are familiar with them.

In addition, as part of this commitment, the Company is a member of Fundación Generación Empresarial, a non-profit organization that advises companies to establish a strong culture of ethics and compliance.



## Code of Ethics and Business Conduct

GRI 205-2 | CMF 3.6.VII

Coca-Cola Andina's Code of Ethics and Business Conduct, updated in April 2021, is distributed to all employees of the Company, including subsidiaries. Its main objective is to guide the behavior of all members of the Company, without exception, to ensure that their performance and commitment are aligned with ethical principles and regulations.

Non-compliance may result in disciplinary action also being taken against anyone who has knowledge that one of his or her employees has engaged in conduct prohibited by this document and has failed to take appropriate corrective action.

### PRINCIPLES OF CODE OF ETHICS AND BUSINESS CONDUCT

- Respect for people and the work environment.

→ Laws and regulations.

→ Respect and responsibility for union activity.

→ Prohibition of corrupt practices and bribery.

→ Fraud.

→ Accounting information.

→ Conflicts of interest.
- Dealing with public officials, customers and suppliers.

→ Competition and fair treatment.

→ Protection and proper use of the Company's assets and information.

→ Internal loans.

→ Obligation to report any illegal and unethical behavior by the Company.

→ Communities and the environment.

→ Responsibility of leaders.

## Code of Ethics for Suppliers and Third Parties

GRI 205-2| CMF 5.9

Coca-Cola Andina has issued and properly communicated its Code of Ethics for Suppliers and Third Parties. Its purpose is to extend the commitment and adherence to the Company's values to suppliers, contractors, subcontractors and intermediaries with whom it works. It also oversees compliance with the regulations of the countries in which it operates.

In some operations, this is supplemented by assessments and requests for documents that demonstrate compliance with laws and principles of integrity in business management.



# BOARD OF DIRECTORS

The Board of Directors, elected at the annual general meeting, is in charge of managing the Company. Its primary mission is to look after the interests of the shareholders, protect and add value to the Company's assets and define business guidelines.

GRI 2-9, 2-11, 2-15| CMF 3.2.I



GONZALO SAID HANDAL

NATIONAL ID: 6.555.478-K  
CHAIRMAN OF THE BOARD  
BUSINESS ADMINISTRATION

Board member since 1993.

**Experience:** Mr. Said holds a degree in business administration from Universidad Gabriela Mistral with a specialization in finance, best practices and corporate governance. He has more than 30 years of experience in the beverage and mass consumption industry.

**Other positions:** He is Executive Chairman of Holding de Empresas Said Handal; director of Scotiabank Chile S.A., where he is a member of the Audit Committee, vice chairman of SOFOFA and director of Fundación Generación Empresarial, from where he promotes his vision on corporate governance and good business practices.

**Committees:** Member of the Executive Committee; the Culture, Ethics and Sustainability Committee; the Governance, Compliance and Integrity Committee; and the Digital Transformation (GenAI and Data Protection) Committee at Coca-Cola Andina.

**Relationship to the controlling group:** Yes  
**Non-Executive**  
**Independent under Law 18.046:** No



JOSÉ ANTONIO GARCÉS SILVA

NATIONAL ID: 8.745.864-4  
VICE CHAIRMAN OF THE BOARD  
BUSINESS ADMINISTRATION

Board member since 1992.

**Experience:** Mr. Garcés holds a degree in business administration from Universidad Gabriela Mistral, an Executive MBA and PADE from the ESE of Universidad de Los Andes and a Master's of Philosophy and Ethics from Universidad Adolfo Ibáñez. He has 25 years of experience in the beverage and mass consumption industry and vast experience in risk and cybersecurity in the financial sector.

**Other positions:** Chairman of the Board of Banvida S.A., director of Banco Consorcio, CN Life Compañía de Seguros, Consorcio Nacional de Seguros, Past President of USEC and director of Fundación Paternitas, as well as CEO of Inversiones San Andrés (family holding) and member of the Board of Directors of SOFOFA.

**Committees:** Member of the Executive Committee; the Culture, Ethics and Sustainability Committee; the Governance, Compliance and Integrity Committee; and the Digital Transformation (GenAI and Data Protection) Committee at Coca-Cola Andina.

**Relationship to the controlling group:** Yes  
**Non-Executive**  
**Independent under Law 18.046:** No

SALVADOR SAID SOMAVÍA

NATIONAL ID: 6.379.626-3  
STANDING DIRECTOR  
BUSINESS ADMINISTRATION

Board member since 1992.

**Experience:** Mr. Said holds a degree in business administration from Universidad Gabriela Mistral with a specialization in business management. He was director of Envases del Pacífico S.A. and Envases CMF S.A. He also participates in non-profit foundations focused on entrepreneurship, such as Endeavor Chile, which he chaired for six years.

**Other Positions:** Chairman of Scotiabank Chile, Chairman of Parque Arauco S.A., Executive Vice President of Inversiones Caburga SpA, Executive Vice President of Inversiones Cabildo SpA and director of several companies in various business sectors. He is also an advisor to the Centro de Estudios Públicos (CEP).

**Committees:** Member of the Executive Committee.

**Relationship to the controlling group:** Yes  
**Non-Executive**  
**Independent under Law 18.046:** No

EDUARDO CHADWICK CLARO

NATIONAL ID: 7.011.444-5  
STANDING DIRECTOR  
INDUSTRIAL ENGINEER

Board member since 2012.

**Experience:** Mr. Chadwick holds a degree in industrial engineering with a minor in chemistry from Pontificia Universidad Católica de Chile. He was elected UC Engineer of the Year in 2017. With more than 40 years of experience, he is a recognized entrepreneur in the wine industry, both in Chile and abroad, and is considered one of the main promoters and developers of Chile's fine wine image. He was Chairman of Cervecería Austral until 2007, Chairman of Viña Errázuriz and Coca-Cola Polar until 2012, director of SOFOFA until 2015 and ABAC/APEC representative of the Government of Chile from 2018 to 2020. In 2021, he was selected as one of the 25 representatives of Imagen de Chile's "Chilen@s Creando Futuro" network. He successfully participated at Oxford University in The Oxford Strategic Leadership Programme (2013) and subsequently, he was a Fellow of the Advance Leadership Initiative Program at Harvard University (2022).

**Other Positions:** Chairman of the Chadwick Claro family holding company, founder and director of Hatch Mansfield Co. in England and director of Maltexco S.A.

**Committees:** Member of the Executive Committee and the Culture, Ethics and Sustainability Committee at Coca-Cola Andina.

**Relationship to the controlling group:** Yes  
**Non-Executive**  
**Independent under Law 18.046:** No



JUAN CLARO  
GONZALEZ

NATIONAL ID: 5.663.828-8

STANDING DIRECTOR  
FINANCIAL INVESTOR

Board member since 2004.

**Experience:** With studies in civil engineering and theoretical physics at Pontificia Universidad Católica de Chile and more than 20 years of experience in the mass consumption and beverage industry, Mr. Claro has developed an outstanding career representing business interests by chairing the Sociedad de Fomento Fabril (SOFOPA), between 2001 and 2005, the Confederación de la Producción y del Comercio (CPC), between 2002 and 2005, and the Chile-China Bilateral Business Council, between 2005 and 2007. He has served on the boards of Gasco S.A. (1991-2000), CMPC S.A. (2005-2011) and Entel S.A. (2005-2011) and was founding Chairman of Metrogas S.A. (1994-2000) created to develop the trans-Andean gas interconnection and of the electricity company Emel S.A. (2001-2007).

**Other Positions:** He is a director of Melón S.A., Agrosuper S.A., where he is a member of the Risk Committee, and Antofagasta PLC, where he is a member of the Sustainability and Stakeholders Committee. He is also an honorary advisor to the Centro de Estudios Públicos (CEP).

**Committees:** Member of the Executive Committee and the Finance Committee.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** No

GEORGES ANTOINE DE  
BOURGUIGNON ARNDT

NATIONAL ID: 7.269.147-4

STANDING DIRECTOR  
ECONOMIST

Board member since 2016.

**Experience:** Mr. De Bourguignon holds a degree in economics from Pontificia Universidad Católica de Chile and an MBA from Harvard University. In academia, he has been a professor of economics at Pontificia Universidad Católica de Chile, while in the business world he has more than 10 years of experience in the area of mass consumption. He was a director of Empresas La Polar S.A. (2011-2015), Sal Lobos S.A. (2006-2018) and Latam Airlines Group (2012-2019), where he chaired the Directors' Committee. He has extensive past experience in leadership positions in non-profit associations such as the Amigos de Lago Ranco Corporation, Harvard Alumni Association and the Harvard Business School Dean's Advisory Council.

**Other positions:** He is Co-Founder and President of Asset Chile S.A., a corporate finance advisory firm, and Asset AGF, an investment fund management company. He is a director of Vivo Spa, where he has been Chairman since August 2022 and Soquimich S.A., where he served from 2019 to 2022 and again from May 2024 to the present.

**Committees:** Member of the Finance Committee.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** No

ROBERTO MERCADÉ  
ROVIRA

PASSPORT NO. 567901030

STANDING DIRECTOR  
ENGINEER

Board member since 2019.

**Experience:** Mr. Mercadé holds a degree in industrial engineering from Georgia Institute of Technology, Atlanta (USA). With more than 30 years of experience in the beverage and FMCG industry, he has developed his expertise in Latin America, Africa and Asia Pacific. He was Chairman of Coca-Cola de Mexico, where he also headed the Coca-Cola Foundation and served on the boards of ARCA-Lindley in Peru, Escuela Campo Alegre in Venezuela and the American International School of Johannesburg in South Africa.

**Other positions:** Global President of The McDonald's Division at The Coca-Cola Company.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** No

JACQUELINE SAQUEL  
MEDIANO

NATIONAL ID: 8.820.053-5

STANDING DIRECTOR  
BUSINESS ADMINISTRATION

Board member since 2024.

**Experience:** Ms. Saquel holds a degree in business administration from Universidad de Santiago de Chile. She is a corporate director and executive with experience in Latin American forestry and energy industries, both in the private and public sectors. Her career includes a significant role in strategic and financial management in several Chilean companies, being recognized with the "Executive Woman 2021" Award. She has been a director of Enami, GNL Quintero and within the CMPC group of companies, where she was also Corporate Development Manager, People and Marketing Manager and sat on the boards of several subsidiaries: Papeles Cordillera, Envases Impresos Roble Alto S.A., Chilena de Moldeados S.A., Forsac S.A., CMPC Cartulinas, Servicios Compartidos and Bioenergías Forestales. She was also Finance and Strategic Planning Manager at ENAP.

**Other positions:** Currently, she is a director of Sonda S.A., Cintac S.A., Icafal S.A., Universidad Católica Silva Henríquez and Fundación Don Bosco.

**Committees:** Chairs the Culture, Ethics and Sustainability Committee at Coca-Cola Andina.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** No

MARÍA FRANCISCA YÁÑEZ  
CASTILLO

NATIONAL ID: 15.338.716-8

STANDING DIRECTOR  
INDUSTRIAL ENGINEER

Board member since 2024.

**Experience:** Ms. Yáñez holds a degree in industrial engineering with a minor in environmental engineering from Pontificia Universidad Católica de Chile She has attended management programs at Kellogg Executive Education, Universidad Adolfo Ibáñez, Universidad de Chile and the Institute of Directors in London. She is a mentor and strategic advisor to various boards, where she connects digital transformation and artificial intelligence with business strategy. She was Microsoft's National Technology Officer for Chile and Argentina, leading the National Artificial Intelligence Initiative for the region and the national cybersecurity roadmap. Also, at the request of the Parliament, she led the public-private-academia work of the first Artificial Intelligence regulation in Chile, from the perspective of talent development and education. She has represented Chile in international forums such as the OECD, UN, APEC and WHO; she was named a Young Leader in 2014 and a Woman Leader of Chile in 2023 by El Mercurio. She was director of the National Traffic Safety Commission, where she played a key role in implementing policies that save lives, such as the Zero Tolerance Law for alcohol consumption while driving.

**Other positions:** Director of Orion and Novofarma; member of the ICARE Innovation Circle and Women Corporate Directors.

**Committees:** Chairs the Digital Transformation Committee (GenAI and Data Protection) at Coca-Cola Andina.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** No



GONZALO PAROT  
PALMA

NATIONAL ID: 6.703.799-5

STANDING DIRECTOR  
INDUSTRIAL ENGINEER

Board member since 2009.

**Experience:** Mr. Parot holds a degree in industrial engineering from Universidad de Chile, a Master's of Industrial Engineering with a mention in economics from Universidad de Chile and a Master's of Economics from the University of Chicago. His areas of expertise are business economics, market organization and regulation, public finance and corporate finance. With more than 20 years of experience in the beverage and mass consumption industry, he has served as Corporate Manager of Research and Development at Empresas CMPC S.A., Executive President of Envases y Productos de Papel CMPC S.A., CEO and director of Celulosa del Pacífico, Corporate CEO of CMPC Tissue S.A. and director and Corporate CEO of Copesa S.A. In his career he has also served as director, Executive Vice President and advisor to the Municipal Corporation and Municipal Theater of Santiago; director of the National Press Association and of the Chilean-Argentine Chamber of Business, professor and director of the School of Economics and Business of Universidad de Chile; and professor and Dean of Economics and Administration of Universidad Gabriela Mistral.

**Other Positions:** Currently serves as a member of the Advisory Board of AES Andes S.A.

**Committees:** Chairs the Directors' Committee and the Sarbanes-Oxley Audit Committee.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** Yes

CARMEN ROMÁN  
ARANCIBIA

NATIONAL ID: 10.335.491-9

STANDING DIRECTOR  
ATTORNEY

Board member since 2021.

**Experience:** Ms. Román holds a law degree from Universidad Gabriela Mistral. She has developed solid experience in the retail industry, working for 11 years at Walmart, where she served as Legal and Corporate Affairs Manager of Walmart Chile, seven years at Cencosud and four years at Santa Isabel. She has knowledge and experience in risk management, due to her role as Director of Compliance and Ethics at Walmart. In the area of diversity and inclusion, she has expertise and experience as a mentor and trainer for women's leadership programs.

**Other Positions:** She is a member of the Universidad Católica Legal Sustainability Council, an advisor at Comunidad Mujer and a director of Fundación Generación Empresarial. Considering her knowledge and experience in the area of corporate governance, sustainability and shared value, she was appointed Co-Chair of the Sustainability and Corporate Governance Committee of SOFOFA.

**Committees:** Chairs the Governance, Compliance and Integrity Committee at Coca-Cola Andina.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** No

DOMINGO CRUZAT  
AMUNÁTEGUI

NATIONAL ID: 6.989.304-K

STANDING DIRECTOR  
INDUSTRIAL ENGINEER

Board member since 2021.

**Experience:** Mr. Cruzat holds a degree in industrial engineering from Universidad de Chile and an MBA from Universidad Adolfo Ibáñez. With more than 12 years of experience in the beverage and mass consumption industry, he served as Commercial Manager at Pesquera Coloso San José; CEO of Watt's Alimentos; CEO of Loncoleche; CEO of Bellsouth Chile and Deputy CEO of Compañía Sudamericana de Vapores. He is a university professor in the areas of marketing and sales at ESE Universidad de Los Andes. He has also served on the boards of Conpax, Construmart, Copefrut, Essal, Principal Financial Group, Compañía Sudamericana de Vapores and Viña San Pedro de Tarapacá, and he was Chairman of the Board of Correos de Chile and Chairman of Sistema de Empresas Públicas (SEP).

**Other Positions:** He is currently a member of the board of directors of IP Chile and Stars (family office), and a founding member of Fundación Esperanza, dedicated to rehabilitating young drug addicts.

**Committees:** Member of the Directors' Committee and the Sarbanes-Oxley Audit Committee.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** Yes

GERARDO JOFRÉ  
MIRANDA

NATIONAL ID: 5.672.444-3

STANDING DIRECTOR  
BUSINESS ADMINISTRATION

Board member since 2024.

**Experience:** Mr. Jofré holds a degree in business administration from Universidad Católica de Chile, with vast experience as an executive and member of several important advisory boards and boards of directors in the Chilean business world. Throughout his career he has held key roles in leading companies such as Chairman of the Board of Codelco, Vice Chairman of the Board of SQM and member of the boards of Latam Airlines, Enel Chile and CAP, among others. His executive experience includes more than 15 years in the Santander Group, where he held several leadership roles, such as 2nd Vice Chairman of the Board of Banco Santander Chile and Chairman of the Board of several financial and insurance entities in Chile and Latin America. Prior to entering the private sector, he worked in high-level governmental roles, advising the Ministry of Finance and holding positions in state-owned companies and the Superintendency of Securities and Insurance.

**Committees:** Member of the Directors' Committee and the Sarbanes-Oxley Audit Committee.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** Yes

LUIS FELIPE COELHO  
DUPRAT AVELLAR

PASSPORT NO.: FP471227

STANDING DIRECTOR  
ECONOMIST

Board member since 2023.

**Experience:** Since January 2023, Mr. Coelho has served as Chairman of Coca-Cola Mexico at The Coca-Cola Company. He joined Coca-Cola Brazil in 2002 in the Finance department where he gained experience in various Finance and Planning roles. He was also Director of Market Development for Coca-Cola FEMSA's territory in Brazil and CEO of Southern Brazil operations. Later, he served as vice president and CEO of The Coca-Cola Company's South African franchise and managed the Coca-Cola System in South Africa, Swaziland and Lesotho. From 2021 to 2022, he served as President of Southern Operations for The Coca-Cola Company, responsible for operations in 6 countries in Latin America: Argentina, Bolivia, Brazil, Chile, Paraguay and Uruguay. He served on the board of directors of Arca Continental Bebidas in Mexico from 2021-2022 and the Movement for Racial Equity (MOVER) in Brazil from its foundation until 2022. In addition, he was chairman of the board of directors of Instituto Coca-Cola Brasil from 2021 to 2022.

**Other positions:** Currently, he is chairman of the board of directors of the Coca-Cola Mexico Foundation.

**Relationship to the controlling group:** No  
**Non-Executive**  
**Independent under Law 18.046:** No



Board nomination and election process

GRI 2-10, 2-11 | CMF 3.7.III

Board elections are regulated by Law 18,046 on Corporations, which defines the mechanisms for each shareholder to present candidates and the deadlines for doing so. According to regulations, nominations may be received even during the annual general meeting itself, up to the time of voting, except for candidates for independent directors, who must be proposed at least 10 days in advance.

The Company's Board of Directors is comprised of 14 directors elected every three years by shareholders at the annual general meeting. During the election, Series A and B shareholders vote separately. Holders of Series A shares elect 12 directors, while holders of Series B shares elect two directors. Compliance with legal and regulatory standards requires at least one director to meet the requirements to be considered independent, according to the Corporations Law. In addition, directors must comply with the formal requirements for nomination.

At the annual general meeting held on April 25, 2024, the entire Board of Directors was renewed. Directors may or may not be shareholders. They remain in office for three years and can be re-elected indefinitely.

Neither Chilean law nor the Company's bylaws specify a particular procedure for electing the Chairman of the Board of Directors or special requirements for the position. The Chairman, who does not hold an executive or managerial position within the Company, is elected from among the directors at the first board meeting following the election, notwithstanding any changes to the position that may be agreed among the directors between successive annual general meetings.

Segregation of duties

CMF 2.3.I

Regarding ownership and control, it is important to note that as of December 31, 2024, the directors Eduardo Chadwick Claro, José Antonio Garcés Silva, Gonzalo Said Handal and Salvador Said Somavía have direct and/or indirect ownership interests in the Company. No other member of the Board has shares in the Company.

Onboarding

GRI 205-1, 205-2

The Company conducts an onboarding process for new directors within 15 days of appointment. The Executive Vice President provides the new director with a folder containing information relevant to the position, detailing key aspects such as the principles and values that guide the Company's activities and the Customary Related Transactions Policy, the Corporate Policy for the Prevention of Crimes and Corrupt Practices, the Corporate Risk Management Policy, the Corporate Policy for the Management of Conflicts of Interest and Related Party Transactions, the Corporate Sustainability Policy, the Insider and Market Information Manual and the Procedure for Receiving, Addressing and Investigating Complaints through the Anonymous Reporting Channel. These documents contain the legal framework under which the Company, the Board of Directors and senior executives must operate.

The folder also contains information on the duties incumbent on each of the members of the Board of Directors, in accordance with current legislation.

Lastly, the onboarding process includes potential meetings with the Executive Vice President, the Corporate Legal Manager, the Audit Unit and the Corporate CFO, if requested.



ADHERENCE TO NATIONAL OR INTERNATIONAL CODES

CMF 3.5

The Board of Directors implements practices recommended by different codes of good corporate governance, even though the Company has not formally adopted any of the international codes. Notwithstanding the foregoing, since 2019 the Board of Directors has had the authority to evaluate whether to adhere to any of them.



Matrix of board knowledge, skills and experience

GRI 2-6, 2-9, 2-10

	FINANCE	BEVERAGE INDUSTRY	MASS CONSUMPTION INDUSTRY	RISKS	CORPORATE GOVERNANCE	SUSTAINABILITY	STAKEHOLDER ENGAGEMENT	CYBERSECURITY
Carmen Román								
Domingo Cruzat								
Eduardo Chadwick								
Salvador Said								
Georges de Bourguignon								
Roberto Mercadé								
Gonzalo Said								
José Antonio Garcés								
Juan Claro								
Luis Felipe Coelho								
Gonzalo Parot								
Francisca Yáñez								
Gerardo Jofré								
Jacqueline Saquel								

Board diversity

CMF 3.2.IX.B, 3.2.XIII.A, 3.7.III

At Coca-Cola Andina, diversity is fundamental to long-term success. Having a wide range of perspectives and experiences allows us to better understand the opportunities, risks and challenges we face on a daily basis, which strengthens our decision making and relationship with our various stakeholders.

In order to promote this matter as a priority for the Board of Directors, a Diversity Policy has been established. This policy does not define a target percentage for board diversity or inclusion, but rather outlines general conditions and characteristics that shareholders should take into account when proposing candidates for the position.







## Board activity

CMF 3.2.VIII, 3.2.X, 3.2.XI

The Board of Directors of Coca-Cola Andina may meet in person, remotely or in a hybrid manner, as determined by the directors at the regular meetings held at least once a month. To set the dates and topics for each session, an annual agenda is prepared and communicated well in advance.

Although the Company has no specific policy requiring the Board to continue to meet in contingency situations, it does so per legal regulations and guidelines issued by the Financial Market Commission (CMF) on remote meetings, thus lending continuity to the Board's activities.

In order to address all topics that are relevant to the optimal management of the business, the issues to be discussed at each session are defined in accordance with the Company's interests and requirements.

The Board's 2024 agenda defined employee safety; financial, technology, sustainability and risk issues, and the progress of the Company's main operations, among others, as relevant topics. The agenda does not exclude the possibility of adding other topics during the year, if necessary.

A quorum is established by an absolute majority of the directors and an affirmative vote of the absolute majority of those present is required to pass any motions, except when the law or the bylaws require a higher quorum.

In 2024, the Board met 12 times, either in person or remotely, representing 100% of the planned meetings. Attendance averaged 91.7% and the meetings were held in accordance with the Corporations Law, its regulations and General Rule No. 450 of the CMF.

In addition to board meetings, a group of directors periodically visits the plants and facilities in the different countries where the Company operates. The purpose of these visits is to meet with those responsible for each operation. Given Coca-Cola Andina's characteristics and large geographic coverage, joint support is essential for risk management and analysis of the challenges that may arise when implementing solutions. Thus, in the company of the Chief Financial Officer, the Chief Strategic Planning & Digital Development Officer and the Executive Vice President, a group of directors visits the four operations at least once a year. In August and November 2024, they visited the Company's plants in Brazil, Argentina and Paraguay.



### Secure, remote and permanent access to information system

CMF 3.2.XII, 3.2.XII.A, 3.2.XII.B, 3.2.XII.C, 3.2.XII.D

Through a specialized digital system implemented in 2020, the directors have access to board meeting notices. summarizing the topics to be discussed at each meeting. In addition, directors can access a repository containing the various documents or reports to be presented at the session, together with the respective minutes.

The platform also ensures that all the aforementioned documents are permanently available to board members, who can consult them remotely and securely as needed. In addition, they always have at their disposal the ledger of board meeting minutes, which contains the details of the various topics historically discussed at each meeting.

Directors have permanent and secure remote access to all complaints and grievances received through the Company's existing Anonymous Reporting Channel.

### Board training and assessment

GRI 2-17, 2-18 | CMF 3.2.III, 3.2.IX, 3.2.IX.A, 3.2.IX.B, 3.2.IX.C, 3.3.V

Although there is no formal policy on performance assessment of the Board of Directors and its committees, Coca-Cola Andina is committed to staying apprised of matters that are relevant to the people and the context with which it engages.

To this end, board members participate in professional development lectures and/or seminars. In addition, they can access a digital library with diverse material relevant to their functions.

Finally, although the Company does not have a policy for hiring experts, the Board and its committees have the authority and sufficient resources to hire advisors for matters or issues they deem relevant for the optimal management of Coca-Cola Andina. For the year under analysis, the Board of Directors incurred total expenses of Ch\$552,667,513, of which Ch\$\$350,512,795 was for consulting expenses (including audits of different types).





# Board Compensation Policy

GRI 2-19, 2-20 | CMF 3.2.II, 3.2.XIII.F, 3.3.III

Board members are compensated on an annual basis as established at the annual general shareholders' meeting. Gross monthly compensation of Ch\$7,000,000 was agreed upon at the meeting held on April 25, 2024. In addition, the Board resolved to provide additional compensation for the Chairman of a gross monthly amount of Ch\$7,000,000.

Finally, at the same meeting it agreed to pay gross monthly compensation of Ch\$8,800,000 during fiscal year 2024 to each member of the Executive Committee, except for the Chairman and the Executive Vice President; Ch\$1,175,000 to each member of the Culture, Ethics and Sustainability Committee; and Ch\$2,350,000 to each member of the Directors' and Audit Committee; Ch\$1,175,000 to each member of the Governance, Compliance and Integrity Committee; and Ch\$1,175,000 to each member of the Digital Transformation Committee (GenAI and Data Protection) for the months in which the latter committee meets. Directors who are members of both the Culture, Ethics and Sustainability Committee and the Governance, Compliance and Integrity Committee only receive compensation for one of these committees.

This compensation is paid regardless of gender and there are no other royalties, per diems or other types of compensation for the members of the Board of Directors other than those indicated above.

## Board compensation (MCh\$)

	BOARD COMPENSATION MCH\$		EXECUTIVE COMMITTEE MCH\$		DIRECTORS' AND AUDIT COMMITTEE (SOX) MCH\$		CULTURE, ETHICS, AND SUSTAINABILITY COMMITTEE MCH\$		GOVERNANCE, COMPLIANCE AND INTEGRITY COMMITTEE MCH\$		DIGITAL TRANSFORMATION COMMITTEE (GENAI AND DATA PROTECTION) MCH\$		TOTAL MCH\$	
	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024	2023	2024
Juan Claro González <sup>(1)</sup>	156	110	0	70	0	0	0	0	0	0	0	0	156	180
Gonzalo Said Handal <sup>(2)</sup>	78	139	98	34	0	0	13	14	0	0	0	4	189	190
Jose Antonio Garcés Silva	78	83	98	104	0	0	13	14	0	0	0	4	189	205
Salvador Said Somavía	78	83	98	104	26	28	0	0	0	0	0	0	202	215
Eduardo Chadwick Claro	78	83	98	104	0	0	13	14	0	0	0	0	189	201
Gonzalo Parot Palma <sup>(5)</sup>	78	83	0	0	26	28	0	0	0	0	0	0	104	111
Georges De Bourguignon Arndt	78	83	0	0	0	0	0	0	0	0	0	0	78	83
Rodrigo Vergara Montes <sup>(3)</sup>	78	27	0	0	0	0	0	0	0	0	0	0	78	27
Felipe Joannon Vergara <sup>(3)</sup>	78	27	0	0	0	0	0	0	0	0	0	0	78	27
Carmen Román Arancibia	78	83	0	0	0	0	13	5	0	9	0	0	91	97
Domingo Cruzat Amunátegui <sup>(5)</sup>	78	83	0	0	26	28	0	0	0	0	0	0	104	111
Mariano Rossi <sup>(3)</sup>	78	27	0	0	0	0	0	0	0	0	0	0	78	27
Roberto Mercade Rovira	78	83	0	0	0	0	0	0	0	0	0	0	78	83
Luis Felipe Avellar	47	83	0	0	0	0	0	0	0	0	0	0	47	83
Jacqueline Saquel Mediano <sup>(4)</sup>	0	56	0	0	0	0	0	9	0	0	0	0	0	65
María Francisca Yáñez Castillo <sup>(4)</sup>	0	56	0	0	0	0	0	0	0	0	0	4	0	60
Gerardo Jofré Miranda (Ind) <sup>(4)(5)</sup>	0	56	0	0	0	19	0	0	0	0	0	0	0	75
Marco Antonio Fernandes Araujo <sup>(6)</sup>	31	0	0	0	0	0	0	0	0	0	0	0	31	0
TOTAL GROSS	1,170	1,245	390	417	78	102	52	56	0	9	0	11	1,690	1,840

1. Includes an additional Ch\$27 million as Chairman of the Board from January to April 2024.  
2. Includes an additional Ch\$56 million as Chairman of the Board from May to December 2024.  
3. Retired from the Board in April 2024.  
4. Joined the Board in April 2024.  
5. He is an independent director of the Company, in accordance with current regulations.  
6. Retired from the Board in May 2023.





# Board committees

GRI 2-9 | CMF 3.2.VII, 3.3.I, 3.3.II, 3.3.IV, 3.3.VII

Coca-Cola Andina's Board of Directors established support committees that address significant issues. The Company's Internal Audit Department is responsible for supporting the Board in controlling processes and supervising compliance with corporate policies and models. In addition, external professionals are involved in reviewing the financial statements and the internal control environment and mechanisms.



## Directors' Committee

### Date created

Its current members were appointed at the board meeting held on April 17, 2001, pursuant to Article 50 bis of Law No. 18,046 on Corporations, and in accordance with Circular No. 1,956 of the Financial Market Commission.

### Role and main functions

Performs the activities described in Article 50 bis of the Corporations Law.

### Main activities for the year and Informe de Gestión Anual

In accordance with Article 50 bis of Law No. 18,046 on Corporations, the Directors' Committee of Embotelladora Andina S.A. carried out, among others, the following activities:

- Examine the reports of the external auditors, the balance sheet and other financial statements submitted by the Company's management, expressing an opinion on them prior to their submission to the Board of Directors and the shareholders for their approval.
- Propose to the Board of Directors external auditors and private risk rating agencies, if any, that were suggested at the respective shareholders' meeting.
- Review background information concerning the transactions referred to in Title XVI of Law No. 18,046, and report on those transactions. Information on those transactions is available per General Character Standard No. 501.
- Examine the compensation systems and plans for the Company's managers, senior executives and employees.
- Review anonymous complaints.
- Review and approve report on Form 20F, and compliance with Rule 404 of the Sarbanes-Oxley Act.
- Prepare the committee's operating budget proposal.
- Review internal audit reports.
- Hold regular meetings with representatives from the Company's external auditors.
- Review the budget for related party transactions (production joint ventures).
- Review corporate insurance
- Review and approve press releases associated with Company communications.
- Review internal control standards in the Company's four operations, including critical risks in accounting processes, compliance with corporate policies, tax contingencies, and status of internal and external audit observations.
- Analyze Risk Management Model.
- Review Crime Prevention Model.

- Review advances in cybersecurity and information technologies.
- Review legal proceedings and contingency analysis.
- Review tax position.
- Authorize non-prohibited services.
- Analyze impairment testing.
- Review CMF memoranda.
- Prepare annual management report and agenda.

### Current and prior year members

- Mr. Gonzalo Parot Palma (Chairman and independent director)
- Mr. Domingo Cruzat Amunátegui (independent director)
- Mr. Salvador Said Somavía (until April 30, 2024)
- Mr. Gerardo Jofré Miranda (from April 30, 2024, and independent director)

### Meetings and expenses

A total of 12 meetings were held in 2024. The Directors' Committee incurred total expenses of Ch\$84,917,754, of which Ch\$68,094,873 were consulting expenses (including audits of different types).

### Reporting to the Board

Reports to the Board of Directors on a monthly basis.







## Executive Committee

### Date created

April 22, 1986

### Role, main functions and activities during the year

Represents the Board of Directors, supervising the Company's ongoing operations. Its powers are more limited than those of the Board, which does not waive its powers because this committee exists.

### Current and prior year members

- Mr. Eduardo Chadwick Claro
- Mr. José Antonio Garcés Silva
- Mr. Gonzalo Said Handal
- Mr. Salvador Said Somavía
- Mr. Juan Claro González
- Mr. Miguel Ángel Peirano

### Meetings and expenses

This committee meets monthly throughout the year. In 2024, 10 sessions were held and no expenses were incurred.

### Reporting to the Board

Reports to the Board of Directors on a monthly basis.



## Culture, Ethics and Sustainability Committee

### Date created

January 28, 2014

### Role, main functions and activities during the year

Monitors, identifies and adopts optimal measures to ensure that the activities of employees and executives adhere to the values and principles defined by the Board of Directors. The committee's main duties are to:

- Propose, promote and monitor initiatives to strengthen organizational culture, develop talent and strengthen employee commitment and motivation, to align individual aspirations with the Company's purpose.
- Establish and develop procedures that promote ethical conduct per the Company's Code of Ethics and Business Conduct.
- Establish mechanisms to disseminate the Code of Ethics and Business Conduct and related general matters.
- Receive, acknowledge and investigate reports of irregularities commissioned by the Board of Directors and recommend actions in each case This committee is also empowered to propose reforms or amendments to the Code of Ethics and Business Conduct.
- Monitor progress in meeting goals related to material sustainability topics.

### Current and prior year members

- Ms. Jacqueline Saquel Mediano (Chairwoman and member of the committee since May 28, 2024)
- Ms. Carmen Román Arancibia (Chairwoman and member of the committee until May 28, 2024)
- Mr. José Antonio Garcés Silva
- Mr. Gonzalo Said Handal (the Chairman of the Board of Directors is an ex officio member)
- Mr. Eduardo Chadwick Claro

### Meetings and expenses

In 2024, 12 sessions were held and expenses of Ch\$43,146,169 were incurred, of which Ch\$15,838,692 were for consulting services (including audits of different types).

### Reporting to the Board

Each time this committee meets it reports to the Company's Board of Directors at the following session.



## Sarbanes-Oxley Audit Committee

### Date created

This committee was formed by the Board of Directors on July 26, 2005, as required by the NYSE and the U.S. SEC to comply with the Sarbanes-Oxley Act. The current Audit Committee was elected in a board meeting held on April 30, 2024.

### Role, main functions and activities during the year

It is directly responsible for the Company's external audit firms and for the proper performance of their duties. It is also responsible for analyzing the financial statements and overseeing their dissemination, supporting financial oversight and accountability, ensuring that management develops reliable internal controls, ensuring that the Audit Department and independent auditors fulfill their roles, and reviewing the Company's evaluation practices. Finally, the Audit Committee establishes systems and procedures for receiving and addressing allegations and complaints regarding accounting, internal accounting controls or other auditing matters; and confidential and anonymous complaints of accounting irregularities and auditing practices reported by employees to the Company. Its composition and powers are contained in the Rules of Procedure of the Sarbanes-Oxley Audit Committee, available on the corporate website.

### Current and prior year members\*

- Mr. Gonzalo Parot Palma (Chairman and independent director)
- Mr. Domingo Cruzat Amunátegui (independent director)
- Mr. Salvador Said Somavía (until April 30, 2024)
- Mr. Gerardo Jofré Miranda (from April 30, 2024, and independent director)

Domingo Cruzat Amunátegui, Gerardo Jofré Miranda and Gonzalo Parot Palma meet the independence standards set out in the Sarbanes-Oxley Act and in SEC and NYSE standards. Gonzalo Parot Palma was appointed by the Board as a financial expert as defined by the NYSE Standards and the Sarbanes-Oxley Act.

### Meetings and expenses

Since its inception, the Sarbanes-Oxley Audit Committee has met jointly with the Directors' Committee since its functions are very similar and both committees are composed of the same members. During 2024, the Sarbanes-Oxley Audit Committee incurred total expenses of Ch\$82,900,912, which correspond entirely to consulting expenses (including audits of various kinds).





### Governance, Compliance and Integrity Committee

**Date created**

May 28, 2024

**Role, main functions and activities during the year**

- Supervise the Company's governance structure.
- Advise the Board on governance matters.
- Monitor compliance by the organization with applicable laws and regulations.
- Supervise the organization's ethics program.

**Current year members**

- Mr. Gonzalo Said Handal
- Mr. José Antonio Garcés Silva
- Ms. Carmen Román Arancibia (Chairwoman)

**Meetings and expenses**

It meets on an as-needed basis, usually every two months. During 2024 the committee met four times and incurred total expenses of Ch\$43,215,402, of which Ch\$28,961,681 were consulting expenses.

**Reporting to the Board**

Each time this committee meets it reports to the Company's Board of Directors at the following session.



### Digital Transformation Committee (GenAI and Data Protection)

**Date created**

June 25, 2024

**Role, main functions and activities during the year**

Supervise management's actions involving artificial intelligence and personal data protection.

**Current year members**

- Mr. Gonzalo Said Handal
- Mr. José Antonio Garcés Silva
- Ms. Francisca Yañez Castillo (Chairwoman)

**Meetings and expenses**

It meets on an as-needed basis, usually every three months. In 2024, three sessions were held and no expenses were incurred.

**Reporting to the Board**

Each time this committee meets, it reports to the Company Board of Directors at the following session.



The Company also has a committee of directors specializing in financial matters that meets at the Board's request to discuss issues within its area of expertise.



## Frequency and monitoring of strategic units by Board and board committees

CMF 3.2.VI , 3.3.VI



### Risk Management

CMF 3.6.V

The Company has a management process whose initial guidelines were approved by the Board of Directors. The Directors' and Audit Committee oversees this process and meets at least once a year with the Corporate Management Control, Risk and Sustainability Department. It then reports to the Board of Directors on these meetings.

The Board also meets directly with that department each year to ensure that the risk management process is properly executed. The current risk matrix is analyzed, as well as key factors for detecting new risks and their likelihood of occurrence. Recommendations and improvements are also added to strengthen the model.

The Company's senior executives may participate in these sessions on a case-by-case basis.



### Sustainability

GRI 2-14 | CMF 3.6.IV

Sustainability is fundamental for the Company, for which it designed a long-term plan that adapts over time. In addition, the Board of Directors and the Corporate Management Control,

Risk and Sustainability Department meet once a year and monthly meetings are organized with the Culture, Ethics and Sustainability Committee to discuss progress and challenges. The dissemination and communication plan for different stakeholders is also assessed.

The Company's senior executives may participate in these sessions on a case-by-case basis.

The Integrated Report, used to communicate relevant environmental, social and governance information about the Company to stakeholders, is approved by the Board of Directors prior to being presented at the annual general meeting.



### Internal Audit

GRI 2-16 | CMF 3.6.VI

The Corporate Internal Audit Manager participates regularly in Directors' Committee meetings, which oversees that department. In addition, the Board of Directors meets every six months with the Corporate Internal Audit Manager to discuss issues such as: the annual audit program, possible serious deficiencies detected, irregular situations that should be reported to regulators or the Public Prosecutor's Office, recommendations and improvements to minimize irregularities, and the effectiveness of the Crime Prevention Model implemented by the Company.

The Company's senior executives may participate in these sessions on a case-by-case basis.



### External Auditors

CMF 3.6.V

The Board of Directors meets at least three times a year with the external auditors to review the audit plan. This helps identify possible differences in accounting practices, administrative and internal auditing systems, and any serious deficiencies or irregularities that may have been detected and need to be reported to the respective regulators. It also looks for possible conflicts of interest that may occur between the audit firm or its personnel.

The Board of Directors meets with the external audit firm at least three times a year.

The Company's senior executives may participate in these sessions on a case-by-case basis.

### MAIN PILLARS OF THE INTERNAL AUDIT DEPARTMENT

The Internal Audit Department provides a systematic approach to achieving the Company's objectives of improving the effectiveness of risk management, control and governance processes, reporting directly to the Board of Directors and the Directors' Committee.

The department's main pillars are:

- Audit of Core Processes.
- IT audit (cybersecurity, ethical hacking, business and risk impact analysis, data analytics).
- Fraud Prevention Program.
- Corporate Risk Matrix (testing).
- Audit of Corporate Policies.
- Audit of SOX Matrix (testing).
- Audits of organization-wide processes such as free competition, sustainability, electronic transfers and bonuses..
- Operational audits (territorial coverage: inventories, cash counts, etc.).
- Anonymous complaints and investigations (EthicsPoint).
- Follow up (standardized implementation tracking model).

During 2024, the Board met three times with the external audit firm and discussed, among other matters, issues related to the Company's financial statements, the review of the 20-F report, relevant audit aspects and its internal control situation.

In addition, the Board met twice with the Internal Audit Department to discuss issues such as planning audit processes for 2024, the new Crime Prevention Model and the results of the internal audit of each of the Company's operations.



# SENIOR EXECUTIVES

CMF 3.4.1

The management team or senior executives report to the Board of Directors through the Executive Vice President, its most senior executive. The corporate officers of various functional areas (Administration and Finance, Legal, Strategic Planning, Human Resources and Information Technology) and the general managers of each operation (Argentina, Brazil, Chile and Paraguay) report to him.

The Executive Vice President is primarily responsible for fulfilling the strategic objectives set by the Board. Coca-Cola Andina's corporate officers are dedicated to ensuring the creation of sustainable value within a framework of transparency, ethics and corporate responsibility. The general managers are responsible for the day-to-day administration of each operation.

6

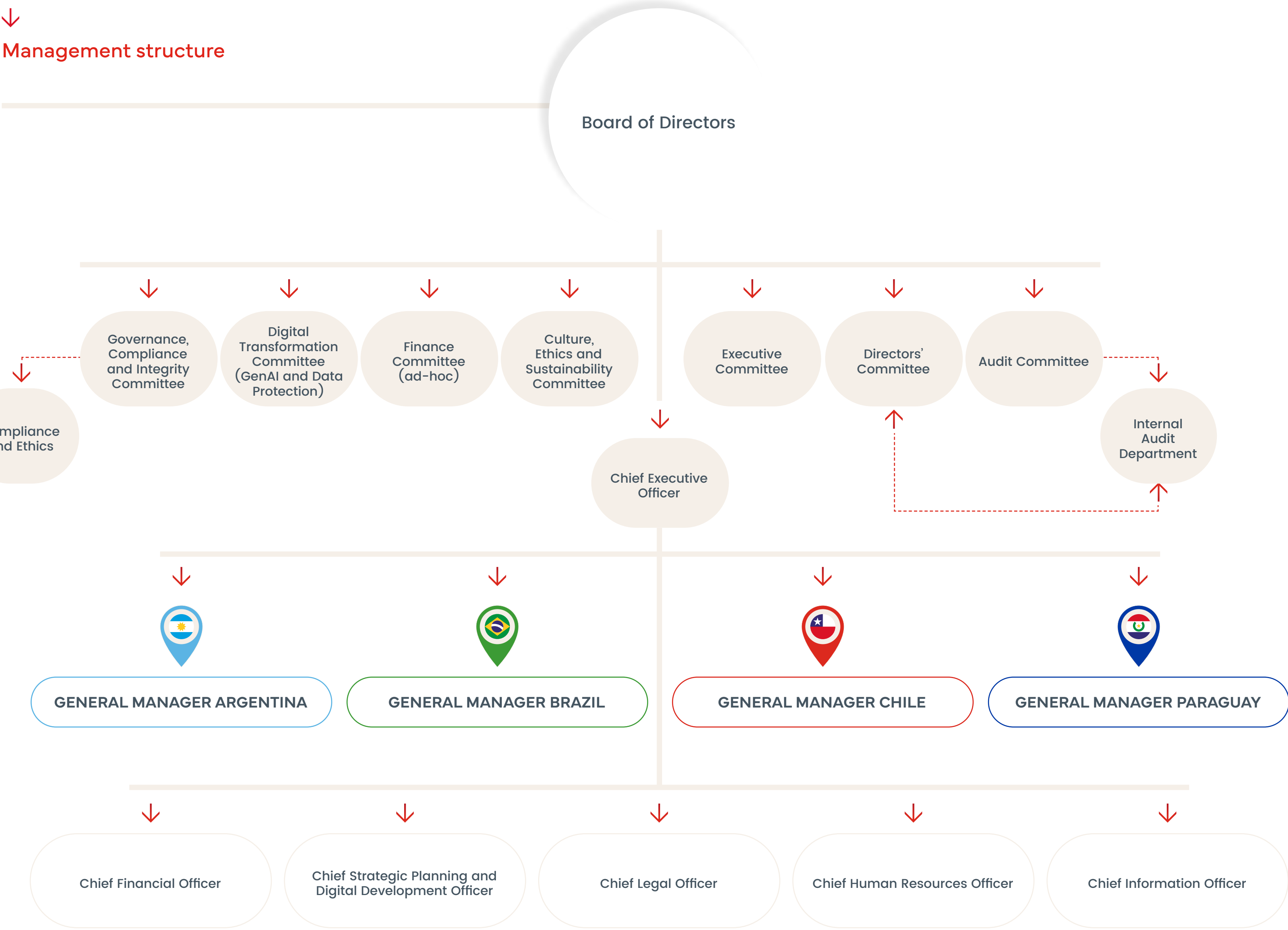
Chilean

4

Foreign

10

Executives







# Corporate officers

CMF 3.4.1



## MIGUEL ÁNGEL PEIRANO

### CHIEF EXECUTIVE OFFICER (CEO)

*ELECTRICAL ENGINEER*  
*National ID: 23.836.584-8*

Holds the position since January 2, 2012.

Electronic engineer from Instituto Tecnológico de Buenos Aires. Graduate studies from Harvard Business School and Stanford University. He previously served as Senior Engagement Manager at McKinsey & Company and was President of Coca-Cola FEMSA Mercosur.

## ANDRÉS WAINER

### CHIEF FINANCIAL OFFICER

*ECONOMIST*  
*National ID: 10.031.788-5*

Holds the position since November 2, 2010.

Business administration with a minor in economics from Pontificia Universidad Católica de Chile. Master's in Finance from the London Business School. He joined the Company in 1996 and was promoted to Chief Financial Officer in 2010. Previously, he served as Development Manager at Coca-Cola Andina Argentina, Administration and Finance Manager at Coca-Cola Andina Chile and then as Chief Research and Development Officer.

## FERNANDO JAÑA

### CHIEF STRATEGIC PLANNING AND DIGITAL DEVELOPMENT OFFICER

*INDUSTRIAL ENGINEER*  
*National ID: 12.167.257-K*

Holds the position since May 2, 2019.

Degree in industrial engineering from Universidad Adolfo Ibáñez, specialized in the areas of mass consumption and retail. He holds a Master's of Logistics and Supply Chain Management from the University of Sydney, Australia. He joined the Company in 2014 and has held his current position since 2019. He was CEO of Coca-Cola del Valle, Innovation and Project Manager at Coca-Cola Andina Chile, E-Commerce Manager at Cencosud Supermercados and Logistics and Distribution Manager at CCU. He has also worked as a professor and researcher at Universidad Adolfo Ibáñez.

## JAIME COHEN

### CHIEF LEGAL OFFICER

*ATTORNEY*  
*National ID: 10.550.141-2*

Holds the position since September 1, 2008.

Attorney, Universidad de Chile. LLM, University of Virginia, U. Va., United States. Previously, he was Legal Manager at Socovesa S.A. (2004-2008), Corporate Banking Attorney at Citibank N.A., Chile Branch (2000-2004), International Associate at Milbank, Tweed, Hadley & McCloy, New York (2001-2002), Associate Attorney at Cruzat, Ortúzar & Mackenna, Baker & McKenzie (1996-1999); and an attorney in the Financial Advisory and Real Estate Area at Banco Edwards (1993-1996).

## GONZALO MUÑOZ

### CHIEF HUMAN RESOURCES OFFICER

*CERTIFIED PUBLIC ACCOUNTANT*  
*National ID: 7.691.376-5*

Holds the position since January 2, 2015.

B.A. in accounting from Universidad de Chile. Throughout his professional career he has specialized in the areas of human resources, finance, general management and trade marketing. He was previously Director of Finance, CEO and Director of Human Resources in various Latin American countries for British American Tobacco. He has also worked as a professor of marketing at Universidad de Chile.

## MARTÍN IDÍGORAS

### CHIEF INFORMATION OFFICER

*SYSTEMS ENGINEER*  
*National ID: 22.526.397-3*

Holds the position since November 5, 2018.

Martín holds a bachelor's degree in systems from Universidad John F. Kennedy in Argentina, with a specialization in information technology. Previously, he worked at Cencosud for 18 years. During that time he served as CIO for the Home Improvement Division (2015-2018), Regional Manager for the SAP Center of Expertise (2014-2015) and Regional CTO (2010-2014). He also worked in different technology positions in the companies Correo Argentino and Arcor.





# General managers and executive teams by country

CMF 3.4.1



FABIÁN CASTELLI



GENERAL MANAGER

INDUSTRIAL ENGINEER  
National ID: 17.744.981

Holds the position since April 1, 2014.

Industrial engineer from Universidad Nacional de Cuyo, with a specialization from the Management Development Program at IAE, Argentina, and Donald R. Keough System Leadership Academy. He joined the Company in 1994 and has been the General Manager of Coca-Cola Andina Argentina since 2014. Fabián previously held the positions of Head of the Sales Department in Mendoza, Commercial Development and Planning Manager, Marketing Manager and Commercial Manager. He is also a board member of AdeS in Argentina, Vice President of the Argentine Coca-Cola Manufacturers Association (AFAC) and a member of the Argentine Chamber of the Soft Drink Industry.

- **Fernando Ramos**  
Administration and Finance Manager
- **Paola Rolando**  
Human Resources Manager
- **Pablo Bardin**  
Operations Manager
- **Santiago López Novotny**  
.Supply Chain and Logistics Manager
- **Diego Garavaglia**  
Commercial Manager
- **Ariel Molina**  
Legal Affairs Manager
- **Daniel Caridi**  
General Manager of Andina Empaques Argentina S.A.



RENATO BARBOSA



GENERAL MANAGER

ECONOMIST  
National ID: 183.430.901-87

Holds the position since January 2, 2012.

Economist from Universidad do Distrito Federal, Brazil, with a specialization in business. Graduate studies in business from FGV São Paulo, Brazil and an MBA in marketing from FGV Rio de Janeiro, Brazil. Joined the Company in 2012 as General Manager of Coca-Cola Andina Brazil. Previously, he held the position of CEO of Brasal Refrigerantes (Coca-Cola bottler in east-central Brazil).

- **Marcio Bauly**  
Sales Manager
- **Rodrigo Klee**  
Operations Manager
- **David Parkes**  
Administration and Finance Manager
- **Max Ciarlini**  
Human Resources Manager
- **Fernando Fragata**  
Legal and Corporate Affairs Manager
- **Isabel Salvador**  
Marketing Manager



JOSÉ LUIS SOLÓRZANO



GENERAL MANAGER

BUSINESS ADMINISTRATION  
National ID: 10.023.094-1

Holds the position since April 1, 2014.

Degree in business administration from Universidad Adolfo Ibáñez with a specialization in marketing and finance. He joined Coca-Cola Andina in 2003 and has been the General Manager of Coca-Cola Andina Chile since 2014. Previously, he held the positions of General Manager of Coca-Cola Andina Argentina, Commercial Manager of Coca-Cola Andina Chile and Commercial Manager of Coca-Cola Polar. He is also a member and Chairman of the boards of Vital Aguas, Vital Jugos, ECSA and Re-Ciclar and is a member of the board of AB Chile.

- **Alejandro Zalaquett**  
Administration and Finance Manager
- **Fernanda González**  
Marketing Manager
- **Rodrigo Marticorena**  
People Manager
- **Pía Fertilio**  
Legal and Regulatory Affairs Manager
- **Alejandro Vargas**  
Operations Manager
- **Viviana Contardo**  
Market Manager
- **Luz de María González**  
IT Business Manager
- **Álvaro Félix Rio García**  
Alcohols Manager



FRANCISCO SANFURGO



GENERAL MANAGER

MECHANICAL ENGINEER  
National ID: 7.053.083-K

Holds the position since January 1, 2005.

Degree in mechanical engineering from Universidad de Concepción with a specialization in project management from Universidad Adolfo Ibáñez. He joined the Company in 1988 and has been the General Manager of Coca-Cola Paresa. since 2005. Previously he worked in management at Dimetral Comercial in Punta Arenas, Citicorp Branch Punta Arenas and the General Manager of Cervecería Austral in Punta Arenas.

- **Alejandro Nahmías**  
Finance Manager
- **Melina Bogado**  
Commercial Manager
- **Leonardo Calvete**  
Quality Manager
- **María Teresa Llamosas**  
Human Resources Manager
- **Alejandro Varas**  
Production Manager
- **Julio Fiandro**  
Logistics and Supply Chain Manager
- **Ángel Almada**  
Public Affairs and Communications (PAC) Manager
- **Rafael Ramos**  
Maintenance Manager



## Direct reports





# Senior management compensation policy

GRI 2-20 | CMF 3.4.III, 3.4.IV, 3.6.XI, 3.6.XII

On a yearly basis the Directors' Committee reviews the compensation models and plans for managers, key executives and employees, with external advice and without participation from shareholders or other stakeholders. The Company does not have an independent Compensation Committee.

The plans include fixed compensation and a performance bonus, which vary by position and responsibilities. Bonuses depend on the achievement of goals defined for the Company and each executive. The Executive Vice President's bonus is mainly linked to consolidated adjusted EBITDA.

Key objectives for granting financial incentives include: Cumulative EBITDA (consolidated and per operation), operating cash flows, B2B digital development, customer recommendation indicators (NPS), compliance with crime prevention and antitrust models, risk metrics related to climate action and water awareness (water consumption, returnability and recycled resin), among others.

In some cases, part of the bonus is deferred for up to five years and indexed to the share price. There are also permanence bonuses for executives who meet certain length-of-service criteria. No senior executive has any ownership interest in the Company.



## Senior executive compensation in 2024

CMF 3.4.II , 3.4.III

Ch**6,736** million

Fixed compensation paid to senior executives.  
(2023 Ch\$6,846 million)

Ch**5,955** million

Performance bonuses paid to senior executives.  
(2023 Ch\$3,546 million)

Ch**\$0**

Termination benefits paid to senior executives.  
(2023 Ch\$0)

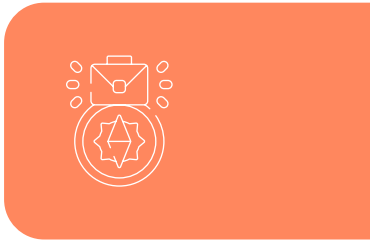




# MAIN POLICIES AND GUIDELINES

GRI 2-23, 2-24, 205-2, 2-10, 3-3 | CMF 3.1.I, 8.4

To strengthen corporate governance practices and ensure their proper functioning, the Company has established and continuously updates corporate policies and standards that are mandatory for the entire organization. The Internal Audit Department monitors implementation, records compliance levels and presents the results to the Directors' and Audit Committee. The main policies are published on the website for stakeholders, and all policies and standards are made available to the Company's employees.



## Corporate governance policies and codes



### CORPORATE GOVERNANCE MANUAL

CMF 3.1.I

This resource allows for the efficient management of relations between the Company's governing bodies and the control model established to obtain the economic, social and environmental results expected by its various stakeholders. The manual therefore defines and implements structures, functions and methodologies for administration, management and control. Concrete plans are also established to incorporate these guidelines into the Company's operations and culture, as a condition for achieving operational efficiency objectives and strategic goals.



### CODE OF ETHICS AND BUSINESS CONDUCT

CMF 3.6.VII

Set of ethical principles and standards that guide the behavior of all employees, executives, board members and third parties who manage Company affairs. It regulates matters such as conflicts of interest, accounting information, internal loans, fraud, dealings with public officials, customers and suppliers, political and humanitarian contributions, corporate crimes and anti-corruption rules and the Ethics Committee.



### CORPORATE ANTITRUST POLICY

CMF 3.1.III, 8.4

Free competition in the markets is a fundamental pillar of the way we do business. It is the policy of Coca-Cola Andina to fully comply with the rules governing free market competition, which, in general terms, penalize anyone who performs any act or convention that prevents, limits, restricts or impedes free competition or tends to produce such effects, or constitutes an abuse of dominant position in a market that may be detrimental to the general economic interest.



### CORPORATE BOARD DIVERSITY POLICY

CMF 3.1.VI

The purpose of this policy is to establish, in general terms, the conditions and qualities that the Company's shareholders should consider for board candidates.

It seeks to mitigate gender, social or cultural barriers that could inhibit in some way the natural diversity of capabilities, experiences, visions, characteristics and conditions that must prevail in the Company's Board of Directors to best ensure business sustainability and add value in the long term.





### Crime prevention policies



#### CORPORATE POLICY ON CRIME PREVENTION AND CORRUPT PRACTICES

GRI 205-2 | CMF 3.1.III

Establishes the guidelines for approving, implementing and using the Crime Prevention Model for the Company and its subsidiaries.



#### CORPORATE GIFT POLICY

CMF 3.1.III

This policy's objective is to mitigate the risk of corruption associated with giving and receiving gifts.



#### CORPORATE DONATION POLICY

This policy safeguards the Company's interests in preventing it from becoming involved in corrupt situations arising from donations. All donations must comply with this policy, regardless of the amount and nature.



#### ANONYMOUS REPORTING PROCEDURE

CMF 8.5

This procedure specifies the actions and powers necessary to receive, evaluate and investigate complaints from employees and third parties in general regarding accounting, accounting controls or audit matters; legal breaches related to corporate or economic crimes and/or anti-corruption rules or serious ethical breaches. It also states that no member may retaliate directly or indirectly against any person who files a complaint in good faith, in accordance with the Company's policies.



### Human resources policies and codes

#### CORPORATE HUMAN RIGHTS POLICY

GRI 2-23 | CMF 2.1, 3.1.II, 3.6.I, 4.2

This document is guided by the international human rights principles included in: The Universal Declaration of Human Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, the United Nations Global Compact and the UN Guiding Principles on Human Rights and Business. It addresses the precautionary principle that seeks to prevent situations and significant impacts involving human rights and aligns the Company's commitments with these principles.

The Company complies with all current labor standards and laws in all its operating territories. It has future plans to consolidate its management model and activities and implement a human rights due diligence process.



#### CORPORATE POLICY OF NON-DISCRIMINATION AND HARASSMENT, RESPECT FOR THE PERSON, DIVERSITY AND INCLUSION

CMF 3.1.VII, 5.5

The purpose of this policy is to advance the integration of diversity and inclusion, prioritizing respect for the dignity of each person, regardless of race, sex, origin, age, religion, marital status, sexual orientation, gender identity and/or expression, disability, veteran status, education, life experience, opinions, ideas and beliefs. It also aims to prevent and manage workplace and sexual harassment in all its forms.



### Training on corporate policies

At Coca-Cola Andina we want everyone to be informed and prepared. Therefore, every three years we renew our knowledge of corporate policies through a dynamic training plan accessible to all.

#### Policy Life Cycle:

→ A system that ensures that each employee, according to their role, receives the necessary information in a clear and timely manner.

#### How we do it?

- Active leadership: Messages from management to reinforce the importance of the program.
- Smart segmentation: More than 14,500 employees trained according to their level in the organization.
- Multiple learning channels:
- Informative mailing
- E-learning training
- Audiovisual capsules
- Internal campaigns with visual material (banners, bulletin boards)
- Included in onboarding
- Web publishing and SharePoint

#### What is our goal?

- Ensure that everyone knows and applies our corporate policies.
- Highlight essential legal, regulatory and accounting aspects.
- Inform about anonymous reporting channels.
- Ensure that training is part of the organizational culture.



Other relevant policies:



GOVERNANCE

- Audit Committee Regulations
- Customary Transactions Policy
- Corporate Delegation of Authority Policy
- Code of Ethics for Suppliers and Third Parties
- Corporate Conflict of Interest and Related Party Transactions (RPT) Management Policy
- Corporate Sustainability Policy
- Corporate Environmental Management Policy
- Corporate Food and Beverage Loss Policy
- Corporate External Communications Policy
- Manual on Handling Insider and Market Information
- Corporate Power of Attorney Policy
- Corporate Risk Management Policy
- Corporate Policy Management Framework



HUMAN RESOURCES

- Corporate Compensation Policy
- Corporate International Mobility Policy
- Corporate Performance Policy
- Clawback Policy
- Corporate Flexible Work Policy
- Corporate Policy on Diversity and Inclusion, Respect for the Individual, Non-Discrimination and Harassment
- Succession Policy
- Corporate Occupational Health and Safety Policy
- Corporate Annual Bonus Policy



FINANCE AND ACCOUNTING

- Accounting policies
- Corporate Internal Control System Policy
- Corporate Financial Investment and Financing Policy
- Corporate Lending Policy
- Corporate Currency Hedging Policy for Raw Material Purchases
- Corporate Tax Policy
- Corporate Purchasing and Investment Policy
- Corporate Annual Budget Policy
- Corporate Insurance Policy





# CRIME PREVENTION AND ANTI-CORRUPTION

GRI 205-1, 205-2 | CMF 3.1.III, 8.5

Through the Corporate Policy for the Prevention of Crime and Corrupt Practices, Coca-Cola Andina establishes the guidelines for approving, implementing and operating its Crime Prevention Model (CPM). This model aims to prevent, detect and mitigate the occurrence of crimes and corrupt practices within the Company, and is applicable to all persons holding a position, function or role in the Company.

During 2023 and 2024 the Company adopted various measures to adapt its CPM to the new requirements introduced by the Economic Crimes Act to Law 20,393 on Criminal Liability of Legal Entities. In this process of adaptation, the Company was counseled by legal experts in compliance.

The Crime Prevention Model is based on the requirements of Law 20.393 and also serves as a tool for compliance with other anti-corruption laws applicable to the Company, including the Foreign Corrupt Practices Act of the United States of America (FCPA).

The Crime Prevention Model is audited internally, and is certified until December 2024 by an external entity authorized by the Financial Market Commission (CMF).

In addition, and in order to provide the Company with stronger governance in integrity, the Board of Directors has created the Governance, Compliance and Integrity Committee, made up of three board members and whose first chairwoman is Ms. Carmen Román. Likewise, the Corporate Compliance and Ethics Department has been created to ensure a culture of comprehensive compliance that advises, monitors and alerts on the risks that the Company may face in this matter. The Corporate Compliance and Ethics Manager also fulfills the role of the Company's Crime Prevention Officer, and reports directly to the Board of Directors.



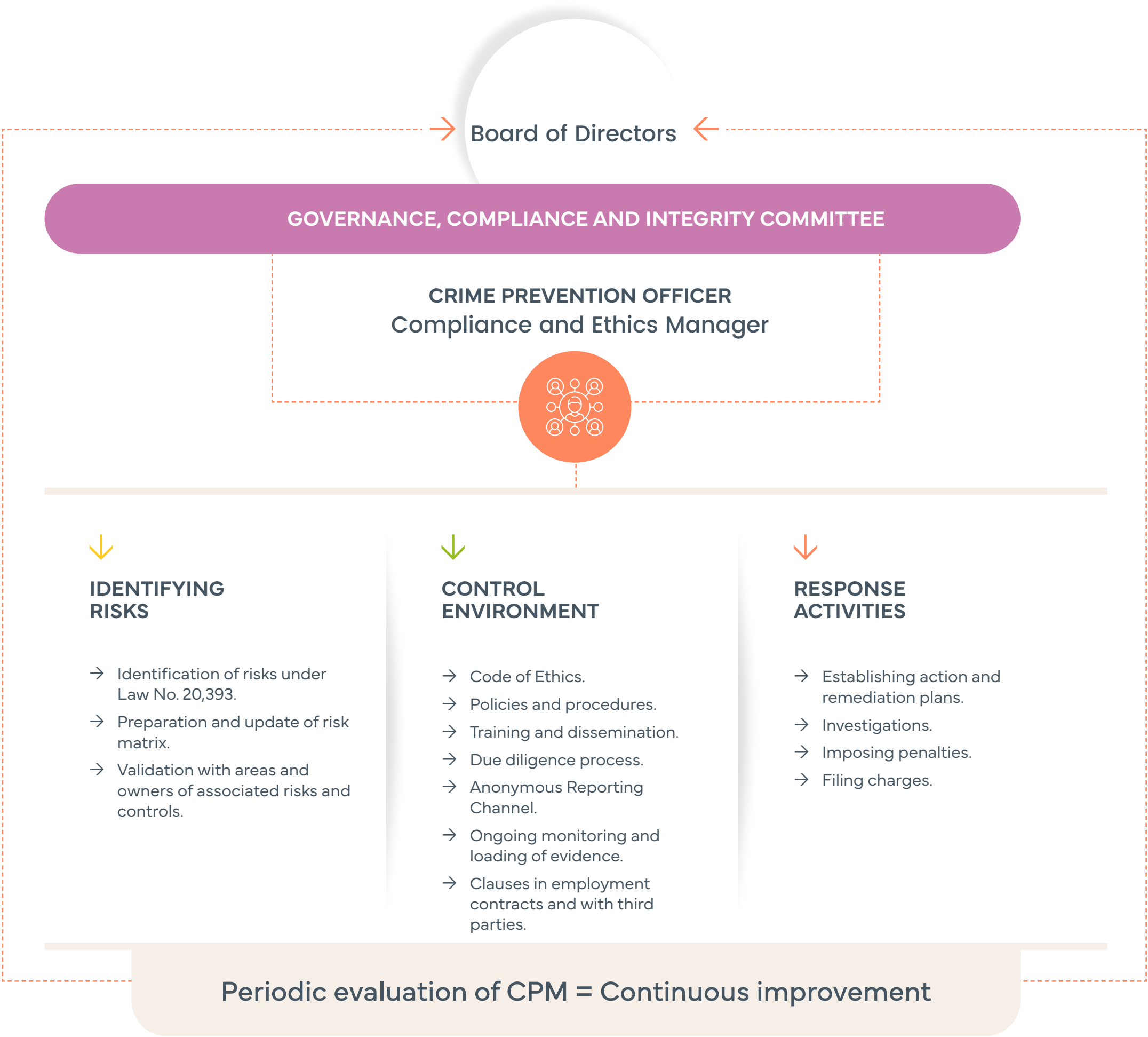
## Our digital perspective:

In order to incorporate a digital perspective that allows it to maintain a maximum level of control, the Compliance department is working with third parties to develop digital tools that automate processes, facilitate monitoring controls and create a central repository of evidence.



## Crime Prevention Model (CPM)

CMF 3.1.III , 3.6.XIII







## Conflicts of interest

GRI 2-15 | CMF 3.1.III

The Corporate Conflict of Interest Policy establishes guidelines for managing any conflicts of interest within the Company and controls for monitoring transactions involving Coca-Cola Andina and its directors and executives.

Executives with the obligation to report on related entities, conflicts of interest and interlocking:







# Anonymous Reporting Channel

GRI 2-16, 2-26, 413-1 | CMF 3.2.XII.C, 3.6.IX

The Anonymous Reporting Channel, located on the corporate website, was created to receive, evaluate and investigate complaints from employees and third parties regarding accounting, accounting controls or audit matters, as well as any legal breaches related to corporate or economic crimes and/ or anti-corruption regulations or serious ethical breaches. The Board of Directors of Embotelladora Andina S.A. requested its creation to guarantee the confidentiality of whistleblowers who wish to remain anonymous, who can access the status of their complaint with a code.

In addition, all board members have access to the reports received, and the information is available from anywhere, without restrictions, immediately and permanently.

Most of the complaints received are not related to the issues for which this channel was developed; however, they are also reviewed and investigated according to their nature and seriousness. Of the total number of complaints received in 2024, 124 were investigated and closed, and 39 are under review.



## Number of anonymous complaints by subject matter

GRI 2-16, 406-1



The management of Coca-Cola Andina carried out the following actions in response to the various complaints received during 2024 through the Anonymous Reporting Channel:

- Increased guidance on employee behavior.
- Issued verbal warnings to employees followed by behavioral coaching.
- Relocated operators to another production line.
- Generated new clauses in employment contracts.
- Modified the procedure for receiving with invoices.
- Improved security systems.
- Prioritized acquisition of services was given to acquiring services compatible with Coca-Cola Andina systems.
- Implemented control monitoring for load reallocation, identifying users, associated costs and biases.
- Drafted procedure for establishing guidelines during projects (when there is no contractual relationship with a third party). These include traceability, authorization procedures, declaration of interests, signing of non-disclosure agreements, among others.
- Evaluated the work environment and the way people are treated.
- Modified unloading areas.
- Performed controls and visual assessments of documentation and interviews.
- Issued a warning regarding the use of Company assets.
- Created a protocol for the correct use of refrigeration equipment.
- Conducted coaching and and leadership sessions.
- Reorganized processes and created new flows.
- Analyzed the work environment and behavior in the Company.
- Conducted internal audit investigations and reports.
- Conducted site visits and several interviews.



# RISK MANAGEMENT MODEL

The Risk Management Model reaches all the Company’s operations and employees and promotes a culture where everyone is responsible.

## Risk management strategy

This strategy aims to develop a culture and processes for the management of relevant business risks, so that if such risks materialize, the impact is manageable and there are plans for it.

## Policy and methodology

CMF 3.6.I

The Risk Management Model is based on a company-wide policy that establishes governance and methodologies that provide a common language for all operations. This facilitates risk mapping, monitoring and reporting to senior management and the Board of Directors.

In defining the policy and methodology, the Company is guided by the principles, guidelines and recommendations of the Committee of Sponsoring Organizations of the Treadway (COSO) and, specifically, in the case of climate change-related risks, by the Task Force on Climate-related Financial Disclosure (TCFD).

## Governance for risk management and sustainability

GRI 2-14 | CMF 3.2.VII, 3.6.IV, 3.6.V, 3.6.VI



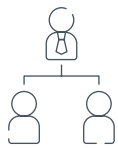
Board Level

### BOARD OF DIRECTORS

Among its main duties is to know, understand and enhance the risk management culture, and safeguard the Company's value in the face of various risks.

Directors' and Audit Committee

Culture, Ethics and Sustainability Committee



Executive Level

### EXECUTIVE VICE PRESIDENT

Internal Audit Department

It reports to the Audit Committee and conducts risk matrix testing each year.

Management team\*

They are responsible for the proper management of relevant risks and material sustainability issues for the entire Company.

Corporate Sustainability and Risk Committee\*\*

Responsible for ensuring the necessary conditions for adequate risk mitigation and defining the strategic objectives of material sustainability issues.

Coca-Cola system forums

Areas for the dissemination of good practices and relevant system trends regarding sustainability and risks (MRE).



Corporate Level

### CORPORATE MANAGEMENT CONTROL, RISK AND SUSTAINABILITY DEPARTMENT

Area responsible for detecting, quantifying and monitoring risks and material sustainability issues.

### EXTERNAL COMMUNICATIONS AND COMMUNITY ENGAGEMENT DEPARTMENT

Area responsible for communicating actions carried out by the Company in relation to risks and material sustainability issues.

Risk Unit

Environmental Unit



Operational Level

### GENERAL MANAGERS AND FIRST-LINE MANAGERS

Their responsibility is to maintain adequate management of relevant risks and material sustainability issues in their operation.



### Operational working groups

They meet regularly and independently to standardize criteria and promote best practices.

\* Composed of the Executive Vice President, corporate officers and general managers of operations.

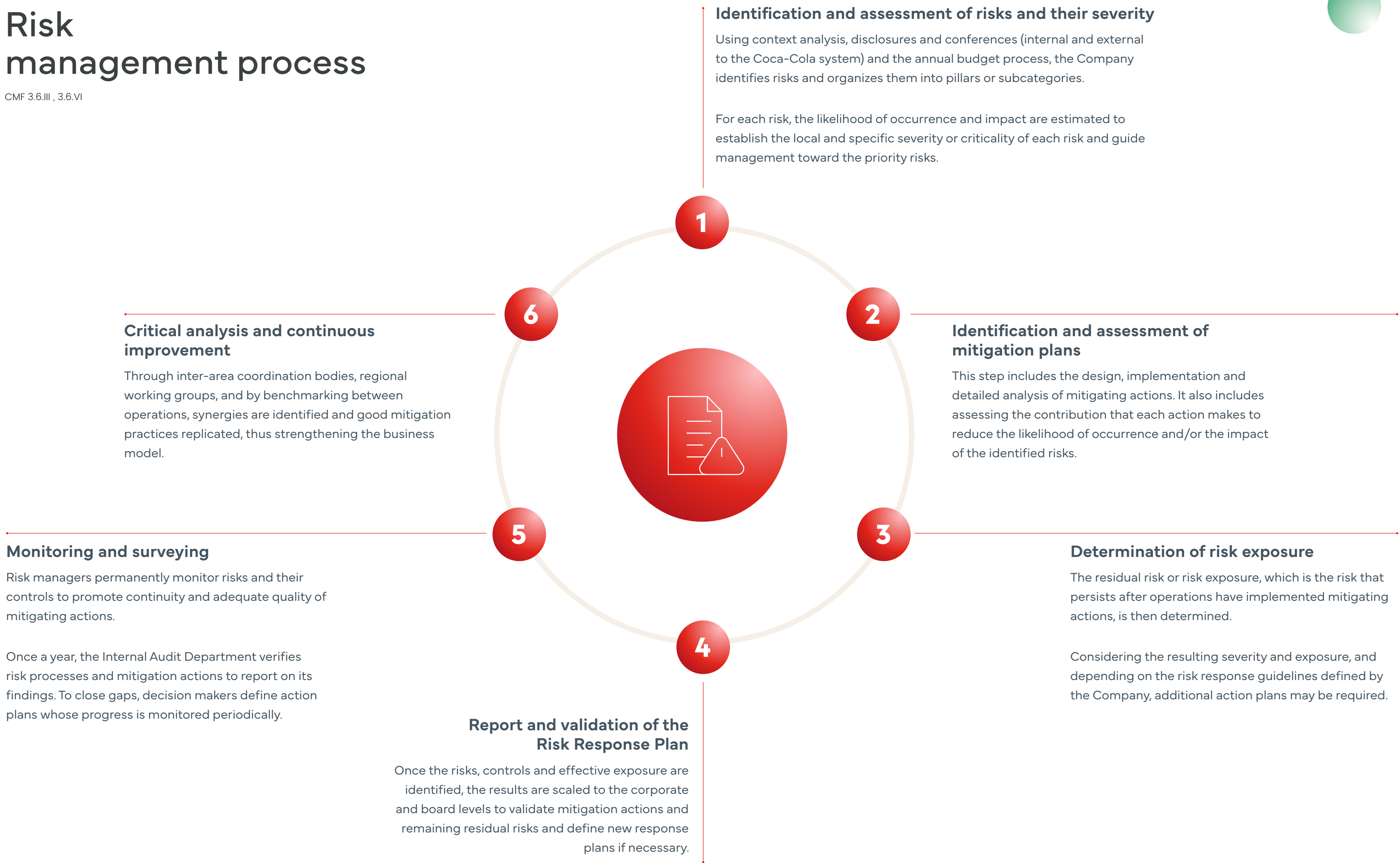
\*\* The Corporate Sustainability and Risks Committee is currently comprised of the: Executive Vice President, Chief Legal Officer, Chief Financial Officer, Chief Human Resources Officer, Chief Strategic Planning & Digital Development Officer and the Corporate Management Control, Risk and Sustainability Manager as the Executive Secretary





# Risk management process

CMF 3.6.III , 3.6.VI



In order to promote an effective risk culture, in 2024 more than 15,800 employees were trained in specific risk management such as: Corporate governance / Code of Ethics, anonymous complaints, crime prevention, free competition, sustainability and purpose.





# Important risks facing the business

GRI 2-25, 205-1, 306-1 | CMF 3.6.II, 3.6.IIA, 6.2.VIII

Below is a summary of the main risks affecting the business:



- Significant dependence on the relationship with The Coca-Cola Company, which substantially influences the business and operations. Therefore, changes in this relationship can adversely affect business.

→ The beverage business environment is changing rapidly. As a result of increased health and environmental concerns, epidemic diseases, single-use packaging and plastic bottle contamination are relevant issues. If the evolution of consumer preferences for products and purchases is not addressed, the business could be affected.

→ Growing concerns about the health effects of sugar and other sweeteners could lead to changes in the beverage business, which could be adversely affected.

→ The business is highly competitive, even when it comes to prices, which can adversely affect net revenue and margins.

→ Profitability can be affected if commodity costs increase, including as a result of exchange rate risk between the US dollar and the local currency, price volatility and inflation.

→ Volatility in the supply of utilities and in oil prices can adversely affect the results of operations.

→ Water shortages, poor quality water and energy shortages could adversely affect production costs and capacity.

→ Climate change and legal or regulatory responses to climate change can have an adverse impact on business and operational outcomes.
- The ability to achieve environmental, social and governance objectives is subject to risks, many of which are out of the Company's control. Reputation and brands could be damaged if these objectives are not achieved.

→ Significant additional labeling or warning requirements can inhibit product sales.

→ The business can be negatively affected if it is not able to maintain the brand image and quality of the products.

→ Trademark infringement could negatively affect the beverage business.

→ There may be no capacity to successfully implement expansion strategies or to achieve the expected operational efficiencies or synergies of potential acquisitions.

→ Weather conditions or natural disasters can adversely affect business.

→ The business is subject to risks arising from pandemics.

→ Insurance coverage may not adequately cover losses arising from the risks for which it is insured.

→ Operations could be interrupted if there is no ability to protect information systems against data corruption, cyber attacks, or network security breaches.
- Failure to comply with personal data protection and privacy laws may be subject to adverse advertising, government enforcement actions and/or private litigation, which could adversely affect business and results of operations.

→ Perceived risk in emerging economies can hinder access to international capital markets, hamper capacity to finance operations and adversely affect financial performance.

→ If collective agreements are not successfully renewed or if strikes or other labor disturbances occur, the business may be adversely affected.

→ The business is subject to complex and changing regulations, which creates risks of non-compliance, fines and lawsuits, in addition to possible damage to the image of the brands and the Company.

→ The business is subject to increasingly stricter environmental regulations, which can increase operating costs or generate adverse changes in consumer demand.

→ If the Company were subject to adverse judgments or rulings in court proceedings, future profitability could be affected by significant liabilities, reduced sales, increased costs and/or reputational damage.

→ Adverse judgments or rulings in tax proceedings to which the Company is or may become a party may have a significant adverse material impact on the business and results of operations.
- The countries in which it operates may adopt new tax laws or modify existing ones or their interpretations, thereby increasing taxes applicable to the business or reducing existing tax incentives.

→ If it fails to successfully comply with laws and regulations designed to combat corruption in the countries in which it sell products, the Company could be subject to fines, penalties or other regulatory penalties, and sales and profitability could be affected.

→ It may not be able to hire or retain key employees.

→ A devaluation of the currencies of the countries where the operations are located with respect to the Chilean peso may adversely affect the results reported by the Company in Chilean pesos.

→ The imposition of currency controls could restrict the entry and exit of funds to and from the countries in which it operates, which could significantly limit financial capacity. The same could be true if restrictions were imposed on the convertibility of local currencies.

→ Geopolitical and other challenges and uncertainties on a global scale could have a significant adverse effect on the global economy and on business.

→ Negative information on social media and similar platforms could adversely affect the reputation of the Company and/or its products, which could adversely affect the results.



Relevant business risks by local operation

CMF 3.6.II.; 3.6.II.A, 6.2.VIII

<div><div>↓</div><div>ARGENTINA</div><div></div></div>	<div><div>↓</div><div>BRAZIL</div><div></div></div>	<div><div>↓</div><div>CHILE</div><div></div></div>	<div><div>↓</div><div>PARAGUAY</div><div></div></div>
<div><div>→</div><div>Business operations depend on the economic conditions of Argentina.</div></div> <div><div>→</div><div>Political and economic instability in Argentina can be repeated. This can have a significant adverse effect on Argentinean operations and on the financial condition and results of operations.</div></div> <div><div>→</div><div>Inflation in Argentina can adversely affect operations, which in turn could adversely affect financial condition and results of operations.</div></div> <div><div>→</div><div>The Argentinean peso is subject to depreciation and volatility, which could adversely affect financial condition and results of operations.</div></div> <div><div>→</div><div>The Argentinean government has imposed, and may impose in the future, new restrictions on foreign currency conversion and remittances, which could affect the periodicity and amount of any dividend or other payment it receives from the Argentinean subsidiary.</div></div> <div><div>→</div><div>The ability of the Argentinean government to obtain financing from international capital markets can be limited or costly, which can affect its ability to implement reforms and foster economic growth.</div></div> <div><div>→</div><div>The government can order wage increases for private sector employees, which could raise operational costs and affect the results of operations.</div></div> <div><div>→</div><div>Government measures to prevent or respond to social unrest can adversely affect the Argentinean economy and business.</div></div> <div><div>→</div><div>If the price control policies of previous governments are restored, there may be an adverse material effect on the results of operations in Argentina.</div></div>	<div><div>→</div><div>The business in Brazil’s operation depends on the economic conditions of that country.</div></div> <div><div>→</div><div>Historically volatile political, social and economic conditions in Brazil could adversely affect business and operations results.</div></div> <div><div>→</div><div>The Brazilian real is subject to depreciation and volatility, which could adversely affect business, financial condition and results of operations.</div></div> <div><div>→</div><div>Inflation and the Brazilian government’s measures to curb it, including an increase in interest rates, can contribute to economic uncertainty.</div></div> <div><div>→</div><div>Changes in tax laws could increase the tax burden and reduce tax incentives and, as a result, adversely affect the profitability of the Company.</div></div> <div><div>→</div><div>Brazilian tax procedures can result in significant tax debt.</div></div>	<div><div>→</div><div>Growth and profitability depend on economic conditions in the country.</div></div> <div><div>→</div><div>Chile’s political evolution could generate instability.</div></div> <div><div>→</div><div>The Chilean peso is subject to depreciation and volatility, which could negatively affect the business.</div></div> <div><div>→</div><div>Inflation in Chile and government measures to contain it can disrupt business and have an adverse effect on financial conditions and results of operations.</div></div> <div><div>→</div><div>A major natural disaster, such as an earthquake, tsunami or wildfires, could adversely affect the Chilean economy and network infrastructure.</div></div>	<div><div>→</div><div>Business operations depend on the economic conditions of Paraguay.</div></div> <div><div>→</div><div>Inflation in Paraguay can have an adverse effect on financial conditions and results of operations.</div></div> <div><div>→</div><div>The Paraguayan Guarani is subject to depreciation and volatility, which could adversely affect financial condition and results of operations.</div></div>

RISK FACTORS RELATED TO ADRS AND SHARES

CMF 3.6.II , 6.2.VIII

1.
- ADR holders may not have preferential rights.
2.
- Shareholder rights are not as well defined in Chile as in other jurisdictions, including the U.S.
3.
- The stock market can be volatile and illiquid.



# CLIMATE-RELATED RISKS AND OPPORTUNITIES

(TCFD framework)

GRI 201-2 | CMF 3.1.II, 3.2.VII, 3.6.II, 3.6.II.A

During 2021 and 2022, the Sustainability, Risk Management and Finance areas, together with Corporate Citizenship, initiated an analysis of the TCFD (Task Force on Climate-Related Financial Disclosures) standards. Coca-Cola Andina’s commitment is to continue developing the core elements of the four pillars of the TCFD, focusing on existing gaps to advance towards full compliance with the disclosure standard.



## TCFD areas or pillars

### Governance of climate-related risks and opportunities

Corporate governance of climate-related risks and opportunities is described previously in this chapter. Review section “Governance for risk management and sustainability.”

### Strategy and metrics

In 2021 and 2022, the physical and transition risks and opportunities that Coca-Cola Andina could face due to climate change were identified. It worked under two scenarios: One with a gradual transition to a low-carbon economy and another without action to mitigate global GHG emissions; both were under time horizons until 2030 aligned with the sustainability strategy. The Company then prioritized and quantified them by potential financial impact, and defined management actions to mitigate these risks and key monitoring metrics, along with their 2030 objectives.

### Managing climate-related risks

GRI 2-25 | CMF 3.6.II; 3.6.II.A

Based on the scenarios studied, the Company incorporated the identified climate-related risks into the current “Risk Management Model.”

### CLIMATE-RELATED RISKS

The associated risks, impacts, mitigation actions and metrics are in the table below.

MAIN CLIMATE-RELATED RISKS		LIKELIHOOD AND IMPACT		ACTIONS
<b>Transition scenario risk:</b> <i>Increased costs of packing raw materials.</i>  Policies and regulations may become tighter to limit temperature rise, with a focus on energy and emission-intensive industries such as plastic resin.	Materializing this risk would affect operational continuity because increased regulation of emissions associated with plastics production and energy inputs, including direct pricing of carbon, can lead to higher prices for this raw material input.			<div>→ Increase the share of returnable packaging over total NARTD sales. 2030 Target: 42.8%</div> <div>→ Increase the use of recycled resin over the total. 2030 Target: 50%</div> <div>→ Recyclability of packaging. 2030 Target: 100%</div> <div>→ Increase collection of packaging that is sold. 2030 Target 100%</div> <div>→ Decrease the weight of bottles.</div> <div>→ Analyze the packaging life cycle (carbon footprint).</div>
		Likelihood: <b>Low to medium</b>	Cumulative effect on consolidated adjusted EBITDA until 2030: <b>Medium</b>	Severity: <b>Medium/High</b>
<b>Transition scenario risk:</b> <i>Increase in fossil fuel prices.</i>  Increasing regulation of fossil fuels, due to additional carbon pricing and fiscal mechanisms, can affect key parts of the value chain: distribution and logistics in product delivery.	The materialization of this risk would affect transport costs, considering both the company-owned fleet (>1,400 trucks in Brazil and Chile) and the subcontracted fleet (>1,600 trucks). Between 5% and 20% of transportation costs are associated with fuel, so the variability in these prices represents a relevant risk to financial results.			<div>→ Carbon Footprint Management: Reduction of greenhouse gas (GHG) emissions Scope 1,2,3.</div> <div>→ Invest in more fuel-efficient distribution fleets and route trucks more efficiently.</div>
		Likelihood: <b>Very low to low</b>	Cumulative effect on consolidated adjusted EBITDA until 2030: <b>High</b>	Severity: <b>Medium</b>
<b>Physical change scenario risk:</b> <i>Lack of water due to reduced rainfall and drought.</i>  The lack of water due to reduced rainfall and drought impacts production in areas of water stress.	The materialization of this risk would affect the availability of raw materials (i.e. water), and would initially force the Company to reduce production at the Renca bottling plant.			<div>→ Improve water use ratio (liter water/liter beverage produced). 2030 Target: WUR = 1.27.</div> <div>→ Communities: Access and replenishment of water. Target for Coca-Cola System: Return 100% of the water used to manufacture beverages.</div>
		Likelihood: <b>Very low to low</b>	Cumulative effect on consolidated adjusted EBITDA until 2030: <b>Low</b>	Severity: <b>Medium</b>
<b>Physical change scenario risk:</b> <i>Climate factors impact suppliers of agricultural ingredients.</i>  Changes in climatic factors, such as temperature variability and precipitation, or water stress, can affect crop yields or lead to crop loss.	The materialization of this risk would affect, among others, the yields of sugar crops in Brazil for relatively long periods, as a physical consequence of climate change. In the short term, the expected impact on operational continuity and financial results is gradual and moderate.			<div>→ Growth in portfolio and sales of reduced and sugar-free products, lowering the amount of kilocalories sold over the total number of liters sold. 2030 Target: 40.75 kilocalories sold per 200ml.</div> <div>→ Increase the percentage of sales of reduced and sugar-free categories.</div>
		Likelihood: <b>Very low to low</b>	Cumulative effect on consolidated adjusted EBITDA until 2030: <b>Low</b>	Severity: <b>Low</b>



MAIN CLIMATE-RELATED OPPORTUNITIES

MAIN CLIMATE-RELATED OPPORTUNITIES	IMPACT	ACTIONS
New environmental regulations benefit returnable packaging.	<p>The materialization of this opportunity would enhance the Company's existing competitive advantage: know-how in the management and marketing of returnable packaging.</p> <p>Cumulative effect on consolidated adjusted EBITDA until 2030: <b>Medium</b></p>	<p>→ Increase the share of returnable packaging over total NARTD sales.</p> <p>→ <b>2030 Target:</b> 42.8% of returnable packaging sales volume over total NARTD sales.</p>
Increased consumption of liquids due to rising temperatures.	<p>The materialization of this opportunity would favor the relationship with the community and financial results.</p> <p>Cumulative effect on consolidated adjusted EBITDA until 2030: <b>Medium</b></p>	<p>→ Breadth of the portfolio to satisfy consumer preferences.</p> <p>→ Master plan of production and logistics capacities.</p> <p>→ <b>Metrics:</b> Sales volumes.</p>
New, cheaper technology provides opportunities to improve efficiency and reduce operating costs.	<p>The materialization of this opportunity would facilitate access to technology for more efficient distribution fleets and increase efficiency in the use of water and energy.</p> <p>Cumulative effect on consolidated adjusted EBITDA until 2030: <b>Low</b></p>	<p>→ *Investment in technologies that improve operational efficiency and reduce costs.</p> <p>→ <b>Metrics:</b> Consolidated adjusted EBITDA.</p>

\*Currently, except for climate-related risks, no opportunities have been identified.







## Risk of anti-competitive practices

GRI 2-25 | CMF 3.6.II.C, 8.4

Conduct contrary to antitrust rules could seriously affect community relations and financial results. Among the main impacts that this would cause on the business are sanctions and possible compensation, damage to the corporate image and an impact on sales.

To mitigate such risks, the Company has an Antitrust Compliance Program (the Compliance Program). It was prepared from an analysis of business risks and consists of a series of documents and mitigation activities for the identified risks. Each activity is assigned a likelihood of occurrence and a specific person in charge.

The annual training program for executives and employees is one of the fundamental pillars of the Compliance Program. Each training session is designed in depth and frequency, depending on the responsibility of each of the different roles involved.

The Compliance Program is applied at each of the four operations and implementation is audited annually.



## Consumer health and safety risks

GRI 2-25 | CMF 3.6.II.D

Damaging the health of consumers by contamination or poor state of inputs or products would affect the relationship with the community, financial results, due to sanctions and possible compensation, and would cause damage to the corporate image with its consequent impact on sales and market leadership.

Commitment to the development of the highest quality products is the main mitigation action. The Company takes important precautions to minimize the risk of product defects or contamination. These include quality control programs for raw materials, production process and final products. It also establishes procedures to correct any problems that are detected as soon as possible.

There are three main lines of action—certifications, sensory analysis program and monitoring of the consumer complaints indicator—to meet customer satisfaction, regulations and high standards.

Given the Company's commitment to the community, the risk of impact and severity is medium/high; however, thanks to the mitigation measures in place, the likelihood of occurrence decreases to very low or low.

## Emerging risks

CMF 3.6.II.E, 6.2.VIII

Coca-Cola Andina qualifies as “emerging” risks that are new or growing in importance and that have the following characteristics: They come from events outside the Company, are specific to the activity, have a potential long-term impact and are projected as significant, may affect operations and require adapting the strategy and/or business model.



### Changes in brand image and product quality

The perception that products are not of good quality or harmful to health increased concern among authorities and consumers about the effects of sugar and sweeteners, specifically on increasing overweight and obesity. In addition, concerns about the environmental impact of plastic can reduce consumption of products sold in plastic bottles or lead to additional taxes that could adversely affect consumer demand.

The impact of this risk is long term, significant and specific to the business, since in a few years important changes could occur through current legal actions or threats against companies that market and sell beverages, strongly affecting profitability.



### Water scarcity, pollution and poor quality

Water is the main ingredient in virtually all of the Company's products. It is also a limited resource in many parts of the world, facing unprecedented challenges arising from factors such as: Overexploitation, increasing demand for food and products whose manufacturing processes require water, increased pollution, lack of physical or financial access to water, socio-political tensions due to the lack of public infrastructure in certain areas of the world and the effects of climate change.

If demand continues to increase globally and the quality of available water continues to deteriorate, it would lead to increased production costs, damage to reputation or the possibility of facing capacity constraints. Also, if drought periods continue and extend over time, the costs of operations could be significantly affected. Finally, changes in government regulations regarding the ownership or use of water resources could also affect the supply of this resource.

Water cannot be guaranteed to be available in sufficient quantities and/or quality to meet future production needs or sufficient enough to meet current supply needs, so the potential impact of this risk is long-term, significant and specific to the business.





## Information security and cybersecurity risk

CMF 3.6.II.B

Coca-Cola Andina recognizes information security and cyber attacks as potential areas of business risk. Therefore, the Company formulated and implemented a global strategy to: (i) establish an organizational understanding to monitor cybersecurity risks related to their systems, people, assets, data and capabilities, (ii) safeguard systems and assets (including data), (iii) identify deviations from established protocols, (iv) react to cybersecurity incidents, and (v) re-establish business operations, if necessary.

The cybersecurity framework incorporates the highest industry standards and is managed with an integrated vision of people, processes and technology. It is also subjected to constant business continuity (BC) and disaster recovery (DR) testing. To improve its cyber-resilience platform, the Company adds new controls and systems each year, as well as extensive periodic testing of mitigation measures designed to cover vulnerabilities detected through ethical hacking and pentesting. In addition, a “Zero Trust” model was implemented for access to the platform.

The measures are complemented by outsourcing infrastructure and information security services to one of the largest technology companies in Latin America. It provides onsite support, user and network support and cybersecurity monitoring. The IT outsourcing service is governed by a contractual agreement reviewed annually by an external auditor, which assesses compliance with critical service controls per ISAE 3402. All technology providers that offer software as a service (SaaS) are evaluated throughout the selection process using a cyber resilience framework based on INCIBE-CERT (National Cybersecurity Institute of Spain).

### INFORMATION SECURITY AND CYBERSECURITY GOVERNANCE



#### Board Level

##### Audit Committee

Among other functions, this committee monitors risks arising from cybersecurity threats and is responsible for establishing policies, guidelines and strategies for information security risks. In addition, it evaluates the scope and effectiveness of established cybersecurity and information security systems.

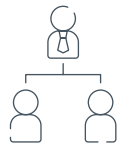
It meets monthly and reviews cybersecurity risks, controls, ongoing initiatives and future plans at least once a year.

##### BOARD OF DIRECTORS

##### Digital Transformation Committee (GenAI and Data Protection)

This new body is responsible for guiding and overseeing all initiatives related to AI and data at Coca-Cola Andina, ensuring that they are handled ethically, securely and in compliance with applicable regulations, while maximizing business value and empowering the talent of workers.

The committee is made up of three board members, the Chief Information Officer and the Chief Strategic Planning and Digital Development Officer. It meets quarterly and on demand according to the set agenda and commitments.



#### Executive Level

##### Internal Audit Department

It performs independent reviews of policies and guidelines and issues observations and reports to the Audit Committee.

##### EXECUTIVE VICE PRESIDENT

##### Cybersecurity Committee\*

It evaluates and controls cybersecurity risks, and approves the strategy and direction proposed by the Chief Information Security Officer (CISO) on cybersecurity and contingency matters. This committee also reviews operational security indicators, implementation status of controls, progress in projects and future cybersecurity plans.

Under the direction of the CISO, it meets when a major threat materializes or at least once a year, and is composed of the Chief Human Resources Officer, Chief Legal Officer, Chief Information Officer, Chief Management Control, Risk and Sustainability Officer, Corporate Internal Audit Manager and Corporate Information Security Manager.



#### Corporate Level

##### CORPORATE INFORMATION TECHNOLOGY DEPARTMENT

##### Corporate Information Security Manager

It monitors and manages cybersecurity problems and risks by creating, managing and executing the Cybersecurity Plan for IT (information technology) and OT (operational technology) Networks. It oversees the implementation of improvements, architectures, policies and standards defined by the Company. It manages the IT risk map and related mitigation plans.



#### Operational Level

##### MANAGERS AND LOCAL BIT TEAM

Managers, technical lead, architects and specialists responsible for ensuring that security policies, norms, standards and procedures are respected within their cells and work areas.

\* Comprised of the Chief Human Resources Officer, the Chief Legal Officer, the Chief Information Officer, the Chief Management Control, Risk and Sustainability Officer, a representative from the Corporate Internal Audit Department and the Corporate Information Security Manager.





### Information Security Policy

Information security is an ongoing process designed to safeguard information assets against threats. It defines the general guidelines on the responsibility, protection and management of information risks, as well as access, handling, manipulation, processing, transmission, storage or any other activity related to information assets.

This policy also addresses the classification of information, the definition of responsibilities and the use of digital solutions to strengthen implementation, such as unification of storage and information transfer mechanisms, protection of information through data loss prevention (DLP) practices and encryption of information stored in the Company's essential equipment.

Accordingly, each member of the Company is responsible for protecting the technological assets and information present in cyberspace, as well as the infrastructure that supports it.



### Dissemination and training

Coca-Cola Andina constantly informs employees about the measures implemented to promote cybersecurity, so that everyone is aware of and trained on cybersecurity concepts and threats. To do this, the IT and Human Resources areas coordinate training on information security management, focusing on the software and services used. During 2024, these initiatives continued and monthly communication activities were added to provide pertinent information on data protection issues, digital fraud, use of technological assets, etc. Phishing exercises are also carried out to detect weaknesses.



3

CULTURE  
WITH A PURPOSE



## IN TUNE WITH THE PURPOSE

This year the Company established a new approach to highlight the intention to “reach every corner together to refresh moments and create opportunities.” The idea was to institutionalize the experience of the Purpose, expanding its impact not only in the work environment, but also in other dimensions of the lives of Coca-Cola Andina's employees. This new challenge is the continuation of a process that began in 2023: vivir el Propósito junto a cada una de las personas que integran las operaciones de los cuatro países donde Coca-Cola Andina está presente.







# Living the Purpose at Coca-Cola Andina

The slogan that Coca-Cola Andina implemented in 2024 integrates employees' personal and professional lives and shows how different people live the Purpose in their daily work and connect it with their personal goals. This is a shared experience amongst all employees as well as with customers and consumers.

## Main campaigns



### VIVE EL PROPOSITO (LIVE THE PUROSE) CAMPAIGN

Campaign to support the Purpose and highlight its connection with personal intent.



### SINGLE PURPOSE METRIC

Establish a clear and consolidated indicator of how daily activities and the business strategy are aligned with the Company's aspiration.



### ONBOARDING

Introduce the Purpose in the Company's orientation processes.



### INTEGRATED PRESENCE ON THE NEW COCA-COLA ANDINA WEBSITE

Ensure that the Purpose is the main focus of the visual identity of new website content.







# Employee demographics

17,578

Total  
Coca-Cola Andina  
employees

3,055

Women

14,523

Men



ARGENTINA

3,444

Total



427

Women



3,017

Men

Employees (Head Count)



BRAZIL

8,912

Total



1,487

Women



7,425

Men



CHILE\*

4,132

Total



970

Women



3,162

Men

\*Includes the holding company.



PARAGUAY

1,090

Total



171

Women



919

Men



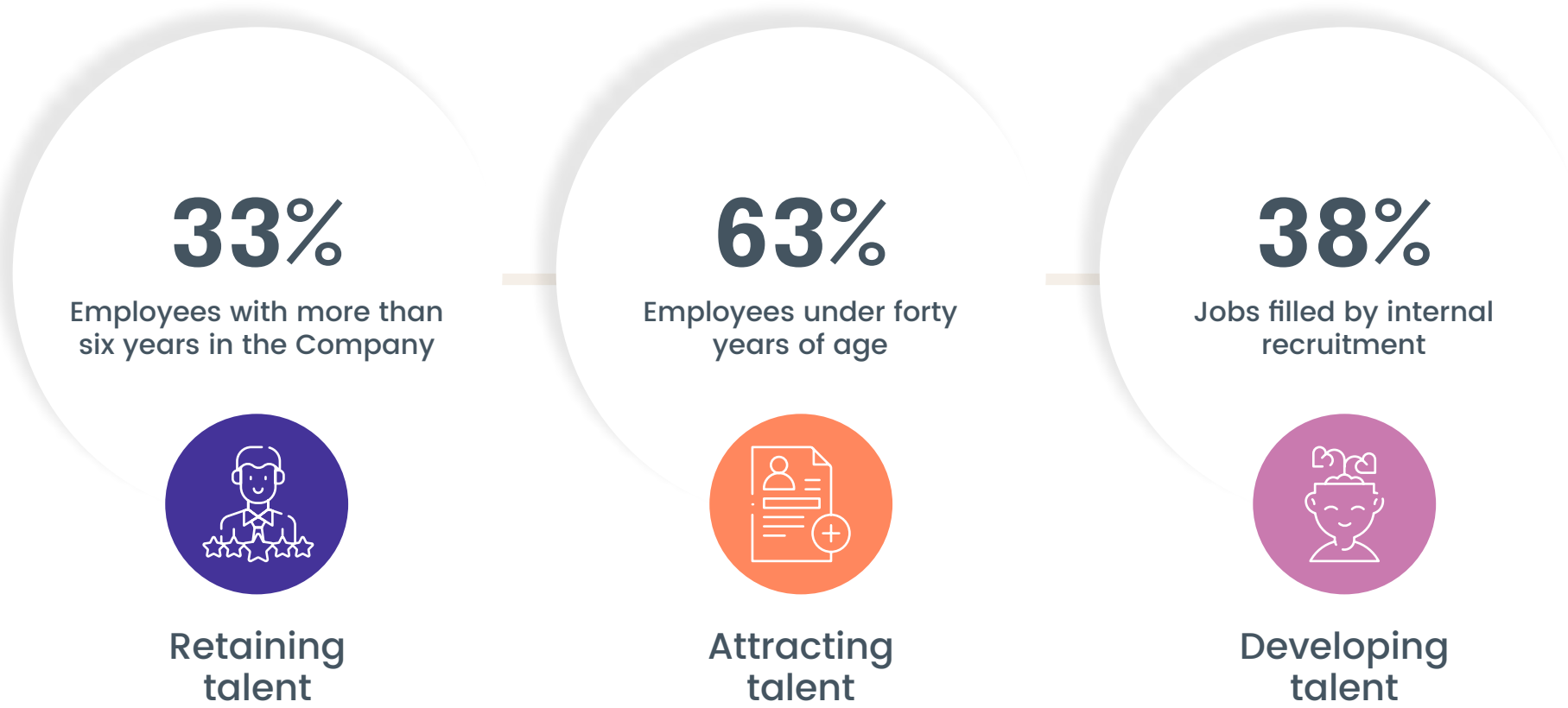
# TALENT

## ATTRACTION, RETENTION AND DEVELOPMENT

In this area, Coca-Cola Andina focuses its initiatives both to improve the wellbeing of its employees and bolster its appeal as an attractive employer. To this end, it has a Talent and Succession Management Program that identifies and promotes the current and future leaders, in line with the Company's strategy and operational continuity. This involves attracting, retaining and developing all those who make up the development capital of the organization.

People management is considered a fundamental pillar of the Company and it evolves dynamically in response to the changing and uncertain environment. In order to respond to the opportunities, challenges and emerging needs of the market, constant improvement efforts are made which focus on developing leaders and employees to ensure their proper preparation and transformation as agents of change that drive innovation, digitalization and sustainability within the organization.

Capacity building is a comprehensive approach to performance, aimed at strengthening organizational agility to ensure that employees can actively contribute to their career development and to the growth of Coca-Cola Andina.



## 360 Assessment Program



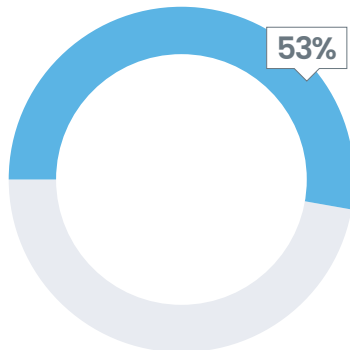
### ARGENTINA



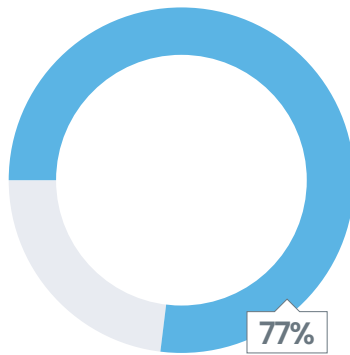
For the second consecutive year, the Employee-Leader Assessment was carried out to pinpoint the aspects that each leader needed to develop, transforming them into concrete actions and promoting employee development from an integral perspective combined with joint construction. Coca-Cola Andina Argentina invited all employees not covered by a collective bargaining agreement and with more than six months in their position to assess four competencies: communication, collaboration and teamwork, resilience and leadership. Participation was voluntary and done on a digital platform, where the leader's boss could access the assessments and comments made by each employee.



871  
leaders evaluated



Employees who assessed their leader



Leaders with at least one assessment



### PARAGUAY



In the 360 Assessment, Coca-Cola Paresa gathered different opinions to obtain a comprehensive view of the leaders' performance. This way, it assessed the updated leadership competencies of those in charge in order to strengthen them through a development plan. Later, a results analysis workshop was held with each team.



233  
leaders evaluated

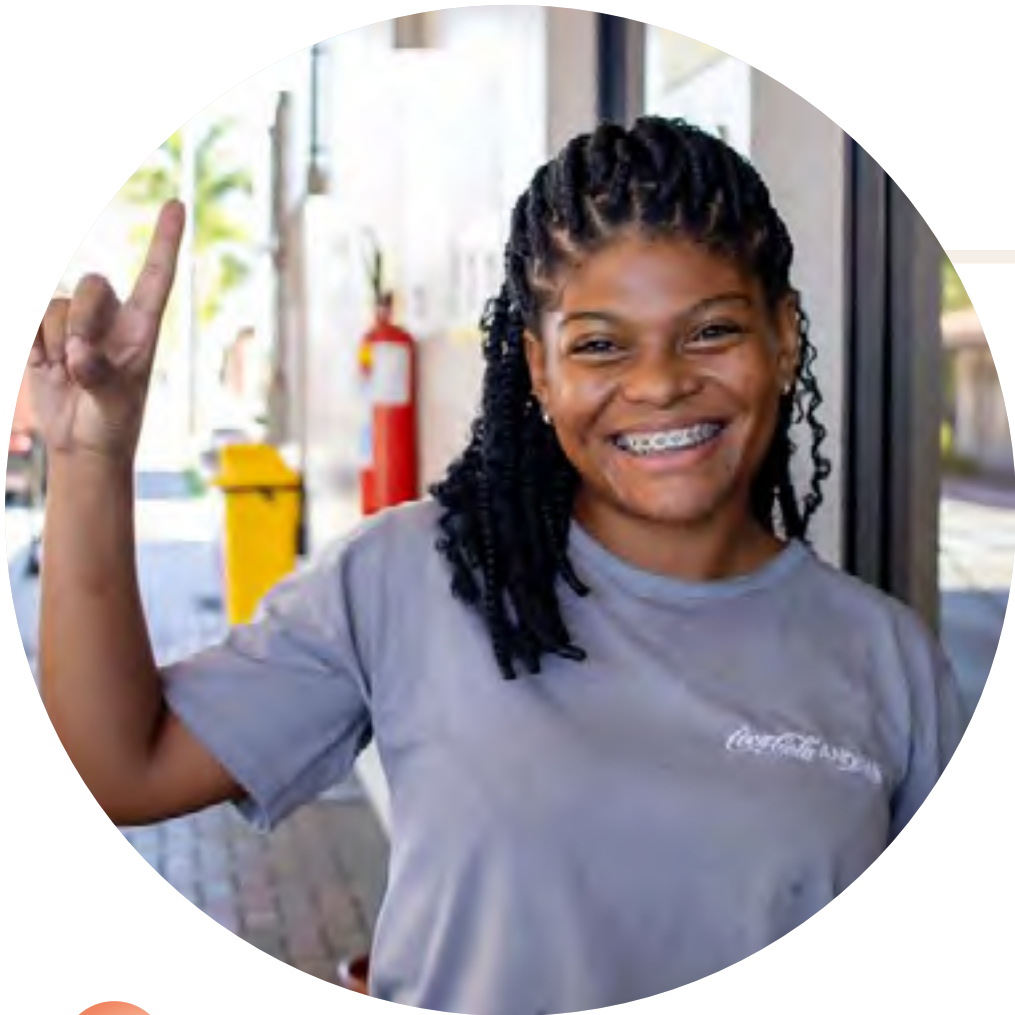


100%  
of results shared





## Talent attraction and development programs and initiatives by country



ARGENTINA



### Talent attraction dashboard

The Talent Attraction Area at Coca-Cola Andina Argentina uses a dashboard to collect and organize information on interviewee profiles, new hires, internal mobility and other key information, with a special focus on gender and disability. This tool makes an important contribution towards a more equitable and inclusive company. It also created a Talent Attraction Guide focused on diversity and inclusion to support leaders in the recruitment process. In addition, it strengthened their relationship with Universidad Blas Pascal to facilitate the publication of job offers suitable for people with disabilities, thus overcoming a prior difficulty.



CHILE



### Intern day

On February 1, 2024, 70 interns participated in an official celebration created by FirstJob to recognize their contributions to Coca-Cola Andina Chile as well as improve their learning experience and strengthen the relationship between them. At the event, interns took part in different activities and enjoyed a special lunch together.

In addition, Coca-Cola Andina Chile participated in job fairs such as those organized by Universidad de Chile and the Inclusion Job Fair.



BRAZIL



### Standing out in trust

Within the framework of the Best Internship Experience initiative, Coca-Cola Andina Brazil was recognized in 2024 as one of the best companies for internships, scoring 90% on the confidence indicator.



PARAGUAY



### Harvard negotiation workshop

For the fourth consecutive year, managers and deputy managers included in the succession plan participated in a training program to strengthen their negotiation and leadership skills in collaborative processes. This program focused on providing transformational experiences and processes to develop intellectual and emotional skills, as well as to incorporate effective methodologies and tools to successfully lead and negotiate.







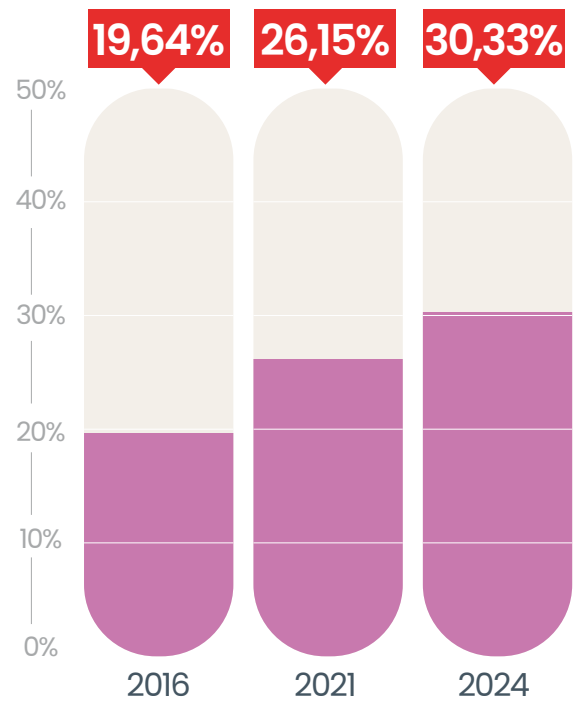
## Succession plan

CMF 3.6.X

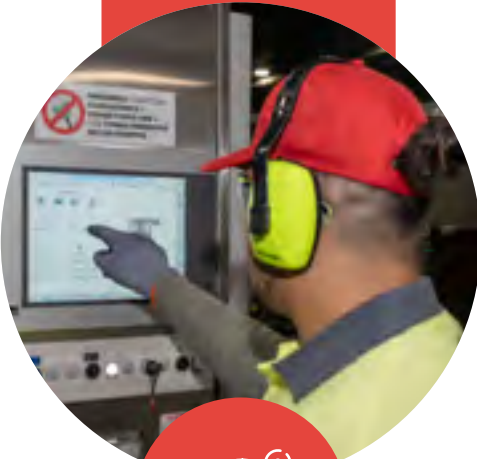
Commitment to its team's integral development is a strategic priority to ensure the Company's long-term continuity and success. Coca-Cola Andina uses a development model that not only involves a talent management process, but also promotes a proactive approach to employee training and development. The plan makes it possible to identify potential leaders at each stage of the operational cycle, to ensure that the necessary knowledge and skills are always available and to anticipate critical vacancies.

The Company provides opportunities for internal mobility and to explore new regional opportunities and different areas within the organization, which enriches the professional experience, ensures business continuity and strengthens growth opportunities for employees.

### WOMEN IN SUCCESSION PLAN



61.8%



Positions fully covered by the succession plan incorporating 250 top managers

38.2%



Positions partially covered by the succession plan incorporating 250 top managers



## Awards and recognitions



**"INCLUSION-FRIENDLY COMPANY" SEAL**  
In recognition as a partner of the SUMMA network and Fundación SARA KI, reaffirming the commitment to build more inclusive companies for people with disabilities.



**EMPLOYER OF THE YEAR**  
This year Coca-Cola Paresa was recognized for its contribution to employment formalization and good labor welfare practices.



**BEST INTERNSHIP EXPERIENCES**  
Coca-Cola Andina Brazil ranked 21 out of 50 companies in the country in the category of best internship experiences.



**UNIVERSITY MERCO TALENT RANKING**  
This year, Coca-Cola Andina Chile remained among the top 9 of the most attractive companies to work for according to university students.



**REIN RECOGNITION** Sofofa's Inclusive Company Network  
Coca-Cola Andina Chile was recognized by ReIN as one of the 12 leading companies in labor inclusion in the Measurement of Corporate Labor Inclusion (MILE) 2024. This tool measures five dimensions of corporate culture in terms of inclusion and is one of the most important benchmarks in Chile in this area.

The result reflects the Company's collective effort and conviction to advance in diversity and inclusion.



**GENCHAMPION**  
GenChampion, recognition from Generation as a partner company in the sustained contribution to the economic and social mobility of young people.



**IRRESISTIBLE COMPANY**  
"Irresistible Company" award at the 4th Talent Attraction Congress organized by the Human Resources Network.



# COMMUNICATIONS MANAGEMENT: INFORMED AND CONNECTED EMPLOYEES

The communications area, a department that serves the entire organization, is responsible for the daily challenge of providing employees with up-to-date, relevant and timely information in an agile and inclusive manner. The Regional Communications and Organizational Culture Committee coordinates and manages the entire flow of information and the major corporate dissemination channels.

In addition, we have a regional communications team that develops a regionally integrated communications and culture strategy. This team works on the most relevant common issues for all the countries in which we operate, strengthening connection and alignment within the Company.



## Plan for strengthening internal channels

### Main programs

#### COMMUNICATING THE DIGITAL AGENDA: A COMPANY PRIORITY

For Coca-Cola Andina, communicating the benefits of the digital transformation it is undergoing is key both inside and outside the organization. Internally, and to encourage employee participation and contribution, the Company organizes live events and presentations, makes initiatives visible and communicates the work model by cells and products (email).

Similarly, there is concern about incorporating the Company's digital profile within the marketing of the employer brand in order to inform the public about digital advances, attract new talent and collaborate with the internal digital transformation.

#### ENGAGEMENT ROUTE

Through an annual campaign with Gallup specialists, we explored the 12 questions of the Q12 organizational engagement questionnaire, a model used in Coca-Cola Andina to measure climate and engagement. With this initiative, we keep our commitment on the agenda and offer a monthly session to explore the model in greater depth, clarify doubts and share best practices.

#### GENERATIVE AI AWARENESS

Between July and November, we conducted a regional communication campaign to inform and disseminate the uses and importance of generative artificial intelligence in Coca-Cola Andina. Through our internal communications area, we were able to raise awareness of this technology and, by December, we reached a monthly usage rate of 45%.



#### KONECTANDO

These webinars bring together employees from all operations in the four countries to discuss the issues that matter most. They are highly relevant and attract large audiences, focusing on topics identified as a priority. During 2024, the KOnectando sessions focused on the launch of the new diversity pillar in a presentation by Reinaldo Bugarelli and a forum on business and LGBTI+ rights; an open panel discussion on the value of female leadership with executives from Coca-Cola Andina and Denisse Goldfarb; and KOnectando AI, where the value of AI in the Company was discussed and the Microsoft Copilot tool was explored.



The main dissemination channels (email, LinkedIn and YouTube) have platforms for extracting effectiveness data, metrics and benchmarks that measure and evaluate communication effectiveness and guide decisions to implement improvements. In addition, there are regional recurring routines (weekly, monthly, etc.), and teams dedicated to each channel that help capture learnings and promote Coca-Cola Andina's communicational and cultural hallmark at a regional level. And lastly, a regional communications team is developing a communications and culture strategy that takes into account the most relevant issues common to all our countries.

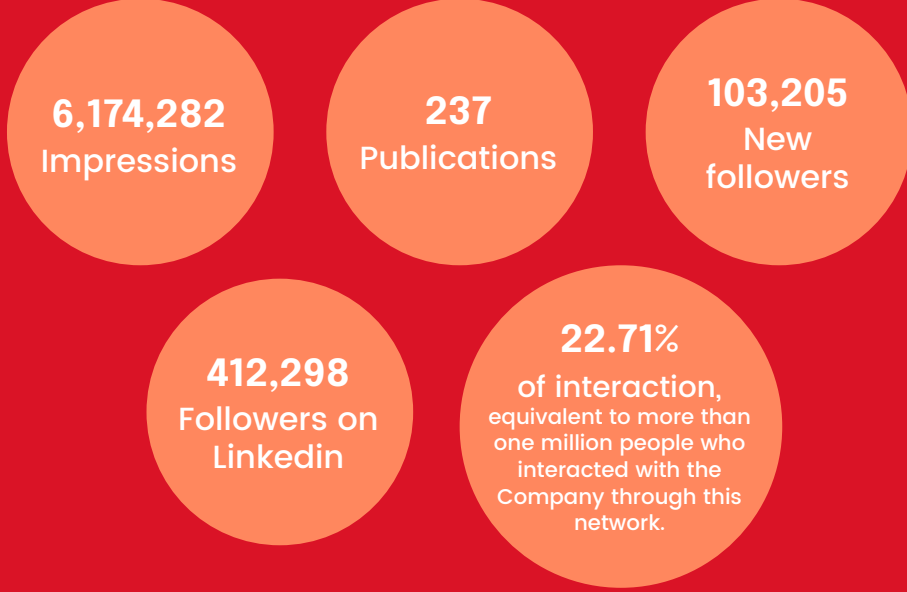
### We are passionate about communicating what we do in the Company

#### LINKEDIN

Indicators 2024:



Coca-Cola Andina is ranked fourth as the account with the largest number of followers among the companies with the largest share representation in the Chilean market (IPSA) and first in mass consumption.



#### YOUTUBE

In August 2024, the official YouTube channel was launched to broadcast all the content generated in the four operations and share Coca-Cola Andina's work with a broader community.

Some of the achievements during the period are:



Sustained increase in views and subscribers.  
Continuous flow of content from operations: more than 100 videos in the content library.  
**13,787**  
content views.  
**+203**  
hours of content viewing.  
Integration of channel metrics into the consolidated communications KPI dashboard for tracking.

We have a regional communications team that designs and executes an integrated communications and culture strategy at the regional level, addressing the most relevant and common issues to all our countries.



Communications programs and initiatives by country

As of this year, all the main communication channels have the capacity to generate effectiveness data, which is then reviewed regularly in regional meetings through an integrated communications management dashboard that groups the KPIs of all channels.



ARGENTINA

Virtual assistant identity

In an effort to solve frequently asked questions received by employees from operational areas, the communications area is working to co-construct a virtual assistant, adapted to the real needs of the teams. This initiative has been key to offering a more intuitive and effective tool, transforming the way people interact with technology within the Company.



BRAZIL

Juntos (Together) Program

This platform encompasses the entire operation and provides quick and easy access to essential information and practical tools. It makes day-to-day work easier and promotes agility and efficiency for all employees.

- ↓  
**+ than 1,300**  
Employees access it daily
- ↓  
**+ than 4,000**  
Employees access it monthly
- ↓  
**+ than 35,000**  
Views in news



CHILE

WhatsApp Business

Using the platform from the supplier OneMarketer, Coca-Cola Andina Chile sends messages via WhatsApp. The goal is to deliver relevant information to employees so that it becomes an effective communication channel. This platform can be used to send texts, images, documents and links, among others. In order to deliver the first message, a protocol was created and made available to all areas.



PARAGUAY

Presentation of influencers and multipliers

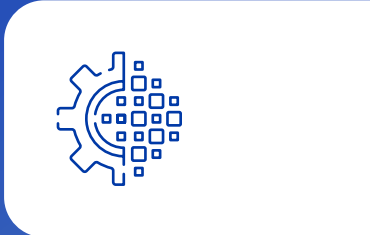
This initiative chooses a group of influencers and multipliers to play the role of agents of change within the organization. By doing so, Coca-Cola Paresa ensures that all relevant information reaches employees in a dynamic, innovative and attractive way.

The group was trained to strengthen their knowledge and skills. The Company plans to broaden the scope of the initiative, spreading knowledge and key information about the business and the quality, safety and environment (QSE) pillars, as well as bringing members of the organization closer together.



# DIGITAL TRANSFORMATION CULTURE

The digital transformation culture involves developing the capacity for change, adaptation and innovation in the context of digitalization. In order to ensure that employees can innovate, learn from mistakes, correct and adapt quickly, there must be alignment, training and regional working groups. The goal is to make digital culture part of the daily life of everyone who works for the Company.



## Digital transformation

The digital world is a new bridge to reach all corners, address customer and consumer needs and access the opportunities that technology and innovation promise. The digital transformation of business means more empowered customers and consumers who demand a simple, horizontal experience from their devices. Likewise, digitalization is materializing in new internal processes, data & analytics efforts and digital payments.

Coca-Cola Andina's model is based on a digital Agile team, which has the tools to develop the business in the best way—through the commercial, industrial, logistics and distribution areas—and obtain the best results for everyone.

### Certification in Change Management:. Support in the transition to a new business model and digital transformation at Coca-Cola Andina

The changes brought about by digital commerce platforms and the digitalization of processes require capacity building and an organizational culture geared to adapt to new market expectations. With proven experience in customer service, the Company takes care to provide its customers with a more personalized and timely experience. It also responds with technological adaptation and improvements to traditional distribution processes; with the development of analytical procedures to remain relevant, innovate and simplify processes; and with policies and practices to maintain market share.

Within this framework, the Change Management certification process establishes a roadmap on this journey towards digitalization that starts by aligning leaders and managing commitments, understanding the changes and new roles, leveraging the Company's talent to translate the vision of change into reality and providing the necessary tools to develop the digital transformation.

#### DIGITALIZATION FIGURES:

81%

of UDEMY use is focused on Coca-Cola Andina's technological and digital equipment.

61%

Training hours are geared towards technological skills. Two of the three most popular skills on the platform are Generative AI and Copilot.

22%

Corporate LinkedIn publications focused on digital, technology and innovation topics. Publications on digital issues are the second best-reaching subject matter and engagement race.

42%

Preference for digital transformation as the area of greatest interest in the audience at Konectando digital events.



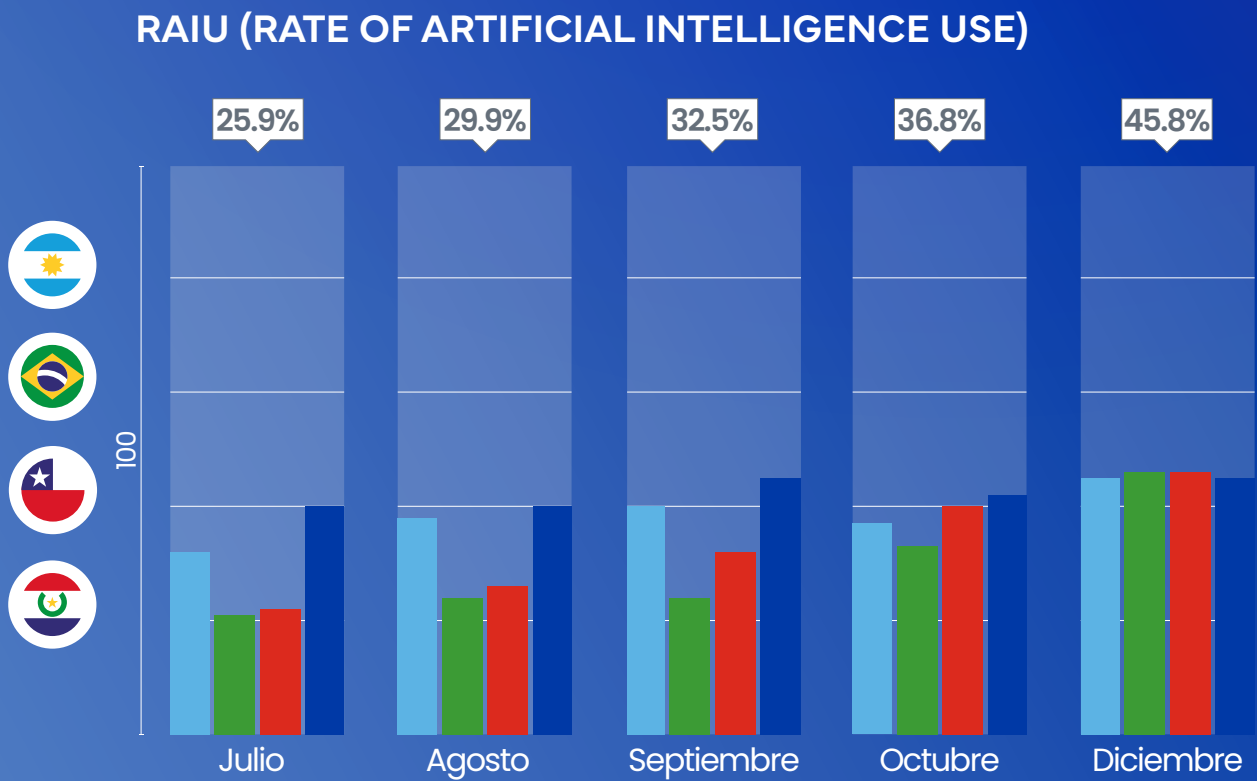
Copilot

Coca-Cola Andina has stated its intention to become an AI Enabled organization, that is, it has openly communicated that it invites its employees to rely on artificial intelligence tools for work, and that it seeks to imbue its culture with the work dynamics inherent to working with AI. This statement is public and can be found in its Corporate Artificial Intelligence Policy.

Coca-Cola Andina has Copilot Chat licenses for all its employees and promotes the wide use of this Artificial Intelligence tool through a promotion program focused on communicating its importance and making reference to use cases.

The Company sees numerous benefits of Copilot Chat: improving efficiency by helping to complete tasks faster and more accurately, reducing manual workload; fostering better collaboration by integrating all team members into a shared work environment where they can generate ideas and solutions in an agile manner; and helping to democratize access to advanced AI tools without the need for deep technical knowledge, facilitating innovation and informed decision-making at all levels of the organization.

We achieved more than 30 communication milestones, held two regional live promotional events and organized a live event with Microsoft AI specialists. In addition, we introduced the organization to Coca-Cola Andina's projects that are already using artificial intelligence.



7  
Synchronous training  
modules

↓  
**+1,000**  
People trained

↓  
**+500**  
Hours of training






Digital transformation programs and initiatives by country

↓

ARGENTINA



Digital transformation at Coca-Cola Andina

As part of its strategy to focus on the customer and improve database management, Coca-Cola Andina Argentina has developed several projects aimed at digital transformation. In the customers area, a new position has been created in the Human Resources Department: PM in Digital Projects, and progress is being made in forming cells, favoring interdisciplinary work.

To this end, the following have been implemented:

→ Chatbot: virtual assistant integrated to WhatsApp to answer and automate frequently asked questions..


→ Tickets: a system for managing employee inquiries that provides greater traceability and better decision making..

→ Single platform: human resources services tool to facilitate all employee procedures and requirements, providing a direct channel to all services, including communications.

For database management, the Company works to make data more available for Power BI intake and its use for decision making (Data Lake).

↓

BRAZIL



Training in the administrative area

Training for employees in the administrative area through five modules that address digital transformation and artificial intelligence. The course addresses concepts, looks at applicability in everyday life and its potential for improvement and efficiency in daily work; it also uses market cases with AI application and teaches about the Copilot tool.

↓

Artificial Intelligence:

560 participants

↓

95% satisfaction

↓

ROI > Expansion of AI usage % in Brazil


24% September

46% December <sup>1</sup>

<sup>1</sup>ROI in this case is measured through the RAIU Coca-Cola Andina indicator (Rate of Artificial Intelligence Use). This month-to-month rate measures the % of Andina accounts that are "AI adopters". For an account to be an AI adopter it has to report 3 or more interactions with a Generative Artificial Intelligence application. Brazil rose from 24% to 46%, an increase driven largely by Coca-Cola Andina's training program.

↓

CHILE



Digital Academy training in HR Department

Understanding that digital transformation is a continuous process with a focus on both tools and learning, and that this requires the support and management of leaders, Coca-Cola Andina Chile created a program to install a digital mindset. Supported by Universidad de Chile's School of Economics and Business (FEN), the plan creates and designs digital strategies that can be applied in work areas and promote the digitalization of processes and strategies.

Specific objectives:

→ Introduce leaders to key concepts of innovation and agility.

→ Teach how to use the tools and methodologies such as Design Thinking and Design Sprint.

→ Provide a space for ideation and decision making based on practical cases.


→ Guide participants in the digital prototyping of their ideas.

→ Facilitate the final presentation of innovative projects developed during the course.

→ Level knowledge so they can effectively lead the transformation processes.

↓

PARAGUAY



Digital transformation and process automation in key areas

Key positions were trained in Power BI in the Fasa (Internal Control and Procurement), Commercial, Logistics and Human Resources areas. In addition, the work teams were restructured by incorporating digital analysts to automate and improve processes.

This initiative seeks to strengthen technical and analytical skills, optimize operational efficiency through automation, and foster a culture of continuous improvement. It also facilitates the integration of digital analysts in multidisciplinary teams, ensuring their contribution to Paresa's digital transformation. Lastly, quality standards and internal control were reinforced through advanced data analysis.



# EDUCATION AND TRAINING

CMF 5.8, 5.8.I, 5.8.II

Coca-Cola Andina's training initiatives focus on highly specialized training programs in the sales, manufacturing and distribution processes. Its overall objective is to provide technical, administrative, management and team leadership skills to workers in operational and commercial functions. During 2024, the Company increased its virtual training offerings and streamlined navigation and access to content, making the platform more attractive and interactive for users.

The training areas directed their efforts towards generating learning instances that are increasingly less formal and more self-managed in order to provide users with autonomy, flexibility and responsibility, making the individual the protagonist of his or her own development.



475,470

Total training hours



100,024

Total training hours:  
women



375,446

Total training hours:  
men

## Training hours per operation



ARGENTINA

103,590

Total Argentina

22,183  
Women

81,407  
Men



BRAZIL

166,256

Total Brazil

23,781  
Women

142,475  
Men



CHILE

189,800

Total Chile  
(Chile-Holding)

49,907  
Women

139,893  
Men



PARAGUAY

15,825

Total Paraguay

4,154  
Women

11,671  
Men

During the year, a regional training team was formed to implement training plans at the regional level and in the different areas of the Company. It also facilitated the coordination of training sessions with existing regional teams, promoting integrated training aligned with the needs of the organization.

14,671

Employees were trained in at least  
one of the topics taught during 2024

US\$ 1,018,018

Invested in training programs in 2024

83%

representing 83% of total  
head count

0.03%

representing 0.03% of  
revenue for the period



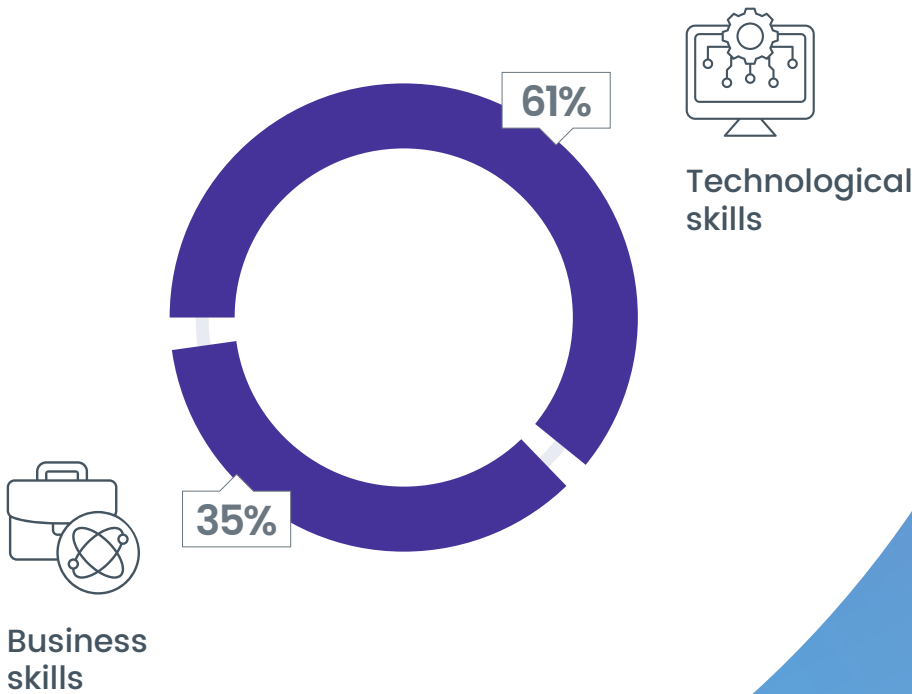


## Udemy for Business

GRI 404-2

Udemy for Business is an online learning platform designed to help organizations train their employees. It offers a wide variety of up-to-date courses in areas such as technology, leadership, marketing and more, taught by industry experts. This platform allows companies to design training programs according to the specific needs of their teams, offering flexible, self-paced learning.

The tool is widely used, teaching skills in line with the Company's strategy, with 61% focused on technological skills and 35% on business skills.



**391**  
Licenses distributed



**9,763**  
Hours of training

↓  
**25 hours**  
Average hours of training per user



Training programs and initiatives by country

GRI 404-2



ARGENTINA

Technical School of Manufacturing (TSM)

One of the core elements of this initiative is the development of peoples’ skills. During 2024 its focus continued to be on developing new skills related to the expansion of the ADES juice category, in processes such as soybean crushing, lateral transfers to two Ades Tetra Pack lines (Octopus and base and UHT\* labeling) and the operation of new machinery.

↓  
**165**  
employees trained

↓  
**715%**  
of skill development in carbonated production with respect to 2018.



BRAZIL

Lead

Management training for more than a hundred leaders and operations supervisors who were voluntarily trained on topics such as: workplace safety, recruitment and selection, planning and compensation, communication, diversity and inclusion, ethics and other HR processes .

↓  
**132**  
People trained

↓  
**96%**  
Voluntary adherence to training

B2B Change Management – Brazil

Coca-Cola Andina Brazil carried out a communication and training plan to inform and prepare every group involved for the Company's digital service transformation. It covered all changes and their impacts, describing each issue at the appropriate time and ensuring that people had the right information and direction to continue to perform with excellence.

Some of the topics reviewed were:

- B2B-commercial leadership training: explanation of changes in the area, customer service format and restructuring plan.
- Preparation for the start of the restructuring-business leadership: awareness of feelings and positioning on the change curve.
- Salesperson training: new service model with biweekly visits, consultative role, support in the use of the MICC and new routine at the point of sale.
- Sales training for delivery personnel: work routine.

↓  
**1,900**  
Employees trained

↓  
**4**  
Hours of training

↓ **2024 Indicators:**

**NSR – 78.1%.**  
(This KPI evaluates how many of our purchase orders are made digitally.)

**2nd purchase at MICC– 67,941 customers / 91.3%.**  
(KPI responsible for measuring the number of customers who made the second purchase through the MiCoca-Cola app.)

**NPS – 46%.**  
(Net Promoter Score, indicator responsible for evaluating the satisfaction index of our customers with our services and products.)

**MiCoca-Cola Satisfaction – 90.2%**  
(This KPI evaluates the satisfaction rate with the MiCoca-Cola ordering tool.)



CHILE

Inspiring leaders

After implementing a training program for the first line of supervision in 2023—surveying the profile of leaders, developing a Competencies Manual and conducting individual evaluations—in 2024 Coca-Cola Andina Chile continued training leaders with the following objectives:

- Strengthening the position profile by focusing on the skills and qualities required for the professional performance in the role.
- Strengthening skills: enhancing the acquisition of skills that are still under development both at a personal level and as a group of leaders.
- Fostering growth: generating greater leadership capacity and impact.

To achieve these objectives, they organized three-hour, face-to-face workshops covering the areas of management excellence, resolution capacity, closeness and purpose, collaboration and inclusion, coaches and customers, and value chain. In addition, two empowerment workshops were held for the inspiring leaders to comment on progress and provide support in the process.

These meetings made it possible to improve on the engagement survey:

↓  
**3.79**  
Total Chile 2024

↓  
**3.73**  
Total Chile 2023



PARAGUAY

HOP workshop for managers and deputy managers

With this Human and Organizational Performance (HOP) workshop, Coca-Cola Paresa aimed to reinforce the five principles of the HOP philosophy and align them with the leaders' behaviors, promoting psychological safety and developing practical tools to improve organizational culture and operational resilience.

HOP Principles

- ↔ 1. People make mistakes
- 2. Blame fixes nothing
- 3. Context drives behavior
- 4. Learning and improvement are vital
- 5. Response matters

It seeks to generate awareness among leaders about the impact of HOP on daily management, establishing agreements by evaluating lessons learned and challenges overcome. The HOP principles reinforced in the workshop are key to making an impact on the accident rate reduction that Coca-Cola Paresa is achieving.

↓  
**42**  
Managers and deputy managers trained

↓  
**0.50%**  
Reduction in accident rates



# DIVERSITY AND INCLUSION

CMF 3.1.VI , 3.1.VII

At Coca-Cola Andina there is a strong conviction that a diverse work team and an inclusive culture bring great benefits for people, the business and the communities where we operate. With the conviction that talent is present in everyone, the Company embraces diversity, values it and actively promotes it. In this way, it prioritizes respect for the dignity of each person, regardless of race, sex, origin, age, religion, marital status, sexual orientation, gender identity and/or expression, disability, veteran status, education, life experience, opinions, ideas and beliefs, among many others.

This report presents the goals of the new team in charge of developing the regional training challenges and projects and the organizational capabilities of the training areas at the holding level.

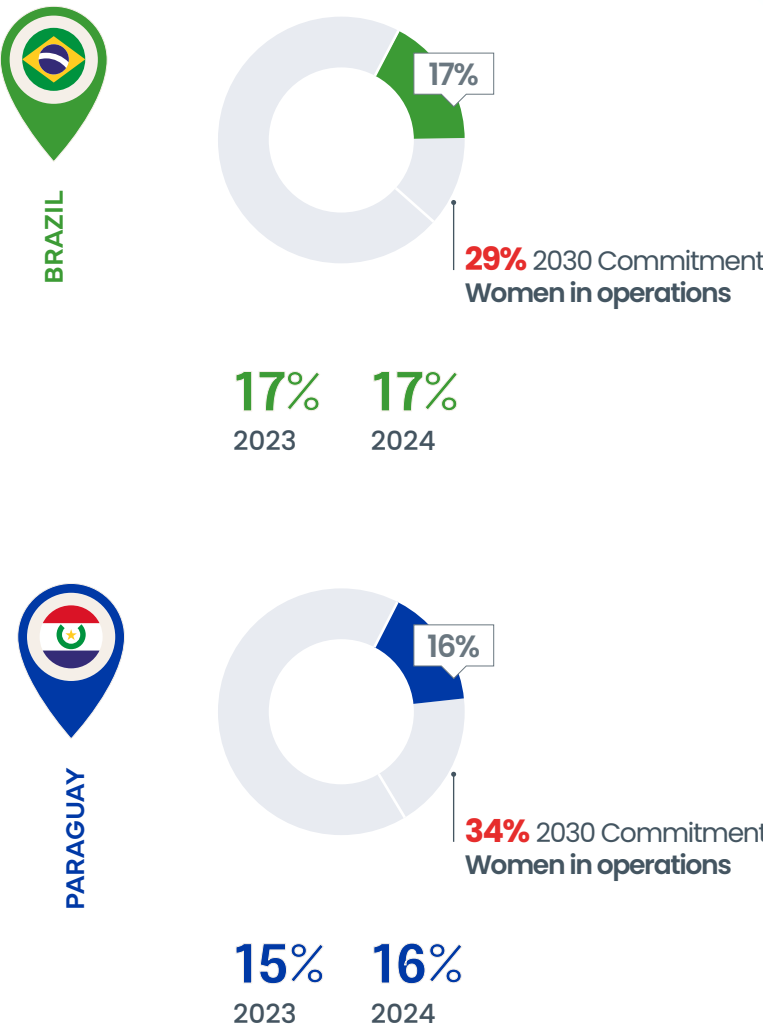
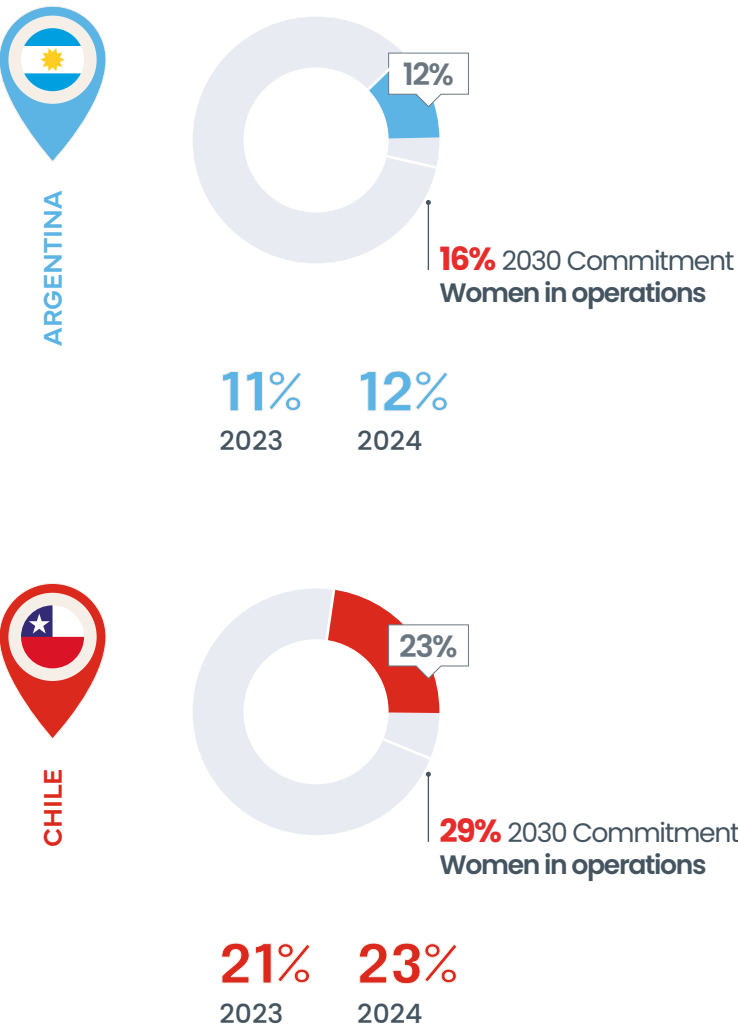
In addition, the regional initiative "Impulsa Mujeres 2.0" was presented, which aims to train women in the skills necessary for senior management. This is an innovative Diversity and Inclusion Strategy program that develops female leaders to accelerate their progress in leadership positions and increase their presence in key decision-making positions. The training includes enhancing their skills, empowering them as agents of change, raising awareness of the importance of diversity and inclusion to address current and future challenges, and connecting them through networks.

## 2030 COMMITMENTS

In order to reduce inequality and promote inclusion, Coca-Cola Andina's goal for 2030 is for women to account for 26.6% of the Company's workforce through an operation-year opening plan with objectives for each of the operations. The Company is proud to be a key player in bringing value to the company through this type of initiative.



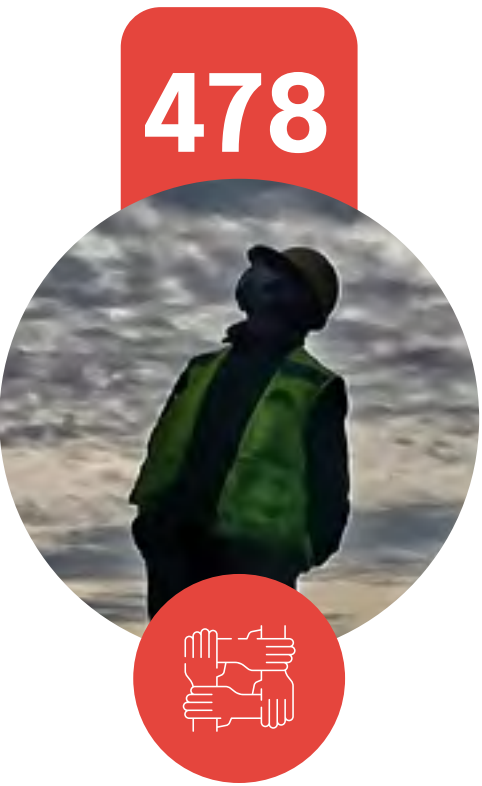
## 2024: Women in operations



Employees (Head Count)



Different nationalities



People with disabilities



Hours of training on diversity and inclusion





# Human Rights Policy

CMF 2.1, 3.1.11

This regulation reflects Coca-Cola Andina's commitment to identifying, preventing and mitigating adverse impacts that may arise from its business activities in the area of human rights. The policy is based on international principles such as the Universal Declaration of Human Rights and the United Nations Guiding Principles on Business and Human Rights.

## Human rights management pillars:

**CONTINUOUS IMPROVEMENT PROCESS:**  
Audits and action plans to comply with human rights standards.

**INTERNATIONAL PARTICIPATION:**  
Improving human rights management through global initiatives. Since 2022, Coca-Cola Andina has participated in the Business and Human Rights Diagnostic, led by Universidad Pontificia Católica de Chile, the ILO and the European Union.

**COLLABORATION AND SHARED SUCCESS:**  
Corrective and preventive actions to protect human rights.

**COMMITMENT TO HUMAN RIGHTS:**  
Identify, prevent and mitigate adverse impacts guided by international principles.

**STRENGTHENING GOVERNANCE:**  
Establishing policies for anonymous reporting and mitigation of human rights risks.

**DIVERSITY AND NON-DISCRIMINATION:**  
Promotion of an inclusive environment and ability-based employment decisions.

**DISSEMINATION OF CORPORATE POLICIES:**  
Inform and train employees on human rights and corporate policies.



## A new pillar: Sexual diversity and gender identity

In 2024, the Corporate Policy on Diversity and Inclusion, Respect for People, Non-Discrimination and Harassment was reviewed, published and communicated. It makes the commitment to promoting diversity and inclusion more explicit, incorporating this element in its language and adding a fourth pillar to its Corporate Policy: sexual diversity and gender identity.

## Four pillars of corporate policy



### Gender equity

Promote gender equity, promote work-family balance and the development of women in leadership positions.



### LGBTI+

Promote the inclusion of sexual diversity and gender identity as a business driver and commit to building a more inclusive society.



### Disability

Moving forward, committed to building inclusive capabilities to open opportunities for all.



### Generations

Strive for the organization to be a generational reflection of the society in which it operates.

### Organization-wide executive awareness-raising

In order to ensure proper communication about the new LGBTI+ pillar and to raise awareness at the highest executive level, a series of closed awareness-building sessions were conducted for the committees in each of the operations, with support from expert consultants. These included one specifically conducted for the Board of Directors.



Coca-Cola Andina considers diversity to be a valuable resource, which is why it encourages its employees to observe from different perspectives and to live experiences that strengthen them as resilient teams.

Each employee's commitment to inclusion, diversity, non-discrimination and the prevention of harassment is essential to maintaining a productive and growing work environment based on trust and mutual respect.

In this regard, the Company endorses the following principles of the Coca-Cola System:

Remove barriers in the hiring, promotion and compensation of employees within the Company, ensuring that these are carried out objectively, based on their skills, performance, abilities and experience.

Promote diversity in all operations by implementing actions that favor the hiring of people with special needs and vulnerable minorities, allowing the full development of their potential.

Ensure respectful workplaces, with no tolerance for harassment—physical or verbal—based on race, gender, nationality, origin, religion, age, status or disability.

Penalize any situation of discrimination, harassment or any other type of disrespectful or excessive behavior, ensuring that there are no reprisals of any kind as a result of having reported or participated in any investigation related to the aforementioned points.

Ensure equal opportunities and intolerance to discrimination.







Diversity and inclusion programs and initiatives by country



ARGENTINA

Workshop: "From work to home: resources for talking about LGBT+ issues with our families."

During the month of June, as a result of the new LGBT+ pillar in diversity and inclusion efforts at Coca-Cola Andina Argentina, and in celebration of International Pride Month, a workshop entitled "From work to home: resources for talking about LGBT+ issues with our families" was held. More than 150 participants from the operation joined the 60-minute session virtually.

- ↓

150 participants
- ↓

60 minute-long workshop



BRAZIL

"Entre Ellas" program

The third season of the "Entre Ellas" mentoring program took place. It consists of supporting and encouraging the professional and personal development of Coca-Cola Andina Brazil's female employees. Along with the program, there is a network of working women who share career advice and guidance.



CHILE

Workshop to train female forklift operators

In Chile, two forklift handling courses were organized to train women from communities near the operations. They are also assisted in the process of obtaining their class D license and then, depending on the needs of the operation, they are hired to support the high season.

- ↓

12 women  
Renca - Maipú
- ↓

15 women  
Puente Alto - San Joaquín

“A day with women leaders” program

On October 17, 2024, the first version of this program was held within the framework of the gender equity pillar. Six female leaders from the operational *front office* areas spent the day with two back office employees and experienced a totally different role firsthand. This experience not only strengthened ties within teams, but also underscored the importance of empathy and understanding in the workplace. The activity also provided a better understanding of the impact of day-to-day decisions and how each function contributes to the success of the organization.



PARAGUAY

Inclusive initiatives

During the reporting period, Coca-Cola Paresa continued to contribute to creating a more inclusive and diverse environment through two specific actions: it celebrated International Week of Deaf People and accommodated the work environment and workspace for wheelchair users.



# FAIR COMPENSATION

CMF 5.4.1

Coca-Cola Andina's Compensation Strategy, based on its Corporate Compensation Policy, promotes equity and recognition of performance. This approach includes a diverse benefits package designed to attract and retain talent with a variable component based on achieving certain objectives. Therefore, the policy ensures a balance between incentives and performance.



**Attract and retain talent:**

To attract the most talented professionals in the market and recognize, motivate and retain employees through a system based on internal fairness and external competitiveness.



**Promote equal opportunities:**

Ensure equal opportunities in the labor market for positions with equivalent competencies and responsibilities.



**Maintain organizational consistency:**

Guarantee consistency in job classifications and employability, ensuring equitable treatment among the different jobs and positions.



**Recognize individual contribution:**

Reward employees with better performance and greater contribution to the business with higher compensation.



**Promote excellence and professional development:**

Create Incentives for outstanding performance and continuous professional development to improve processes and achieve challenging objectives.



**Communicate principles and standards:**

Communicate to leaders and employees the general principles and standards applied in compensation management, the competitive framework, efficiency and cost management.







## Wage gap

Coca-Cola Andina promotes a culture of equity and inclusion by using the HAY Grades methodology, which categorizes positions and guarantees proportional compensation. This methodology evaluates the responsibility and remuneration of each position, ensuring that employees receive fair compensation in accordance with their job roles and responsibilities.



## Postnatal leave

CMF 5.7

In the four countries where it operates, the Company fully complies with parental legislation and thus encourages co-parental responsibility and self-care among its employees. Its internal regulations incorporate local laws and regulations on pre- and post-natal leave, adoptions and the option for both the mother and the father to assume care of the newborn. In addition, to promote parental co-responsibility, Coca-Cola Andina offers extended paternal postnatal leave in excess of local legal requirements.

520

Employees who took  
parental medical leave  
in 2024



## Additional benefits

GRI 401-2, 403-6, 404-2 | CMF 5.8

Each operation determines the benefits to which employees are entitled, depending on the type of employment relationship.



Full-time employees



Part-time employees

### HEALTH BENEFITS



Life insurance in addition to that required by law



100%



75%



Medical assistance and insurance



100%



50%



Preventive vaccination programs



75%



50%



On-site nutritionist



25%



25%



Free legal and psychological support program



50%



25%

### EDUCATION BENEFITS



Discounted rates for various educational programs for employees



100%



50%



Additional leave for course exams



75%



25%



Academic excellence scholarships to employees' children for university studies



25%



0%

### SOCIAL BENEFITS



Home office



100%



50%



Flexible hours for areas where operations are not affected



75%



50%



Assistance for retirees



50%



25%



Lactation room



100%



75%



Daycare



75%



25%

### ECONOMIC BENEFITS



Retirement bonus



75%



50%



School kit, bonus for children under 18 years of age



100%



50%



Housing subsidies



50%



0%



Mental health benefits

GRI 403-6



ARGENTINA

"No hay salud sin salud mental"

Coca-Cola Andina Argentina views mental health as a priority for the support of leaders and employees, as it has a direct impact on productivity, interpersonal relationships, decision-making capacity and, in general, on its teams' quality of life. Providing support in this area promotes healthier work environments that cultivate empathy, understanding and resilience in the face of daily challenges. The seminar, led by a specialist in psychiatry and cognitive neurology, aimed to naturalize dialogue and make visible the importance of supporting mental health in the workplace.



BRAZIL

"Pack para Você"

This program offers support in four areas: psychological assistance, legal, social and financial consulting; it is anonymous and free of charge for the employee and his or her direct dependents (spouse and children). The goal is to provide support in various aspects of personal life, offering help in emergency situations and formal guidance with specialized professionals.



CHILE

Quality of life support program

The initiative is aimed at providing psychological support (five free sessions) to full-time employees or to a member of their family group (spouse, sons or daughters). It also provides legal counseling.



PARAGUAY

Workshop on psychological safety

Its purpose was to identify the organizational detractors of psychological safety (Timothy Clark), which, according to this theory and methodology, may cause people not to feel confident to speak up without retaliation for any interference or challenge in their daily activities. This workshop enables deputy managers, through the context of psychological safety, to put into practice the seven competencies of the Coca-Cola Paresa leader. This is done by identifying empowering beliefs and expected behaviors in their conversations and walkthroughs so that collaboration and communication can flow regardless of hierarchical levels.



Other benefits

GRI 403-6



ARGENTINA



- Taking care of your team—good mental health practices.
- Mental health lectures for 100% of employees.
- “Cercanía” (Closeness) program that incorporates rest, sleep hygiene and time management issues.
- Time-off to support employees at different moments in their lives.
- Compensation e-learning: course open to all employees, and ongoing talks with the teams.
- Benefits of the balance pillar: reduced postnatal working hours, extended paternity medical leave, special leave for adoption and special leave for neonatal care.



BRAZIL



- In addition to parental medical leave, Coca-Cola Andina Brazil offers a **childcare allowance** which provides financial assistance for children up to the age of five years and eleven months, and is eligible only for female employees.



CHILE



- **Extended postnatal leave for dads:** This benefit encourages father-child attachment and co-responsibility during their first month of life. It is a paid leave of ten working days (considering Monday through Friday, not holidays) in addition to the five-day paid leave stipulated by law. This benefit is also granted to parents in the process of adoption, beginning from the notification of the legal resolution granting personal care or accepting the adoption.
- **Paid family or caregiver leave** beyond parental medical leave to care for a child, spouse, partner, dependent, parent, sibling or other designated relationship with a physical or mental health condition.
- **Legal leave for birth or adoption:** This is a paid leave of five working days to carry out the formalities related to the birth (regardless of the number of children resulting from the pregnancy) or adoption.
- **Daycare:** The Company has agreements with nurseries where employees can bring their children under 2 years of age. If she prefers to leave the child in the care of another person, the company will pay a monthly compensatory bonus in lieu of the aforementioned benefit.
- **Healthcare leave for children under four years of age:** This consists of a leave of up to four hours, paid by the company, during the workday for the parent or caregiver to accompany the child, up to four years of age, to the required healthcare service.



PARAGUAY



Coca-Cola Andina Saludable program

The Coca-Cola Andina Saludable program works in:

- prevention
- healthy habits,
- work safety, and
- family health.

Its purpose is to enable workers and their families to understand the importance of physical and mental wellbeing, so that they can prioritize their health and define actions to achieve an integral benefit. In relation to occupational health, it seeks to prevent health problems, control risks and adapt work to people.

Coca-Cola Paresa's medical services work as a network to meet the needs of its employees throughout the country.





# MANAGING WORKPLACE CLIMATE AND ENGAGEMENT

Coca-Cola Andina fosters a workplace climate that supports the growth, performance and wellbeing of its employees. Through the use of quick surveys, it puts into practice a climate management model that measures engagement and identifies areas for improvement. The results and action plans are then reported to the Board of Directors once a year.

Coca-Cola Andina's engagement management model is made up of seven pillars that are supported by the areas of communication, culture and training. This engagement management model is the main support for maintaining and surpassing the Company's year-on-year engagement results.

The seven pillars are:

- 1

ECO  
(organizational  
engagement  
survey)
- 2

Engagement  
Pulse
- 3

Engagement  
Leaders
- 4

Engagement  
Champions
- 5

Engagement Route
- 6

Gallup Expert  
Consulting
- 7

Engagement  
Summits

Every year it trains leaders to be Engagement Champions. During these sessions, twenty-four leaders in engagement management from all operations learn in depth about the Gallup Model and are trained in different skills crucial for managing engagement in teams.

Compared to the previous year's engagement measurement, there has been a steady increase in the number of engaged employees:

79%  
of teams have maintained or improved this indicator

3.99

Average engagement of  
Coca-Cola Andina employees in 2024  
92%  
Employees who participated in this survey

→ 89%  
Employees at Coca-Cola Andina who feel very responsible for the service quality they provide to customers.

→ 89%  
Employees who would recommend Coca-Cola Andina as a great place to work.

→ 84%  
Employees who declare that they are able to maintain a healthy balance between work and personal commitments.

The year 2024 marks the third consecutive period of increased average engagement across our operations, reflecting sustained growth in the overall level of engagement.







## eNPS: Managing the employee experience

Measuring the Company's performance an employee experience perspective helps ascertain the quality of management and the progress made in this area. Overall, operations maintained or improved their eNPS rates in 2024 and 71% of employees are engaged, demonstrating good management at Coca-Cola Andina.



### Engagement Champions program

Engagement Champions are the agents of change within the organization. They help create a participatory and attractive culture by promoting engagement, consulting, collecting best practices and educating leaders, managers and teams about the actions and behaviors that produce engaged groups.

An Engagement Champion's main objective is to positively influence performance at Coca-Cola Andina by encouraging and promoting engagement in the workplace, providing guidance to managers through the long-term engagement process, ongoing support to them throughout the year and coaching focused on engagement.

### Workplace climate and engagement programs and initiatives by country



ARGENTINA

#### Communication campaign at Coca-Cola Andina Argentina.

To increase team participation in the Organizational Engagement Survey, a communication campaign is developed with different components for the various channels: emails, billboards, invitation videos featuring employees, explanatory videos of the engagement model and graphic elements for WhatsApp.



BRAZIL

#### Energy program Coca-Cola Andina Brasil

This program seeks to recognize the most engaged workers, showing that their work is aligned with the values of Coca-Cola Andina Brazil. Nominations are compiled by the Internal Communications area and submitted to a committee of judges who choose two winners per business area each month to be recognized with a certificate and an interview published in the internal magazine *Nossa Voz*.



CHILE

#### Engagement management at Coca-Cola Andina Chile.

Consists of an engagement management session to improve the results of the 2024 ECO survey. Some of the areas that scored below average were invited to this meeting to share experiences, best practices and follow up on the results and initiatives worked on.



PARAGUAY

#### Effective communication and conflict management at Coca-Cola Paresa

The purpose of this initiative is to share elements, skills, barriers and engage in effective communication, as well as to learn about the stages of conflict and practical strategies to manage them. Participation: 27 people.



27  
people  
participated



# LABOR RELATIONS

GRI 407-1| CMF 8.2

The Company respects and upholds the right to freedom of association in all countries where it operates, respecting the right of employees to organize a union and to freely decide to join an institution that represents them, without fear of retaliation, intimidation or harassment.

Coca-Cola Andina promotes an environment of growth and productivity that strengthens labor relations based on inclusion, diversity, non-discrimination and prevention of harassment; all of which are essential components of a mutually respectful and trusting environment.

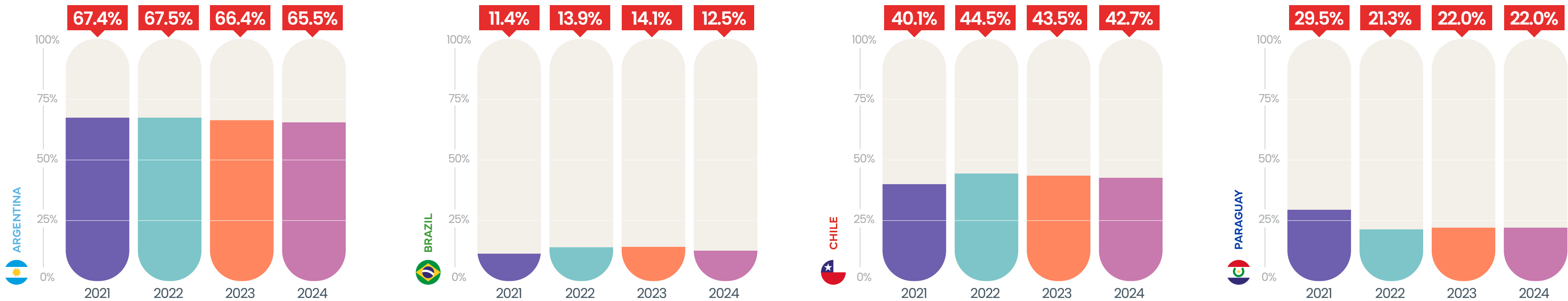
The continuous improvement process incorporates specific procedures that prevent and detect regulatory non-compliance related to workers' rights. The Code of Ethics and Business Conduct and the rules established in the Company's Internal Hygiene, Order and Safety Rules are the fundamental pillars that promote respect for and protection of employee rights.



## Unionization rate and workforce covered by collective bargaining agreements

GRI 2-30

Includes third parties of the core business processes.



ARGENTINA  
65.5%  
2024



66.4%  
2023



BRAZIL  
12.5%  
2024



14.1%  
2023



CHILE  
42.7%  
2024



43.5%  
2023



PARAGUAY  
22.0%  
2024



22.0%  
2023

Includes third parties of the core business processes.

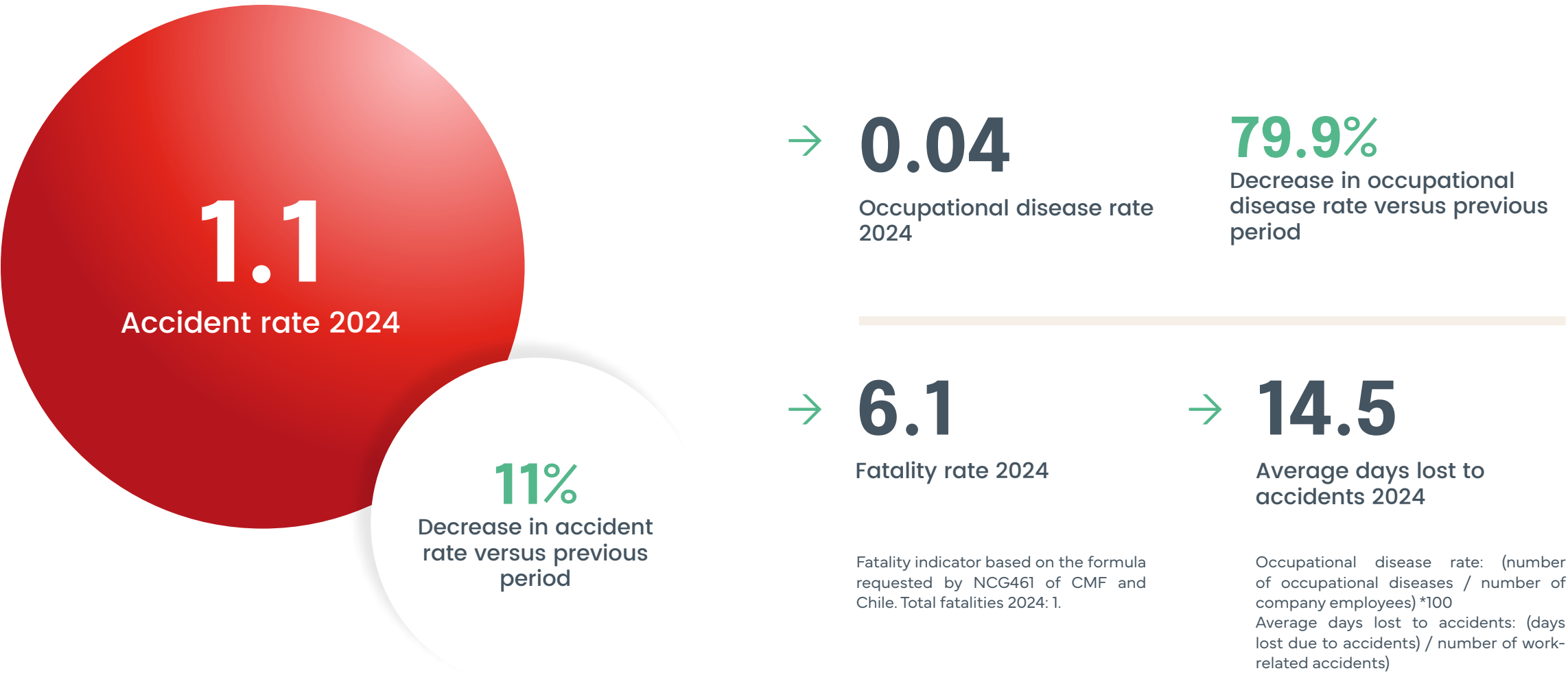


# OCCUPATIONAL HEALTH AND SAFETY

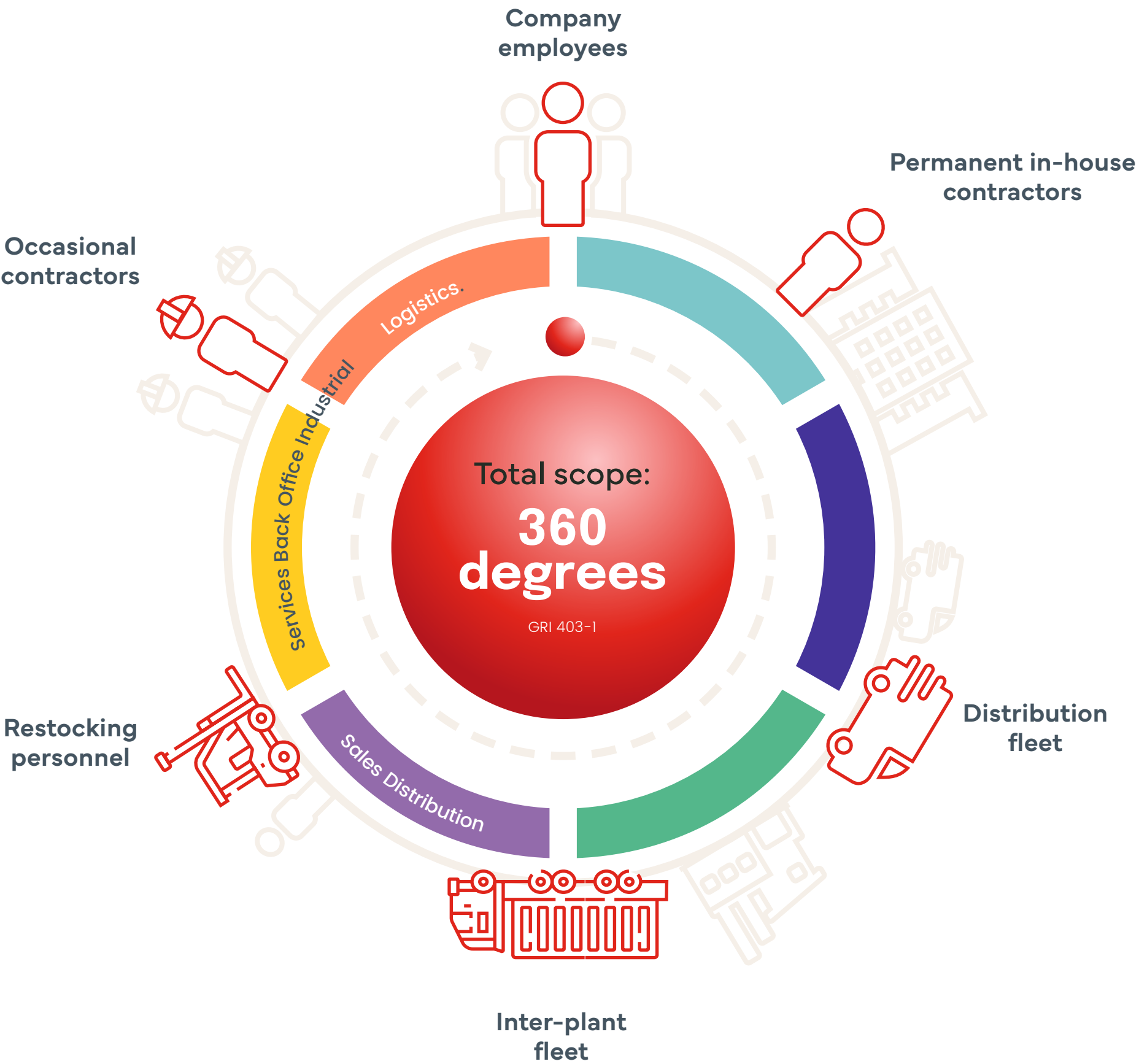
GRI 403-1, 403-8| CMF 5.6

Coca-Cola Andina has a safety culture, driven by senior management and supported by the Coca-Cola System standards and ISO 45001 certification, which forms the basis of the Company's health and safety management system. This approach not only reinforces its purpose, policies and programs, but also applies models and actions that go beyond the legal requirements of the countries where it operates. Thanks to these standards, the system is efficiently implemented. It is subject to periodic audits by external entities, thus guaranteeing a continuous commitment to improving occupational health and safety.

Coca-Cola Andina also fosters a cultural transformation where health and safety are fundamental values throughout the Company. This ongoing process requires resources and a collaborative plan. Each worker is responsible for their own safety and that of those around them, while leaders must provide the right tools, conditions and work environments to facilitate the development of this culture.



Accident rate: (number of work-related accidents / number of company employees) x100  
Fatality rate: (number of work-related fatalities / number of company employees) x 100,000

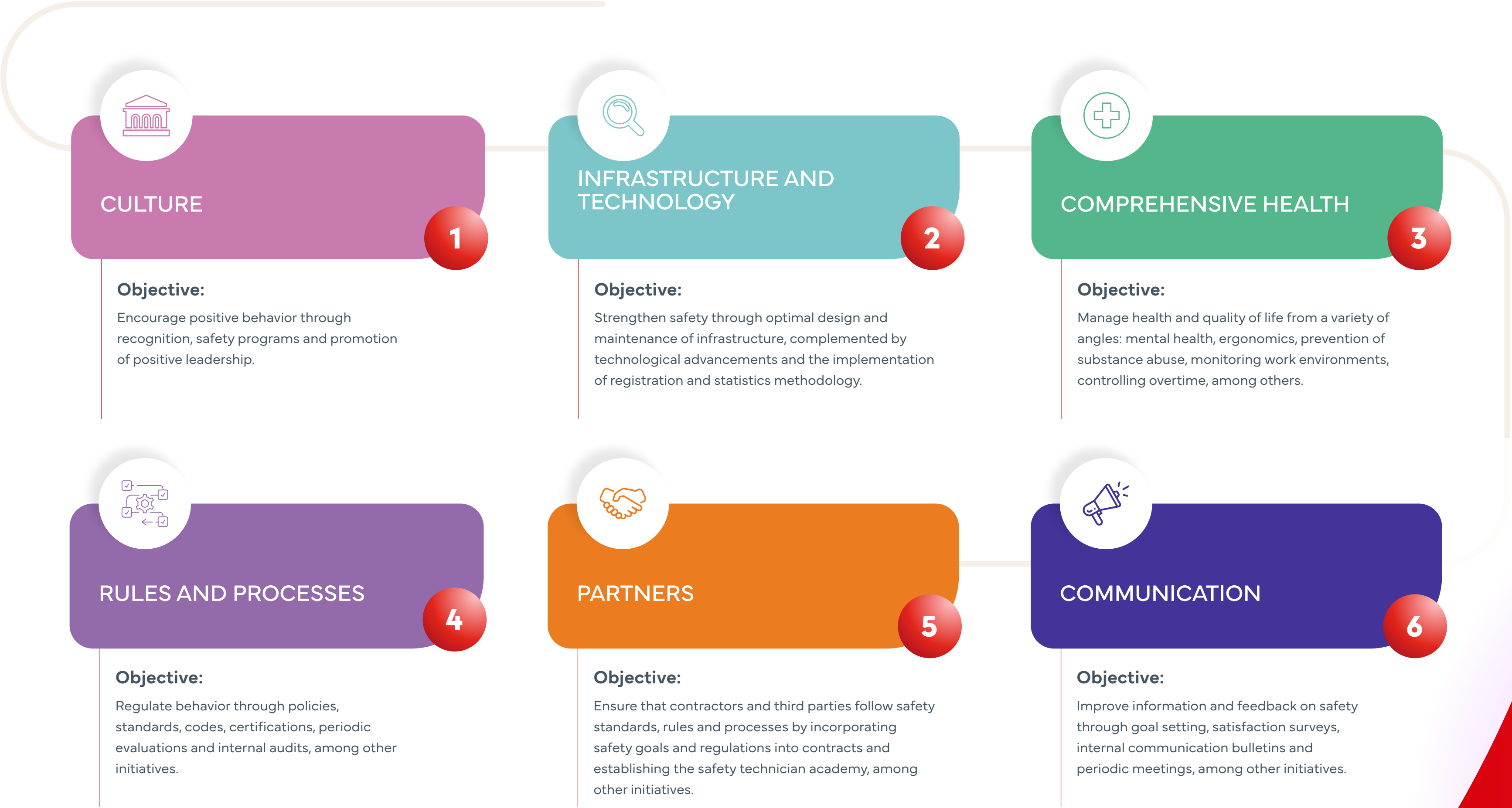






# Safety pillars and main initiatives

Six safety pillars were identified to guide each of the programs and initiatives in this area:



## Our Occupational Health and Safety Policy

GRI 403-2

Any worker may refuse to perform any task for which they have not been trained in required safety measures or for which they do not have the necessary tools or equipment to safely perform the task.





## Hazard identification, risk assessment, and incident investigation

GRI 403-2, 403-9

Our operations include procedures to identify hazards and assess risks in daily activities. This makes it possible to analyze the likelihood and severity of the risks. The review process is done regularly and includes mitigation measures based on best practices, the KORE standard and ISO 45001.

A multidisciplinary team comprised of employees, occupational safety experts and operational personnel performs these assessments. Their expertise is key to a complete system analysis. The results are documented in the Hazard Identification and Risk Assessment Matrix, which also includes actions to mitigate and verify the effectiveness of controls.

Incident analysis is a structured process that includes describing the incident, identifying the root causes, defining corrective and preventive actions, assigning responsible parties and following up on implemented measures. This process is supervised with support from the OHS area.

Furthermore, there is a SIF/SIFp (serious incident or fatalities or potential) program for serious or high-risk incidents. In these cases, an interdisciplinary committee analyzes each situation to make appropriate decisions and improve safety in the operation.

The main workplace hazards with a risk of injury with major consequences are human-machine interface, internal vehicular transit and manual handling of loads.



## Mitigation of significant occupational health and safety risks to third parties

GRI 403-7, 403-9

We implemented a 360° safety management model that involves all Coca-Cola Andinaemployees. Its objective is to reduce the accident rate and foster the safety culture.

The main contractors must adhere to the same safety standards. Through contracts, they commit to demonstrate risk plans and conduct training sessions. Each operation has compensation incentives and follows standards and

protocols that are constantly assessed. These incentives are established through the fulfillment of specific metrics, covering all hierarchical levels of the operations.

Third-party accident management is also part of the internal objectives and is considered in the performance and compensation goals.

### Procedures followed by workers to ensure a safe work environment



ARGENTINA

At Coca-Cola Andina Argentina, workers must follow safe work procedures to report safety deviations. They can use methods such as alerts in SAP, informing the supervisor, discussing at daily meetings or filing anonymous reports. In addition, safety professionals regularly visit operations, allowing employees to voice their concerns without fear of retaliation.



BRAZIL

At Coca-Cola Andina Brazil, if an employee identifies a risk situation, they can notify their immediate manager who will contact the occupational safety area to help mitigate the risk, or the employee can contact the occupational safety area directly. In addition, there is an anonymous reporting channel where employees can report any identified situation.



CHILE

Coca-Cola Andina Chile seeks to achieve faithful compliance with all KORE requirements, prioritizing the aspects of hazardous energy, machine protection and electrical safety. All existing risk matrices are reviewed and updated on an ongoing basis and are supplemented in the case of new work or processes.



PARAGUAY

Coca-Cola Paresa has a QSE Management app to report incidents and unsafe conditions. This information is periodically reviewed and shared with plant committees to implement corrective actions.







# Occupational health and safety training

GRI 403-5

The Company implemented an annual training plan based on committees and meetings where training needs were identified. During 2024, lectures, workshops and evacuation drills were held

in the subsidiaries, complemented by crucial technical training to enable workers to perform specific functions. These plans cover the entire Company at all levels.

Some of the most important advances in 2024 were:



ARGENTINA

## Andina Safe - Element program: Building leaders

This is a cultural change program focused on people's safety. This program will be run over a three-year period and features several elements, most notably its leadership training process, which includes personalized coaching for 120 of the organization's leaders. The first stage of diagnosis and training for the leaders was followed by a phase of individual coaching for these 120 leaders, including senior management. Each of them has gone through a five-month process with the assistance of an individual coach, aimed at developing a personal plan to face the new challenges posed by the program. These coaches are part of the staff of DSS, a leading global consulting firm specialized in safety solutions.



CHILE

## HOP Philosophy

During 2024, Coca-Cola Andina Chile's leaders were trained in the implementation of the HOP Philosophy, supported with the ongoing collaboration of the consulting firm DEKRA. It also continues to make progress in strengthening its people-based safety culture, which includes groups of behavior observers, accident investigators, safety pillars in all processes and facilitators with day-to-day responsibilities for health and safety leadership.



BRAZIL

## Health and safety app

Andina Brazil implemented an OHS app, a digital system that offers a closer, more agile and easier experience to address relevant issues with Coca-Cola Andina Brazil's employees, such as the risk condition communication (RCC) process, tools for inspections and work safety rounds and a more automated process for investigating work-related accidents.



PARAGUAY

## Psychological safety

Fostering a work environment where employees can express themselves openly and without fear contributes to effective decision making, as well as to a resilient and collaborative organizational culture. Improvements were implemented in the workstations, the work environment was strengthened and exposure to risk was reduced. In addition, 100% of the leaders were trained.



69,577

Hours of training on safety







# Occupational health and emergency situations

GRI 403-3, 403-10

At Coca-Cola Andina we promote employee wellbeing with preventive measures and professional support. We offer medical and nursing advice to prevent and detect occupational and ergonomic diseases.

We provide health benefits such as insurance, preferential access to medical exams and interest-free loans to finance care.

At our main plants and logistics centers, we have a 24-hour medical service available for primary care and emergencies.

For critical situations, we have trained teams in each area. These teams organize drills and are supported by medical personnel to ensure a rapid and effective response to emergencies.

We also have specialized teams that monitor and report on potential professional illness hazards, adapting work stations, implementing ergonomic programs and conducting audiometry testing.



ARGENTINA

Coca-Cola Andina Argentina has a health service headed by two permanent physicians. This service identifies risk factors once a year, monitors health and provides health care. It also develops a health program focused on promoting healthy living, nutrition and substance abuse prevention.



BRAZIL

Coca-Cola Andina Brazil's occupational health services identify and eliminate hazards through the Occupational Health Medical Control Program. They guarantee quality and access to welfare programs, such as psychological assistance and health campaigns.



CHILE

Coca-Cola Andina Chile has strategically located first aid rooms where qualified and trained personnel are permanently available to assist at any time as needed, with rescue ambulances available if necessary. We also have a risk prevention and occupational health team of professionals deployed throughout our operations who permanently monitor the correct implementation of our programs and procedures.



PARAGUAY

Coca-Cola Paresa has an occupational health area that includes doctors and nurses who are available 24 hours a day throughout the week. An ergonomics specialist evaluates workstations and proposes improvements, while the polyclinic provides care and first aid.

## Processes for worker participation and consultation regarding the occupational health and safety management system.

To identify risks and prevent accidents, we involve employees in working groups with safety teams and health professionals. At Coca-Cola Paresa, we developed a QSE Management app where workers can report incidents or unsafe conditions in real time. These reports are analyzed by multidisciplinary committees. We are evaluating its implementation in other operations. At Coca-Cola Andina Brazil, the Internal Accident Prevention Committee (CIPA) allows elected representatives to address critical issues. They are provided with training and access to clear information to improve safety on the job.

## Joint hygiene and safety committee

GRI 403-4, 413-1

The Joint Health and Hygiene Committees at Coca-Cola Andina play a key role in occupational safety. Made up of worker and company representatives, their aim is to identify risks and apply preventive measures.

At Coca-Cola Andina Brazil, procedures are established for consultation and participation by employees at all levels. The CIPA allows elected representatives to manage safety issues. They receive training and access to information to improve protection in the work environment.

At Coca-Cola Andina Chile, the Joint Hygiene and Safety Committee makes decisions regarding occupational safety and health processes. This committee has members representing both the employer and workers. It meets at least once a month and holds extraordinary meetings when necessary.



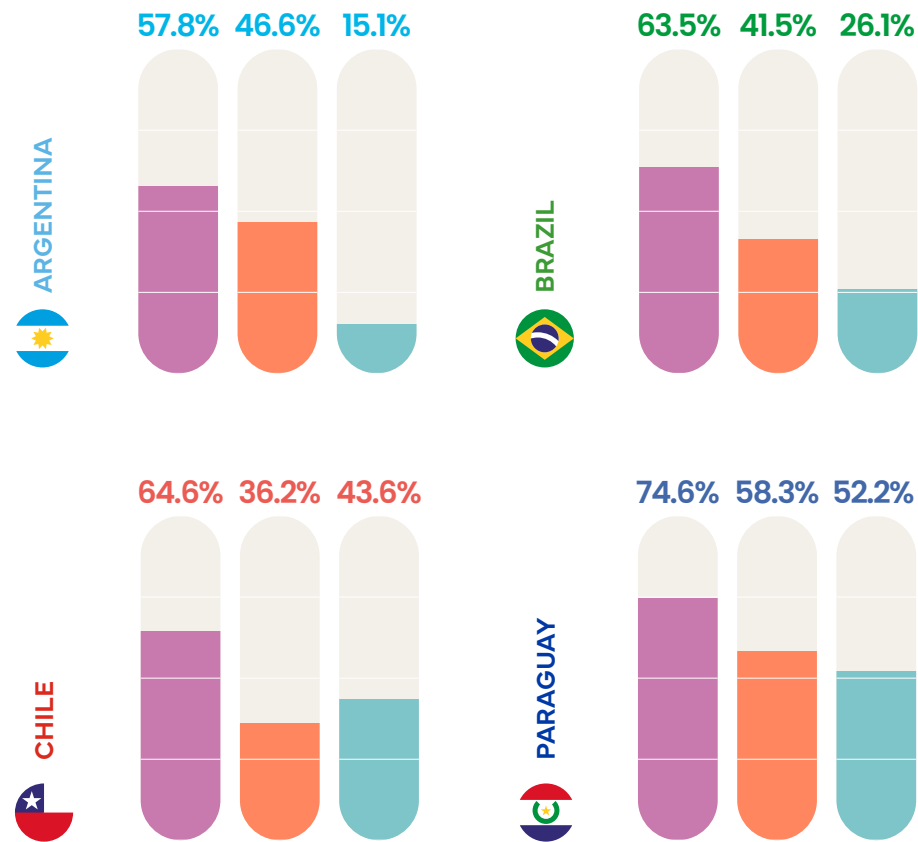
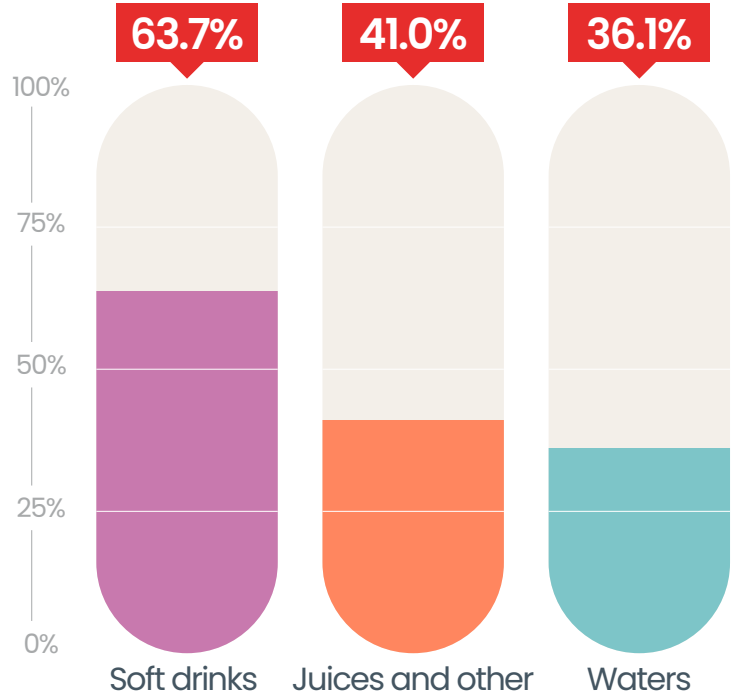
4

**CLOSENESS**  
TO CUSTOMERS AND CONSUMERS





MARKET SHARE



271,887  
Total customers



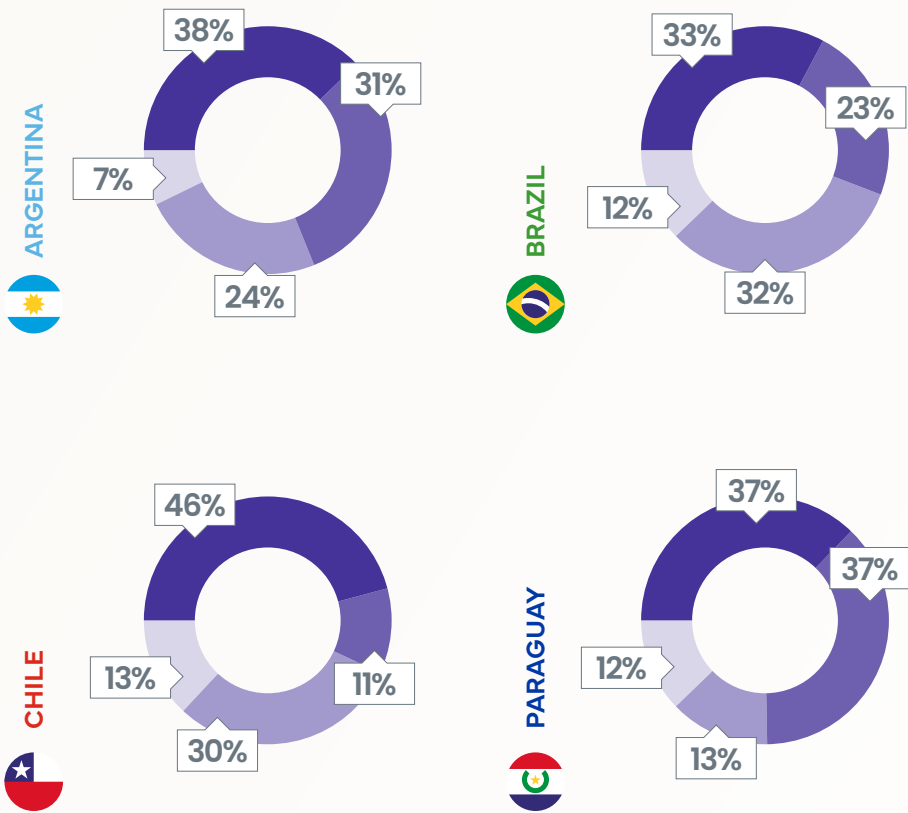
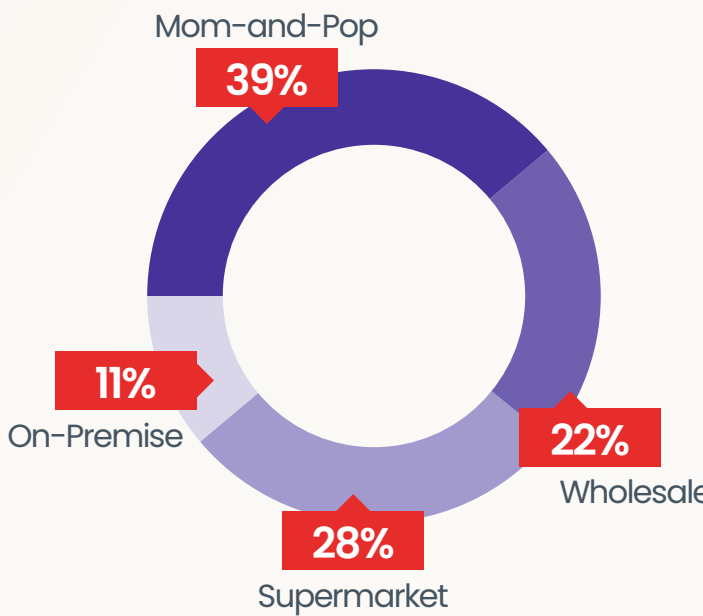
57.8 million  
Potential consumers

OUR MARKET REACH

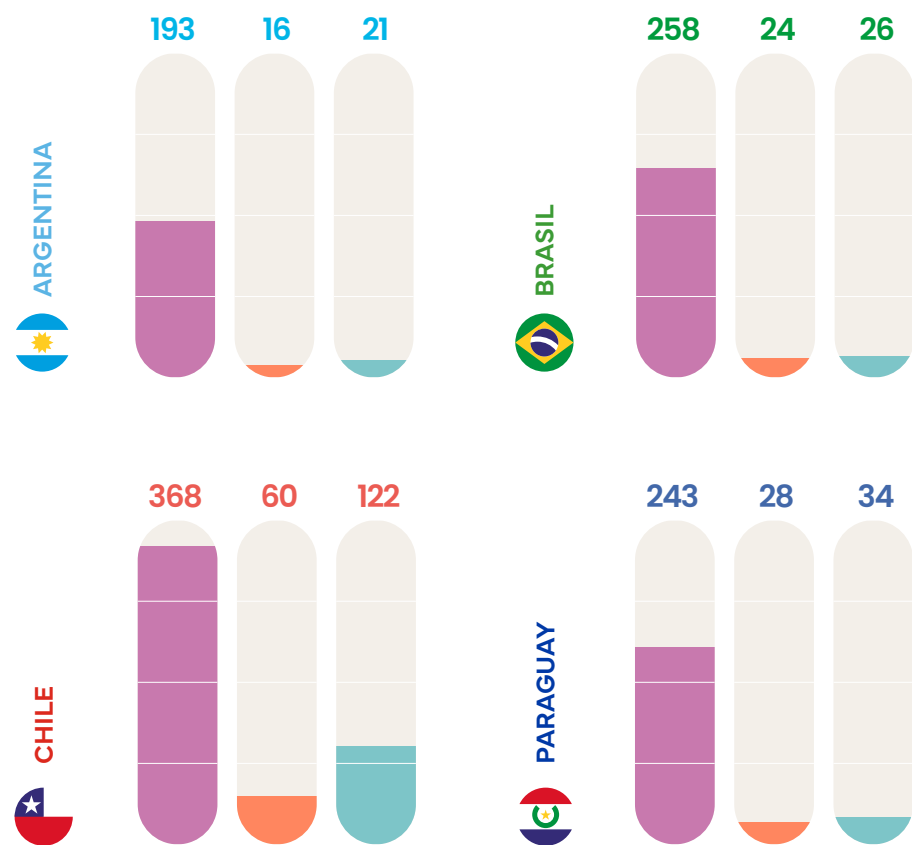
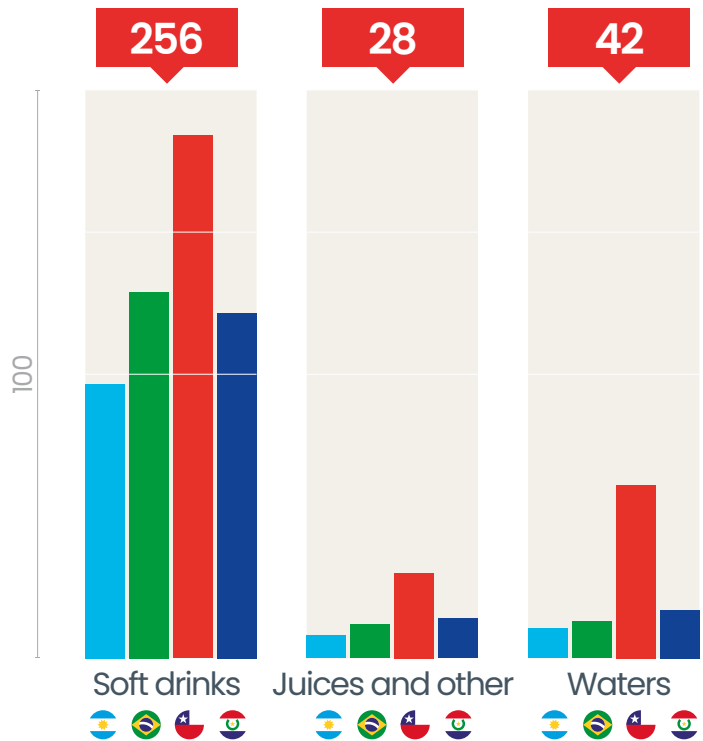
ORI 2-6

With operations in Argentina, Brazil, Chile and Paraguay, Coca-Cola Andina has well-diversified sources of volumes, revenue and EBITDA. Non-alcoholic beverages are the main source of revenue at each franchise, representing 89% of total consolidated sales.

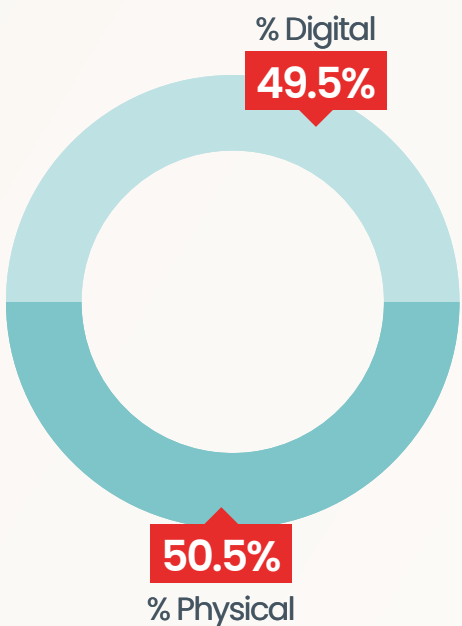
PERCENTAGE OF VOLUME BY SALES CHANNEL



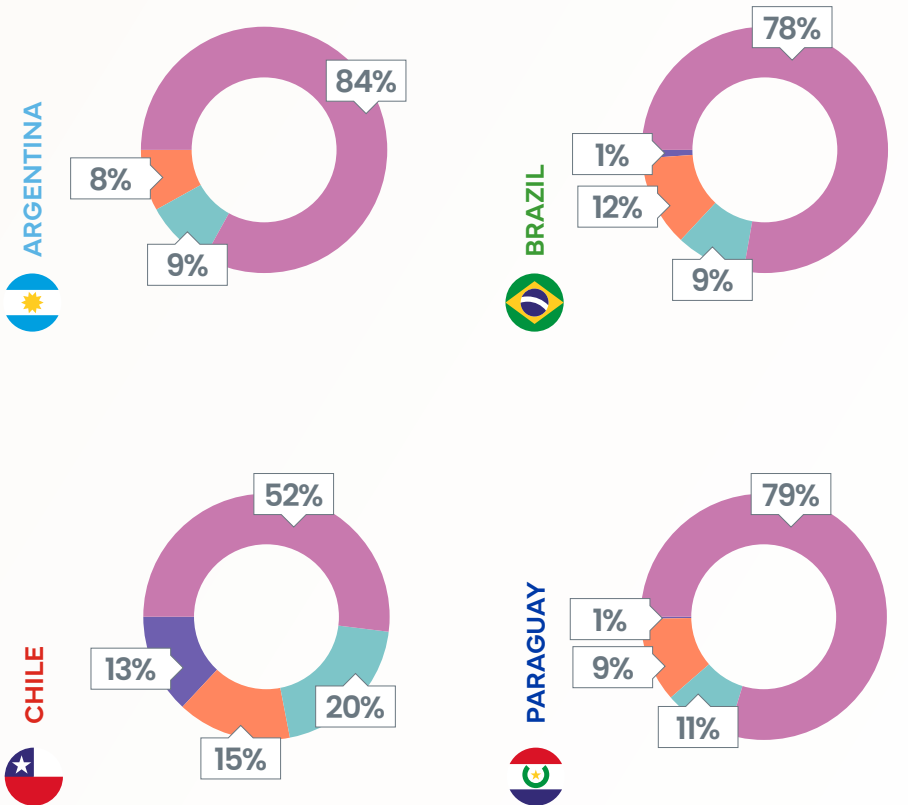
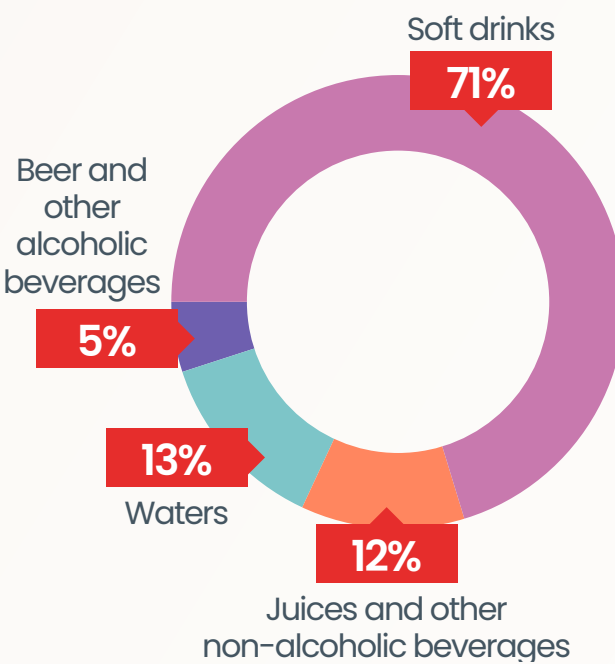
TOTAL ANNUAL CONSUMPTION PER CAPITA (237 CC BOTTLES)



PERCENTAGE OF VOLUME BY TYPE OF SALE (PHYSICAL/DIGITAL)



PERCENTAGE OF VOLUME BY PRODUCT CATEGORY



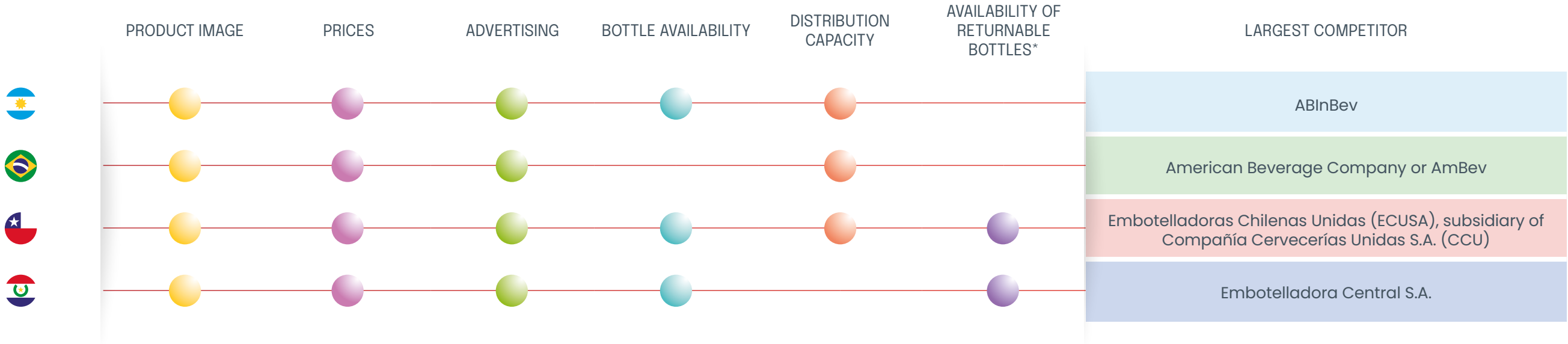




## Competition

GRI 2-6 | CMF 6.1.II

In its franchised territories, the Company faces intense competition mainly from soft drink bottlers.



## Awards and recognitions



### ARGENTINA

- First place in the Southern Cone for excellence in cooler operations.
- We were awarded an Honorable Mention in the global Operational Excellence & Innovation category for our Digital Combos /QR Promo B2B2C platform.
- We obtained RGM LATAM 2024 Silver Level certification from The Coca-Cola Company.
- We were recognized by the Municipality of Godoy Cruz for sustainable practices in the productive and business sector in Godoy Cruz.
- We were honored for the “Best Sustainability Campaign” for the execution of “La Ruta del Envase” (the Packaging Route).
- We received the “2024 Córdoba in the World” award for our AdeS exports in the Innovation category. This distinction has been awarded by the Córdoba Chamber of Foreign Trade (Cacec) and the ProCórdoba Agency since 1988.



### BRAZIL

- We earned RGM LATAM 2024 Gold Level Certification.
- Therezópolis Gold (lager style) – gold medal at the World Beer Awards.
- Therezopolis Ebenholz (Dunkel style) – silver medal at the World Beer Awards and European Beer Star.
- Therezópolis Rubine (Bock style) – bronze medal at the World Beer Awards and Brasil Beer Cup.
- We received the Best Internship Experiences Award (BIE).
- We were recognized in the Valor 1000 ranking of the 1000 most relevant companies.
- We won 1st place in the PECs Awards in the category of Performance and Evolution.



### CHILE

- Innovation and IAG Brinca 2024 Award.
- First place in Innova360 for Best Corporate-Startup Strategic Partnership.
- First place in 2024 Most Innovative Companies (MIC) ranking in the category of juices and soft drinks.
- ReIN (Red de Empresas Inclusivas): one of the 12 leading companies in labor inclusion.
- "Best Employer Interview Experience."
- The Coca-Cola LATAM RGM in GOLD category.
- We ranked 9th in the First Job ranking of the most preferred companies by under-35 professionals.
- GenChampion: Recognition from Generation as a partner company in the sustained contribution to the economic and social mobility of young people.



### PARAGUAY

- We were recognized as Employer of the Year.
- We are part of the Top Industries 2024.
- We obtained 4th place in the Top Contributors to the DNIT, awarded by the State Secretariat of Taxation (SET).
- Ecological Solutions Awards – Ecogestor Category.
- We received the IN Company Seal in the "Inclusion Friendly Company" category, awarded by Saraki.
- We received the Commerce Award 2024 in the Triple Impact Category, awarded by the E-commerce Institute.
- Our Coca-Cola, Ades, Powerade and Monster brands were recognized in the Top Of Mind ranking in the soft drink, juice, isotonic and energy drink categories, respectively.
- For the eighth consecutive year, Coca-Cola was the brand most remembered by Paraguayans in the Top Of Mind ranking. It was also recognized as the most prestigious brand and the most outstanding in the non-alcoholic beverage category in the brand ranking.
- Our Dasani water was the winner in the non-alcoholic beverages category in the brand ranking.



# A DIVERSE PORTFOLIO

GRI 2-6

198  
Brands



18  
Soft drinks



16  
Juices



11  
Waters



13  
Other non-alcoholic  
beverages



140  
Alcoholic  
beverages



Coca-Cola ANDINA





# Main brands

GRI 2-6 | CMF 6.2.I, 6.2.V

SOFT DRINKS



JUICES



WATERS



OTHER NON-ALCOHOLIC BEVERAGES



ALCOHOLIC BEVERAGES







# Nutrition and healthier products

SASB FB-NB-260A.2, FB-NB-270A.2

The Company is dedicated to providing the best products possible. To fulfill this commitment, it has two main lines of work: FSSC22000 certification and a sensory analysis program.

## FSSC22000 CERTIFICATION (FOOD SAFETY SYSTEM CERTIFICATION)

GRI 416-1 | SASB FB-NB-260A.2

This system is present in the Company's four operations and its guidelines require that each operation has a food safety management system, including good distribution practices, that complies with the Hazard Analysis and Critical Control Point (HACCP) principles and the legal requirements of the food industry in each of the countries where it operates.

100%

Percentage of products tested

## SENSORY ANALYSIS PROGRAM

The Company evaluates the organoleptic properties of its products on a regular basis using a panel of employees, who participate on a voluntary basis. The goal is to measure, analyze and interpret the perception of food through the senses and to distinguish the degree of consumer acceptance.

517

Panelists

## Consumer information and labeling

GRI 417-1 | SASB FB-NB-270A.1, FB-NB-270A.2 | CMF 8.1

Although there is no formal procedure aimed at preventing and detecting regulatory non-compliance with respect to the rights of its customers, the Company has a Customer and Consumer Service Center (CACC) that receives and handles complaints from consumers and customers.

In addition, Coca-Cola Andina continuously provides information to stakeholders, especially consumers, through product labeling and advertising campaigns, in line with the Responsible Marketing Policy that regulates product advertising and publicity strategies. This policy states that no Company brand may show children under 13 years of age consuming its products without the presence of a responsible adult and that it does not contract advertising in media whose audience of children under 13 years of age is greater than 30%.

In accordance with The Coca-Cola Company's global policy, all product labels of its brands—except those of glass containers and waters—must contain the information requested in the Daily Dietary Guidelines (DGA), with the product's calories and percent daily value (%DV) are indicated on the front of the packaging. In addition, a nutritional information panel is included that provides data on protein, carbohydrates, fiber, minerals and vitamins.

Coca-Cola Andina does not produce or sell any products containing Genetically-Modified Organisms (GMOs).





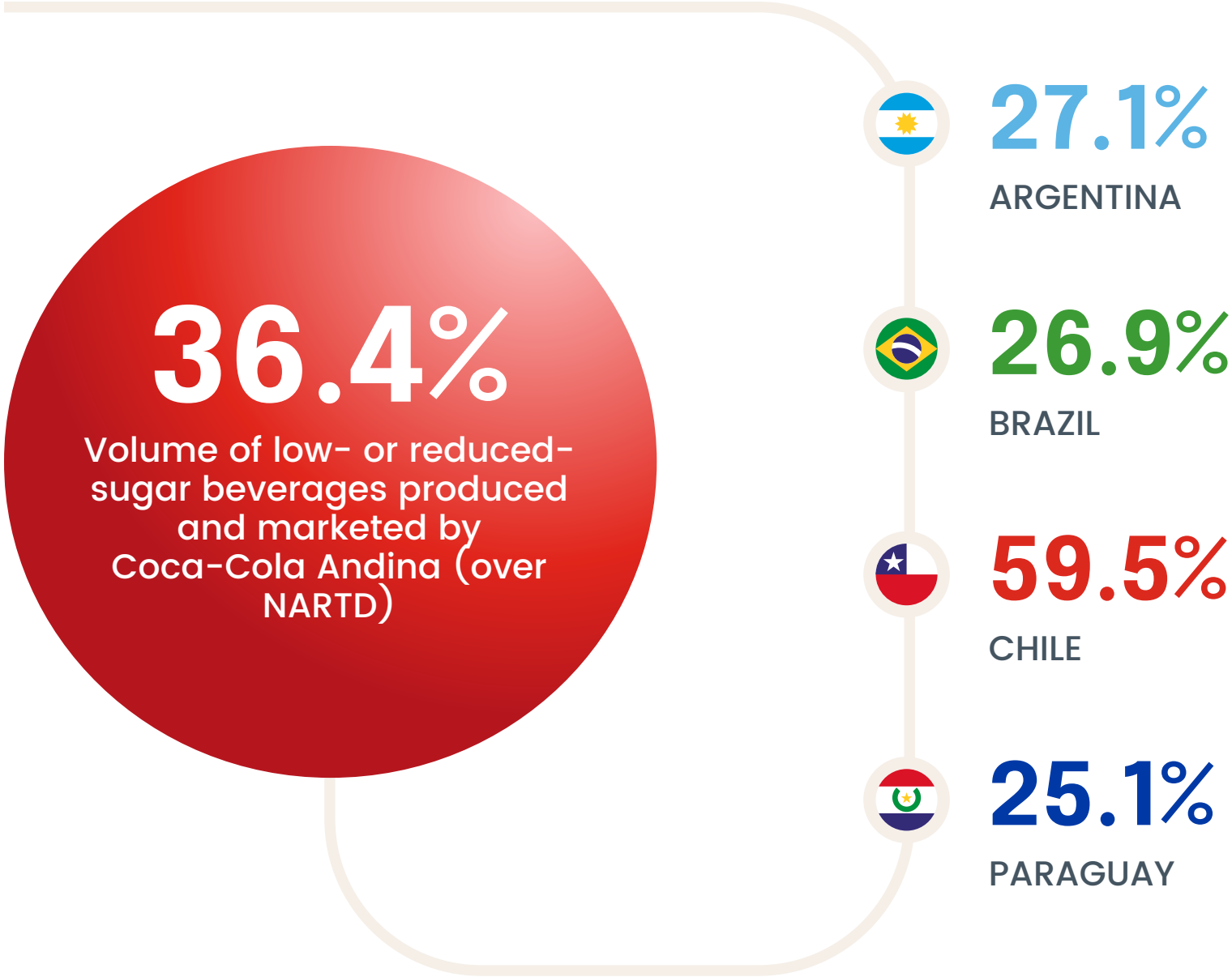


## New habits, new products

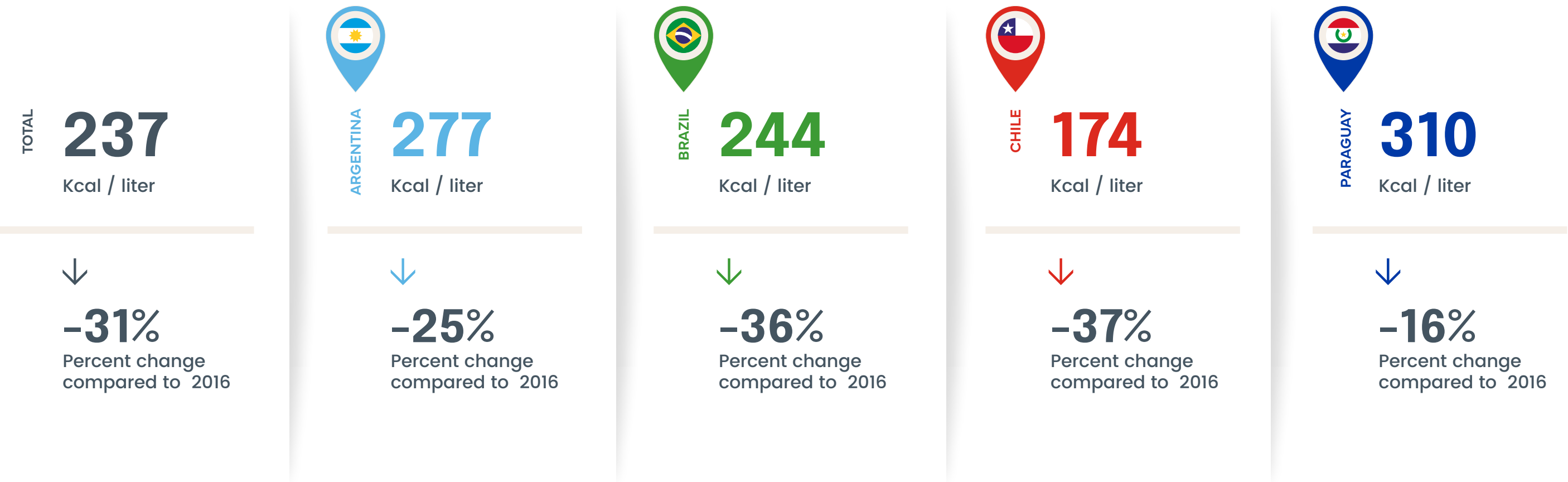
SASB FB-NB-260A.2

Coca-Cola Andina has enhanced the development of non-alcoholic beverages low in calories and sugar, which has led to a 31% reduction in alcohol and sugar consumption since 2016 and continues on the path to reach the goal of 40.75 kilocalories per 200 ml sold by 2030.

### Percentage of low- or reduced-sugar volume (over NARTD) by operation

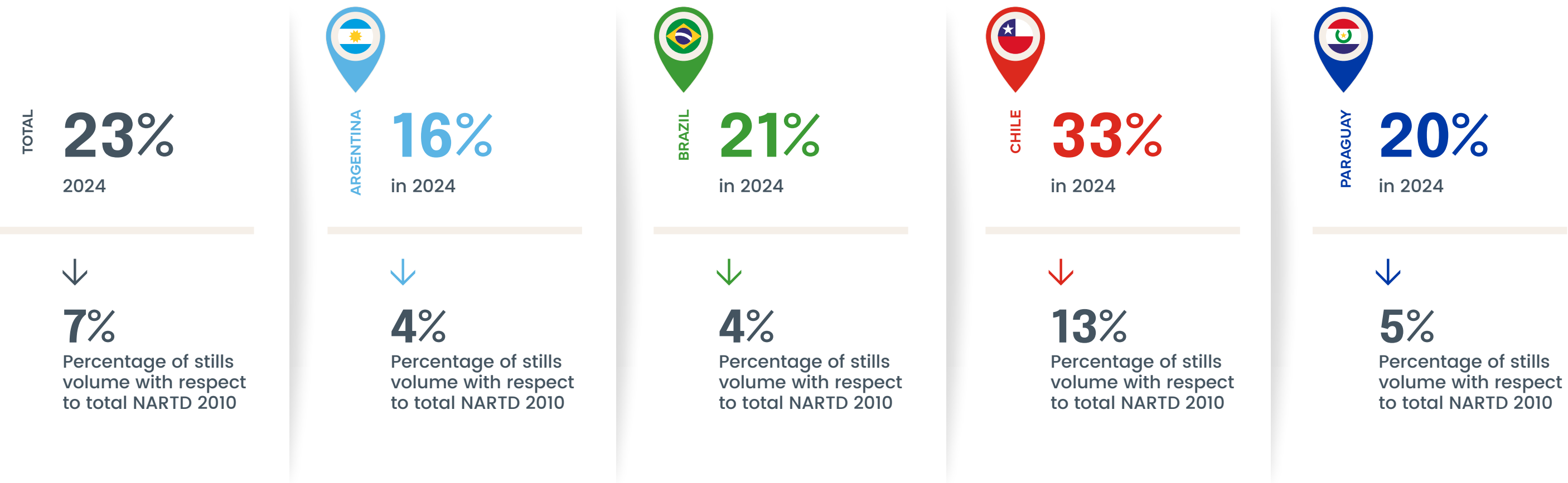


### Kcal / liter sold in 2024



### Percentage of stills volumes with respect to total NARTD\*

The stills category was also strengthened, which includes waters, juices, energy drinks and isotonic drinks, and a solid market execution strategy was developed.



Note 1: Includes the volume of soft drinks, waters, juices and other non-alcoholic beverages sold only in the Coca-Cola Andina territory.  
Note 2: Considering Paraguay as if it had been part of Coca-Cola Andina in 2010, data source: Polar 2010 financial statements.



# CUSTOMERS, CONSUMERS AND CHANNELS

The Company advanced in its digital transformation agenda, convinced that innovation and new technologies strengthen the relationship with customers and consumers and generate greater productivity and efficiency in a way that is both profitable and sustainable.

Since customers and consumers are at the center of everything Coca-Cola Andina does, it is essential to provide a service of excellence not only through a broad portfolio of products, but also by offering value proposals for each of them in the different sales channels.



## Co-Creation: Transforming customer relationships in the digital age







## Main customers by country

GRI 2-6 | CMF 6.2.IV



### ARGENTINA



- Importadora y Exportadora de La Patagonia S.A.
- Inc. Sociedad Anónima
- Cencosud S.A.
- Dorinka S.R.L.
- Mistura S.A.
- G & A Distributions S.A.S.
- Switch Company S.A.
- Cooperativa Obrera Limitada de Consumo y Vivienda
- Sita S.A.
- López Hnos. S.R.L.
- Contti S.A.
- Millan S.A.

No single customer accounts for more than 10% of the sales made in the business segment.



### BRAZIL



- Sendas Distribuidora S.A.
- Atacadao S.A.
- Supermercados Mundial Ltda.
- Savegnago Supermercados Ltda.
- Super Mercado Zona Sul S.A.
- Casas Guanabara Comestiveis Ltda.
- Cencosud Brasil Comercial Ltda.
- Cia Brasileira De Distribuicao
- Realmar Distribuidora Ltda
- Carrefour Com E Industria Ltda
- Supermarkets Bh Com De Alimentos S
- Favorite Cmc Generos Almt Ltda.

No single customer accounts for more than 10% of the sales made in the business segment.



### CHILE



- Walmart Chile S.A.\*
- Cencosud Retail S.A.
- Rendic Hermanos S.A.
- Hipermercados Tottus S.A.
- Alimentos Fruna LTDA
- Alvi Supermercados Mayoristas
- Super 10 S.A.
- Ok Market S.A.
- Sodexo Chile SPA
- Comercializadora yds SPA
- Aramark Servicios Mineros y Rem
- Distribuidora Y Comercial Tilicura S.A.

Walmart Chile S.A. accounts for more than 10% of sales.



### PARAGUAY



- Cadena de Supermercados Retail S.A.
- Cadena de Tiendas de Cercanía Biggie
- Mayorista Fortis
- Cadena de Supermercados Luisito
- Cadena de Supermercado Box
- Mayorista Lekaja S.R.L.
- Preventa Deposito Santa Carolina
- Comercial Baratodo Srl
- McDonald's
- Cadena de Supermercados Real
- JS Deposito
- Mayorista Supermas S.A.

No single customer accounts for more than 10% of sales.



## Percentage of customers by channel

CMF 6.2.II

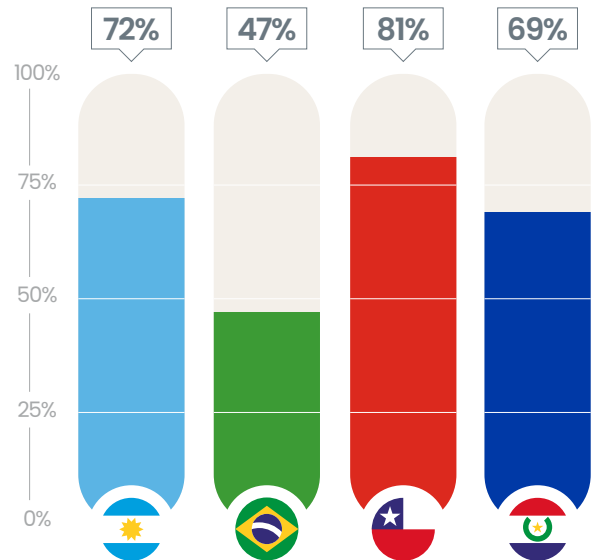
Coca-Cola Andina develops strategies for each of its sales channels.

### MOM-AND-POP



66%

Total  
Coca-Cola Andina

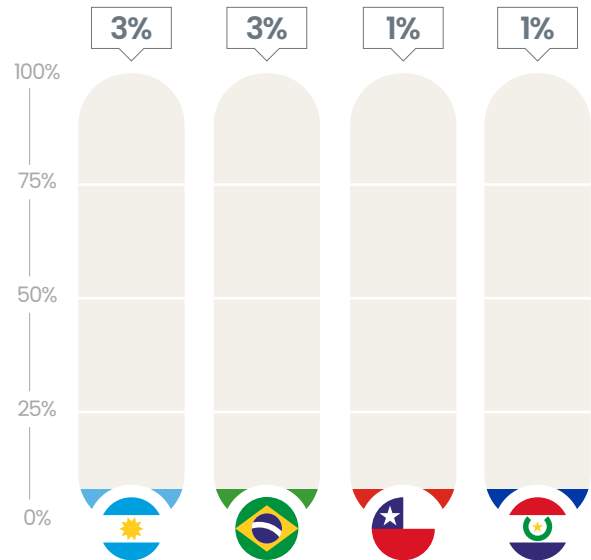


### SUPERMARKET



2%

Total  
Coca-Cola Andina

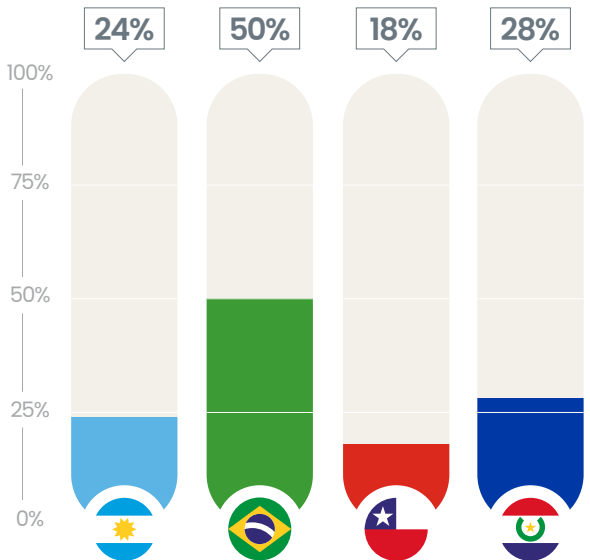


### ON PREMISE



31%

Total  
Coca-Cola Andina

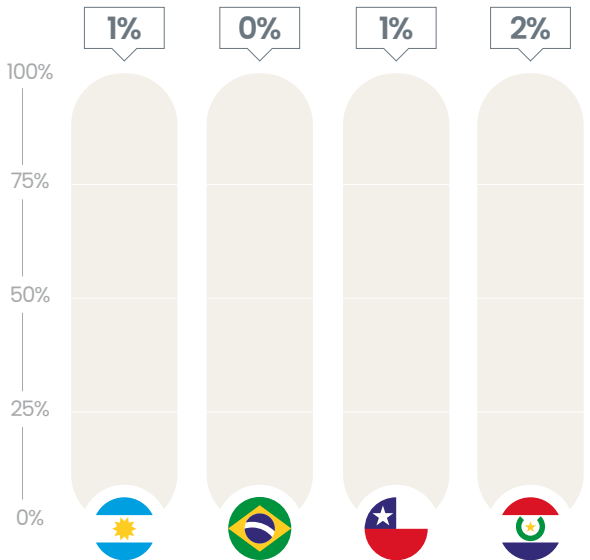


### WHOLESALE



1%

Total  
Coca-Cola Andina



### BREAKDOWN OF SALES IN SUPERMARKETS:

68.7%

Digital

31.3%

Physical

### BREAKDOWN OF SALES IN MOM-AND-POP, ON PREMISE AND WHOLESALE CHANNELS:

42.2%

Digital

57.8%

Physical





## Measuring satisfaction

Coca-Cola Andina's digital strategy seeks to achieve the best Net Promoter Score (NPS) in its market. With the NPS measurement, the Company can evaluate not only customer satisfaction with the value proposition provided, but also the relative competitive position in the market, which ensures its relevance in the different markets where it operates.

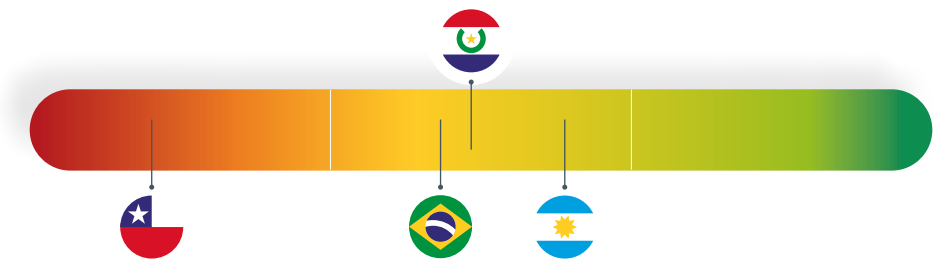


### Customer relations and NPS

By measuring the digital platform NPS, the Company gains insight into the customer experience and how they evaluate its digital solutions in terms of speed, functionality and navigation experience, among others.

Considering the wide variety of customers and their varying levels of digitalization, the Company has practical solutions that address these differences so that everyone feels well received and attended to in their doubts and requirements.

### INDICE DE RECOMENDACIÓN (NPS)\*



\*de la experiencia total del cliente.



## Featured programs with customers

### “Prospera”

The Coca-Cola Company has maintained this initiative since 2020 to strengthen its territorial leadership among Latin American small grocers. The aim is to comprehensively strengthen the mom-and-pop channel, advising their owners on how to improve management and boost their sales through training on topics such as: rethinking the stores, developing management and sales tools, marketing and digital strategies aimed at the customer’s shopping experience, among others.



2,129

The primary focus was on implementing digital tools, particularly digital payments. As a reward, Coca-Cola Andina Argentina provided them with point-of-sale materials such as coolers, furniture or racks. And those who performed the best received benefits from the value programs.



1,053

This program supports store development and growth, with particular emphasis on the mom-and-pop channel, as well as entrepreneurship. Coca-Cola Andina Chile provided point-of-sale materials, such as coolers. The initiative has allowed these businesses to grow steadily, owing to the increase in the number of points of contact within the store and the creation of an easy and expeditious shopping experience for the end consumer, among other aspects.



1,397

The main objective of Coca-Cola Andina Brazil is to train owners of small retail stores (mini-markets and mom-and-pop stores) and bars and restaurants to improve their commercial management. Along with providing materials and accessories for its points of sale, it provided coolers and supported sales and advertising plans, among others.



1,834

Coca-Cola Paresa protects and develops mom-and-pop channel customers (minimarkets and self-service stores), contributing to the growth of the point of sale. In 2024, it installed coolers, racks and other communication materials for consumer events and brand image. In addition, to contribute to the channel's sustainability, it has a plan to strengthen sales, communication and marketing through virtual and in-person training.





# DIGITALIZATION

## Digitalizing the relationship with our customers

Incorporating automation and digitalization in all processes and services is a priority for Coca-Cola Andina. Within this framework, the Company has implemented several innovations aimed at improving the shopping experience for customers, who can complete transactions quickly and efficiently, 24 hours a day, 7 days a week.

As a result of these efforts, 48.7% of the Company’s total invoicing across all sales channels was done digitally.

Digital solutions have increased Coca-Cola Andina's sales volumes, making it easier for customers to discover the wide variety of products in the portfolio. In addition, the implementation of the suggested order simplifies their decision making.

This represents more than 400 million unit cases. The Company's digital ecosystem is a reflection of how all digital products are connected to each other, facilitating the Purpose and boosting customer satisfaction and business profitability.

216,900

Total registered customers

35.3%

Orders made on digital platforms / Total 2024 orders

53 pts.






Average NPS for digital platforms (December 2024)

48.7%

Customer-managed invoicing (on all channels)

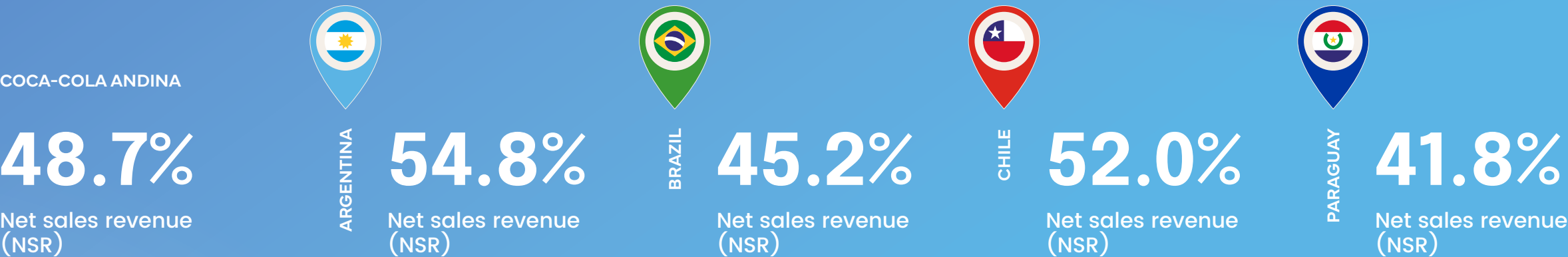
### Platforms

Available in all our operations, the B2B platform allows customers to easily manage their orders. Personalized suggestions are generated based on past purchases, using advanced technology. They can also review payments, file complaints, receive company information and receive training at any time. In addition, they can pay digitally, with a secure platform accessible from any device.

	COCA-COLA ANDINA	ARGENTINA	BRAZIL	CHILE	PARAGUAY
					
					
Recommendation index (NPS as of December 2024)*	53	48	55	84	38
Total orders placed	35.3%	22.8%	51.3%	32.9%	34.8%
Sales volume (unit case)	49.5%	54.3%	47.3%	51.1%	41.8%

\*Includes all customer sales channels.  
Note: digital orders and volumes are expressed as a percentage total orders and volumes.  
NPS = Net Promoter Score. Recommendation indicator used in customer experience programs.  
Unit case = Conventional unit for measuring sales volumes in the Coca-Cola System worldwide. Equivalent to 24 8 oz. or 237cc. bottles. (about 5.678 liters).

### Coca-Cola Andina continues to accelerate: Growth of invoicing on digital platforms





## New features for our customers' user experience

This year, the Company tested Mi Asistente, which it hopes to launch in 2025. This digital assistant is a digital agent that combines Generative Artificial Intelligence and operational data to improve the user experience of the Mi Coca-Cola / Mi Andina App (in Chile). Its goal is to provide greater autonomy and versatility to customers, who now have the option of establishing virtual dialogue with the system, either by chat or voice. Mi Asistente is omni-channel and its features include:



## Fast and efficient interaction

Customers can quickly write their request for information, thus saving time.

## Simplified multitasking

While serving their own customers, they can interact with the virtual assistant without having to divert much attention, facilitating the management of orders and requests for information.

## Real-time support

Customers can get help and resolve issues on the spot, without having to wait for pages to load or processes to complete in the app or on the web.

## Communication flexibility

The possibility of sending voice messages in the future will enable even faster and more convenient interaction, adapting to customer preferences.

## Natural and conversational interaction

Customers can interact with the assistant in a more intuitive and natural way, as if they were talking to a real person.

## Fast and personalized answers

Thanks to generative AI, the assistant can provide quick responses tailored to the specific needs of each customer.

## User-friendly and immediate access to information

There is no need to navigate through multiple menus or sections; customers can get the information they need simply by asking questions.

## Decreased waiting times

By automating common requests for information, the virtual assistant significantly reduces waiting times for customers.

## Continuous improvement

Generative AI learns and improves over time, providing increasingly accurate and useful answers.



Upcoming digital features:  
**Landing page for new customers**

A web page where brands, services and products are displayed and where the person can automatically register, download the application and review the existing portfolio. By entering their data, customers can start shopping in a couple of minutes, a process that used to take up to 30 days. This new function includes a smart order form with authentication services for legal and non-legal entities and location standardization through geopositioning, among other new features.

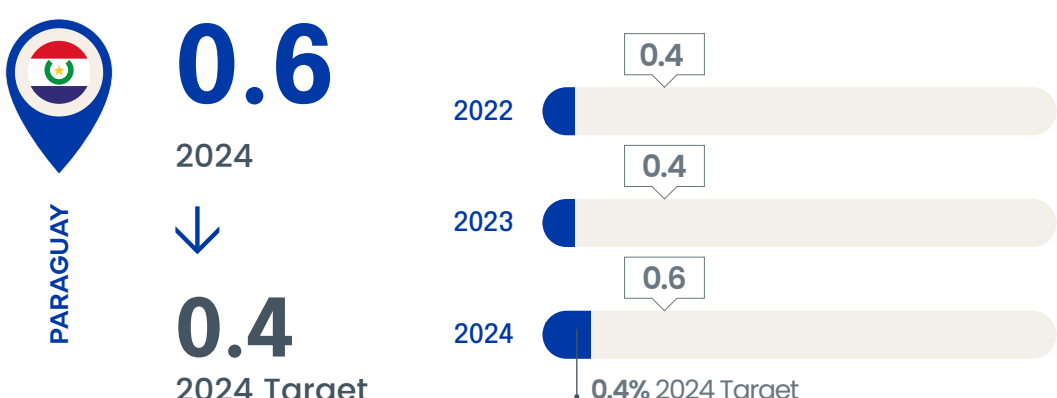
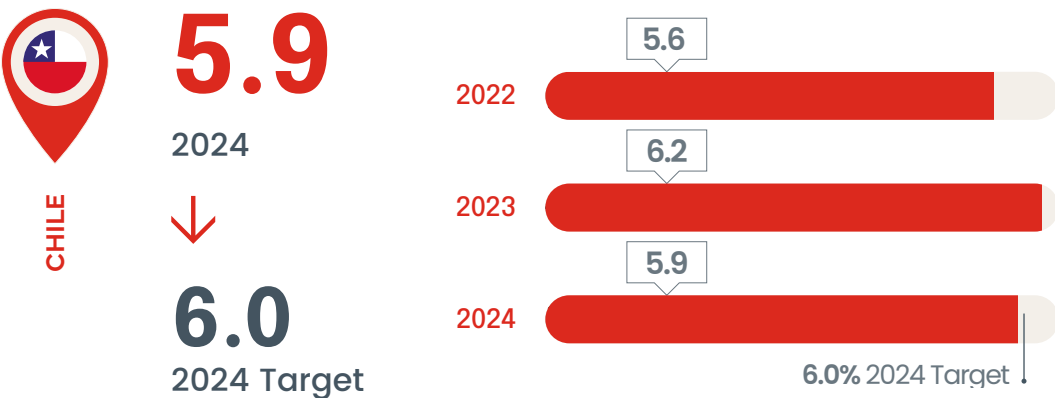
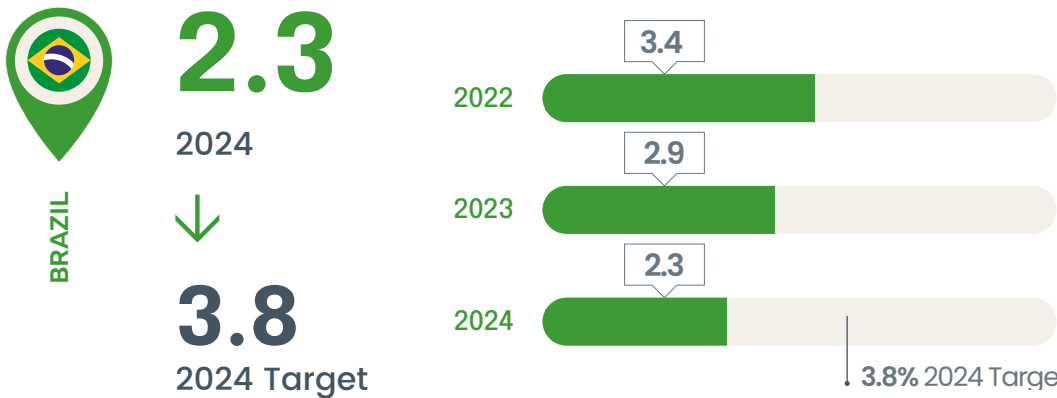
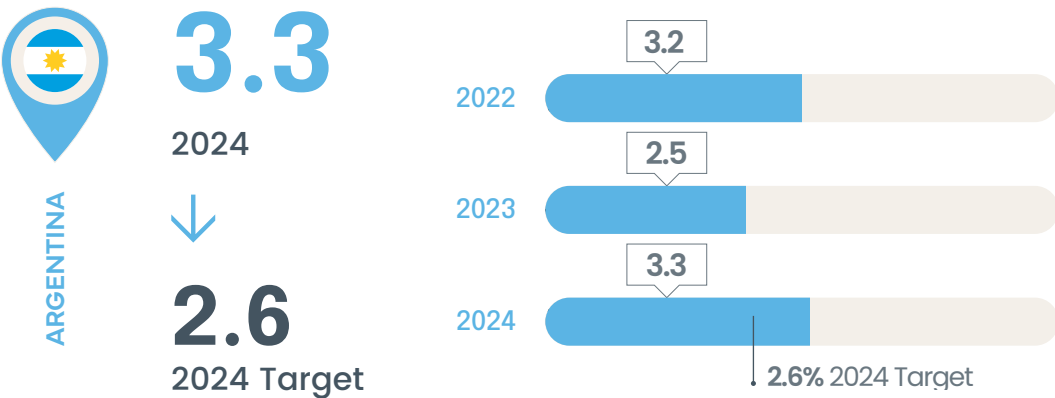


Consumers

Coca-Cola Andina seeks to generate a connection that enables us to know the preferences and attitudes of consumers and identify opportunities to improves processes.



CONSUMER COMPLAINT RATE



Notes: Complaint rate = (No. operational claims \*1,000,000) / Bottles sold.

Digital consumers

Aligned with our Purpose, we reach every corner and adapt to our consumers' preferences. Today, Coca-Cola Andina's digital platforms are key players in local digital ecosystems and continue to be a benchmark within the Coca-Cola system worldwide.

Coca-Cola en tu Casa / Coca-Cola Na Sua Casa / Mi Coca-Cola / Mi Portal Coca-Cola

We have online sales and direct service channels (D2C) in each operation, allowing consumers to purchase and receive the entire portfolio of products, including returnable products and alcohol, directly to their homes. These platforms have achieved high net promoter scores: 75 pts. in Argentina, 66 pts. in Brazil, 90 pts. in Paraguay\* and a global benchmark of 75 pts. in Chile.

In addition, we have average tickets\*\* of: US\$52.10 in Argentina, US\$33.00 in Brazil, US\$52.30 in Chile and US\$21.97 in Paraguay, consolidating our presence in each market with an offering tailored to our consumers’ needs.

\*\*Data as of December 2024.

	ARGENTINA	BRAZIL	CHILE	PARAGUAY
Recommendation index (NPS) Dec 2024	75	66	75	90*
Total households Dec 2024	1,674	1,430	25,465	1,193
Average orders per month Dec 2024	2,030	2,409	30,851	2,092

Data as of January 2025.



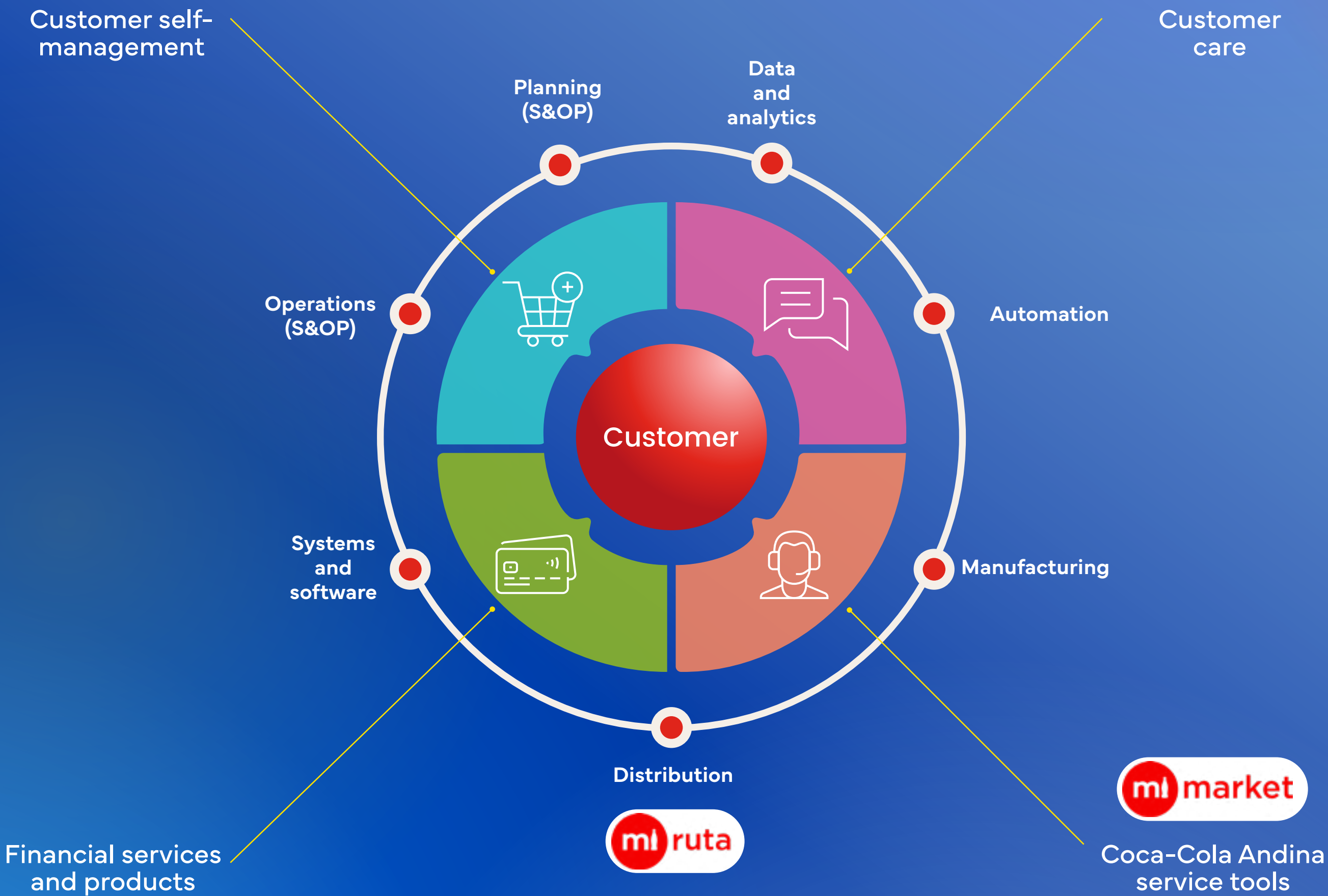


## Digitalization and innovation

CMF 3.1.V

Coca-Cola Andina continues its strategy of strengthening the digital ecosystem and innovation by implementing projects that improve the customer experience. Furthermore, we enhance the use of previously developed technology and tools,

such as process automation through artificial intelligence and operational predictability through algorithms for data and analytics.



### *Mi Market: Developing the Mom-and-Pop Channel.*

Launched in Chile and Brazil in 2024, *Mi Market* is the main sales management support tool within Coca-Cola Andina's digital ecosystem. Its comprehensive information and advanced analysis tools enable sales teams to assume a strategic role in customer development, effectively optimizing actions and results in the field.

*Mi Market* is an essential complement to Coca-Cola Andina's comprehensive Route to Market (RTM) evolution plan. Together with a series of changes in processes, roles and routines, it frees up repetitive tasks and allows sales teams to focus on actions of greater value for developing their points of sale. This transformation was first rolled out in 2024, starting with the redesign of roles and tasks so that the salesperson can progressively evolve into a customer development role. The hybrid "Phygital" model is driven by this integration, which unites digital and physical RTM to enhance the value proposition to the market and enrich the level of service to customers.



### MI RUTA

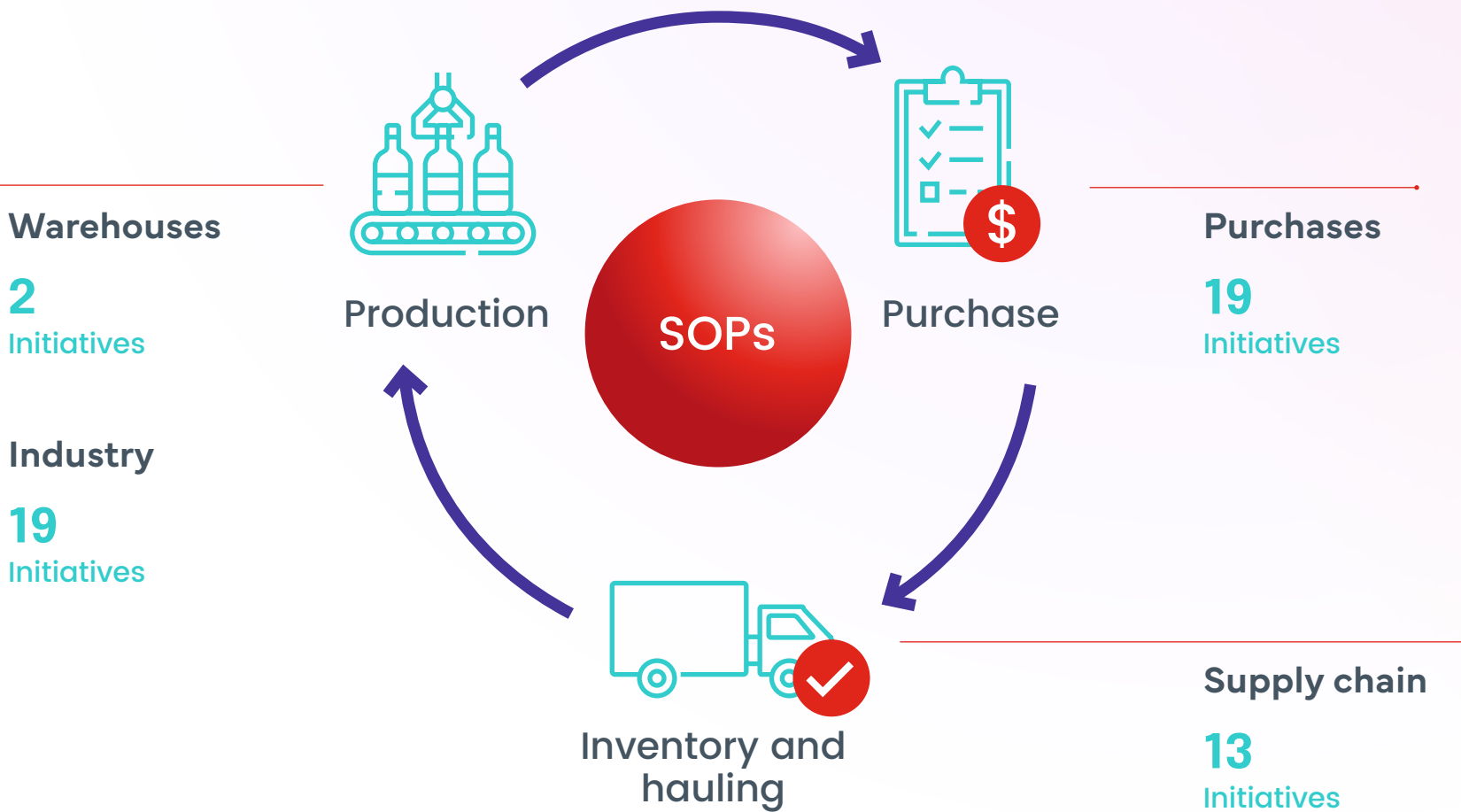
App designed by the Coca-Cola Andina team to improve the customer delivery experience, along with the quality and productivity of this key process. It digitalizes the delivery process of products out on the street and also simplifies the entry and exit process at distribution centers. It also digitalizes business documents, thereby reducing the use of paper.



More efficient management

In order to strengthen and streamline data-driven decision making and thereby maximize productivity, efficiency and profitability, the Company has continued to digitalize and automate Bots (RPA), ChatBots, and other solutions including Artificial Intelligence in its operational processes. All of the above was done through the recent integration of processes in a single Transactional Platform (SAP) along with the Amazon Web Service infrastructure, where the capabilities are set up for digital development.

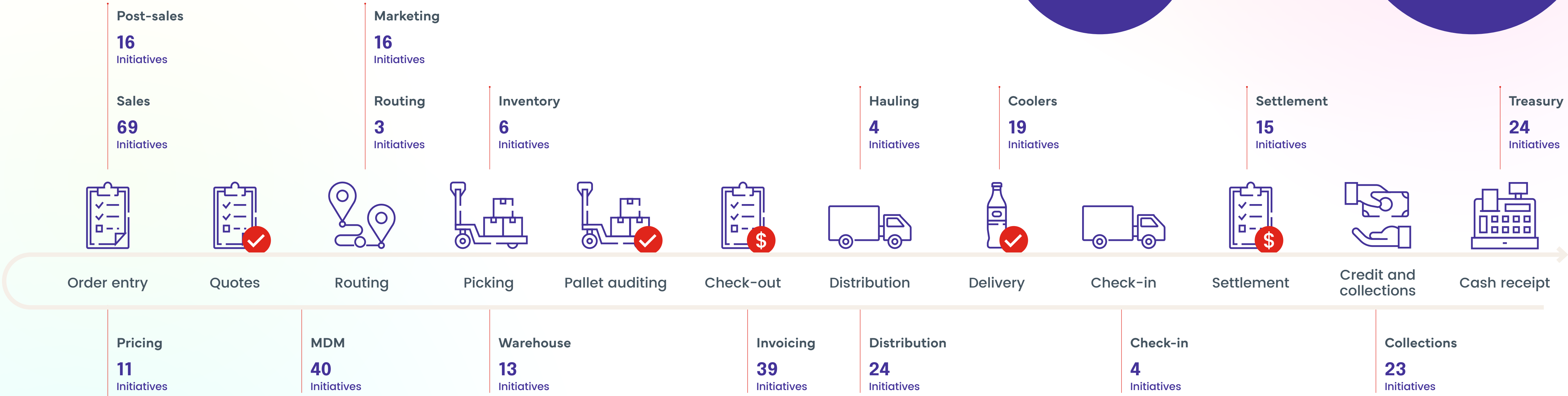
Main digital automation initiatives



**What Are Bots?**  
Bots (a term that comes from shortening the word "robot") is a program that performs repetitive, predefined and automated tasks.

**MUS\$ 2.5**  
Benefits generated by digital automation initiatives

**135**  
Digital automation initiatives that strengthen digitalization throughout the value chain





Coca-Cola Andina, with its varied portfolio and extensive coverage, meets the needs of all types of customers through its self-management applications. These applications, together with internal digital products, increasingly optimize and monetize the Company's daily operations.

Planning

Tools for stock forecasting and deployment, from one to twenty-four months in advance. Through a software designed by Coca-Cola Andina's digital team, the Company can plan the trips to the distribution centers and organize the load for each truck to optimize the trip.

Operations

Tools for manufacturing areas to digitize documentation, automate processes and generate reports and digital products from production information.

Notable examples include the Water and Energy Digitalization initiative at the Coca-Cola Paresa plant and the JARVIS initiative for predicting anomalies in production lines in Brazil.

Operational route to market

Historic

Tools designed to maintain past operational route to market information in a "Data Lake"-like repository, with capacity for both traditional and advanced data analysis. This repository is hosted in the cloud, allowing continuous synchronization of large volumes of information and facilitating democratized access to data throughout the organization.

Distribution

This tool optimizes the use of delivery trucks and increases productivity in the picking process (truck loading based on the products to be shipped), achieving efficiencies in route to market logistics and greater capacity in the distribution centers, improving, automating and digitalizing the last-mile processes. It has been key in adapting logistics processes to incorporate new categories, such as alcohol and ice cream, among others.



DIGITAL STOCK

This tool updates the available stock in "near real time" and informs the sales platforms, which reduces stock interruptions and improves the customer's shopping experience. It also has features to suggest substitute items to customers and improve stock allocation processes. It is used by Coca-Cola Andina Chile and Coca-Cola Paresa, and is coming soon to Coca-Cola Argentina and Coca-Cola Brazil.



SMART DELIVERY

This is a pioneering model that works on the basis of predictive models, which make it possible to review and organize the distribution fleet's capacity in a more efficient and flexible way and, for example, allows for a possible early delivery of a customer order. This tool is already available in our operations in Chile and Paraguay and will soon be rolled out in Brazil and Argentina.



DIGITAL PAYMENTS

This tools aims to provide customers with a set of solutions to improve their shopping experience, by making it simpler and faster, while providing physical, monetary and health safety measures in the process.





## Process automation

The implementation of new technologies has made it possible to capture value in the processes under two pillars.

### Automation pillars



#### Predictability in operations

Through "real-time" and "near real-time" solutions, data-driven decisions can be made and process efficiencies, productivity, costs and service levels can be improved.



#### Process automation

The Company has developed automation solutions throughout the value chain, freeing teams from repetitive tasks, allowing them to make more efficient and productive use of their time.

### Bots to save time and generate value

For Coca-Cola Andina it is key to automate repetitive activities so that its employees can focus on activities with greater value to its customers, consumers and the Company.

As a result, large-scale retail order management and post-sales service are being automated, the latter by means of a conversational bot with generative AI that can interact with customers via voice or WhatsApp. This tool is able to resolve 80% of customer contacts in that area. In addition, the automated registration of new customers avoids intermediaries and is integrated with entities such as the Internal Revenue Service and the Civil Registry in Chile, which saves time, increases sales and improves customer satisfaction.

These are some of the initiatives implemented through bots in each operation:

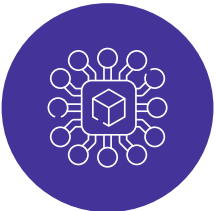
<div><div>↓</div><div>ARGENTINA</div><div></div><div><div>→ Issuing purchase orders to supply industrial spare parts. Recording more than 50% of supplier invoices.</div><div>→ Interactive registration form, facilitating same-day registration of our mom-and-pop customers.</div><div>→ Endorsing electronic checks generating tax savings.</div><div>→ Blocking and unblocking supply chain products.</div><div>→ Blocking and unblocking product for sale based on its stock projection.</div><div>→ Automating the value program, optimizing its tax burden.</div></div></div>	<div><div>↓</div><div>BRAZIL</div><div></div><div><div>→ Issuing more than 3 thousand purchase orders per month.</div><div>→ Processing more than 300 tax invoices for coolers per month.</div><div>→ Registering new customers.</div><div>→ Automating reports on alcohol sales and returns.</div></div></div>
<div><div>↓</div><div>CHILE</div><div></div><div><div>→ Creating almost 70% of the Call Center's sales orders.</div><div>→ Transferring budgets between accounting cost centers.</div><div>→ Performing settlement and post-settlement of trucks.</div><div>→ Handling and creating applications for PostMix Starter Kits &amp; Schoperas (draft beer dispensers)</div><div>→ Updating workforce data. Third-party carriers.</div><div>→ Invoice control for business partners.</div><div>→ ChatBot that resolves 80% of our customers' post-sales requests for information and refers the remaining requests to an agent.</div><div>→ Interactive registration form, facilitating same-day registration of our mom-and-pop customers.</div></div></div>	<div><div>↓</div><div>PARAGUAY</div><div></div><div><div>→ Posting more than 250 bank transfers per day.</div><div>→ Uploading cooler contracts using Generative AI.</div><div>→ Uploading visit plans for new customers.</div><div>→ Hourly production detail for energy and water ratios (Webee).</div><div>→ Automating bank reconciliations (revenue).</div><div>→ Digitalizing daily in-plant work permits.</div><div>→ Interactive registration form, facilitating same-day registration of our mom-and-pop customers.</div></div></div>





## Ambidextrous digitalization

Coca-Cola Andina promotes digital transformation with two sizable work teams that enable an ambidextrous operation. On one hand, the purpose of the “Lean” team is to offer customers the product portfolio and sales channels, thus achieving maximum efficiency and productivity at the lowest cost. It also has 57 “Agile” cells, grouped into eight tribes, which create products to optimize management through tools, solutions and digital platforms in the different business areas.



**57**  
Agile digital product  
cells



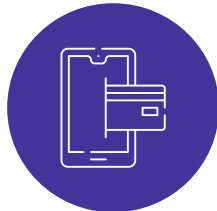
**43,755**  
Automated hours



**1,500**  
Employees trained in data  
analytics.



**281\***  
Employees developing  
digital products



**193,656**  
Customers carrying out  
digital transactions

\*Direct employees and third-party workers



## Andigital Meet 2024

This year the first Andigital workshop was held, where the Company rewarded digital talent. During this workshop, participants discussed their visions of innovation in all processes of the value chain. This event enhances Coca-Cola Andina’s commitment to promoting a robust digital culture.





5

# ENVIRONMENTAL ACTIONS AND COMMITMENTS



# CIRCULAR VISION

SASB FB-NB-410A.2

The Company manages practices that focus on customers, consumers, the sales force and communities, in accordance with the material capabilities of its plants and the local culture in order to reduce their impact on the environment. This translates into prioritizing and constantly strengthening the mix of products in returnable and recyclable packaging, reducing the use of materials and recovering waste to convert it into new materials and products.



## Environmental policy

The Company ensures compliance with environmental laws and regulations by following The Coca-Cola Company's Operational Requirements and ISO 14001 standards at all operations. Through the Culture, Ethics and Sustainability Committee and the Corporate Risk and Sustainability Committee, we continuously monitor our commitment to the efficient use of resources, innovation and transparency, as well as to achieving quantifiable short and medium-term goals.



## Strategic pillars of packaging management

GRI 306-2

### Reuse

Opt for more sustainable and efficient returnable packaging that reduces environmental impact.

### Recycle

Recycled materials are incorporated into packaging in collaboration with recyclers and suppliers to improve sustainability and contribute to the growth of the Company's recycling chain.

### Recover

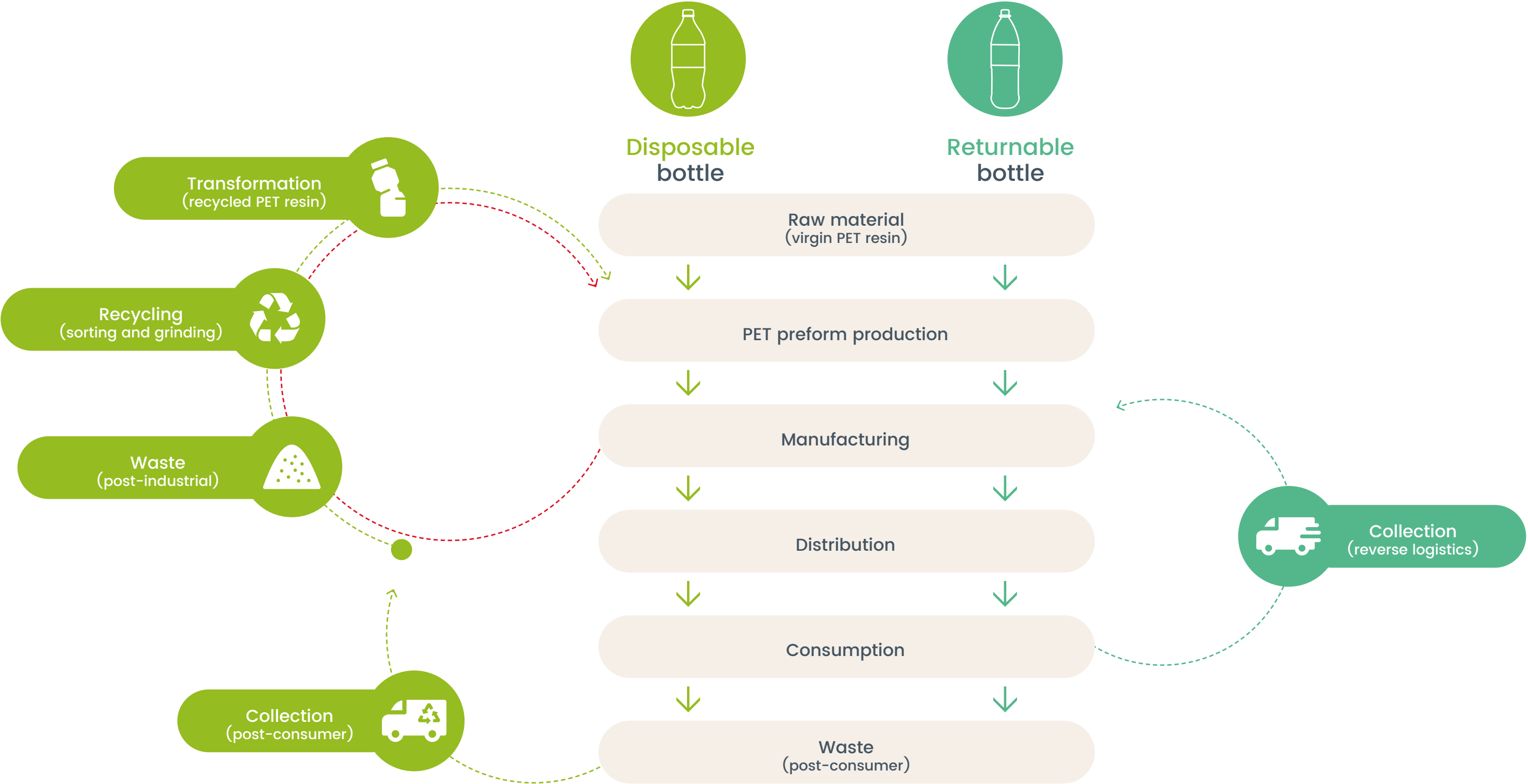
Emphasizing the circular economy, packaging is recovered by means of efficient logistics and solid relationships with strategic recycling partners.

### Reduce

Continue making progress in reducing the amount of single-use plastic in packaging in order to generate less waste and lower costs.

## Packaging use cycle

GRI 306-1





For decades, The Coca-Cola Company has worked toward sustainability by aligning its purpose of "Refreshing the World and Making a Difference" with the needs of its business and stakeholders. Significant progress has been made through collaboration with business partners and the efforts of their teams, though the Company recognizes that there are still challenges to overcome. The Company has updated its voluntary environmental targets as part of this commitment, extending the deadline for achieving them to 2035. These new goals focus on water security, reduced packaging waste and reduced emissions.



## Targets related to packaging and waste

GRI 306-2

### SHARED TARGETS WITH THE COCA-COLA SYSTEM

2035

Collect and recycle 70% to 75% of the PET bottles placed on the market

2035

Use 30% to 35% recycled resin in PET bottles

2035

Use 35% to 40% recycled material in our primary single-use packaging

### OTHER COCA-COLA ANDINA TARGETS

2030

42.8% of sales in returnable packaging

2030

95% of industrial solid waste recycled

2025

Total portfolio of 100% recyclable packaging

### PROGRESS BY COCA-COLA ANDINA 2024

SASB FB-NB-410A.1

51.3%

of PET bottles collected and recycled

21.4%

of recycled resin in PET bottles

24.6%

of recycled material in single-use primary packaging

27.7%

Returnability

94.8%

Recycled solid waste

100%

of recyclable packaging



### Digital perspective: REUSA Project strategic alliance for returnables

In 2024, Coca-Cola Andina implemented "REUSA," a revolutionary digital ecosystem that redefines the process of returning and collecting returnable bottles. This project enables empty containers to be returned at any time, not only when purchasing more product, thus promoting the development of the returnables category in the modern channel and ensuring compliance with the Extended Producer Liability Law (REP Law). By eliminating the need to return packaging at the time of purchase, "REUSA" offers greater convenience to consumers, enhancing their experience and reaffirming the Company's commitment to sustainability and the circular economy.

The impact of "REUSA" was recognized with the prestigious Innova Award for "Best Corporate-Startup Strategic Alliance" at the Innova Summit 2024. This award highlights Coca-Cola Andina's strategic collaboration with startups to build an efficient return and collection network. The Company currently operates key alliances in Chile's Metropolitan Region, including miCC.cl, Walmart, Cencosud, Aramco, six INKY collection points, and collection centers in the municipalities of Las Condes and La Reina, strengthening its capacity to liaise with the ecosystem and key stakeholders.





## Recycling of materials

The Company strengthens the recycling chain and seeks to obtain suitable materials to include in its packaging. Its priority is to incorporate recycled resin in single-use PET bottles and actively promote the use of recycled materials in other types of packaging.

100%  
recycled  
resin bottles

Coca-Cola Andina is making strong progress in its strategy of incorporating recycled materials in its packaging, especially in non-returnable PET bottles. In line with the commercial strategy of the Coca-Cola system, Sprite and water brands are the first to achieve 100% recycled resin levels, while the Company's other leading brands continue to incorporate this material. During 2024, this implied using more than 14,500 metric tons of recycled material in bottles and projecting continuous growth for the coming years.

### SOME OF THE PRODUCTS WITH 100% RECYCLED RESIN ARE:

ARGENTINA



Sprite Zero  
500

Coca-Cola Zero  
1500

BRAZIL



Crystal  
500

Fanta guarana  
2000

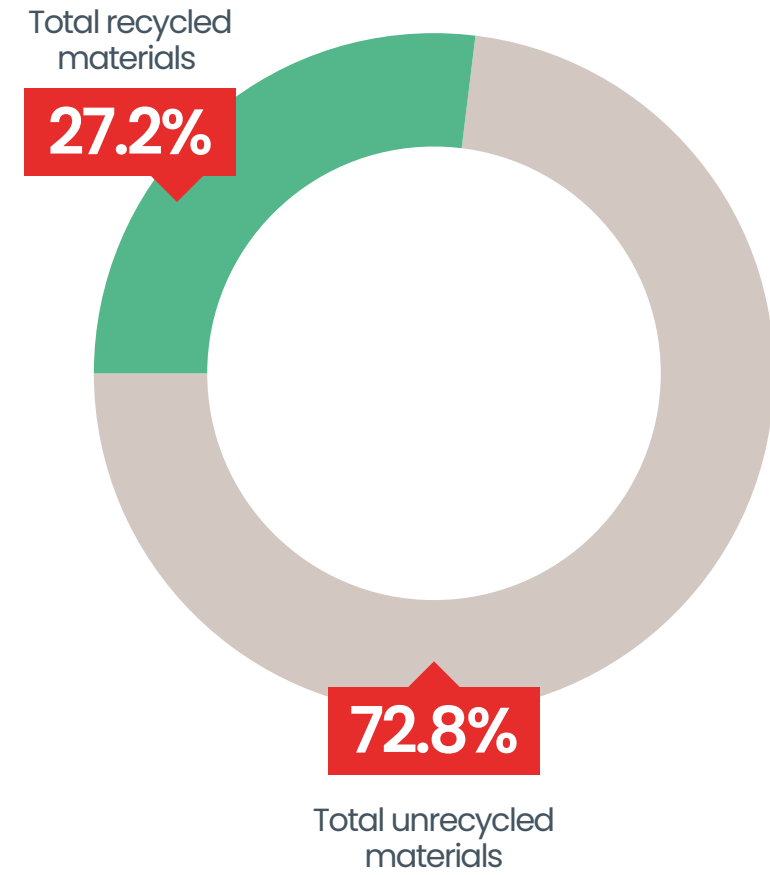
PARAGUAY



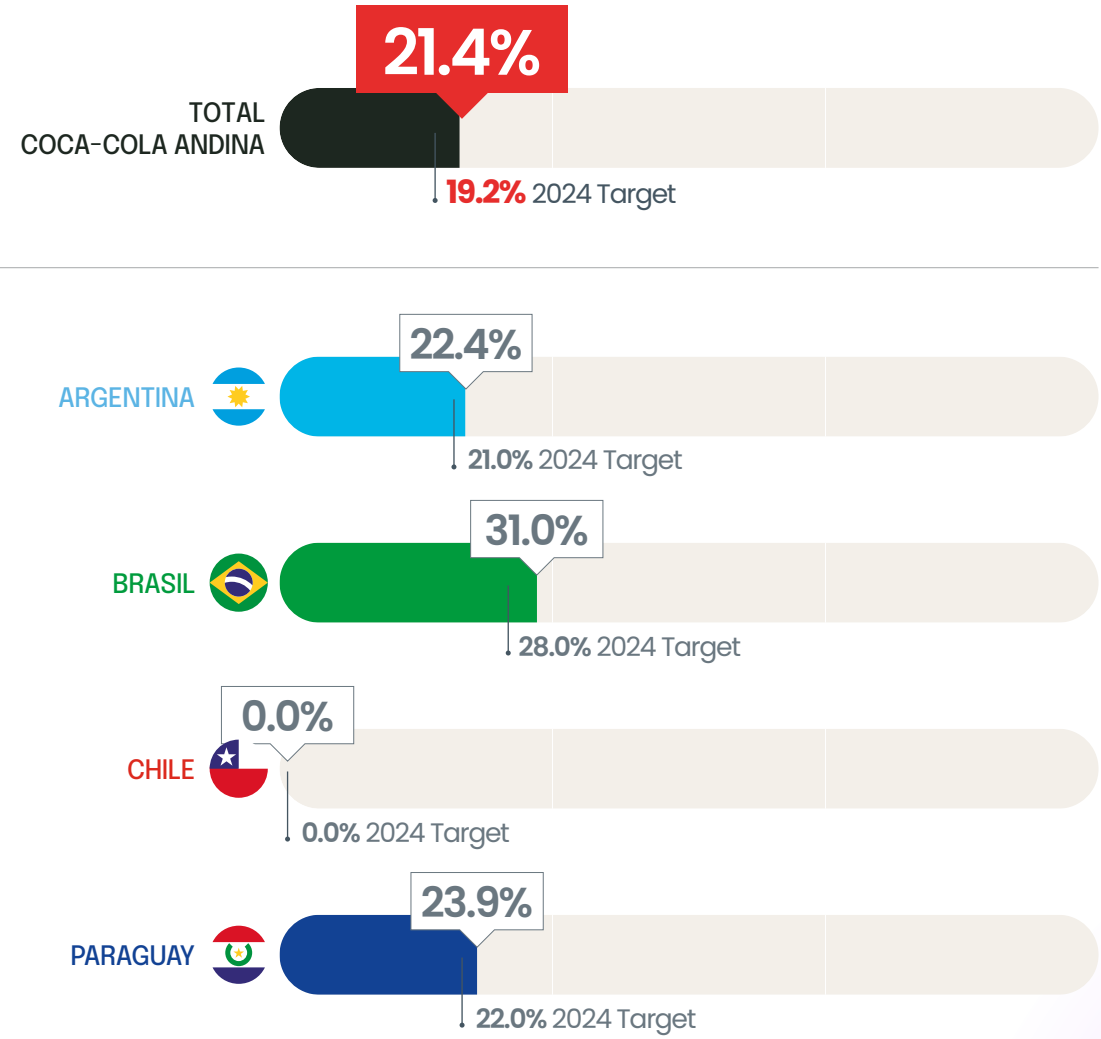
Apple  
Powerade  
500

Aquarius  
grapefruit  
1500

PERCENTAGE OF RECYCLED MATERIALS USED  
Total packaging  
GRI 301-2



PERCENTAGE OF RECYCLED RESIN USED  
Total Coca-Cola Andina  
GRI 301-2



Chile will incorporate recycled resin in its bottles starting in 2025.

### Coca-Cola Paresa recycling chain

The Company continues to strengthen strategic alliances for the post-consumer recovery of PET bottles through joint initiatives with governments, municipalities, civic organizations and communities in a number of projects such as: "Mi Barrio Sin Residuos" (My neighborhood without waste), "Ciudades Sin Residuos" (Cities without waste), "Ecogestor" (Ecomanger) and "Botella Challenge Reciclado" (Bottle Recycle Challenge), in close collaboration with Fundación Moisés Bertoni, Soluciones Ecológicas and Sonidos de la Tierra. Thanks to these initiatives, today Coca-Cola Paresa is able to recover 8 out of every 10 bottles it puts on the market.

Such initiatives further strengthen Coca-Cola Paresa's commitment to improve socio-environmental conditions in the local community. By being a benchmark in the circular economy model and generating a positive impact on the entire value chain, Coca-Cola Paresa demonstrates that PET bottles can be transformed into new bottles, thus completing the recycling circle.





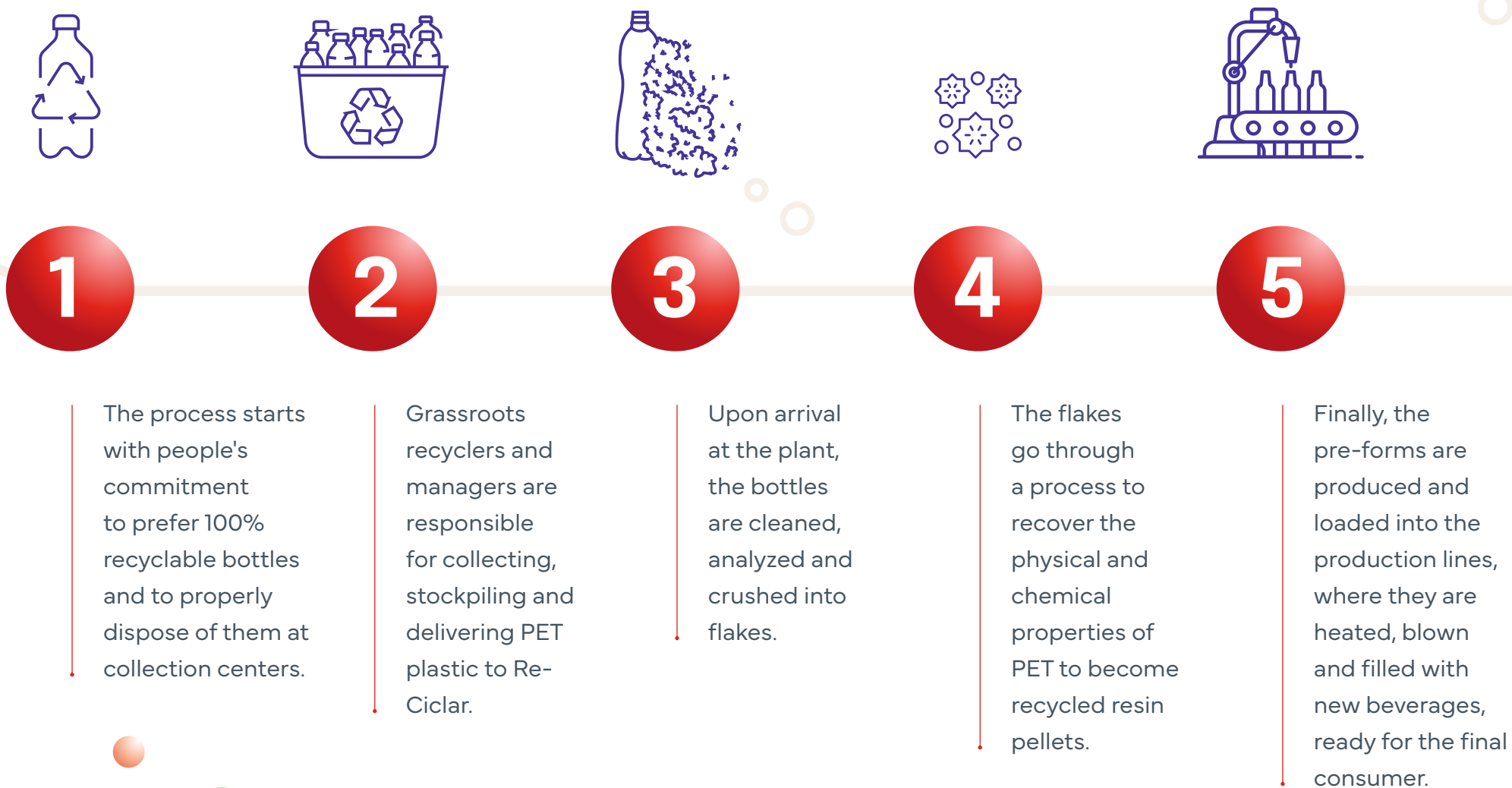
# Inauguration of Re-Ciclar Plant

With an investment of US\$35 million we opened a plant in the municipality of Lampa (Chile), where PET plastic bottles will be processed into recycled resin, which will then be used in new bottles. This facility has the capacity to recycle more than 350 million bottles per year and is 100% sustainable, using solar energy and geothermal heating, while the water will be treated and reused to irrigate green areas with native flora and low water consumption. The lithium battery-powered forklifts are 100% electric and contribute significantly to reducing the carbon footprint.

This project reflects the Company's commitment to be an ally in recycling and Chile's circular economy, since its operations seek to strengthen the value chain and the PET recycling ecosystem.



## Re-Ciclar's bottle recycling process



Re-ciclar





SASB FB-NB-410A.2

In 2024, the Company met its post-consumer recovery goal, reaching a total Coca-Cola Andina yield of 51,3%. In the last three years, it has recovered more than 72 thousand metric tons of PET.

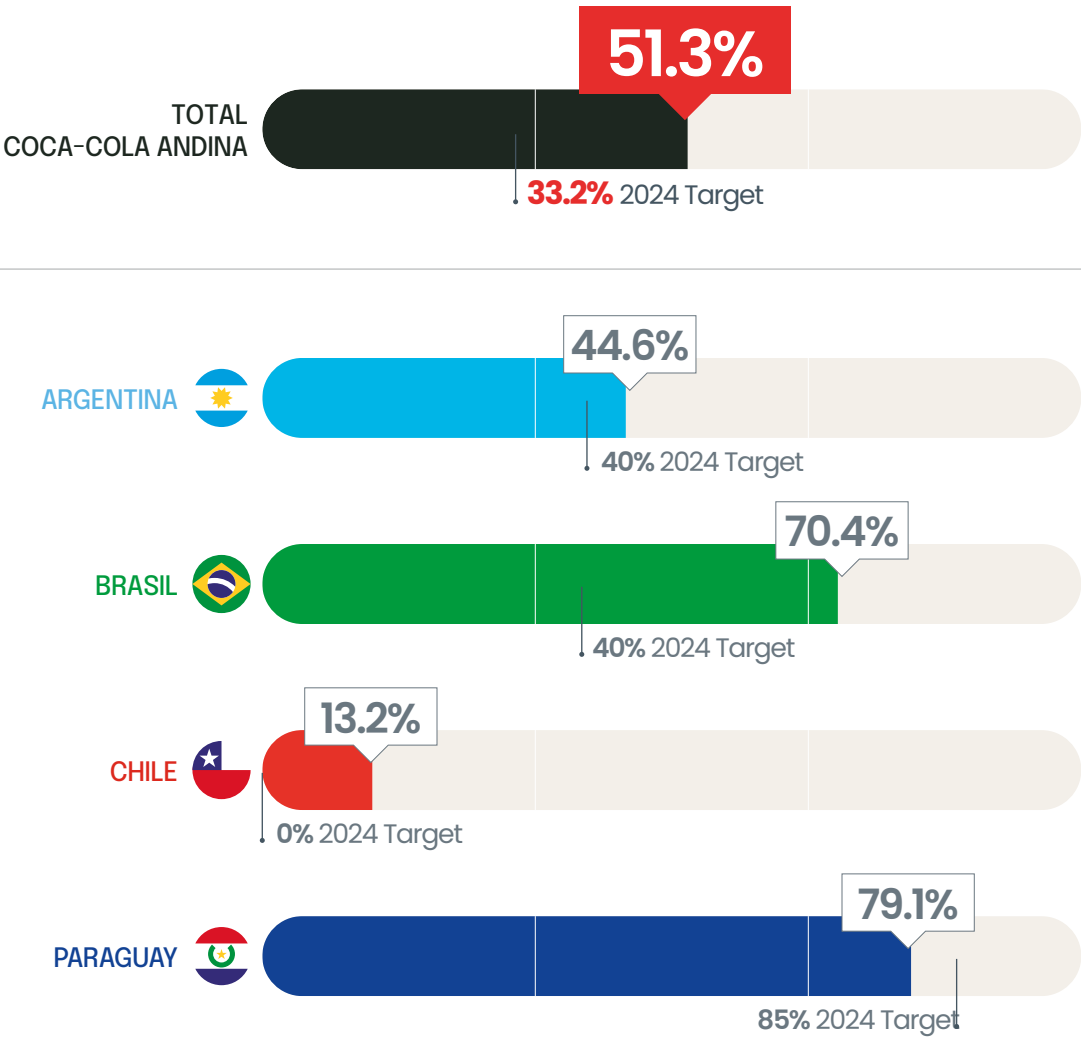


## Waste recovery and strategic alliances

GRI 301-3

Post-consumer recovery is established as a core strategy in waste management, focusing on maximizing the recycling and reuse of materials once products have reached the end of their useful life. Beyond regulations, this practice is key to the operations' strategy and promotes a paradigm shift towards sustainability, fostering shared responsibility among producers, consumers and communities. By prioritizing recovery, the goal is not only to reduce the environmental impact, but also to create value from resources that would otherwise be wasted. Through partnerships with various stakeholders, such as grassroots recyclers, Coca-Cola Andina strengthens the value chain and helps create formal jobs in communities.

### PERCENTAGE OF POST-CONSUMER RECOVERY Total Coca-Cola Andina



In Chile, the REP Law has influenced strategies and goals to increase the collection of plastic packaging.

### Recycling models in each country

In addition to the existing regulations in each country where it operates, Coca-Cola Andina seeks to increase the recovery rates of post-consumer plastics so that these materials enter into circular models that promote the growth of the recycling industry.

In Brazil and Chile there are extended producer responsibility laws that oblige producers to comply with waste recovery levels. In addition, Chile and Paraguay already have laws mandating the use of recycled material in single-use packaging.

Although there are no recycling regulations in Argentina, the Company's strategy has resulted in some of the best indicators in the system.

The models may differ according to the realities of each country; for example, in Chile and Paraguay, the Company invests in food-grade resin processing plants to recover waste, while in Brazil the Company has agreements with large collectors and recyclers to ensure the circularity of materials. Finally, in Argentina and Paraguay, this program reaches the first link in the chain, which is the grassroots recyclers, generating formal jobs and support to enable their sustainable development.





## Packaging design and lightweighting

The Company encourages the redesign of its packaging through a total vision of primary, secondary and tertiary packaging, as part of its effort to find increasingly sustainable solutions.

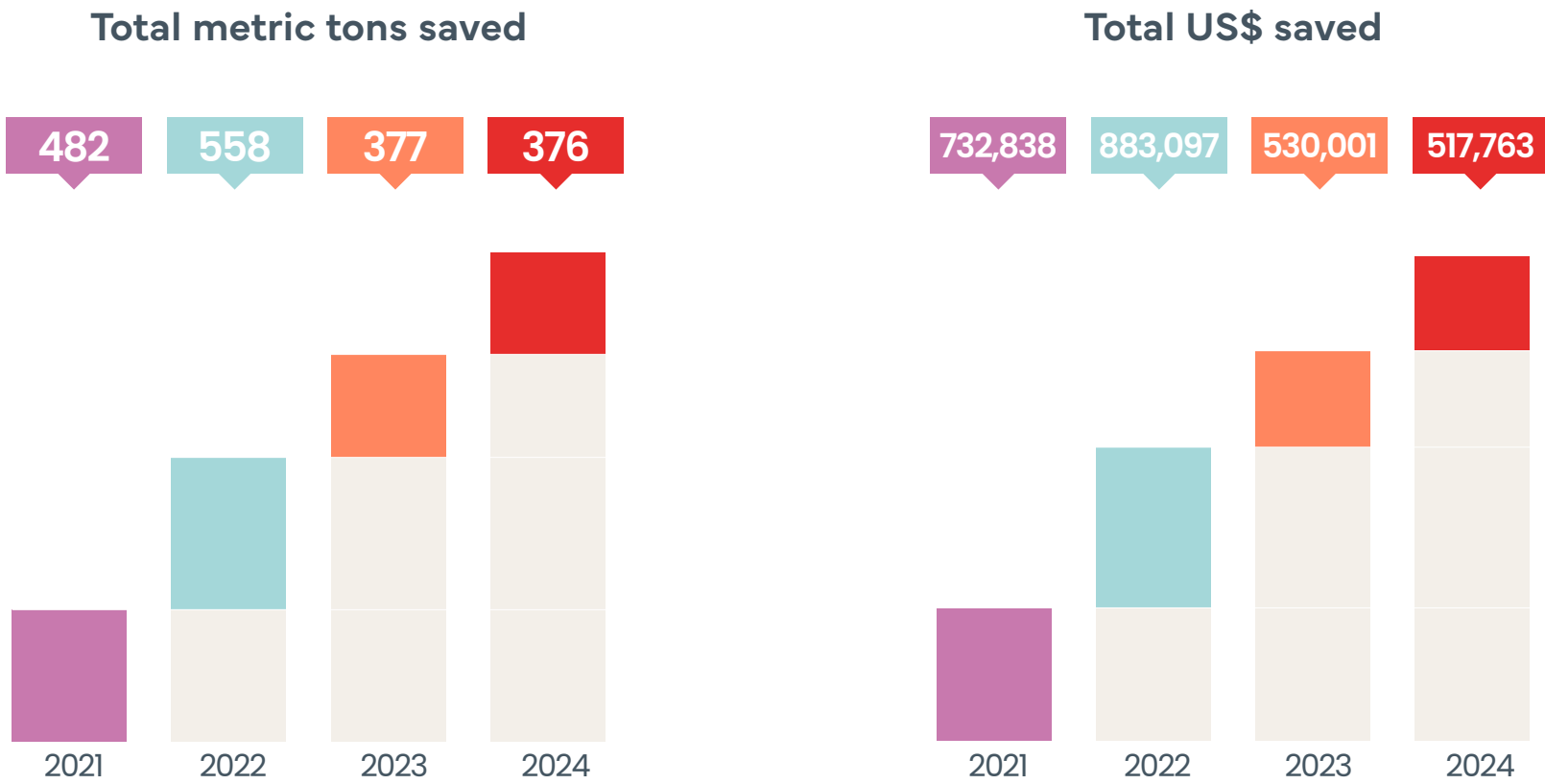
Innovative ideas are sought after constantly to improve impacts from design. As a result, the Company has prevented 376 metric tons of PET from entering the market in the last year.



Coca Cola Andina Brazil implemented an innovative redesign of the new Crystal bottle, optimizing not only the bottles but also adapting caps, films and palletizing materials.

The UX design allowed for increased bottle rigidity and quality perception, as well as improved productivity in both blow molding and palletizing processes.

EVOLUTION OF PET SAVINGS 2021-2024



MAIN PET REDUCTIONS 2024

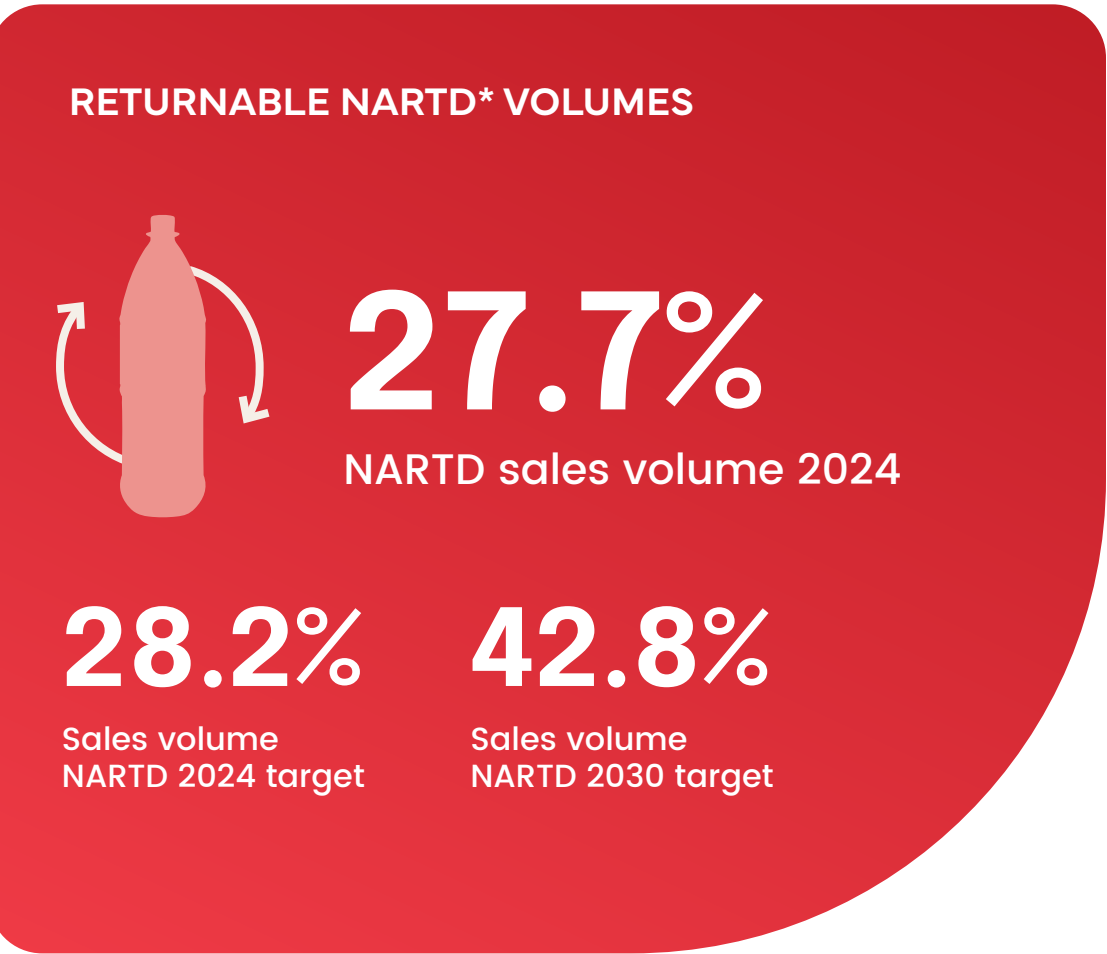




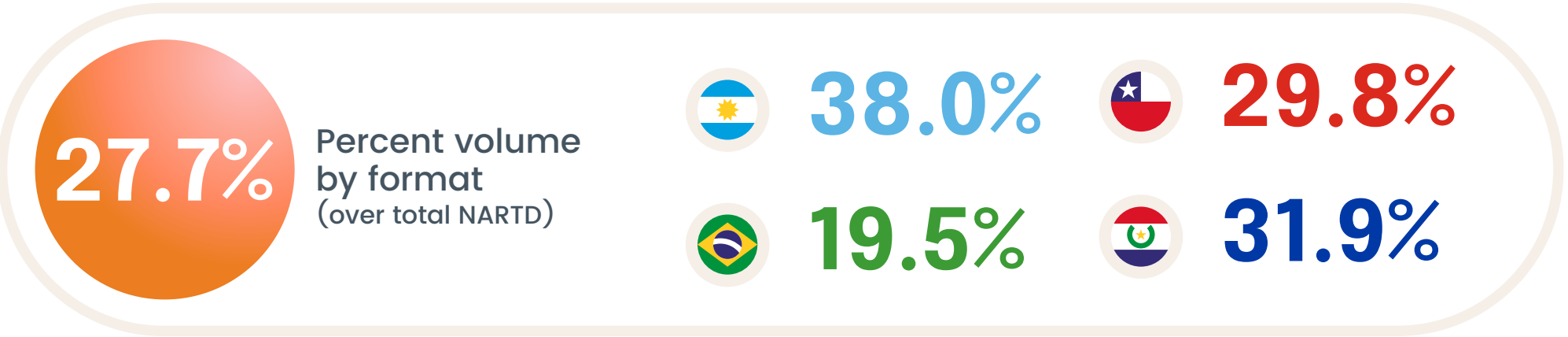


# 360° returnability

Returnability is at the core of Coca-Cola Andina's sustainable packaging strategy. This is achieved by strengthening the mix of products in returnable containers and their availability in the market, in order to continue contributing to environment stewardship. Currently, the Company is one of The Coca-Cola Company's bottlers with the highest mix of returnables in the world.



NARTD: Non Alcoholic Ready To Drink Beverages







## Leaders in returnability 2024

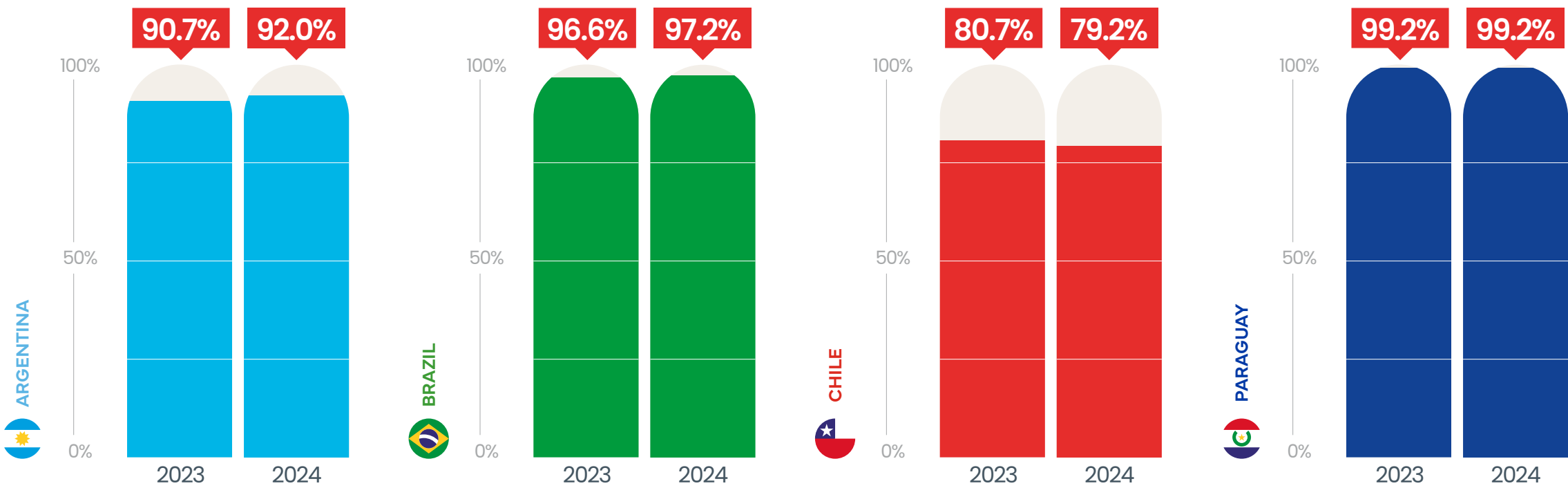
In addition, the Company continues to invest in expanding its returnables capacity with new production lines planned for the Coca-Cola Andina Brazil and Coca-Cola Paresa operations.

In 2024, Coca-Cola Andina maintained its position as the system's leading bottler in returnable sales, with 27.7% of total non-alcoholic beverages sold across its four operations. This involved an investment of US\$ 45 million in crates and associated packaging. Currently, the market share of returnables exceeds 90% in Argentina, Brazil and Paraguay.

### NEWLY LAUNCHED RETURNABLE PRODUCT



### MARKET SHARE OF RETURNABLE SPARKLING SOFT DRINKS (SSD)







## Inauguration of returnable packaging plant in Mendoza

With an investment of US\$40 million, this initiative reaffirms Coca-Cola Andina's commitment to the sustainable development of the countries where it is present and to environment stewardship. This environmentally friendly facility uses low-consumption LED technology, treats 100% of the water used in the production process to irrigate agricultural land and, given its geographical location, will save more than 4 million kilometers of driving per year, reducing our carbon footprint by more than 4,500 metric tons.







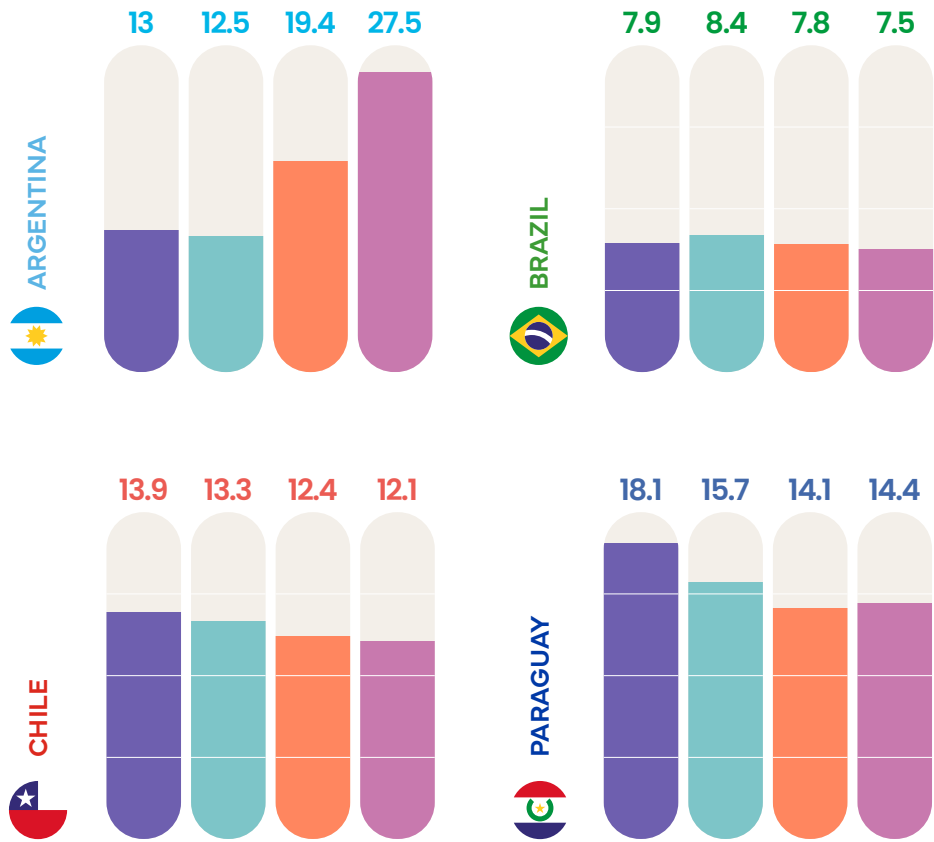
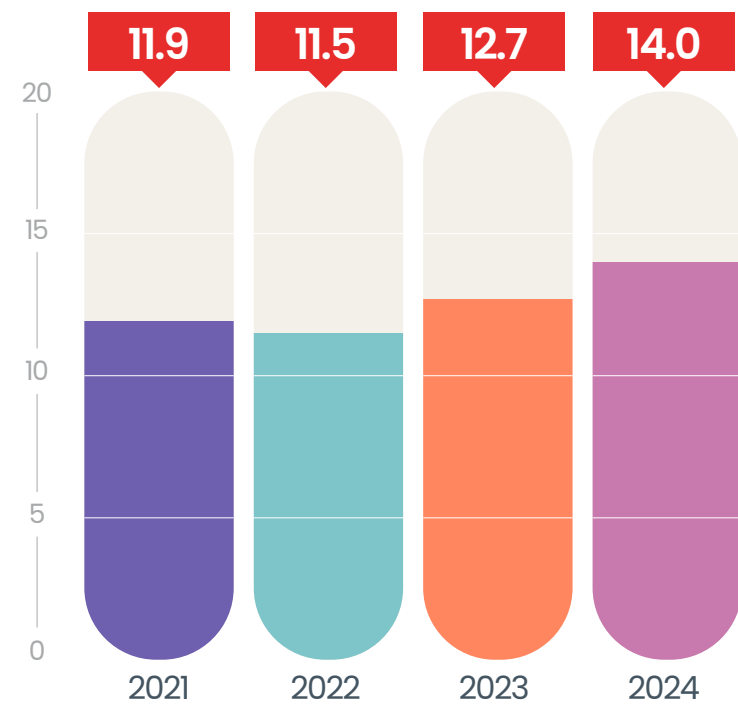
## Waste management

GRI 306-1, 306-2, 306-3

Coca-Cola Andina manages post-industrial waste generated as a result of its operations, which is categorized by hazardousness. The Company strives to properly manage all waste, aiming to divert zero waste to landfills. In this spirit, Coca-Cola Andina complies with all regulations, always seeking the most sustainable solutions.

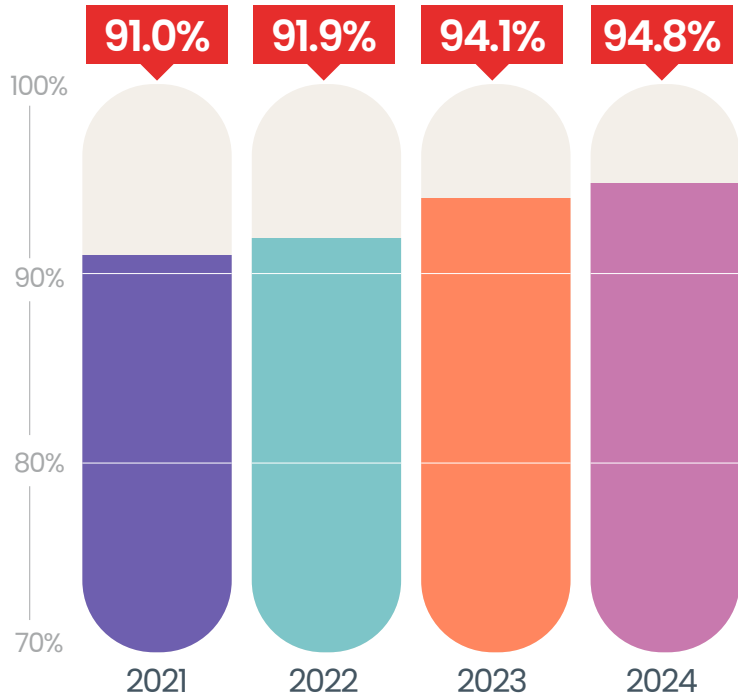
The objective of the Waste Management Plan is to reduce solid waste per liter of beverage produced and maximize the percentage of solid waste recycled, with the ultimate goal of sending zero waste to landfills.

GENERATION OF SOLID WASTE  
(g of solid waste / liter of beverage produced)



These programs include detailed plans for the types of waste generated, treatment and disposal, with periodic audits to ensure compliance with environmental regulations. The suppliers selected for removal and final disposal must have all required government permits and licenses and must issue certificates of final waste disposal.

SOLID WASTE RECYCLING  
(% of total)



94.9%

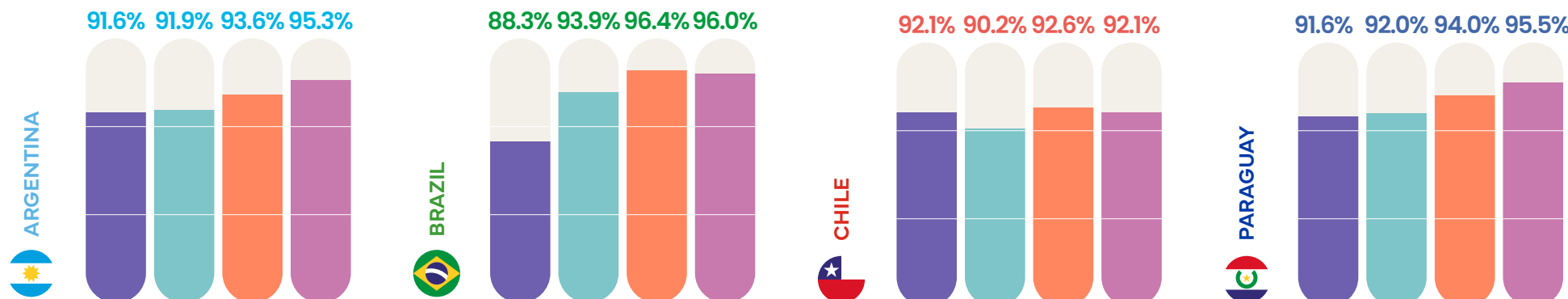
Recycled solid waste targets 2024

96.0%

95.9%

92.5%

95.0%



The Company constantly invests in process and product innovation to reduce its environmental impact and in ongoing employee training on proper waste management.

### ECOCÍRCULO / GIRE: 100 +lab Paraguay

For three years Coca-Cola Paresa has been promoting the 100 +lab program, an open innovation contest that promotes local entrepreneurs by encouraging entrepreneurship, startups and companies that offer innovative and scalable solutions related to Coca-Cola Paresa's sustainability objectives, in partnership with Cervepar.

This competition opens the doors of both companies and receives applications from companies, entrepreneurs, students, scientists, technologists, and those willing to develop innovative, high-impact solutions that respond to one of the 4 challenges:

- Water management
- Revaluation
- Circular economy
- Climate action

This initiative includes a US\$20,000 seed capital reward. In 2023 one of the winners was the Ecocírculo (Ecocircle) project, which produces recycled heat-shrink films manufactured from used heat-shrink films from the industry. In 2024, the winning project was GIRE (ROTATE), which is dedicated to integrated waste management.



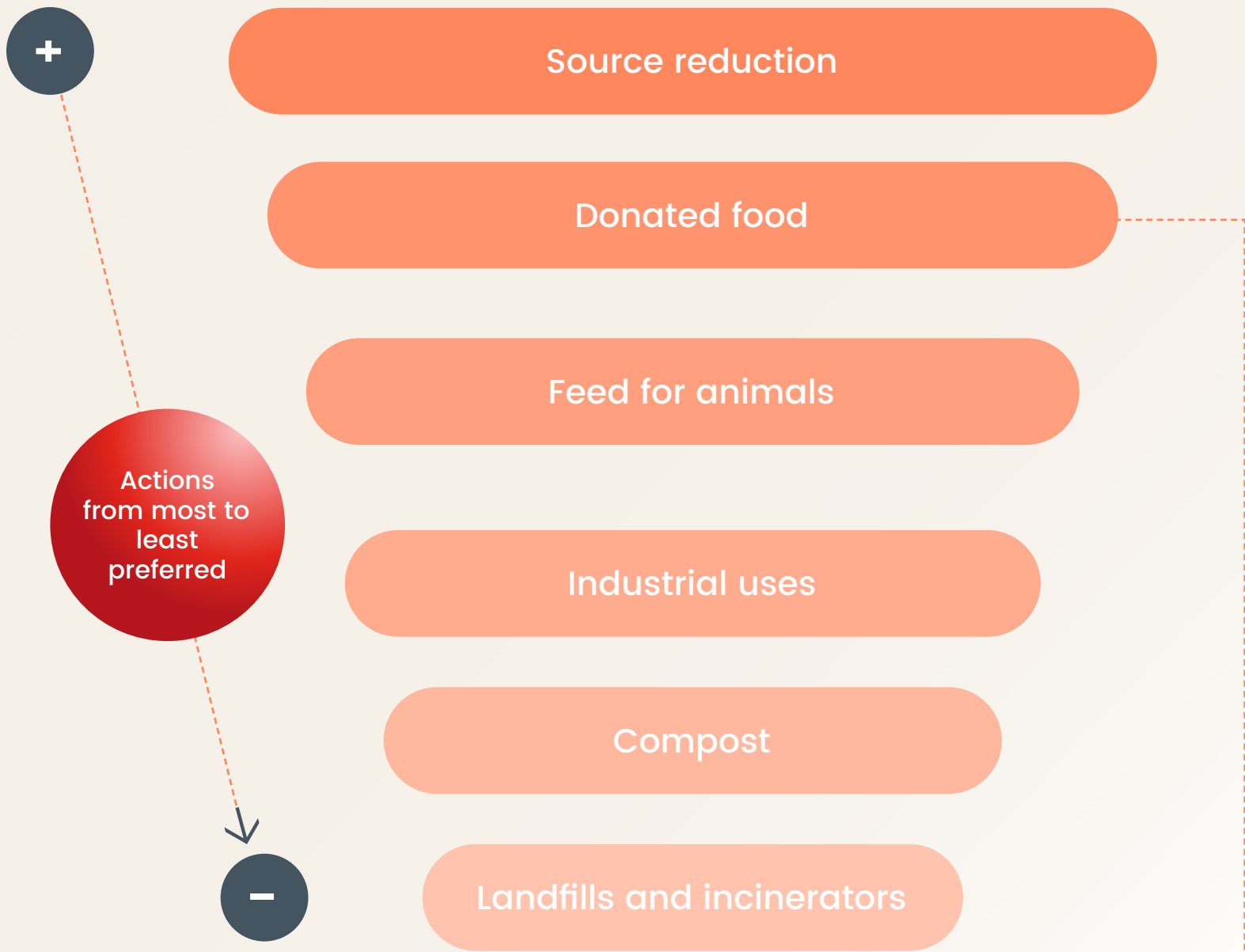


## Food loss and waste

The Company is in alignment with the Sustainable Development Goals (SDGs) of the United Nations (UN). In 2021, it published the Corporate Beverage and Food Loss Policy, which defines guidelines and strategies for minimizing the impact on all operations, integrating it into the Sustainable Value Creation Strategy. Therefore, Coca-Cola Andina focuses on the efficiency and productivity of the value chain and addresses key indicators, action plans, programs and monitoring to reduce waste in all its operations. In addition, the Company cooperates with food banks and charitable organizations to generate a positive impact in the communities where it is present, donating more than 3.9 million liters of products by 2024.

### Actions for food waste management

(Ranked by preference for the business)



**0.699%**  
2024 Target

Finished product donations are not included in the food and beverage waste target.

#### PERCENT OF FOOD LOSS

(total weight of loss / total weight of food sold)

**0.710%** **+** **0.086%** **+** **0.003%** **=** **0.799%**  
Finished products Sweetener Soybeans Total

### Food loss and waste volumes by food category and/or life cycle stage





# WATER AWARENESS

GRI 303-2 | SASB FB-NB-140A.2

Coca-Cola Andina is committed to reducing water use in its production processes, recognizing water as a critical resource for the planet and the development of the communities in which it operates.

The water used in operations comes from a variety of sources depending on the geographical context of each facility. In general, groundwater accounts for the largest proportion, as it is the primary input for beverage production and, indirectly, for auxiliary services.

During the production phase, water is reused and the remaining water is treated as effluent and returned to the water cycle under appropriate conditions. This is accomplished by adhering to the highest local regulatory standards and developing our own high-quality and efficient controls in the countries where we operate.



## Strategic pillars of water management

GRI 303-1 | SASB FB-NB-140A.2

The water strategy focuses on communities and future generations. With an integral vision of the water cycle, Coca-Cola Andina aims to generate positive results in the water basins where it does business, with special focus on those that are a priority due to high water stress.

For this strategy to be implemented comprehensively and swiftly, the Company defined three pillars: efficiency, conservation and access, where innovation, technological progress and people's awareness of the need to care for water resources are at the core of future success.

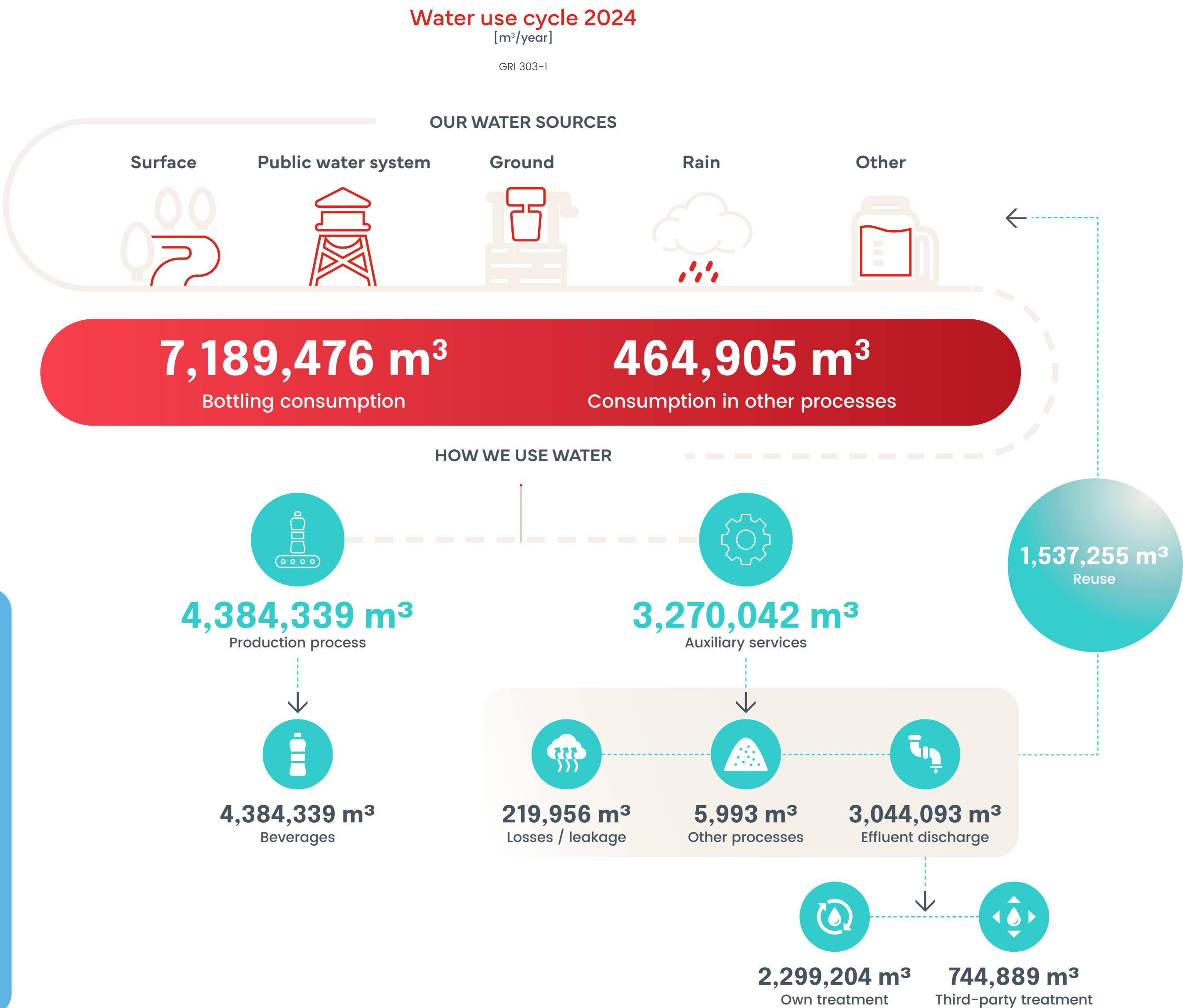
### Digital perspective: Water efficiency 4.0

At Coca-Cola Paresa we implemented a project to monitor data related to water efficiency management at our plants.

In partnership with the start-up Weebe, we developed a system to visualize related assets and their control variables online.

With this data we make decisions based on historical behavior and forecasts that improve the processes involved.

We have achieved considerable changes not only in our water efficiency ratio but also in our energy efficiency ratio.







# Water efficiency

GRI 303-1 | SASB FB-NB-140A.2

The Company implemented several initiatives to efficiently use this resource, which have led to a decrease in consumption of 18.4% since 2018 and a water use ratio (WUR) of 1.64 liters per liter of beverage produced during 2024. The two most important drivers for achieving excellent efficiency ratios were water reuse systems and the implementation of new technologies.



**2030 TARGET**



**Progress in 2024**

**1.64** liters

of water used per liter of beverage produced in 2024

**2024 Target**

**1.65** liters

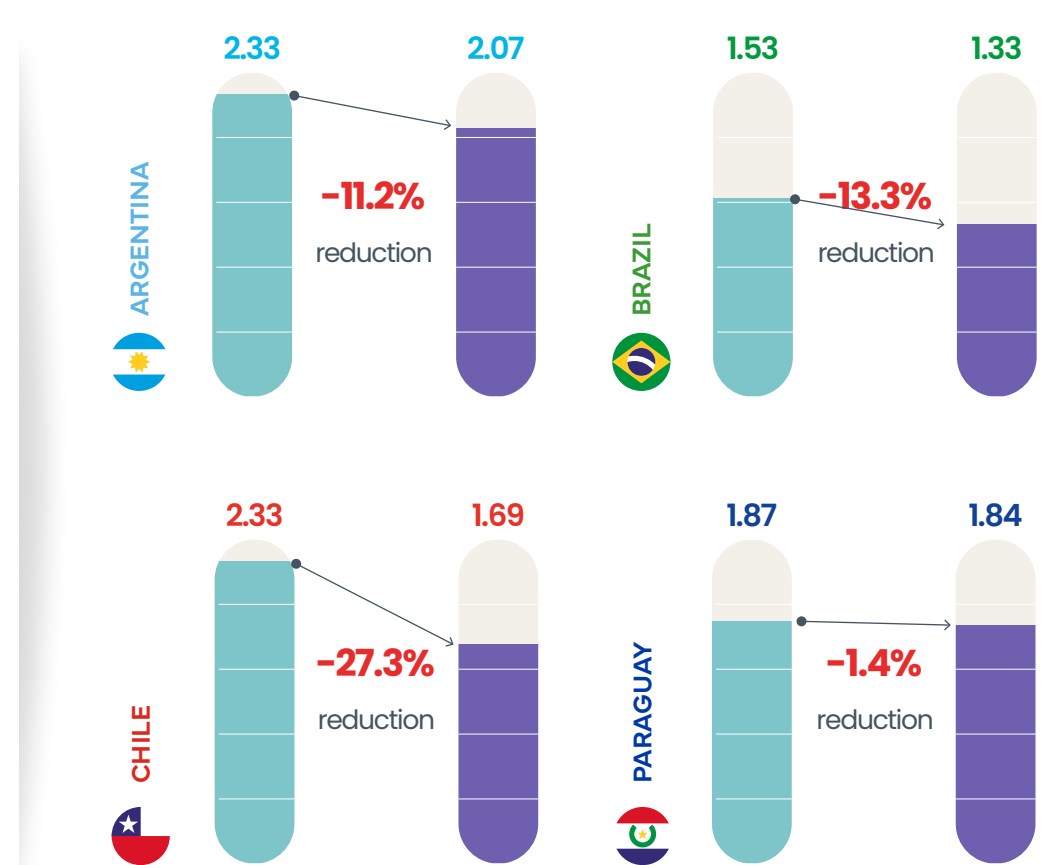
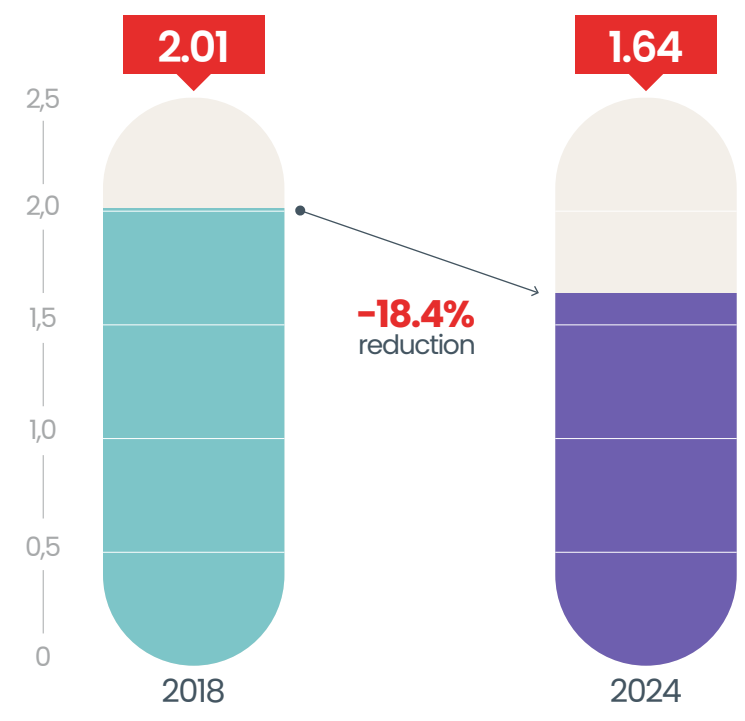
of water used per liter of beverage produced in 2024

**2030 Target**

**1.27** liters

of water used per liter of beverage produced in 2030

## EVOLUTION OF WATER USE RATIO BY OPERATION (Baseline 2018)



## Improvements to Renca's nanofiltration system

During 2024 Coca-Cola Andina Chile made considerable investments to improve its water use ratio, including more than US\$60,000 to improve the nanofiltration system at the Renca plant.

Between April and June, the media filters were replaced, improving from 15 microns to 3 microns, thus capturing more solid particles and reducing the demand on the filtration plant.

This resulted in a sustained drop in the ratio, reaching the established goal of 1.74 liters of water per liter of beverage produced.

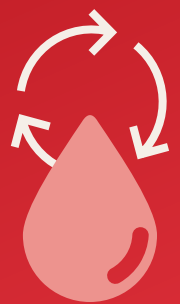
## Water reuse plant in Cordoba

To optimize the use of treated effluent and generate a positive impact on the WUR ratio, a water reuse plant was designed in Córdoba for water recovery from general and auxiliary services with a capacity of 46.4 m³/h.

The system combines ultra-filtration, reverse osmosis and ultraviolet radiation disinfection to reduce biofouling. The water to be treated comes from the outlet of the sedimentation tanks from the effluent treatment plant.

During 2024, 63,129 m³ of water were recovered, resulting in an improvement of 0.07 in Coca-Cola Andina Argentina's ratio.





Progress in 2024

21.4%

of water reuse  
(over water withdrawn)

Versus previous year

+23.6%

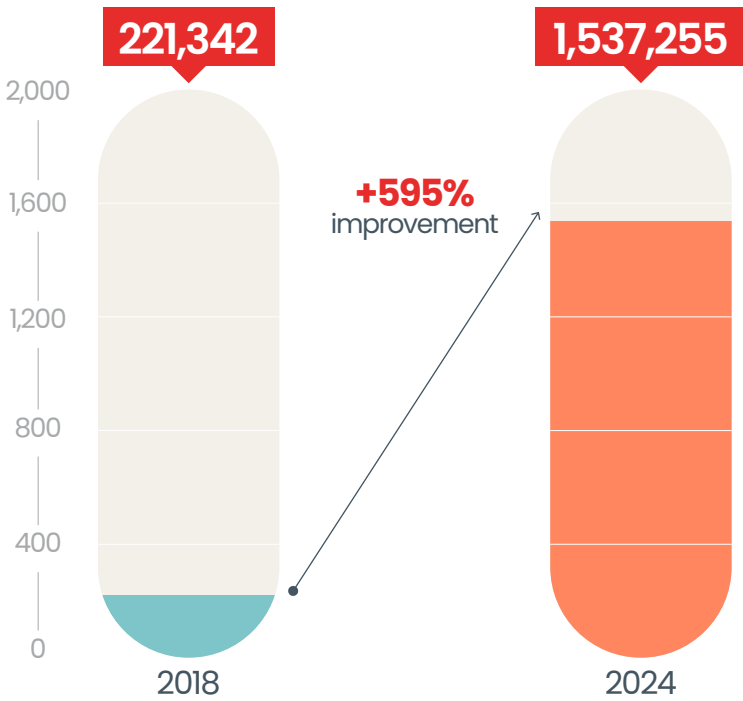
increase in reuse

Water reuse

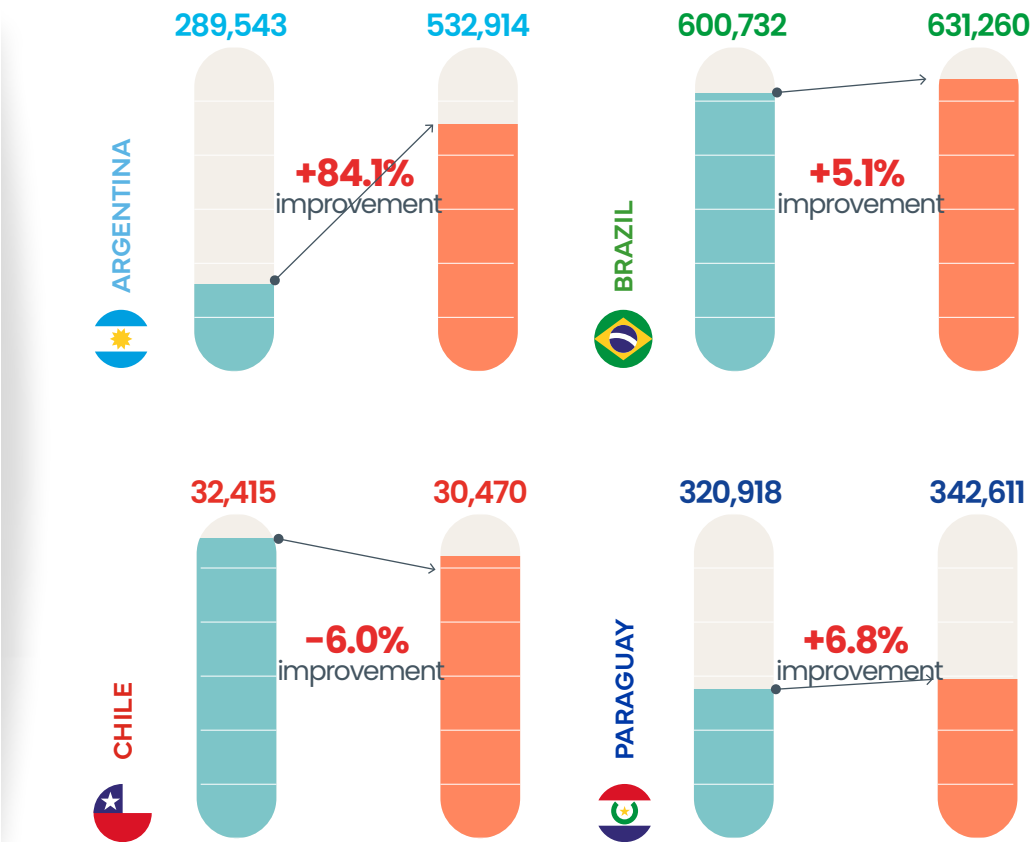
SASB FB-NB-140A.2

Coca-Cola Andina has implemented several technological improvements to reuse and safely reincorporate the water used in the production process. This has made it possible to improve efficiency and gradually reduce extraction from natural sources.

EVOLUTION OF WATER REUSE (m³)  
(Baseline 2018)



EVOLUTION BY COUNTRY  
(previous year)



-50%

Effluent returned to  
the environment

+175

million liters

Water recovered from effluents  
at Coca-Cola Andina Brazil 2024

Coca-Cola Andina Brazil's Ribeirão Preto plant is one of the production plants with the best water consumption ratio of the entire Coca-Cola system in that country and in Latin America. Although its success is not recent, having been at ratios close to 1.5 liters of water per liter of beverage produced for several years, in 2024 it capitalized on improvements from a large project installed in 2023.

By implementing an effluent reuse system that uses membrane bioreactor (MBR) and reverse osmosis (RO) technologies, it has been able to treat up to 15,000 liters of effluent per hour. More than US\$ 1 million was invested in this project, which has reduced water consumption by 12%.

Recovered water is used for irrigation, vehicle washing and general cleaning, with plans for expansion to use it in cooling systems, toilets, boilers, washing machines, rinsers and CIP in the future.

Water  
Recovery  
Plant –  
Ribeirão Preto

1.39

WUR 2024  
Ribeirão Preto






Recycling and wastewater treatment

GRI 303-1, 303-2, 303-4| SASB FB-NB-140A.2

One of the Company's greatest challenges is to recycle the water it uses by treating effluents and returning them to their source in a way that is safe and appropriate for human health and the environment.

Andina's production plants treat 100% of their effluents in both company-owned and third-party facilities, which allows these waters to be reused in production processes, used in benefit of communities or returned to their natural course. In all of these cases, and to guarantee the required quality, daily samples are taken to measure temperature, pH, total dissolved solids and other factors, strictly following the technical standards established in each country and the Coca-Cola Operating Requirements (KORE). For this period, no incidents of non-compliance with water discharge limits were reported or recorded. There were not any incidents of noncompliance of more or less than US\$10,000 either.

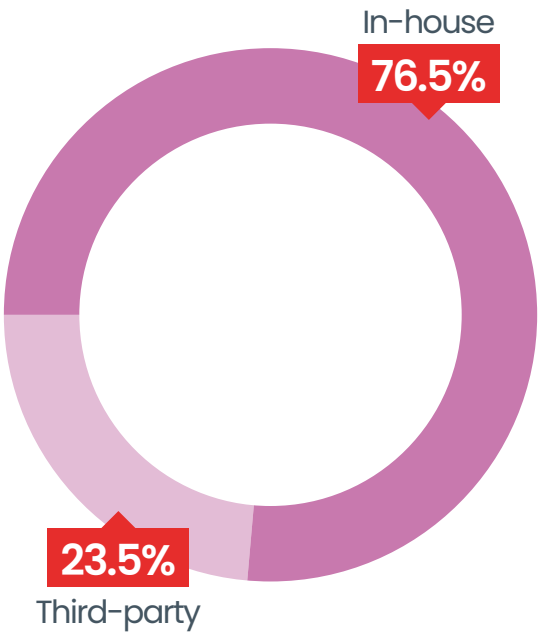
PROGRESS IN 2024



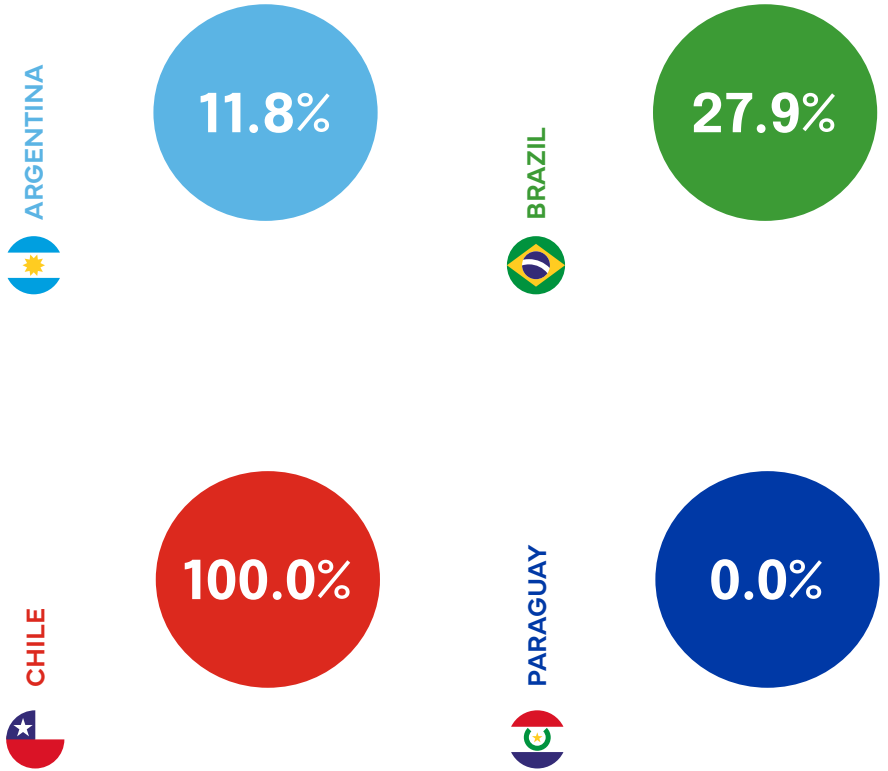
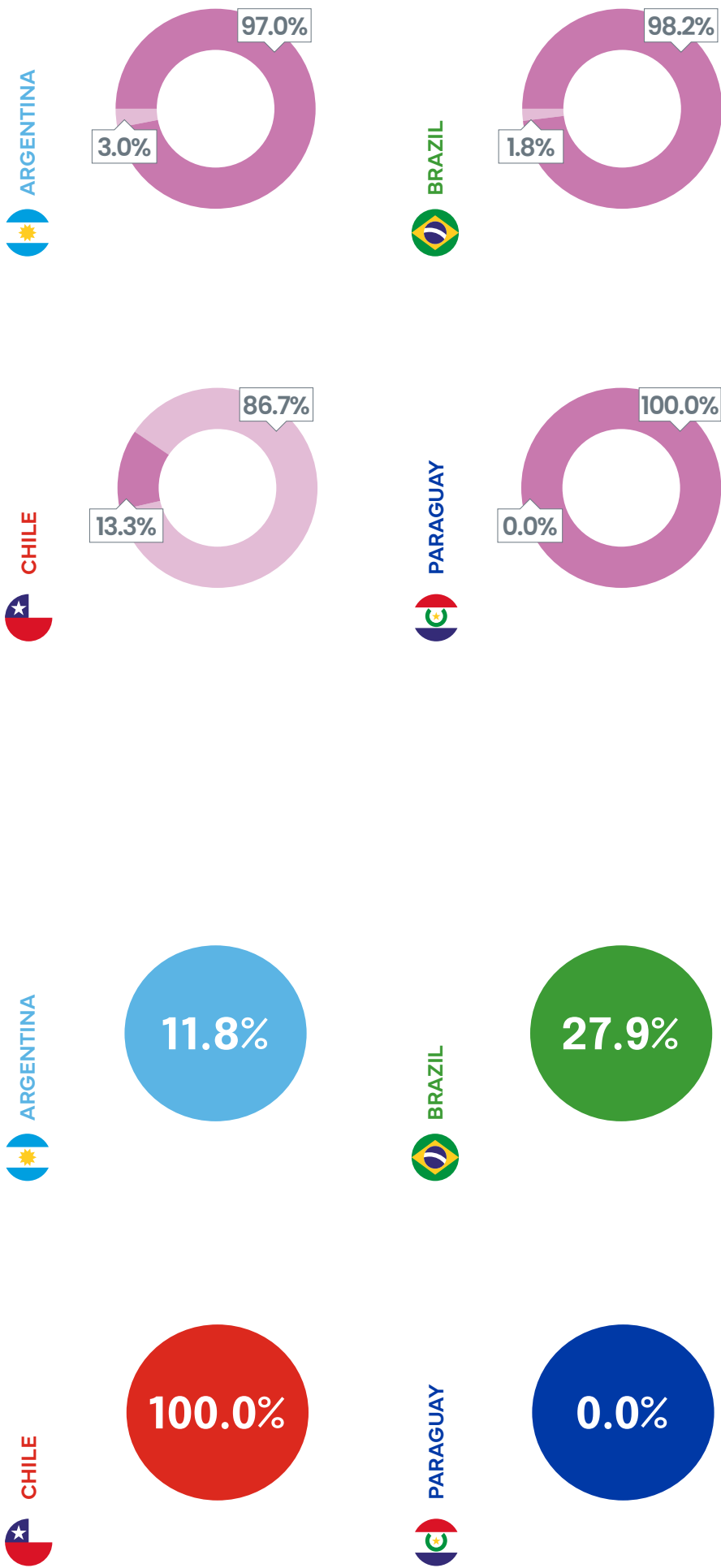
100%  
of the effluents  
generated in the  
operations are treated

2,715,958 m<sup>3</sup>  
total liters treated

EFFLUENT TREATMENT 2024  
(% over total)



PERCENTAGE OF WATER RECYCLED, FROM  
EFFLUENT TREATMENT  
(effluent water reuse/total water reuse)





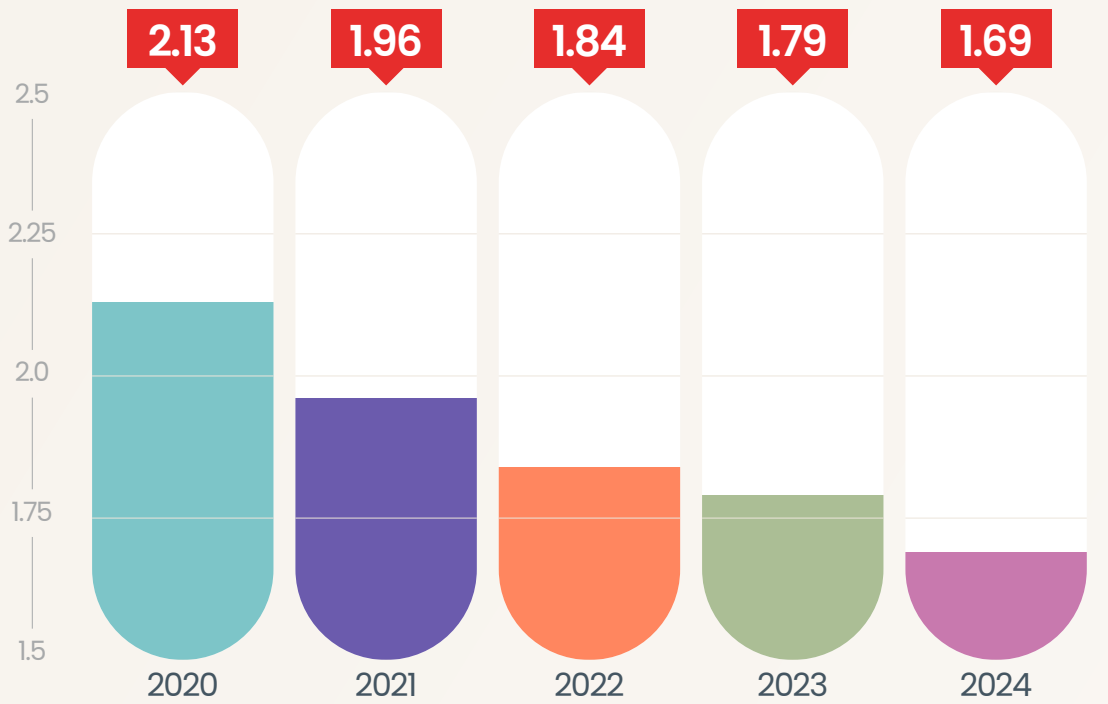
### Water stress priority

GRI 303-1 | SASB FB-NB-140A.2

Coca-Cola Andina has its own comprehensive assessment process for risks associated with water stress zones, which is based on the World Resource Institute's Aqueduct tool and is supplemented by periodic studies, called FAWVA, in collaboration with The Coca-Cola Company, every four years. The purpose is to study the vulnerability of water sources in its manufacturing facilities, allowing it to prioritize efforts and investments.

Northern and central Chile are considered high water stress areas and, therefore, the Company constantly monitors the indicators for its facilities in this area. Based on the results of the new water stress risk assessment, the Renca and Antofagasta production plants are included in the investment acceleration plans to make consumption more efficient and to replenish volumes withdrawn from nature. As a result of this prioritization, both operations reduced their water consumption ratios significantly more than the rest of Coca-Cola Andina's plants.

### EVOLUTION OF THE WATER USE RATIO IN WATER-STRESSED AREAS

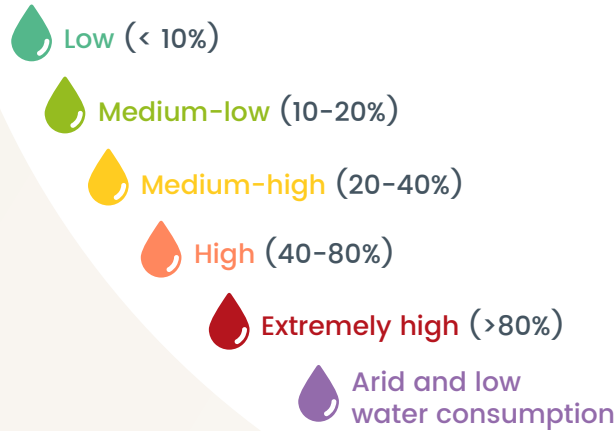


\*Until 2023 consists of Renca plant. From 2024, consists of Renca and Antofagasta plants.

### Water priority classification

For our main subsidiaries, only two out of eleven production plants are within a water stress zone.

Source: WRI.ORG - Aqueduct Water Risk Atlas.



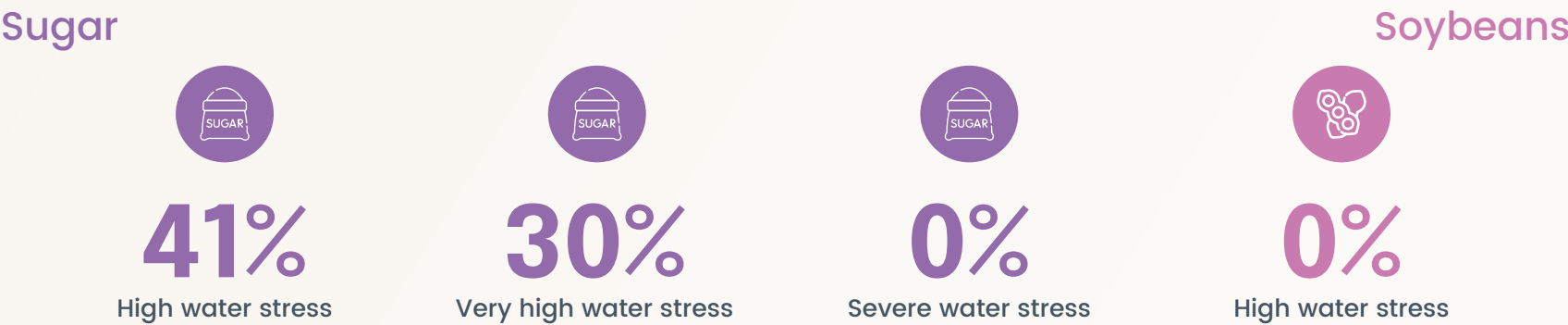
### Supplier exposure to water risks

SASB FB-NB-440A.1

Water awareness is an important pillar of our Sustainable Sourcing Plan. For this reason, our analyses detected the greatest consumption of water within the Company's supply chain from the production of agricultural ingredients like sugar and soybeans. Within the supply chain, clearly ingredient suppliers are the most affected.

### % OF AGRICULTURAL PRODUCTS FROM WATER-STRESSED AREAS

SASB FB-NB-440A.2



### Measurement of water footprint and low water impact products

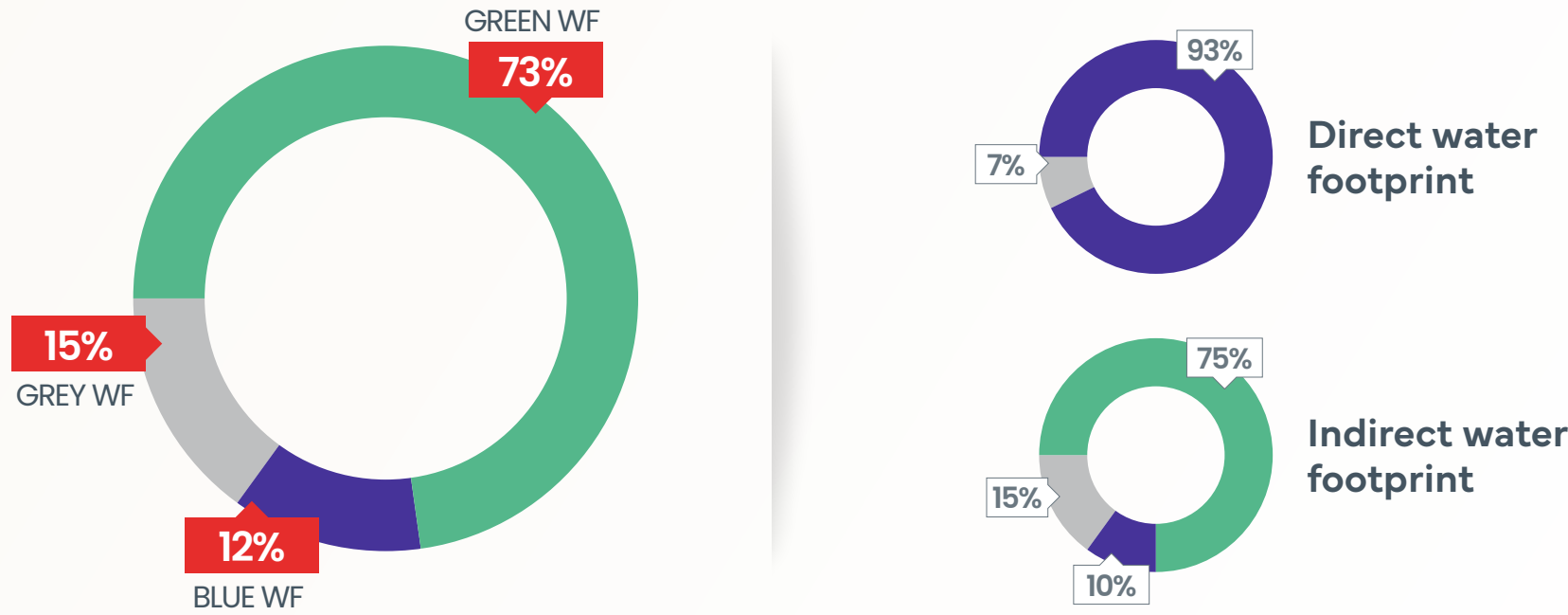
SASB FB-NB-440A.2

In 2024, the water footprint measurement was extended to all of the Company's production plants. This measurement is based on the WFN (Water Footprint Network) methodology, ensuring that we consolidate 100% of our operations with a comprehensive view and outcome on water use throughout our value chain.

The overall results of this measurement show that 98% of the total footprint corresponds to the indirect water footprint and 73% to the green water footprint. The consumption of sugar, soybeans and other ingredients is the main source of water footprint in the entire Coca-Cola Andina value chain. This reaffirms the importance of planning and implementing concrete water conservation plans with our main suppliers of agricultural ingredients. It also reinforces the importance of strengthening water efficiency plans that will have an impact on reducing our water use ratio and treated effluent levels.

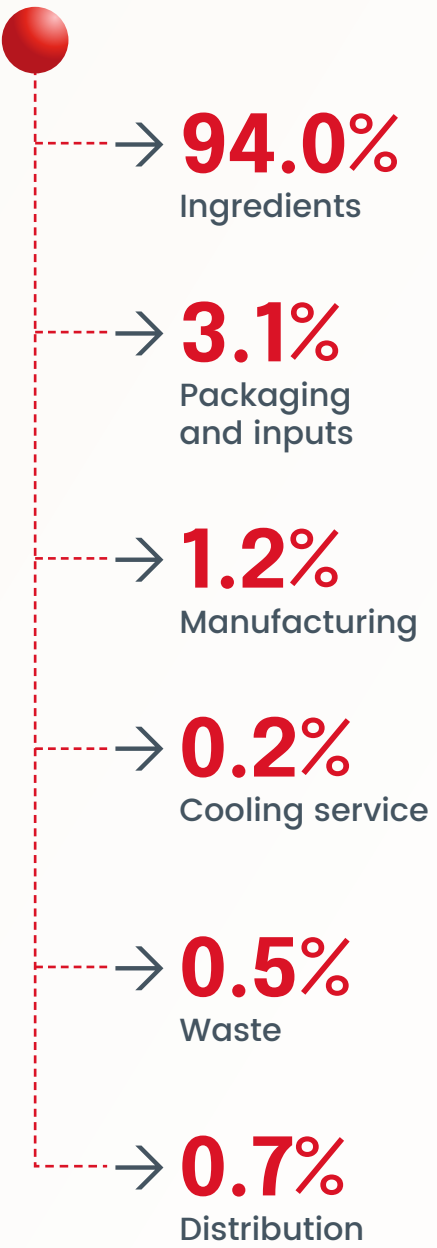
From the point of view of low-impact products, this analysis reaffirms the strategy of expanding the sugar-free or reduced-calorie product portfolio, as well as the water category, thus obtaining a triple impact by caring for consumer health, reducing carbon emissions and optimizing water resources throughout the chain.

### DIRECT AND INDIRECT WATER FOOTPRINT



\*98% of the total footprint corresponds to the indirect water footprint. Within this, 75% corresponds to the green water footprint.

### WATER FOOTPRINT BY PILLAR







# Watershed conservation

GRI 303-1| SASB FB-NB-140A.2

Healthy watersheds are very important for both the communities and the Company. The Company depends on the condition of the watersheds where its production plants are located and prioritizes their conservation and care.

Numerous endeavors have been implemented along this strategic axis focused on replenishing water in the natural environment and safeguarding underground aquifers. The Company has proposed to return more than 100% of the volume of water used in its finished product by 2035.

## 2035 TARGETS OF THE COCA-COLA COMPANY TO WHICH WE ADHERE

Return

100%

of total water used at each of the more than 200 high-risk locations in the Coca-Cola system.

Give back to nature and communities

+100%

of water used in our finished products worldwide, in aggregate terms.

## Water replenishment programs 2024

GRI 303-1



ARGENTINA

Coca-Cola Andina Argentina worked together with KILIMO, an organization that connects stakeholders who invest in water security with farmers who care for water in the watersheds. Through the combination of satellite information, climate and field data, it assists producers in irrigation management.

It also works with CICLA, an organization that promotes sustainable development and environmental protection initiatives. Specifically, progress is being made in water security projects in the sierras of Córdoba, where the goal is to maintain and recover native vegetation in the sierras to sustain water-related ecosystem services through nature-based solutions.



CHILE

Coca-Cola Andina Chile supports water conservation initiatives in agriculture in a joint effort with KILIMO to improve the economy of farmers and reduce the environmental impact of food production.

It also supports the NILUS project, which uses artificial intelligence to store water in foothill ecosystems, and the Alto Tarapacá project, for the recovery of wetlands and meadows in the foothills in the first region.



PARAGUAY

Coca-Cola Paresa contributes to the Water Conservation Project in the Mbaracayu Biosphere Reserve, one of the objectives of which is to improve rainwater infiltration for aquifer recharge through soil recovery, using the direct seeding methodology.

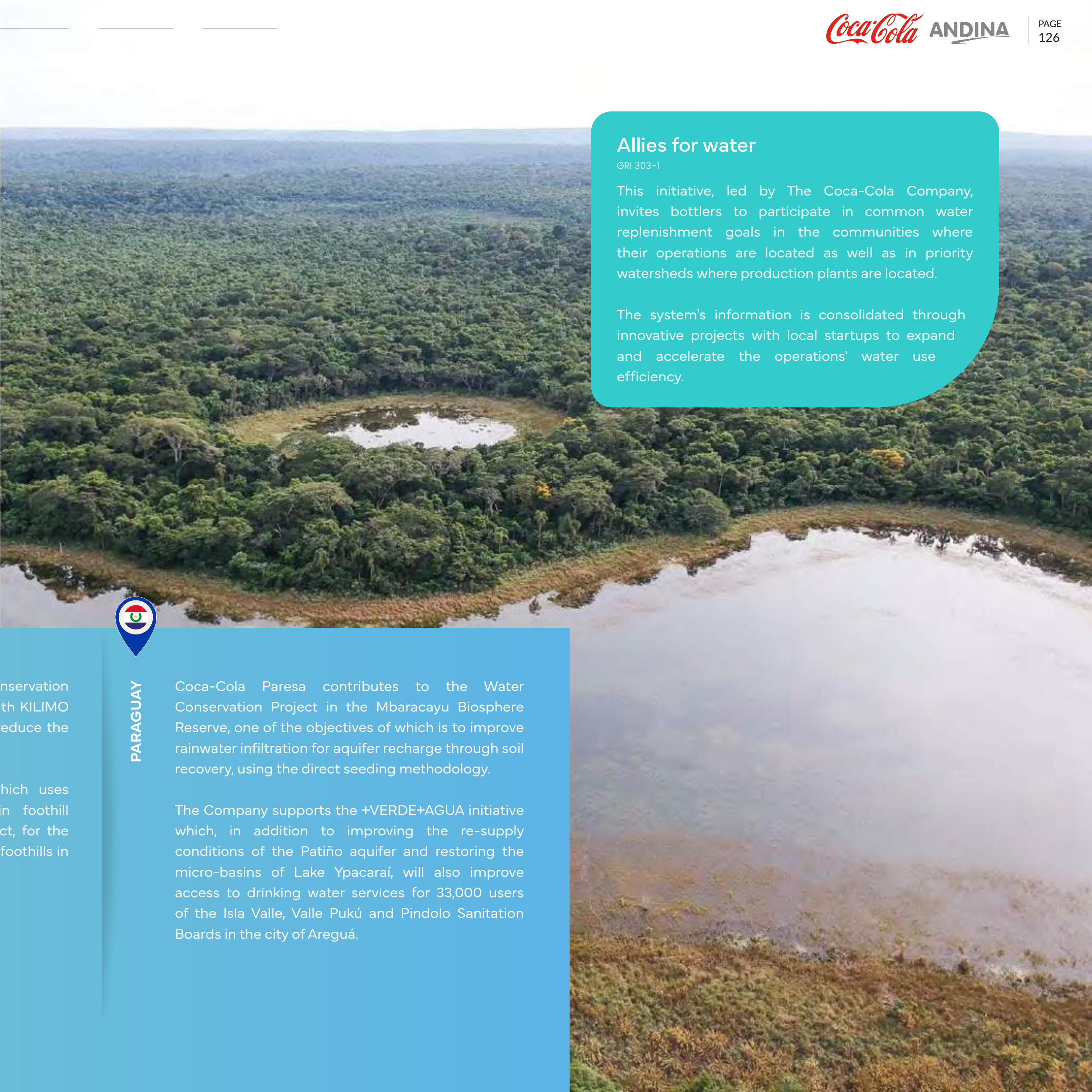
The Company supports the +VERDE+AGUA initiative which, in addition to improving the re-supply conditions of the Patiño aquifer and restoring the micro-basins of Lake Ypacaraí, will also improve access to drinking water services for 33,000 users of the Isla Valle, Valle Pukú and Pindolo Sanitation Boards in the city of Areguá.

## Allies for water

GRI 303-1

This initiative, led by The Coca-Cola Company, invites bottlers to participate in common water replenishment goals in the communities where their operations are located as well as in priority watersheds where production plants are located.

The system's information is consolidated through innovative projects with local startups to expand and accelerate the operations' water use efficiency.







## Safe access to water

Coca-Cola Andina also guarantees people's access to water resources and promotes awareness of its importance and its value in all the communities where it operates, bringing them closer to a positive water culture.

Water conservation is a company-wide commitment as well as a task that is shared with the community. As a result, Coca-Cola Andina has proposed, in collaboration with its neighbors, to move forward with this challenge, looking for initiatives to connect and share the value it places on this resource. Therefore, in the communities where it operates, the Company supports initiatives that benefit vulnerable populations in terms of safe access to water and sanitation.



**Caring for watercourses:**  
In all the countries where it operates, Coca-Cola Andina seeks to make people aware of the importance of water conservation. In 2024, the work carried out in Chile and Paraguay together with schools, neighbors, volunteers and local authorities is noteworthy.

### Community access programs

GRI 303-1



YAKU



This graywater purification initiative uses microorganisms to remove contaminants for reuse in irrigation or toilets in areas without safe access. It was implemented in the municipality of San Joaquín in conjunction with this start-up company.

Founded in 2017, the start-up is led by two Chilean scientists who use technology that is 100% Chilean, biological and sustainable. It is based on the use of environmental microorganisms that are capable of purifying gray water naturally. In other words, no polluting chemical compounds are used and the entire process passes through a biofilter (honeycomb): a compact device containing microorganisms that, when submerged in the water, remove pollutants from graywater and wastewater, purify it and allow it to be reused for irrigation or toilets.

As a result, water purification involves a single step and is adaptable to any type of building.

They are currently in the process of installing community washing machines and a pond in one of the most important parks in San Joaquín: Isabel Riquelme Park, where several public services are located.

- Yaku figures**
- 2 community washing machines**
- 2,000 liters**
- 70%**  
water savings
- 2 hectares**  
benefited



+VERDE +AGUA



This project aims to improve drinking water access for the community of Areguá by strengthening the Sanitation Boards of Isla Valle, Valle Pukú and Pindolo. To accomplish this, drinkability, flow and service continuity were optimized, while also improving aquifer replenishment on 167 hectares with nature-based solutions. It was developed in partnership with SENASA, the government of the Central Department and Fundación AVINA as part of the Allies for Water program from The Coca-Cola Foundation.

- +Verde+Agua figures**
- More than 30,000**  
Areguá residents have safe access to drinking water.
- 230 people**  
trained in sanitation management and rate payments.
- 7,000 meters**  
of water pipes installed.
- 2 ponds and 2 tanks**  
were built.
- Urban sustainable draining systems installed on
- 88.3 hectares.**



### Other water alliances

- Cicla
- Bosques de Agua
- Fundación Avina
- Nilus
- Kilimo
- Fundación Agua es Vida
- Asociación de Sonidos de la Tierra
- NGO A Todo Pulmón
- Fundación Moisés Bertoni
- Lake Ypacari National Commission (CONALAYPA)
- Global Environment and Technology Foundation (GETF)



# CLIMATE ACTION

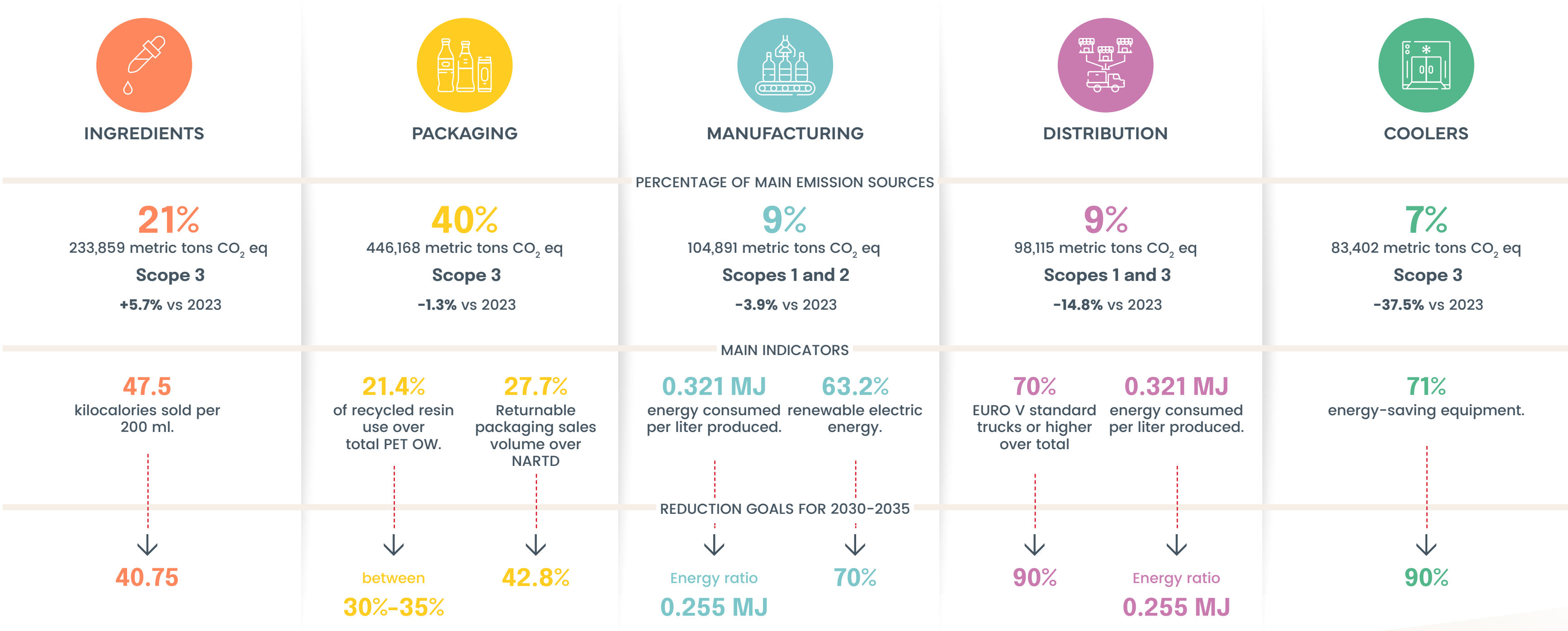
Climate change is an undeniable global crisis that has been caused largely by rising levels of greenhouse gases (GHG). To counteract this phenomenon, Coca-Cola Andina has developed strategies that are being implemented at both the political and business levels to reduce emissions and strengthen resilience through the adoption climate commitments that bring together numerous countries in accordance with the 2015 Paris Agreement. At the corporate level, several companies, including The Coca-Cola Company and its major bottlers, have joined the Science-Based Targets (SBTi) initiative, which is coordinated by entities such as the Carbon Disclosure Project (CDP) and the United Nations Global Compact.

The Company has developed a decarbonization strategy that is in line with the five pillars of the Coca-Cola System, seeking to achieve the 2030 targets. 2024 emissions were 1,123,110 TnCO<sub>2</sub>eq, which implied an decrease of 4.2% de manera absoluta con respecto al año base 2023.

## Decarbonization strategy pillars

GRI 305-5

The decarbonization plan is aligned to a 1.5°C trajectory to achieve the 2030 targets. To this end, the main drivers are electrification, reduction in the use of fossil fuels and the transition to renewable energy.



## Climate resilience and emissions





### I-REC certification contracts

Operations in Argentina, Brazil and Chile have I-REC certifications to purchase renewable energy through large generating companies.

Power generation sources come mainly from solar and wind energy, where the latter is largely represented by our new contract with Pampa Energía in Argentina.

### Electric corporate vehicles

Coca-Cola Paresa (Paresa) replaced its fossil-fuel-powered club cars and corporate vehicles with electric vehicles.

### More efficient distribution fleet

At Coca-Cola Andina Brazil, we improved our distribution ratios, in addition to increasing the replacement of trucks with Euro V and Euro VI standards.

### Electric forklifts

Coca-Cola Andina Brazil began replacing most of its liquefied petroleum gas forklifts with electric forklifts. In addition, Coca-Cola Andina Chile and Coca-Cola Paresa continued with this replacement plan, reaching levels of more than 50% of their fleet in plants and distribution centers.

### Main actions of the decarbonization plan

GRI 305-5

#### General

- Strategically expand the portfolio of sugar-free and reduced-sugar products.
- Develop sustainable practices for key suppliers.
- Increase the share of sales in returnable products.
- Incorporate a percentage of recycled materials in our packaging.
- Redesign packaging to reduce plastic use.
- Reduce energy consumption per liter produced.
- Efficient routing of trucks for distribution.
- Replace and purchase more energy efficient coolers.



#### ARGENTINA



- Incorporate renewable electric energy through contracts with large generating companies.
- Study the feasibility of self-generation of biogas with soybean residues.
- Incorporate a fleet of electric forklifts, optimizing their tax burden.



#### BRAZIL



- Maintain and incorporate renewable electric energy purchasing contracts.
- Incorporate biomethane in stationary sources.
- Incorporate a fleet of electric forklifts.
- Use ethanol in all corporate vehicles.
- Incorporate trucks with the most efficient and updated regulations.



#### CHILE



- Maintain and incorporate renewable electric energy purchasing contracts.
- Incorporate a fleet of electric forklifts.
- Study the feasibility of upgrading to electric boilers.



#### PARAGUAY



- Incorporate a fleet of electric forklifts.
- Electrify corporate vehicle fleet.





## Commitments to new SBTi objectives

In 2024 the Company took on a major challenge by making a formal commitment to the Science Based Targets Initiative (SBTi), looking to validate its decarbonization targets against more demanding trajectories.

SBTi has recently validated the science based greenhouse gas emission reductions presented by Embotelladora Andina S.A. as meeting the SBTi Standards and Guidance (version 5.2 criteria) and the Forest, Land and Agriculture [FLAG] Science Based Target Setting Guidance.

### Boundaries, trajectories, timeframes and methods

EMISSIONS	REDUCTION TARGET	TRAJECTORY	TIMEFRAME	METHODS
Scope 1-2	42%	1.5°c	2023-2030	Commitment to reduce scope 1 and 2 absolute GHG emissions.
Scope 3 NON-FLAG	25%	WB 2°c	2023-2030	Commitment to reduce scope 3 absolute non-FLAG GHG emissions from purchased goods and services and downstream leased assets.
Scope 3 FLAG	30.3%	N/A	2023-2030	Commitment to reduce scope 3 absolute FLAG emissions from purchased sugar and sweeteners.

This recognition from SBTi validates the Company’s commitment to actively contribute to the transition to a low-carbon economy, promoting innovation and efficiency in our operations and supply chain.

The Company will continue to report on its progress each year and collaborate with partners, customers and communities to accelerate emission reductions and strengthen climate resilience.

#### Base year 2023 emissions were restructured after validation with SBTi. CARBON FOOTPRINT EMISSIONS 2023-2024 (TnCO<sub>2</sub>eq)

GRI 2-4, 305-1, 305-2, 305-3

Total Coca-Cola Andina  
**1,123,110**  
2024

↓  
**-4.2%**  
% change 2023-2024

Scope 1  
**74,988**  
2024

↓  
**-5,7%**  
% change 2023-2024

Scope 2  
**56,930**  
2024

↓  
**-10.8%**  
% change 2023-2024

Scope 3  
**991,192**  
2024

↓  
**-3,7%**  
% change 2023-2024

#### Base year 2023 emissions were restructured after validation with SBTi. CARBON FOOTPRINT EMISSIONS RATIO (grCO<sub>2</sub>eq/liter of beverage produced)

GRI 305-4

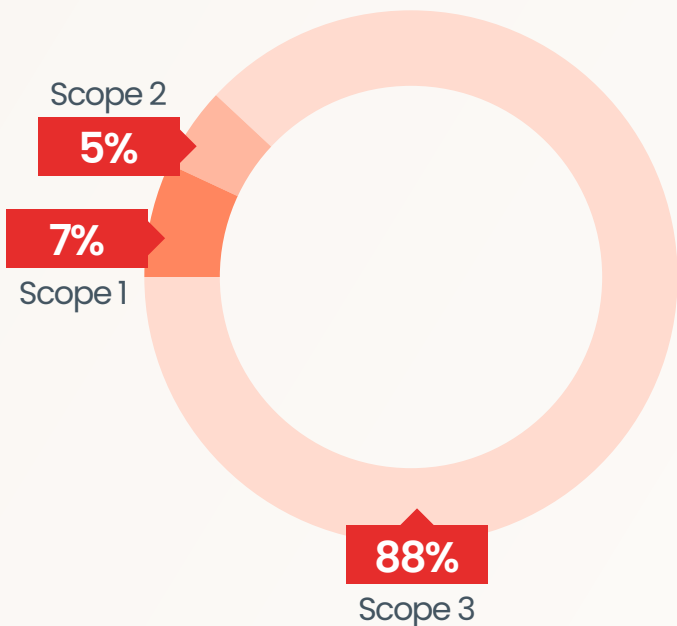
Scope 1 – Scope 2  
**27.1**  
2024

↓  
**-11.1%**  
% change 2023-2024

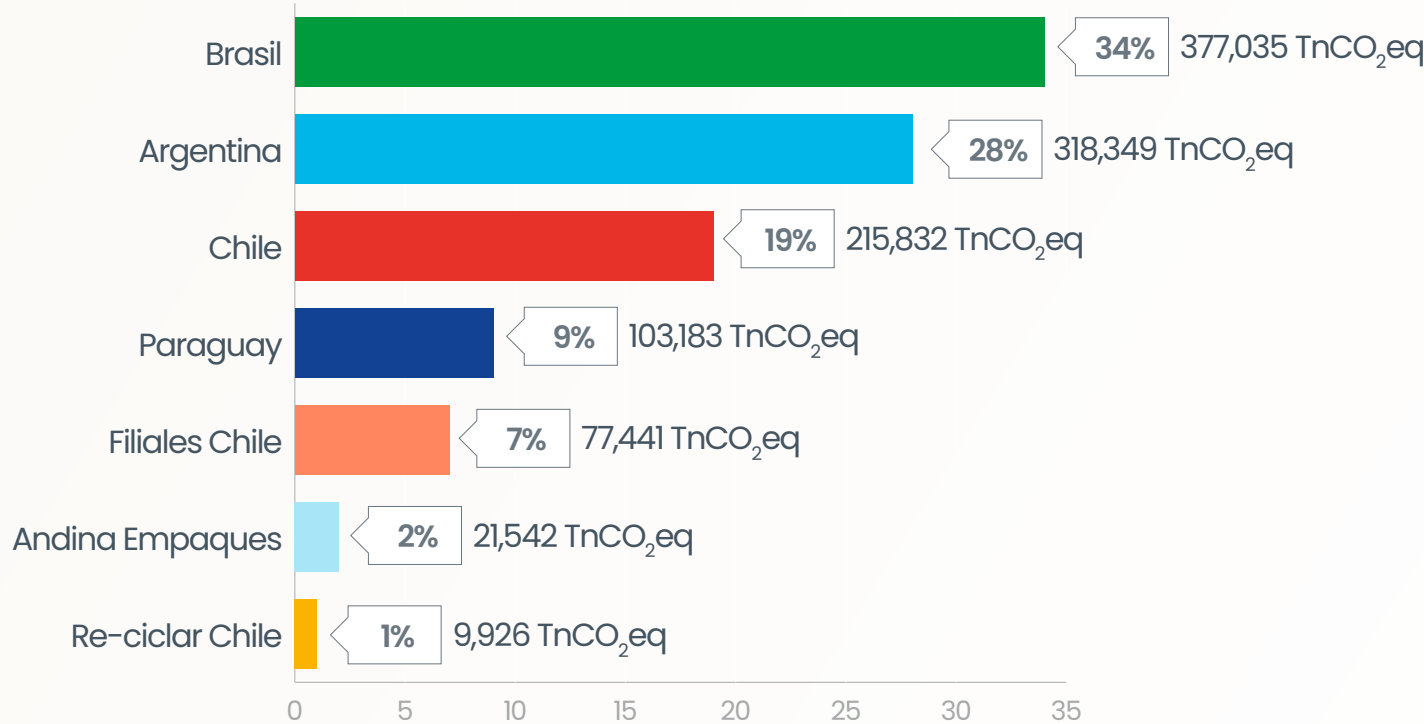
Scope 1 – Scope 2 – Scope 3  
**230.7**  
2024

↓  
**-7.4%**  
% change 2023-2024

### SHARE (%) CARBON FOOTPRINT 2024 BY SCOPE



### CARBON FOOTPRINT 2024 BY OPERATION







### Low-carbon products

Some products in our broad portfolio are more suitable for classification as low-carbon. In line with our strategies to reduce packaging, replace virgin materials with recycled materials, support returnable and sugar-free or sugar-reduced products, more and more product groups are reducing their emissions in grams of CO2 equivalent per liter sold.

In 2022, we completed our first life cycle analysis where we validated that returnable REF PET products emit between 20-30% less greenhouse gases throughout their life cycle and up to the end of their useful life.

Furthermore, we can assure that sugar-free products, and even the water category, use fewer ingredients and therefore have a significantly lower scope 3 than sweetened products. Finally, both the replacement of packaging with recycled materials and the lightweighting in the redesign of packaging lead us to improve the intensity ratios of single-use products year after year.



### Transition to renewable energies

Reducing greenhouse gas emissions and managing the impacts of climate change are key priorities for the Company. Therefore, Coca-Cola Andina promotes the efficient use of energy, the reduction of fossil fuel consumption and its transition towards the use of clean energies. In addition, it seeks to strengthen good practices, both in its value chain and in that of its suppliers. Coca-Cola Andina has prioritized the incorporation of renewable energy sources to its energy matrix in all countries where conditions are suitable to do so.



44.9%

Renewable energy  
use in 2024  
Main subsidiaries



17.9%



38.8%



57.9%



100.0%

63.2%

Percentage  
of renewable  
electricity  
Main subsidiaries



38.7%



50.2%



95.5%



100.0%

### Pampa Energía

Coca-Cola Andina Argentina signed a seven-year agreement with Pampa Energía to incorporate the use of renewable energy in three of its bottling plants and in its packaging production plant. In other words, Pampa Energía will supply wind energy for Coca-Cola Andina's operations in Córdoba, Trelew, Bahía Blanca and Andina Empaques.

By means of this agreement, the Company guarantees a solid renewable energy consumption base of 70% and plans to inject further volume to achieve up to 95% clean energy at four of its plants. It will be supplied from the Pampa Energía VI Wind Farm, located in Bahía Blanca.

Thanks to this agreement, Coca-Cola Andina Argentina will receive I-REC Certificates, an international renewable energy certification recommended by the Greenhouse Gas Protocol (GHG-Greenhouse Gas), which certifies the origin of the electricity supplied.



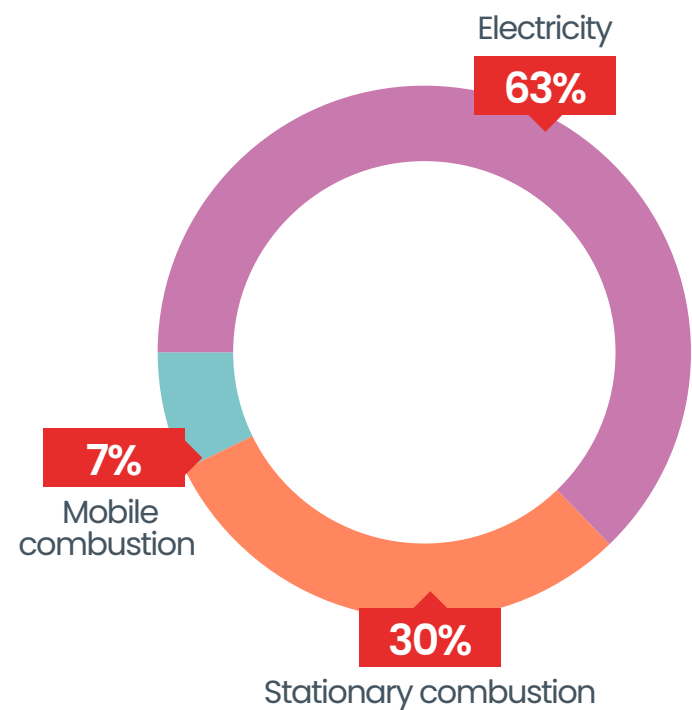


Progress in energy efficiency

Coca-Cola Andina continuously monitors its energy efficiency management. It uses internal audits by specialized parties that provide information to improve the energy efficiency indicators of its production equipment.

The Company monitors energy consumption through the energy use ratio (EUR), which is the number of megajoules required to produce and store one liter of beverage.

The direct consumption energy matrix is composed of three types of sources, with the following distribution:



In 2024, Coca-Cola Andina achieved a ratio of 0.321 MJ per liter of beverage, accumulating an improvement of 3.7% from 2018.

	Progress in 2024	2024 Target	2030 Target
	<b>0.321</b> MJ per liter of beverage (EUR)	<b>0.311</b> MJ per liter of beverage (EUR)	<b>0.255</b> MJ per liter of beverage (EUR)

Projects of interest in Brazil and Chile

During the year 2024, we continued to invest in improvement projects resulting in considerable reductions in the energy consumption of our production plants.

Although all operations pursue the same approach, Coca-Cola Andina Brazil and Coca-Cola Andina Chile stand out for achieving excellent energy use ratios.

Some of the most noteworthy initiatives include:

↓

CHILE

→ Increase in beverage filling temperatures.

→ Use of CIP with ozone in Renca plant.

→ Improved line efficiencies after incorporating new production line.

↓

BRAZIL

→ Installation of new air compressors at Jacarepagua plant.

→ Replacement of cooling system and reduction of bottle blowing pressure at Ribeirão Preto plant.

→ Progress on the 138 kV substation at Duque de Caxias plant.



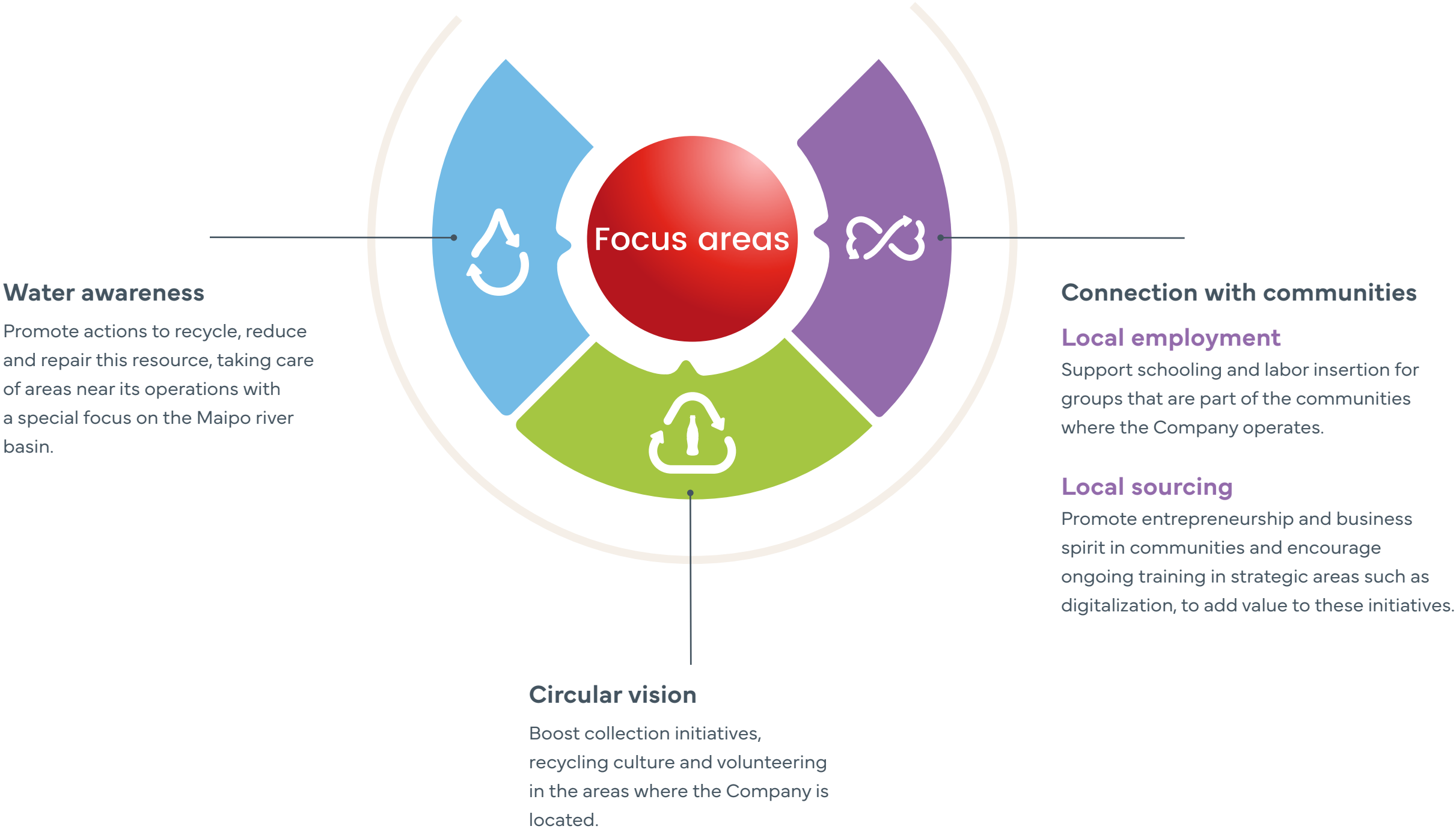
6

# DRIVING ECONOMIC AND SOCIAL DEVELOPMENT



# CONNECTED TO GENERATING VALUE IN OUR COMMUNITIES

As part of its efforts to achieve positive, lasting changes, and in collaboration with public and private organizations, Coca-Cola Andina has developed several community projects that generate a permanent impact in four areas related to sustainability: water awareness and circular vision in the environmental area, and employability, sourcing and local entrepreneurship, in the social area.



↓  
**US\$2,087,188**  
Investment in community projects and donations

**US\$931,466**  
Total investment in community projects

**US\$1,155,722**  
Total product donations



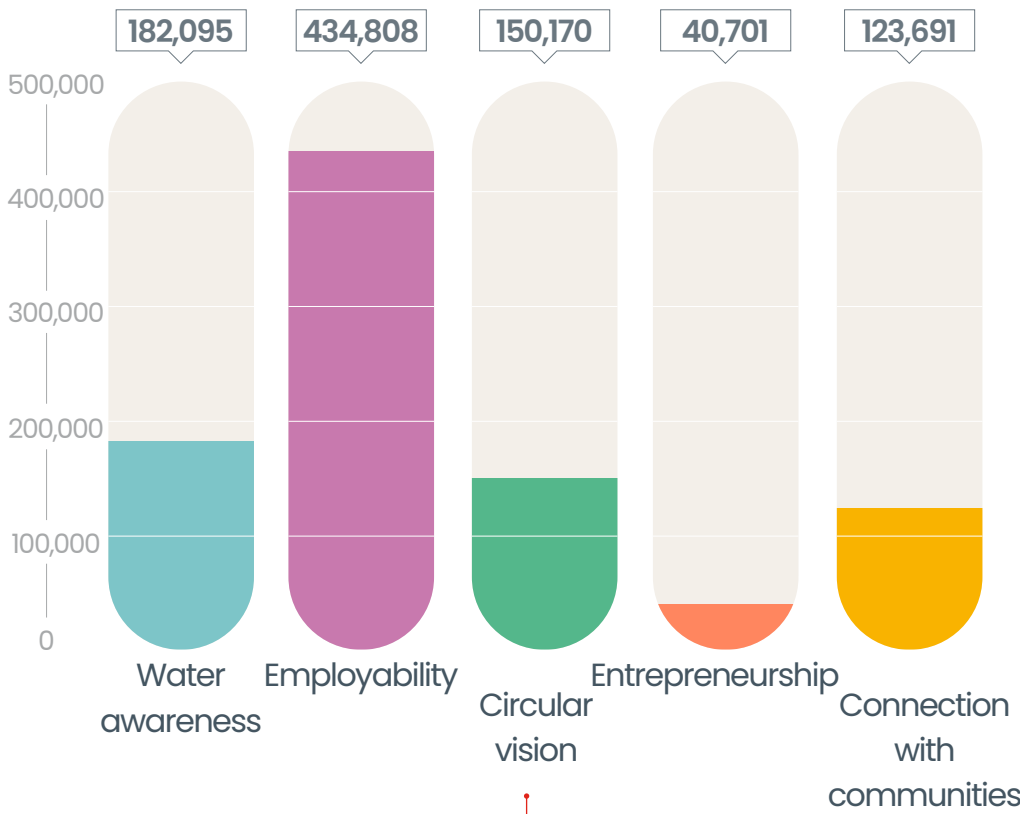


### Coca-Cola Andina's social investment

In 2024, the Company conducted an analysis of its value generation strategy implemented in the communities where it operates, using the Business for Societal Impact (B4SI) global framework.

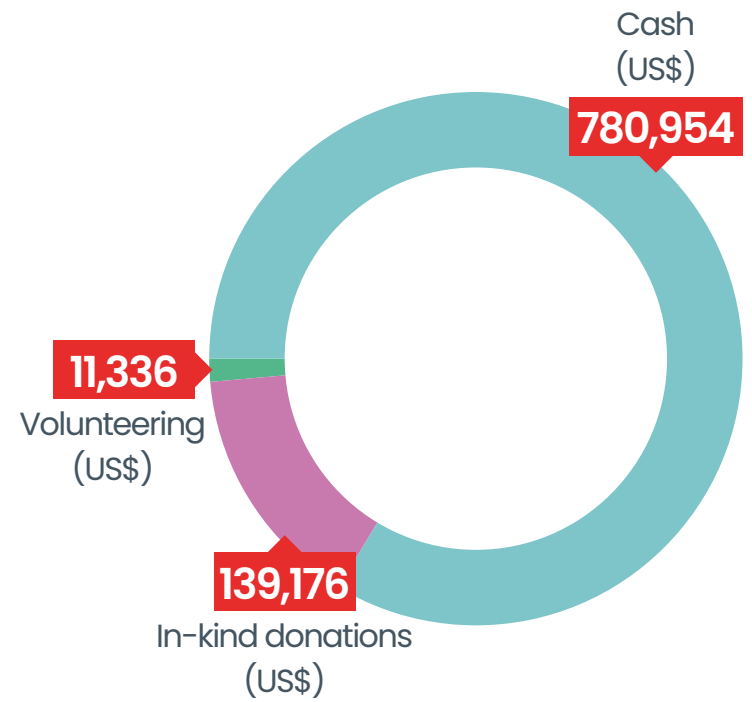
The purpose of this project was to make the objectives, results and impacts of the current community investment visible in order to enhance efforts to identify and report on whether it is meeting the expectations of the Company's various stakeholders and whether it is contributing to the sustainable development of the communities where it operates, in accordance with its strategy.

INVESTMENT BY COMMUNITY PILLAR (US\$)



**US\$931,466**  
Investment

TYPE OF CONTRIBUTION

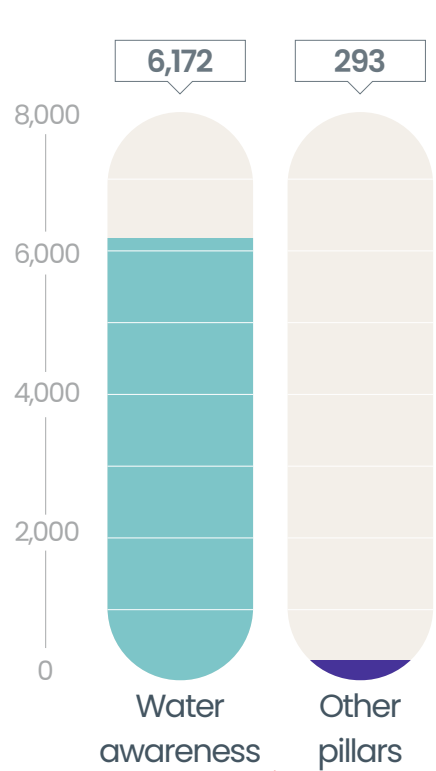


**US\$931,466**  
Contribution





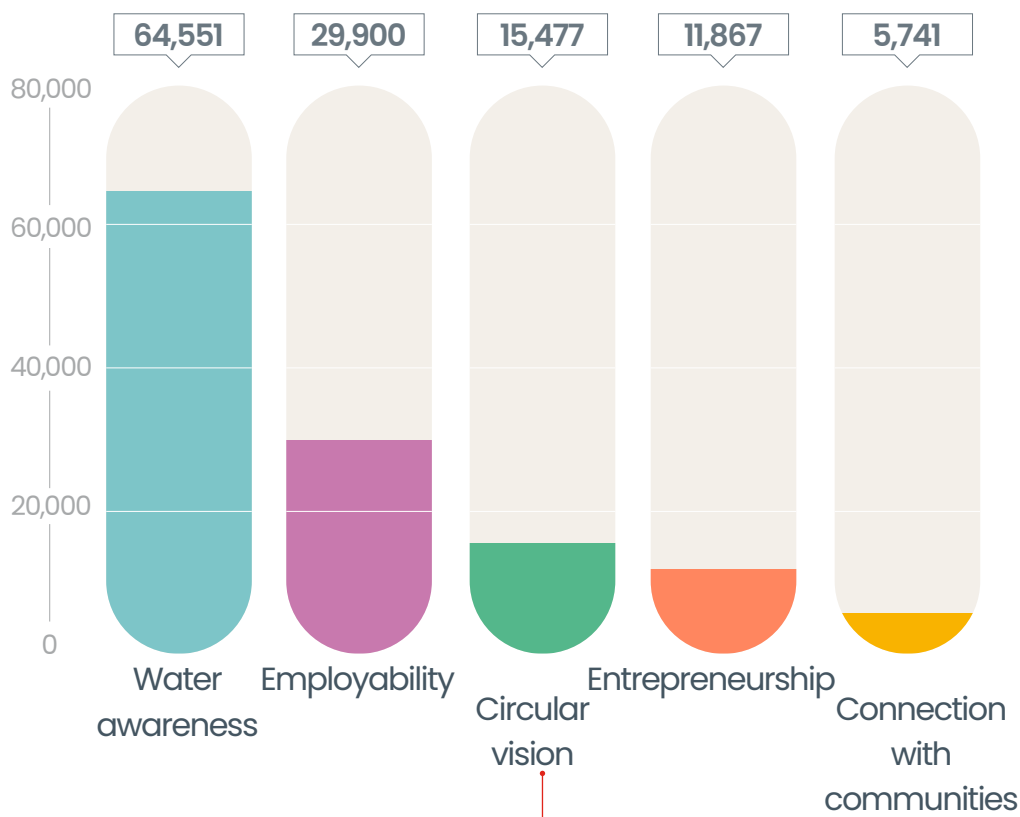
VOLUNTEER HOURS BY PILLAR



**6,465**

Volunteer hours

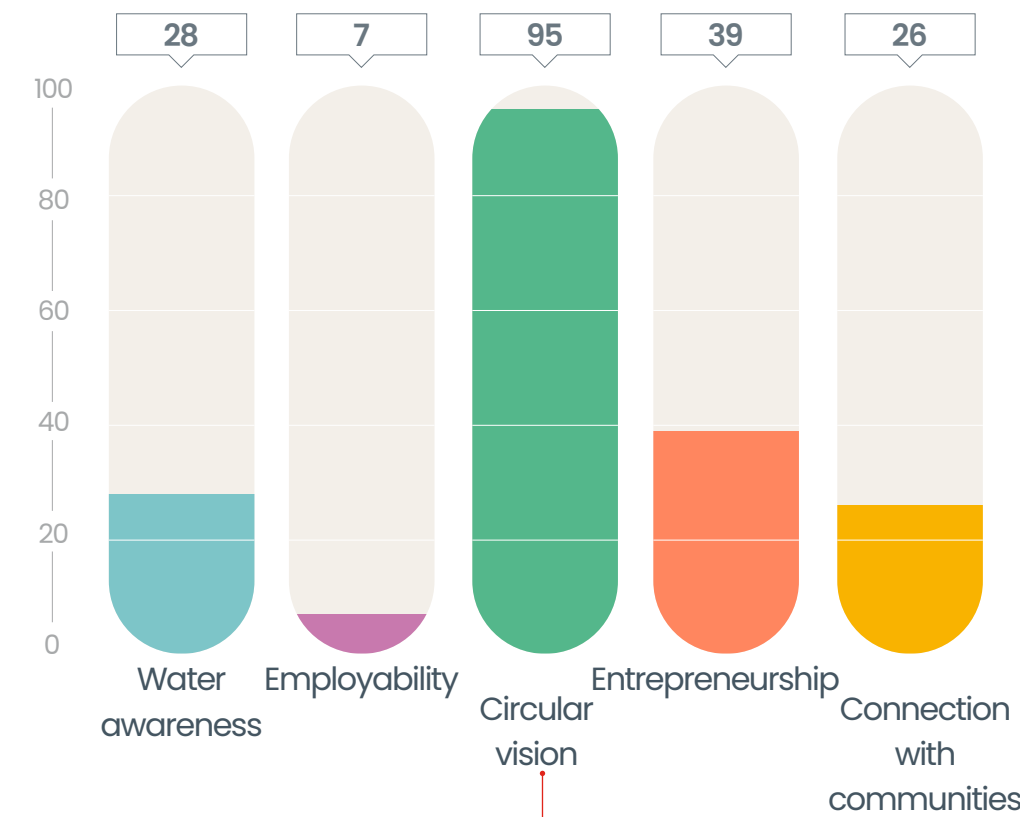
BENEFICIARIES BY PILLAR



**127,536**

Beneficiaries

ORGANIZATIONS BY PILLAR



**195**

Organizations





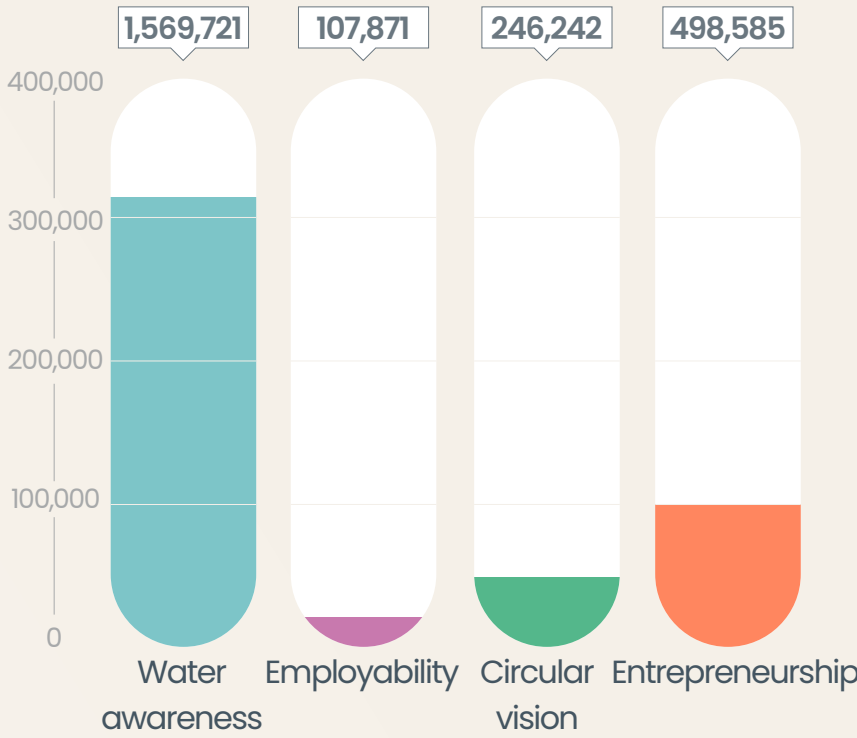
Partnerships  
to expand  
positive  
impact

Coca-Cola Andina has created several strategic alliances with organizations and institutions. As a result, in 2024 it was able to leverage US\$2,422,419, which allowed it to expand the impact and number of beneficiaries of its community initiatives.

COMMUNITY INVESTMENT + PARTNERSHIPS

46% of community investment comes directly from Coca-Cola Andina, while 54% is the result of our partnerships, which allows us to reach more beneficiaries.

LEVERAGE BY PILLAR



US\$ 2,422,419  
Leverage





## Water awareness

GRI 413-1, 413-2

Coca-Cola Andina works closely with local communities and public and private organizations to implement water conservation and replenishment programs, as well as reforestation.



### CICLA



This initiative aims to contribute to water security in the Córdoba province through the recovery and maintenance of native vegetation by implementing nature-based solutions (SBTI).

**Organizers:**

- Coca-Cola Andina Argentina
- The Coca-Cola Foundation
- Cicla

**3,584,000 m3**  
Infiltrated



### KILIMO



This initiative uses satellite information, climate and field data to make more efficient use of irrigation water in agriculture. As a result of this implementation, farmers can save between 20% and 30% of water on average.

**Organizers:**

- Coca-Cola Andina Argentina
- Coca-Cola Andina Chile
- The Coca-Cola Foundation
- Coca-Cola Chile
- Kilimo

**US\$472,205**  
Invested



### CONTINUACIÓN ALTO TARAPACÁ



This program seeks to recover wetlands and meadows, which act as sponges capable of retaining and storing water in the foothills of Chile's First Region.

**Organizers:**

- Coca-Cola Andina Chile
- Coca-Cola Embonor
- Coca-Cola Chile
- Fundación Avina

**1,640**  
Number of beneficiaries



### NILUS



This initiative uses artificial intelligence to store water in artificial glaciers located in the foothills.

**Organizers:**

- Coca-Cola Andina Chile
- Coca-Cola Chile
- Nilus

**US\$300,000**  
Invested



### PATIÑO AQUIFER AND YPARACÁÍ LAKE BASIN RECHARGE



The initiative aims to increase the quantity and quality of the Patiño aquifer recharge through an integrated water resource management model which will also have an impact on the Ypacaraí lake basin.

In addition, the +VERDE+AGUA initiative will also improve access to drinking water for 33,000 users of the Isla Valle, Valle Pukú and Pindolo Sanitation Boards in the city of Areguá.

**Organizers:**

- Coca-Cola Paresa
- The Coca-Cola Foundation
- Fundación Moisés Bertoni
- Governor's offices of the Central Department
- National Environmental Sanitation Service of Paraguay (SENASA)

**33,886**  
Number of beneficiaries



### MBARACAYÚ FOREST



The program is carried out in collaboration with small producers located in the area of influence, favoring the infiltration of rainwater into the aquifer, improving their quality of life and generating more income with more productive soils.

**Organizers:**

- Coca-Cola Paresa
- The Coca-Cola Foundation
- Fundación Moisés Bertoni

**1,047,935 M3**  
Infiltrated

**148**  
Number of beneficiaries







## Circular vision

GRI 413-1, 413-2

Managing the life cycle of packaging—from design and production to recycling and reuse—in collaboration with all the links in the chain—allows us to increase PET collection rates.



### STRENGTHENING THE RECYCLING CHAIN



This project provides baling machines and safety equipment (uniforms, helmets, gloves and glasses) to improve the working conditions of different cooperatives. The goal is to increase the volume of material that can be recovered.

**Organizers:**

- Coca-Cola Andina Argentina
- Coca-Cola Argentina
- The Pitch Co.
- 45 municipalities and cooperatives

**1,154**  
Toneladas recuperadas



### COALICIÓN ENVASES (PACKAGING COALITION)



This program supports cooperatives of recycling collectors, bringing together several companies to strengthen the reverse logistics system for packaging.

**25**  
Sponsored organizations

**550**  
Number of beneficiaries



### ENVIRONMENTAL EDUCATION AT NOVA AMERICA SCHOOL AND HERMANA ARNALDA DAYCARE CENTER



As part of the ongoing community work in Duque de Caxias, the Environment and Sustainability team of Coca-Cola Andina Brazil held an Environmental Projects Contest and put on a play to raise environmental awareness and transfer knowledge about sustainability.

**171**  
Number of beneficiaries



### CHARLAS ÚNETE Y RECICLA (RECYCLING TALKS)



In order to raise awareness of circular vision in the home, training sessions are held in the communities of Renca, Puente Alto, Maipú and San Joaquín.

**Organizers:**

- Coca-Cola Andina Chile
- Rembre

**10**  
Participating organizations

**1,205**  
beneficiaries



### RECYCLING CENTER PROJECT



In order to promote recycling, we installed several recycling centers in the municipalities of Maipú, San Joaquín, Renca and Puente Alto.

**Organizers:**

- Coca-Cola Andina Chile
- Municipality of Renca
- Municipality of Maipú
- Municipality of San Joaquin
- Municipality of Puente Alto

**6,000**  
Number of beneficiaries

**9**  
Community groups



### CIUDADES SIN RESIDUOS (CITIES WITHOUT WASTE)



Initiative to strengthen small and medium-sized waste collectors and recyclers' associations, seeking to strengthen productive and logistical capacities through the provision of elements, supplies and training.

**Organizers:**

- Coca-Cola Paresa
- The Coca-Cola Foundation
- Fundación Moisés Bertoni

**10**  
Community organizations

**1,418**  
Metric tons recovered



### ECOLOGICAL SOLUTIONS ECOPOINTS NETWORK AND TRAINING FOR GRASSROOTS RECYCLERS



The aim of this initiative is to increase recycling by strengthening the network of EcoPoints installed in and around Asunción, which facilitate sorting of recyclable materials at source. In addition, the Training Course for Grassroots Recyclers developed by SINAFOCAL (National Training and Labor Training System) was held, to provide knowledge to enhance their management.

**Organizers:**

- Coca-Cola Paresa
- Soluciones Ecológicas
- National Labor Education and Training System (SINAFOCAL)

**3**  
Beneficiary cooperatives



### MI PAÍS SIN RESIDUOS (MY COUNTRY WITHOUT WASTE)



A web platform that offers a convenient and simple alternative to encourage the recycling habit by connecting recyclers with homes, businesses, companies and educational institutions.

**Organizers:**

- Coca-Cola Paresa
- The-Cola Company
- Fundación Moisés Bertoni
- Cervepar
- FPV
- Nestlé
- Tetrapack
- Unilever
- Usaid
- BidLab
- UNDP

**5,726**  
Beneficiaries

**10**  
Community groups





# Connection with local communities:

## Local employment

GRI 413-1, 413-2

The Company promotes access to equal opportunities and contributes to the creation of diverse, equitable and inclusive environments with various projects involving, for example, socially at-risk youth.



### JUNIOR ACHIEVEMENT EDUCATIONAL PROGRAM AND PROGRAM ON



This initiative—which we also implemented in Mendoza—allows us to connect at-risk students and young people with the working world through STEM (science, technology, engineering and mathematics) and digital skills training.

Organizers:

- Organizers:
- Coca-Cola Andina Argentina
- Junior Achievement

1,132  
Beneficiaries

100  
Corporate volunteer hours at Junior Achievement



### FONBEC AND HAYES SCHOLARSHIPS



We contribute so that children and young people can continue their studies and achieve their academic and personal goals. The Hayes Scholarship provides outstanding university students of limited financial means the opportunity to study English.

Organizers:

- Coca-Cola Andina Argentina
- Coca-Cola Paresa
- Fundación FONBEC
- Fundación Amcham

62  
Number of beneficiaries



### COLETIVO JOVEM ONLINE (Online Youth Collective)



A free program offered by the Coca-Cola Brazil Institute, providing short and concise content through WhatsApp, to foster insertion in entry-level jobs and training for young people between 16 and 25 years of age who are socially vulnerable.

23,000  
Number of beneficiaries



### CONEXIÓN MUJERES EN LA OPERACIÓN (CONNECTING WOMEN IN OPERATIONS)



This initiative seeks to incorporate women in the operational areas (Logistics, Distribution and Factory) of the Company, strengthening our commitment to the gender agenda and also generating greater job placement opportunities, in addition to contributing to the UN Sustainable Development Goals (SDGs). The female students live nearby our two factories, thus contributing to local community development.

Organizers:

- Coca-Cola Andina Brazil

65  
Number of beneficiaries



### TRAINING FOR EMPLOYABILITY



In order to promote gender equity and the employability of women in the operations areas, the Company provides training in logistics (forklifts), shipping and sales. We also provide employability training in digital skills for young people.

Organizers:

- Coca-Cola Andina Chile
- Fundación TACAL
- Employee training tax credit (Sence)
- Generation

106  
Number of beneficiaries



### JOB FAIRS AND ATTRACTING LOCAL TALENT



The Company, in collaboration with the municipalities of Renca, Puente Alto, Maipú and San Joaquín, participates in job fairs and disseminates its job offers through the Municipal Labor Information Offices (OMIL) in order to attract, promote and hire local talent.

Organizers:

- Coca-Cola Andina Chile
- Municipality of Renca
- Municipality of Maipú
- Municipality of San Joaquín
- Municipality of Puente Alto

1,197  
Number of beneficiaries

The local employment pillar is linked to skill building by means of training and employment generation in the communities where the Company operates.

This gives stakeholders in these territories a greater sense of recognition and identification with Coca-Cola Andina, as they see how the initiatives come to fruition and generate value. Although the entrepreneurship pillar receives less funding, its effects are aligned with those of employability and they mutually strengthen each other, generating impacts on the economic development of individuals and projects.





# Connection with local communities:

## Local sourcing

GRI 413-1, 413-2

The Company supports the development of the communities where it operates through programs that promote local economy and entrepreneurship. In the area of services, we prioritize local suppliers, encouraging the development of smaller rather than large companies.



## BANCO DE MUJERES (WOMEN'S BANK) AND COCINANDO CON SONRISAS (COOKING WITH SMILES)



These programs seek to provide tools and training in areas such as self-esteem, leadership, creativity and entrepreneurship. In addition, cooking workshops and training courses are given on how to make the best use of the rescued food provided by the foundation.

### Organizers:

→ Coca-Cola Andina Argentina

300

Number of beneficiaries



## MI ALMACÉN, MI COMUNIDAD (MY STORE, MY COMMUNITY)



This program aims to provide owners of mom & pop stores with the tools to strengthen their business ventures and support their training as community leaders.

### Organizers:

→ Coca-Cola Andina Chile  
→ Fundación Gastronomía Social  
→ Coca-Cola Chile

10,000

Number of beneficiaries



## JOB AND ENTREPRENEURSHIP FAIRS



In Chile, the first fair for entrepreneurs from Renca and Maipú was held to promote social sourcing and strengthen local development.

In Argentina, we provided space at our facilities for small businesses to show and sell their products to employees to promote and drive local triple-impact entrepreneurs.

### Organizers:

→ Coca-Cola Andina Chile  
→ Coca-Cola Andina Argentina  
→ Municipios de Maipú y Renca.

1,030

Number of beneficiaries

32

Community groups



## ESTAMOS ABIERTOS 2.0 (WE ARE OPEN 2.0)



Under the program, microloans are granted to fund operating capital for small and medium-size businesses through a repayment system that makes it possible to create a fund for reinvestment in a new wave of beneficiaries.

### Organizers:

→ Coca-Cola Paresa  
→ The Coca-Cola Foundation  
→ Fundación Paraguaya

190

Number of beneficiaries



## 100+LABS OPEN INNOVATION COMPETITION



This program supports initiatives that address challenges related to the value chain, the sustainability strategy and to improving the Company's social and environmental impact by awarding US\$20,000 in seed capital to a winning venture.

### Organizers:

→ Coca-Cola Paresa  
→ The Coca-Cola Company  
→ Cervepar (AbInBev)  
→ KOGA

277

Number of beneficiaries







## Partnerships and memberships

GRI 2-28 | CMF 6.1.VI, 6.3

The Company actively participates in alliances, trade associations and business groups where it shares its experience, allowing it to better face the challenges of the market and the changing environment. Below is a list of the main participations during 2024.

### Trade groups and associations



ARGENTINA

- Asociación de Fabricantes Argentinos de Coca-Cola
- Cámara Argentina de la Industria de Bebidas sin Alcohol
- Unión Industrial de Córdoba
- Bolsa de Comercio de Córdoba
- Fundación Mediterránea
- Cámara de Comercio de los Estados Unidos de América en la República Argentina
- Unión Industrial de Bahía Blanca
- Instituto Argentino de Responsabilidad Social y Sustentabilidad
- Cámara Argentina de Fintech
- Instituto Argentino de Ejecutivos
- Unión Comercial e Industrial de Mendoza



BRAZIL

- Associação Brasileira das Indústrias de Refrigerantes e de Bebidas Não Alcoólicas (ABIR)
- Federação das Indústrias do Estado do Rio de Janeiro / Confederação das Indústrias do Rio de Janeiro (FIRJAN/CIRJ)
- Associação dos Fabricantes Brasileiros de Coca-Cola (AFBCC)
- Associação Comercial do Rio de Janeiro (ACRJ)
- ARBERISA
- SINDICERV
- Associação Brasileira de Recursos Humanos (ABRH)
- Associação Comercial e Industrial de Ribeirão Preto (ACIRP)



CHILE

- Fundación Las Rosas
- Sociedad de Fomento Fabril (SOFOFA)
- Alimentos y Bebidas de Chile A.G.
- Fundación Carlos Vial Espantoso
- Fundación Libertad y Desarrollo
- Corporación Distrito Empresarial de Renca
- Unión Social de Empresarios Católicos (USEC)
- Centro de Estudios Públicos (CEP)
- Asociación Gremial de Industrias Proveedoras
- Fundación Generación Empresarial
- Universidad del Desarrollo
- Cámara de Comercio de Santiago A.G.
- Asociación de Industriales de Antofagasta



PARAGUAY

- Cámara de Alimentos y Bebidas
- Pro Desarrollo
- Cámara de Anunciantes del Paraguay
- Unión Industrial Paraguaya
- Red Local de Pacto Global
- Centro de Regulación, Normas y Estudios de la Comunicación (CERNECO)
- Club de Ejecutivos
- Cámara de Comercio Paraguayo Americana
- Cámara de Industrias Sustentables del Paraguay (CISPY)

The Company’s main contributions in 2024 were: Asociación de Fabricantes Argentinos de Coca-Cola (Argentina): US\$116,668; Associação dos Fabricantes Brasileiros de Coca-Cola (Brazil): US\$375,245; Fundación Las Rosas (Chile): US\$77,060 and Sociedad de Fomento Fabril (Chile): US\$61,506; Pro Desarrollo (Paraguay): US\$5,192.

Coca-Cola Andina does not finance political campaigns, lobbying, interest representation or similar, or ballot or referendum elections.





### Alliances and collaboration



ARGENTINA

- Municipalities of Bahía Blanca and San Martín de Córdoba
- Geocycle
- Empresa de educación gastronómica Pimienta Negra
- Junior Achievement Foundation
- Fundación Fondo de Becas para Estudiantes (FONBEC)
- Fundación Las Omas
- Fundación La Rañatela
- Food banks (Cordoba, Rosario, Mendoza, Santa Fe, Neuquén, Bahía Blanca)
- Fundación Empate
- Cooperativa Los Carreros



BRAZIL

- Municipalities of Duque de Caxias
- Instituto Coca-Cola Brasil
- Colaboración Colectivo MOVER
- Colectivo Reciclar
- Coletivo Jovem
- Instituto Moleque Mateiro de Educação Ambiental
- Municipal Secretary of Education of the Municipality of Duque de Caxias
- Escola Nova América de Duque de Caxias
- Ação da Cidadania
- Sistema FIRJAN



CHILE

- Municipalities of Puente Alto, San Joaquín, Renca, Coquimbo, La Reina, Las Condes, Macul and San Antonio
- Fundación Tacal
- Fundación María Ayuda
- Kyklos
- Rembre
- The Nature Conservancy
- Red Pacto Global Chile
- Fundación Chile Diferente
- Fundación Carlos Vial Espantoso
- Fundación Libertad y Desarrollo
- Seminarium Chile
- Centro de Estudios Públicos
- Fundación Reforestemos
- Red de Alimentos



PARAGUAY

- Fundación Paraguaya
- Asociación de Almaceneros Minoristas del Paraguay
- The Coca-Cola Foundation
- Fundación Moisés Bertoni
- Servicio Nacional de Saneamiento Ambiental (SENASA)
- Comisión Nacional del Lago Ypacarí
- Global Environment and Technology Foundation
- Paraguayan Red Cross
- Sonidos de Mi Tierra
- A Todo Pulmón
- Red local de Pacto Global



# 3,924,345

Liters donated in 2024

## Donations

GRI 413-1, 413-2

The Company contributes to the wellbeing and development of the communities where it is present through food donations primarily for food banks and charitable organizations.



# RESPONSIBLE SOURCING

GRI 2-6, 205-2, 407-1 | CMF 7.IV

Coca-Cola Andina's suppliers are an essential part of the value chain, so the Company has designed a strategic framework to meet their needs and ensure responsible management. The Company's Code of Ethics for Suppliers and Third Parties, the Corporate Purchasing Policy, the Corporate Human Rights Policy and the Guiding Principles for Suppliers of The Coca-Cola Company were developed based on these guidelines.

## Corporate Purchasing Policy

CMF 7.I

This policy regulates all aspects of the purchasing process, outlining general purchasing guidelines and critical aspects that must be standardized. Although the Company has no formal, organization-wide policy for paying suppliers due to the varying conditions and laws in the countries where it operates, each operation has its own specific procedure stipulating timely payment terms.

9,198

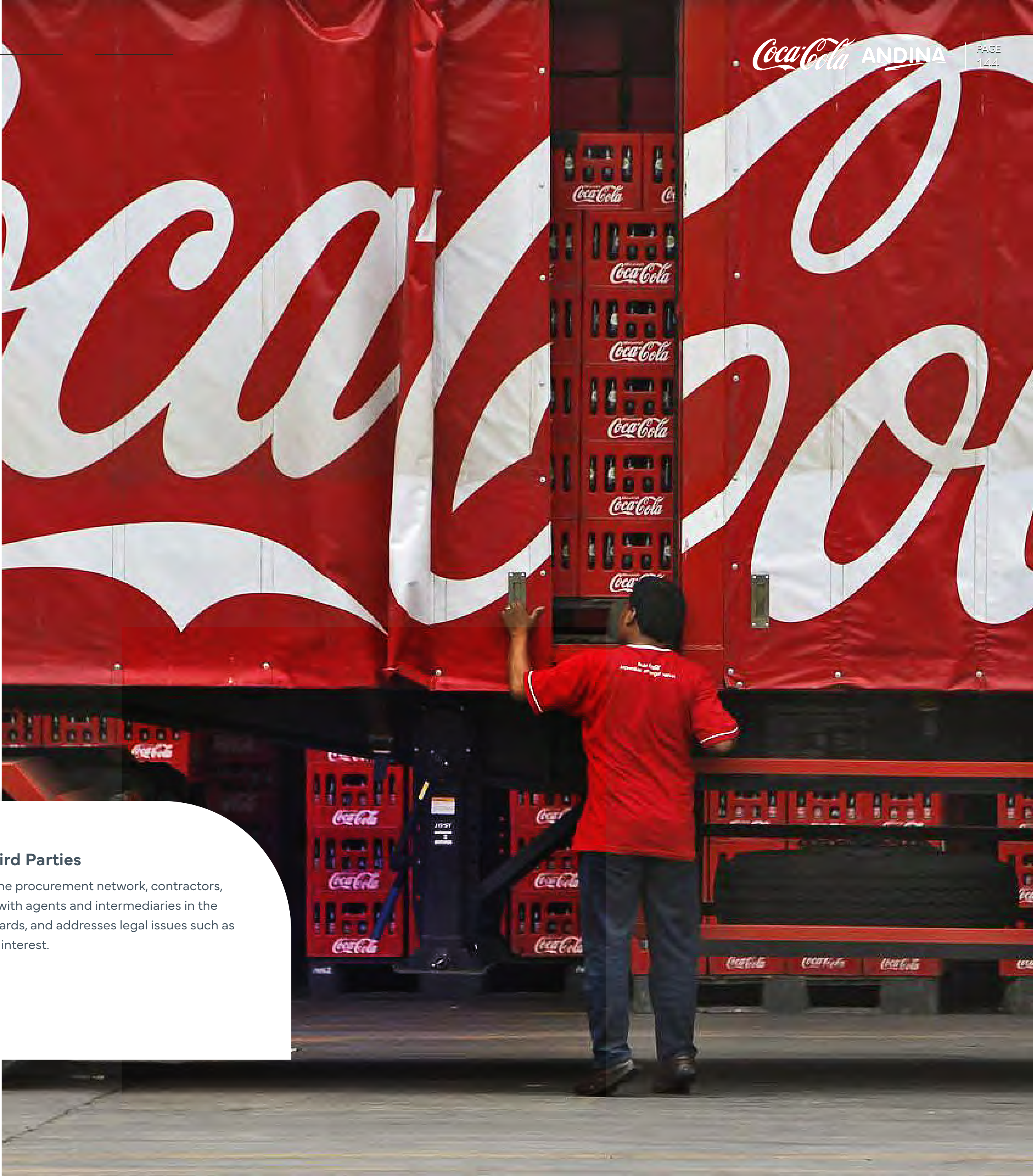
Total suppliers

## The Coca-Cola Company's Corporate Human Rights Policy and Guiding Principles

At Coca-Cola Andina, the commitment to human rights is absolute and suppliers are also expected to adopt them in the territories where the Company operates. All of these values are reflected in The Coca-Cola Company's Supplier Guiding Principles and Corporate Human Rights Policy.

## Code of Ethics for Suppliers and Third Parties

This document manages the relationship with the procurement network, contractors, subcontractors and their employees, as well as with agents and intermediaries in the subsidiaries. It also defines principles and standards, and addresses legal issues such as corruption, social contributions and conflicts of interest.







## Supply chain management approach

GRI 407-1

Our strategy classifies suppliers according to their impact on the value chain, allowing us to prioritize and manage resources more efficiently.

### Supplier categorization criteria:

- 1

Supply chain expense analysis to manage suppliers by purchasing category.
- 2

Supply chain criticality.
- 3

Supply chain risk assessment and corrective measures.
- 4

Incorporation of environmental, social and governance factors into the supply chain management strategy.



### Sustainability progress in global sourcing

In June 2024, the Cross Enterprise Procurement Group (CEPG) meeting was held in Atlanta, bringing together sourcing teams from The Coca-Cola Company's global bottlers. During the meeting, the group's sustainability initiatives were discussed and future purchasing projections for each category were analyzed.



### Sustainable Sourcing Committee 2024

In August 2024, Argentina hosted the regional meeting of the Sustainable Sourcing Committee. At this meeting:

- Coca-Cola Andina's procurement team was reinforced.
- Experiences and best practices were shared as one single team.
- Benchmarking was carried out between operations to generate synergies.



## Supplier assessment and selection

GRI 2-6, 205-2, 308-2, 407-1, 414-2 | CMF 7.2

To optimize the supply chain and create growth opportunities, the Company periodically evaluates the quality, safety and delivery performance of its suppliers. Furthermore, all critical suppliers must undergo periodic audits by accredited, independent firms on behalf of The Coca-Cola Company. The results obtained score each supplier on a four-level scale, identifying opportunities for improvement, minor non-conformities and major non-conformities. In all cases, the supplier must develop a corrective action plan within thirty days, which is reviewed over three to six months.

1,205

Total suppliers assessed



279

Total critical suppliers  
(assessed for sustainability).

They represent **23.2%** of the total suppliers assessed and **46.7%** of total purchases.





## Sustainable Sourcing Plan

Suppliers are strategic partners who contribute to the Company's continued and sustainable success. In 2023, the situation of the Company's main suppliers was assessed and identified through the Coca-Cola Andina Strategic Procurement Plan. In 2024, a group of 147 critical suppliers was further investigated to assess their alignment with Coca-Cola Andina's Sustainable Value Creation Strategy. We continued to work together with our suppliers to support their development so that they can make the necessary changes to achieve the required ESG goals.

In 2024 the defined work plan was more robust and included:

- Alignment with the Company's strategy.
- Sustainable Sourcing Plan: manage suppliers by purchasing category.
- Establish goals and actions, and associate them with the objectives of the Procurement Managers.
- Disseminate progress.

The 147 selected suppliers were assigned to one of the pillars of Coca-Cola Andina's materiality matrix, based on the greatest impact generated by the goods or services they provide to the Company: water awareness, circular vision, climate action and connection with communities.

A specific plan for each supplier was created so that it could contribute to the ESG goals for each pillar: reducing the carbon footprint, reducing the water footprint, efficient waste management or improving connection with communities.

To achieve these goals, Coca-Cola Andina organized workshops with the selected suppliers, continuously monitored progress and validated the changes implemented. In addition, the progress of each initiative was disseminated, ensuring transparency and sharing lessons learned throughout the value chain.

In this process, Procurement Managers play a key role as promoters of change towards sustainability in their work teams, with ESG variables as a key criterion in the selection of strategic suppliers.



28  
Ingredient suppliers



66  
Suppliers of refrigeration  
and services



64  
Packaging suppliers



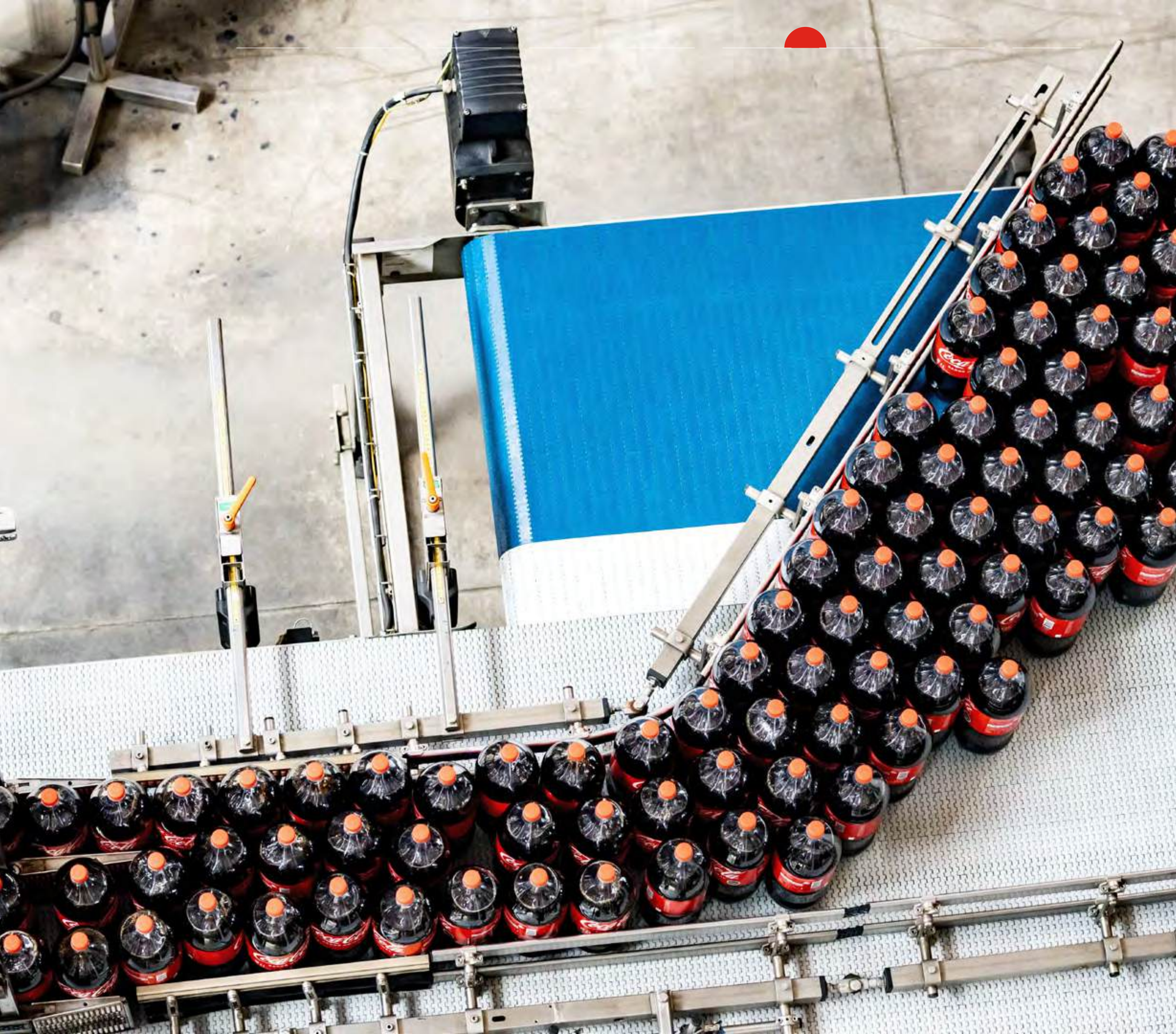
7  
Distribution suppliers

165

Total suppliers assessed in  
categories relevant to the  
business

Strategic pillars of the assessment:





## Digital perspective: Geoworks Platform

Coca-Cola Andina uses the Geoworks platform as an integral tool for managing ESG criteria and, within this framework, invites suppliers that are part of the Sustainable Sourcing Plan to participate, thus allowing:

- Geo positioning of all supplier locations, including all their production plants.
- Categorization of each geolocation according to its progress in ESG.

These measures give Procurement online information on the situation of each supplier and its plants and help keep the issue of ESG values in the supply chain at the front of the agenda. The outcome is coordinated work for sustainable development.

Furthermore, suppliers can easily access their user accounts and update their data whenever they need to.







# Local suppliers: our first choice

GRI 2-6



## Local suppliers

Fifteen categories of services were analyzed at Coca-Cola Andina Chile, representing around Ch\$13,800 million per year that could be redirected from medium to large companies to local suppliers.



## CONNECTION WITH COMMUNITIES

Coca-Cola Andina is committed to the social and economic development of the communities where it operates, generating shared value, ethical and transparent relationships, and, above all, positively impacting the quality of life of people.



## SUPPLY CHAIN MANAGEMENT

The Company promotes development-oriented policies that support production activities, the creation of decent jobs, compliance, entrepreneurship, creativity and innovation. It also promotes the formalization and growth of micro, small and medium-sized enterprises.

95%

of suppliers are from the countries where the Company operates

86%

of expenditures in 2024 were to domestic suppliers

449

local SMEs involved in Local Value program

## Local Value Program

The Company's first preference is to form alliances with local suppliers to promote their involvement in the value chain. For this reason, and in 2024, the Chilean operation created the Local Value Program, which aims to develop local suppliers.

To operate, the initiative focuses on direct purchases from suppliers headquartered in Renca and in the closest municipalities, known as the "first ring."

Direct purchase  
+ first ring  
= total local purchase

DIRECT:  
RENCA

FIRST RING:  
CERRO NAVIA, PUDAHUEL, QUINTA NORMAL, CONCHALÍ, QUILICURA AND INDEPENDENCIA







Some basic principles of the  
Local Value Program



Define purchasing categories where SMEs can be included.



Identify existing SME suppliers in the vicinity of the operation and in the first ring. Analyze and contribute to increase their level of professionalism.



High-impact, low-risk negotiation processes that apply to catering services, personal transportation services, cleaning supplies, hardware supplies and gifts.

The local purchase process involved some modifications to the Company's practices. For example, manage short-term payment (within 15 days), modify the general bidding terms and conditions and re-code the evaluation criteria. These included taking on SMEs with a score of no less than 5% in variables such as the percentage of women and the percentage of people hired from the first ring, among others. In addition, the required documents were reviewed to detect shortcomings and suggest direct support, training or a support network to improve compliance with the criteria. Specific actions taken in 2024 included preventive and corrective audits, training, recommendations and follow-up.



RTRS CERTIFICATION:  
RESPONSIBLE SOY



We were certified by the Round Table on Responsible Soy (RTRS), applicable to the process of manufacturing the Ades soy-based beverage at the Córdoba Plant.

This achievement demonstrates that our products are environmentally friendly, produced in environmentally sound, socially equitable and economically viable conditions with zero deforestation and without genetically modifying the soy.

Supplier workshops

In collaboration with Xircular Zero Net, Coca-Cola Andina organized workshops for procurement teams and suppliers from different operations. The work model of the Procurement area and its link with sustainability objectives was presented in Brazil. In Argentina, in addition to learning more about how the area works, SMEs were trained in business management in collaboration with universities. A specific meeting was held in Chile to discuss Coca-Cola Andina's ESG goals as applied to procurement. In 2025, similar initiatives will be carried out across all operations.







## Controlling supply risk

In order to minimize the impacts on the operation and integrate ESG aspects at the Company's suppliers, the risks associated with the supply chain are reviewed based on the purchase category of each operation.

These supply risk controls include: a general control on compliance with labor obligations; a specific digital control involving random reviews of critical companies; external audits on compliance with the Guiding Principles for critical suppliers; and internal on-site audits for suppliers with higher criticality ratings.

### Main suppliers by country

GRI 2-6 | GRI 204-1 | CMF 6.2.III



ARGENTINA

- **Concentrate**  
Servicios y Productos para Bebidas Refrescantes S.R.L.\*
- **Sweeteners (sugar/fructose)**  
Complejo Aliment. San Salvador S.A. Ingrecor S.A. \*  
Glucovil Argentina S.A. Ardion S.A.
- **Preformed plastic containers**  
Andina Empaques Argentina S.A.
- **Resin for containers**  
Alpek Polyester Argentina S.A. Circularpet S.A.
- **Reels (Tetrapak)**  
Tetra Pak S.R.L.
- **Glass containers**  
Cattorini Hnos. S.A.C.C.I.F.E I.
- **Carbonated gas**  
Praxair Argentina S.R.L.
- **Labels**  
Envases John S.A.



BRAZIL

- **Concentrate**  
Recofarma Industria Do Amazonas Ltda. \*
- **Sweeteners (sugar/fructose)**  
Usina Alta Mogiana S/A - Açúcar E Álcool
- **Preformed plastic containers**  
Valgroup Rj Industria De Embalagens Rigidas Ltda.
- **Caps**  
Valgroup Mg Industria De Embalagens Rigidas Ltda
- **Returnable plastic containers**  
Riopet Embalagens S.A.
- **Water**  
Igua Rio De Janeiro S.A.
- **Reels (tetrapak)**  
Tetra Pak Ltda.
- **Electric power/gases**  
Ecogen Rio Solucoes Energeticas S.A.
- **Labels**  
Pp Print Embalagens S.A.
- **Cans**  
Crown Embalagens Metalica Da Amazonia S.A.
- **Juices**  
Tecnovin Do Brasil Ltda.
- **Cardboard**  
Smurfit Kappa Do Brasil Industria De Embalagens S.A.



CHILE

- **Concentrate**  
Coca-Cola De Chile S.A. \*
- **Sweeteners (sugar/fructose)**  
Comercializadora de Productos Panor Ltda  
Iansa Ingredients S.A. Sucden Chile S.A.
- **Preformed plastic containers**  
Envases Cmf S.A.
- **Caps**  
Sinea S.A.
- **Cardboard**  
Comercial Chec Import Export S.A.
- **Glass containers**  
Cristalerías Toro S.P.A. Cristalerías de Chile S.A.
- **Heat shrink wrap**  
Plásticos Arpoli S.P.A.
- **Carbonated gas**  
Linde Gas Chile S.A.
- **Labels**  
Impregraf Limitada



PARAGUAY

- **Concentrate**  
Servicios Y Productos Para Bebidas Recofarma Ind Amazonas Ltda. \*
- **Sweeteners (sugar/fructose)**  
Alcotec Sociedad Anónima. Inpasa Del Paraguay S.A. Ingrecor S.A.
- **Preformed plastic containers**  
Industrias Pet SA.E.C.A. \*
- **Reels (Tetrapak)**  
Tetra Pak Global Distribution S.A.
- **Heat shrink wrap**  
Industria Plastica Del Norte S.A. Bolsi Plast S.A.
- **Cans**  
Andina Empaques Argentina S.A.
- **Glass containers**  
Cattorini Hnos. S.A.C.I.F.E I.
- **Carbonated gas**  
Liquid Carbonic Del Paraguay S.A.

(\*) Note: Suppliers that alone account for more than 10% of total purchases.





7

# BUSINESS STRUCTURE





# REGULATORY FRAMEWORK

CMF 6.I.III, 6.I.IV

Embotelladora Andina S.A. is a publicly held corporation, incorporated and operating in accordance with Chilean law. As such, it is governed by Chilean Law No. 18,045 on the Securities Market and Chilean Law No. 18,046 on Corporations and its Regulations, as well as by the rules issued for this purpose by the Chilean regulatory authority, the Financial Market Commission (CMF).

As an issuer of Depositary Receipts of the New York Stock Exchange, the Company is also subject to the rules of the Securities Exchange Act of 1934, the Foreign Corrupt Practices Act of 1977 and the Sarbanes-Oxley Act of 2002, as well as the rules issued for this purpose by the Securities and Exchange Commission and the New York Stock Exchange.

Operations in Argentina, Brazil, Chile and Paraguay are required to comply with the regulations specific to the activities and businesses they carry out in accordance with local laws.



ARGENTINA

- (i) National Law No. 18,284, Argentinean Food Code, which regulates everything related to the production, importation and marketing of food and beverages; (ii) National Law No. 24,788 and its regulatory decrees, which regulate the sale and consumption of alcoholic beverages and their advertising; (iii) Regulatory Decree No. 149/2009 and its amendment by Decree No. 688/2009, which regulates everything related to the advertising of beverages containing alcohol; (iv) Law No. 27,545, Law of Gondolas; (v) Law No. 27,642 on the Promotion of Healthy Eating (Front Labeling Law).



BRAZIL

- (i) Federal Law No. 8,918, of July 14, 1994, which provides for the standardization, classification, registration, production and inspection of beverages, authorizing the creation of the Intersectoral Commission on Beverages and other measures; (ii) Federal Decree No. 6,871, of June 4, 2009, which regulated Federal Law No. 8,918, of July 14, 1994, which established the standardization, classification, registration, production and inspection of beverages; (iii) Decree Law No. 986, of October 21, 1969, which instituted the basic food standards; (iv) Decree Law No. 7,841, of August 8, 1945, which instituted the Mineral Water Code; (v) Federal Law No. 6,437, of August 20, 1977, which defines violations of federal health legislation and establishes the respective sanctions and takes other measures; (vi) MAPA DRC Resolution N°208, of January 5, 2018, which regulates the procedure for petitions submitted for analysis by ANVISA's technical sectors and repeals MAPA DRC Resolution No. 204, of July 6, 2005; (vii) MAPA Normative Instruction No. 72, of November 16, 2018, which approves the administrative requirements and procedures for registering establishments and products; (viii) MAPA Normative Instruction No. 34, dated October 21, 2015, which establishes, within the scope of the Ministry of Agriculture, Livestock and Supply-MAPA, the Integrated Electronic System of Agricultural Products and Establishments-SIPEAGRO; and (ix) Resolution No. 843 of the Ministry of Health, 22/02/2024, which provides for the regularization of food and packaging under the jurisdiction of the National Health Surveillance System (SNVS) intended for supply in the national territory.



CHILE

- (i) Food Sanitary Regulations Standards contained in Decree No. 977 of the Health Ministry of 1997, and in the Sanitary Code; (ii) Rules of the Mineral Water Regulations contained in Decree No. 106 of the Health Ministry of 1997, Mineral Water Regulations; (iii) Law on Nutritional Composition of Food and its Advertising, Law No. 20,606; Decree No. 13 of the Health Ministry of June 26, 2015, and Law on Food Advertising, Law No. 20,869; (iv) Laws regulating the production, elaboration, commercialization, sale and consumption of alcoholic beverages, Law No. 18,455 and Law No. 19,925; (v) Law establishing a framework for waste management, extended producer responsibility and promotion of recycling, Law No. 20,920 and; (vi) Law No. 21,368 regulating the delivery of single-use plastics and plastic bottles and amending the legal bodies indicated therein.



PARAGUAY

- (i) Law No. 836/80, Sanitary Code (as amended by Law No. 6,788/2021); (ii) Law No. 1,334/98 on Consumer and User Protection, as amended by Law No. 5,427/15 and Law No. 6,366/19 and Law 6,624/; (iii) Law No. 1,333/98 on Advertising and Promotion of Tobacco and Alcoholic Beverages; (iv) Law No. 1,642/00 which prohibits the sale of alcoholic beverages to minors and prohibits their consumption on public roads; and (v) Executive Decree No. 1,635/99 and Resolution of the Public Health and Social Welfare Ministry No. 643/12, which regulate aspects related to the registration of food products and their modifications, among others.





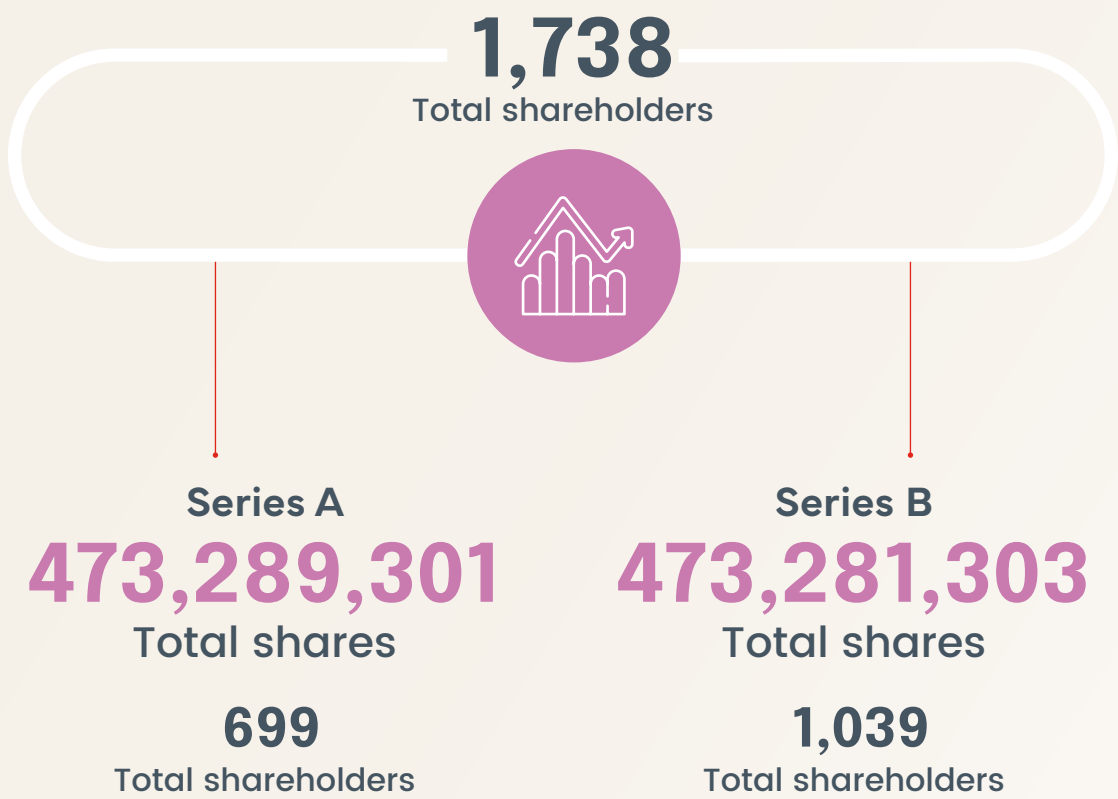
# OWNERSHIP AND CONTROL

GRI 2-15 | CMF 2.3.4.IIIC

## Articles of incorporation

Embotelladora Andina S.A. is a publicly held corporation that was incorporated by public instrument on February 7, 1946, executed before the Notary Public of Santiago, Luciano Hiriart Corvalán. A summary of this instrument was recorded in the Commerce Registry of the Santiago Real Estate Registrar in 1946 on page 768, number 581 and published in the Official Gazette on March 25, 1946. Its bylaws were approved by Supreme Decree No. 1,364 on March 13, 1946, which are recorded on page 770, number 582 in the Commercial Registry of the Santiago Real Estate Registrar in 1946. The last amendment to the bylaws was approved at an extraordinary shareholders' meeting held on June 25, 2012, the minutes of which were recorded in a public instrument dated July 12, 2012, before the San Miguel Notary María Patricia Donoso Gomien. A summary of this instrument was recorded in the Commerce Registry of the Santiago Real Estate Registrar in 2012 on page 49,151, number 34,479 and published in the Official Gazette on August 01, 2012. Subsequently, by public instrument dated October 14, 2013, executed at the Santiago Notary Office of Eduardo Avello Concha, its capital was reduced in accordance with Article 27 of Law No. 18,046 on Corporations. An extract of said instrument was recorded in the margin of the corporate registration in the Commercial Registry of the Santiago Real Estate Registrar on October 16 of the same year.

Accordingly, the capital stock decreased by Ch\$21,724,544 and was divided into 473,289,301 Series A shares and 473,281,303 Series B shares.



### Share series

GRI 2-15 | CMF 2.3.4.I

Series A and Series B differ in terms of voting and economic rights.

While Series A shares are entitled to elect 12 of the 14 directors, Series B shares are entitled to elect 2 of the 14 directors and to receive any and all dividends per share distributed by the Company, increased by 10%. The preferences of the Series A and Series B shares will last until December 31, 2130. Upon expiration of this term, Series A and B will be eliminated, and the shares comprising them will automatically be transformed into common shares without any preference, eliminating the division into series of shares.



## Main shareholders

### COMPANY OWNERSHIP

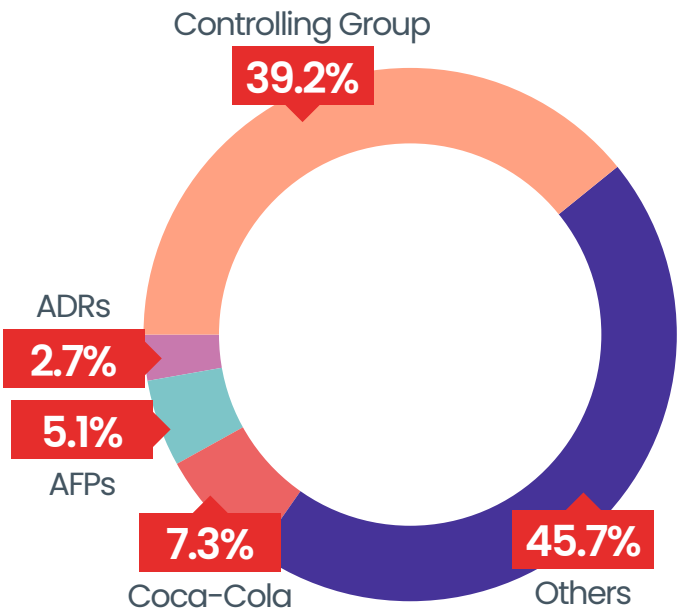
CMF 2.1.3

	SERIES A	OWNERSHIP %	SERIES B	OWNERSHIP %	TOTAL A+B	OWNERSHIP %
Controlling group <sup>1</sup>	262,428,986	55.4%	108,943,980	23.0%	371,372,966	39.2%
Other	103,501,174	21.9%	328,853,091	69.5%	432,354,265	45.7%
Coca-Cola <sup>2</sup>	69,348,241	14.7%	-	0.0%	69,348,241	7.3%
Chilean pension funds (AFPs)	34,450,854	7.3%	13,566,916	2.9%	48,017,770	5.1%
ADRs	3,560,046	0.8%	21,917,316	4.6%	25,477,362	2.7%
Total	473,289,301	100.0%	473,281,303	100.0%	946,570,604	100.0%

(1) See description of the Controlling Group in the following section. The Controlling Group's interest reflected in this graph includes all shares held by such shareholders on their own and under the custody of third parties.  
(2) Considers the direct and indirect participation that Coca-Cola de Chile S.A. has in Embotelladora Andina S.A.

### OWNERSHIP INTEREST

CMF 2.3.2, 2.3.3



THERE WERE NO RELEVANT CHANGES IN THE COMPANY'S SHARE OWNERSHIP DURING THE REPORTING PERIOD.

### TWELVE LARGEST SHAREHOLDERS

GRI 2-15 | CMF 2.3.3

	CHILEAN TAX ID	SERIES A	SERIES B	TOTAL SHARES	OWNERSHIP INTEREST (%)
INVERSIONES CABILDO SPA*	76.062.133-1	65,487,786	36,950,863	102,438,649	10.82%
INVERSIONES SH LIMITADA*	76.273.760-4	65,489,786	25,164,863	90,654,649	9.58%
COCA-COLA DE CHILE S.A.	96.714.870-9	67,938,179	-	67,938,179	7.18%
BANCHILE CORREDORES DE BOLSA S.A.	96571220-8	1,652,988	62,301,091	63,954,079	6.76%
INVERSIONES NUEVA DELTA S.A.*	76.309.233-K	58,927,056	-	58,927,056	6.23%
BANCO DE CHILE ON BEHALF OF STATE STREET	33338812-K	-	55,509,150	55,509,150	5.86%
LARRAIN VIAL S.A. CORREDORA DE BOLSA	80537000-9	12,047,093	26,168,076	38,215,169	4.04%
BANCO SANTANDER - JP MORGAN	33338330-6	5,114,197	32,552,370	37,666,567	3.98%
BANCO SANTANDER - CHILE	33.338.574-0	12,038,909	42,114,699	54,153,608	5.72%
INVERSIONES GRAN ARAUCARIA DOS LTDA.	76.727.516-1	36,467,998	5,967,973	42,435,971	4.48%
THE BANK OF NEW YORK MELLON	33338454-K	3,560,046	21,917,316	25,477,362	2.69%
BANCO DE CHILE ON BEHALF OF THIRD PARTY CA	33.338.248-2	2,601,013	29,073,734	31,674,747	3.35%

\*Company related to Controlling Group. This table includes the shares held by the Controller's related parties, but not those under third-party custody.





## Controlling group

GRI 2-15 | CMF 2.3.1, 2.3.3, 3.4.IV

Embotelladora Andina S.A. is controlled by the following group of individuals and legal entities:

Controlling group	Share representation
→ <b>Inversiones SH Limitada</b> ("SH").	Holder of 65,489,786 Andina series A shares held in its own name.
→ <b>Inversiones Cabildo SpA</b> ("Cabildo").	Holder of 65,487,786 Andina series A shares held in its own name.
→ <b>Inversiones Nueva Delta S.A.</b> ("Nueva Delta").	Holder of 62,502,055 Andina series A shares held in its own name.
→ <b>Inversiones Nueva Sofía Limitada</b> ("Nueva Sofía").	Holder of 2,985,731 Andina series A shares held in its own name.
→ <b>Inversiones Don Alfonso Limitada</b> ("Don Alfonso").	Holder of 16,475,069 Andina series A shares held in its own name.
→ <b>Inversiones El Campanario Limitada</b> ("Campanario").	Holder of 16,475,069 Andina series A shares held in its own name.
→ <b>Inversiones Los Robles Limitada</b> ("Los Robles").	Holder of 16,475,069 Andina series A shares held in its own name and under custody of third parties.
→ <b>Inversiones Las Niñas Dos SpA</b> ("Las Niñas Dos").	Holder of 16,538,395 Andina series A shares held in its own name and under custody of third parties.

The final controllers of the aforementioned companies are the persons and administration representatives indicated hereinafter.

### Las Niñas Dos: Inversiones Las Niñas Dos SPA.

→ Chilean Tax ID: 76.273.943-7

This company is owned directly and indirectly by:

100% owned by Inversiones Las Niñas Limitada (96% controlled by María Eugenia Chadwick Braun, National ID 17.403.673-K, Magdalena María Chadwick Braun, National ID 17.701.220-3, María José Chadwick Braun, National ID 18.023.409-8 and Alejandra María Chadwick Braun, National ID 19.245.122-1), whose final controller (as representative for the administration) is Eduardo Chadwick Claro, National ID 7.011.444-5.

### SH: Inversiones SH Limitada.

→ Chilean Tax ID: 76.273.760-4

This company is owned directly and indirectly by:

- (a) Inversiones Bullish Limitada, Chilean Tax ID 76.167.252-5, holder of 21.3104% of the capital stock. This company is owned indirectly by Gonzalo Said Handal, National ID 6.555.478-K and his children;.
- (b) Inversiones Harvest Limitada, Chilean Tax ID 77.077.250-8, holder of 21.3104% of the capital stock. This company is owned directly by Bárbara Said Handal, National ID 4.708.824-0 and her children;
- (c) Inversiones Oberon Limitada, Chilean Tax ID 76.126.745-0, holder of 21.3104% of the capital stock. This company is owned indirectly by Marisol Said Handal, National ID.. 6.384.872-7 and her children;
- (d) Inversiones Rinascente Limitada, Chilean Tax ID 77.077.070-K, holder of 21.3104% of the capital stock. This company is owned directly by Cristina Said Handal; National ID 5.522.896-5 and her children;
- (e) Each of Gonzalo, Bárbara, Marisol and Cristina Said Handal, holder of 0.00006175% of the capital stock; and
- (f) Pro Seis SpA, Chilean Tax ID 76.268.900-6, holder of 14.7581% of the capital stock. This company is indirectly owned in equal parts by Gonzalo, Barbara, Marisol and Cristina Said Handal.

### Don Alfonso: Inversiones Don Alfonso Limitada.

→ Chilean Tax ID: 76.273.918-6

This company is owned directly and indirectly by:

- (a) 73.40437% owned by María de la Luz Chadwick Hurtado, National ID 5.669.689-K;
- (b) 0.05062% owned by Carlos Eugenio Lavín García Huidobro, National ID 4.334.605-9;
- (c) 26.54501% owned by Inversiones FLC Limitada (99.5% controlled by Francisco José Lavín Chadwick, National ID 10.673.048-2), whose ultimate controller is Ms. María de la Luz Chadwick Hurtado as representative for the administration.

### Cabildo: Inversiones Cabildo SPA.

→ Chilean Tax ID: 76.062.133-1

This company is owned directly and indirectly by:

- (a) Inversiones Delfín Uno S.A., Chilean Tax ID 76.005.604-9, holder of 2.13% of the capital stock. This company is 99.99% owned by Ms. Isabel Margarita Somavía Dittborn, National ID 3.221.015-5.
- (b) Inversiones Delfín Dos S.A., Chilean Tax ID 76.005.591-3, holder of 2.13% of the capital stock. This company is 99.99% owned by the estate of Mr. José Said Saffie, National ID 2.305.902-9.
- (c) Inversiones Delfín Tres SpA, Chilean Tax ID 76.005.585-9, holder of 38.30% of the capital stock. This company is 100% owned by Mr. Salvador Said Somavía, National ID 6.379.626-3.
- (d) Inversiones Delfín Cuatro SpA, Chilean Tax ID 76.005.582-4, holder of 19.15% of the capital stock. This company is 100% owned by Ms. Isabel Said Somavía, National ID 6.379.627-1.
- (e) Inversiones Delfín Cinco SpA, Chilean Tax ID 76.005.503-4, holder of 19.15% of the capital stock. This company is 100% owned by Ms. Constanza Said Somavía, National ID 6.379.628-K.
- (f) Inversiones Delfín Seis SpA, Chilean Tax ID 76.005.502-6, holder of 19.15% of the capital stock. This company is 100% owned indirectly by Marisol Said Handal, National ID. 6.379.629-8.

### Los Robles: Inversiones Los Robles Limitada.

→ Chilean Tax ID: 76.273.886-4

This company is owned directly and indirectly by:

- (a) 0.107735% owned by Felipe Tomás Cruzat Chadwick, National ID 13.689.123-5;
- (b) 0.107735% owned by Carolina María Errázuriz Chadwick, National ID 16.369.519-7;
- (c) 0.107735% owned by Jacinta María Errázuriz Chadwick, National ID 17.408.873-K;
- (d) 33.2256% owned by Inversiones Bocaleón Limitada (99.9902% owned by Felipe Tomás Cruzat Chadwick);
- (e) 33.2256% owned by Inversiones Las Dalias Limitada (99.993% owned by Carolina María Errázuriz Chadwick);
- (f) 33.2256% owned by Inversiones Las Hortensias Limitada (99.9903% controlled by Jacinta María Errázuriz Chadwick), whose ultimate controller (as administrator) is Ms. María Carolina Chadwick Claro, National ID 7.011.443-7.

### Nueva Delta: Inversiones Nueva Delta S.A.

→ Chilean Tax ID 76.309.233-K, 78,71% owned by Inversiones Nueva Sofía Limitada, Chilean Tax ID 76.366.690-5 company controlled by Mr. José Antonio Garcés Silva (father).

This company is owned directly and indirectly by:

- (a) 7.01% of Mr. José Antonio Garcés Silva (father), National ID 3.984.154-1, who also holds political rights through a special series of shares in the parent company;
- (b) 1.34% of Ms. María Teresa Silva Silva, National ID 3.717.514-5;
- (c) 18.33% of Ms. María Teresa Garcés Silva, National ID 7.032.690-6;
- (d) 18.33% of Ms. María Paz Garcés Silva, National ID 7.032.689-2;
- (e) 18.33% of Mr. José Antonio Garcés Silva (son), National ID 8.745.864-4;
- (f) 18.33% of Mr. Matías Alberto Garcés Silva, National ID 10.825.983-3; and
- (g) 18.33% of Mr. Andrés Sergio Garcés Silva, National ID 10.828.517-6.

### Campanario: Inversiones El Campanario Limitada.

→ Chilean Tax ID: 76.273.959-3

This company is owned directly and indirectly by:

- (a) 86.225418% owned by María Soledad Chadwick Claro, National ID 7.011.445-3;
- (b) 6.888107% owned by Inversiones Melitta Limitada (99.99% controlled by Josefina Dittborn Chadwick, National ID 13.831.761-7);
- (c) 6.886475% owned by Inversiones DV Limitada (99.99% controlled by Julio Dittborn Chadwick, National ID 15.382.118-6), whose ultimate controller as administrator is Ms. María Soledad Chadwick Claro.



DIRECT OR INDIRECT INTEREST HELD BY MEMBERS OF THE CONTROLLING GROUP OR THEIR RELATED PERSONS IN THE COMPANY  
(including Series A and B shares)

GRI 2-15 | CMF 2.3.1

	SERIES A	SERIES B
Inversiones SH Limitada	65,489,786	25,164,863
Jaime Said Demaría's Estate	-	49,600
Percentage of shares in Andina	13.8371%	5.3275%

	SERIES A	SERIES B
Inversiones Cabildo SpA	65,487,786	36,950,863
Percentage of shares in Andina	13.8400%	7.8178%

	SERIES A	SERIES B
Inversiones Nueva Delta S.A.	62,502,055	-
Inversiones Nueva Sofia Limitada	2,985,731	12,978,583
José Antonio Garcés Silva	-	49,600
Percentage of shares in Andina	13.8367%	2.7527%

	SERIES A	SERIES B
Inversiones El Campanario Limitada	16,475,069	10,174,594
Inversiones Los Robles Limitada	16,475,069	10,012,029
Inversiones Las Niñas Dos SpA	16,538,395	5,126,992
Inversiones Don Alfonso Limitada	16,475,069	3,975,928
Inversiones Las Niñas Limitada	-	4,460,928
Percentage of shares in Andina	13.9372%	7.1300%

\*Excludes Inversiones Freire S.A.'s nominal interest of 23 Andina Series A shares and Inversiones Freire Dos S.A.'s nominal interest of 4 Andina Series A shares.

SOLE SHAREHOLDER, OTHER THAN THE CONTROLLING GROUP, THAT EXCEEDS 10% OWNERSHIP INTEREST IN THE COMPANY.

GRI 2-15 | CMF 2.3.3

	SERIES A	SERIES B
Total shares Coca-Cola Chile S.A.	69,348,241	-
Percent ownership by series	14.65%	0.0%

\*Considers the direct and indirect participation that Coca-Cola de Chile S.A. has in Embotelladora Andina S.A..

Joint action agreement

CMF 2.3.1

The Controlling Group acts pursuant to a joint action agreement (the "Agreement"). According to this Agreement, the Controlling Group will jointly exercise control of the Company to ensure a majority of votes at shareholders' meetings and board meetings. The resolutions of the Controlling Group are approved by at least three of the four parties, except for certain matters which require unanimity.

Furthermore, and subject to compliance with the rules of the Securities Market Law, the Agreement establishes put options for each party with respect to the others at a market price plus a premium of 9.9% and 25%, with exercise windows of 30 days in June of each year, and in June 2017 and 2027, respectively; and a right of first refusal is granted for a period of one year in the event that all but one of the parties decide to sell.

The Agreement is documented in a private instrument signed by the parties and has an indefinite term.

In connection with The Coca-Cola Company's investment in the Company, The Coca-Cola Company and the Controlling Group entered into a shareholders' agreement on September 5, 1996, establishing certain restrictions on the transfer of Andina's capital stock by the Controlling Group. In particular, it restricts the transfer of the Controlling Group's Series A shares without the prior authorization of The Coca-Cola Company. This shareholders' agreement also provides for certain corporate governance matters, including the right of The Coca-Cola Company to elect 2 of the Company's 14 directors, as long as The Coca-Cola Company and its subsidiaries collectively own a specified percentage of the Company's Series A shares.

In related agreements, the Controlling Group granted The Coca-Cola Company an option to acquire 100% of its Series A shares at a specified price and in accordance with the procedures set forth in those agreements, which may be executed upon the occurrence of certain changes in the beneficial ownership of the Controlling Group.

Summary of comments and proposals from shareholders and Directors' Committee

CMF II

It is reported that neither the Directors' Committee, nor shareholders or groups of shareholders representing or owning 10% or more of the issued shares with voting rights, presented comments or proposals regarding the progress of the Company's business, as prescribed in General Rule No. 30 of the CMF and Article 74 of the Corporations Law, Law No. 18,046. Nevertheless, comments made by the shareholders who voiced their opinion during the meeting were recorded in the minutes of the annual general meeting of 2024.

Shareholders' meetings

CMF 3.7.IV

The Company's shareholders actively participate in the management of Coca-Cola Andina through the annual general meeting, at which annual reports are given on the Company's management. During 2024, the annual general meeting was held in-person and remotely, using an electronic system outsourced to E-Voting Chile SpA, reaching an attendance quorum of 92.48%. Through this mechanism, shareholders are able to participate and exercise their right to vote from a distance, while duly securing their identity and safeguarding the principles of simultaneity and the secrecy of the votes that are cast. The resolutions adopted at the annual general meeting are published on the Company's website, which allows the general public to be informed about the resolutions adopted by shareholders at the meeting.

↓

92.48%

Quorum at the annual general meeting

↓

875,396,814

Shares represented





### Dividend policy and dividends paid

CMF 2.3.4.II

According to legal regulations and the bylaws of Embotelladora Andina S.A., the current dividend distribution policy contemplates distributing at least 30% of net income for the year.

Historically, the Company has made distributions through interim dividends and a final dividend.

#### DIVIDENDS PAID

CMF 2.3.4.III.A

DIVIDEND APPROVAL DATE	DIVIDEND PAYMENT DATE	FISCAL YEAR OF DIVIDEND	TOTAL DIVIDENDS DECLARED AND PAID (CH\$ MILLION)	SERIES A		SERIES B		TYPE OF DIVIDEND
				CH\$ PER SHARE	US\$ PER SHARE	CH\$ PER SHARE	US\$ PER SHARE	
12/19/2024	01/31/2025	2024	140,140	141.00	0.14229	155.10	0.15652	Interim
09/25/2024	10/25/2024	2024	31,805	32.00	0.03385	35.20	0.03724	Interim
07/31/2024	08/14/2024	2024	31,805	32.00	0.03432	35.20	0.03776	Interim
04/25/2024	05/30/2024	Ret. earn*	29,817	30.00	0.03305	33.00	0.03636	Final
04/25/2024	05/23/2024	2023	31,805	32.00	0.03537	35.20	0.03891	Final
12/28/2023	01/25/2024	2023	31,805	32.00	0.03522	35.20	0.03874	Interim
09/27/2023	10/26/2023	2023	28,823	29.00	0.03091	31.90	0.03400	Interim
07/25/2023	08/25/2023	2023	28,823	29.00	0.03393	31.90	0.03732	Interim
04/20/2023	05/26/2023	Ret. earn*	49,695	50.00	0.06179	55.00	0.06797	Final
04/20/2023	05/09/2023	2022	28,823	29.00	0.03655	31.90	0.04021	Final
12/27/2022	01/27/2023	2022	28,823	29.00	0.03613	31.90	0.03975	Interim
09/27/2022	10/28/2022	2022	28,823	29.00	0.03068	31.90	0.03375	Interim
07/26/2022	08/26/2022	2022	28,823	29.00	0.03187	31.90	0.03505	Interim
April 13, 2022	04/26/2022	Ret. earn*	159,024	160.00	0.18805	176.00	0.20685	Final
04/13/2022	04/26/2022	2021	28,823	29.00	0.03408	31.90	0.03749	Final
12/21/2021	01/28/2022	2021	28,823	29.00	0.03629	31.90	0.03992	Interim
09/28/2021	10/29/2021	2021	28,823	29.00	0.03600	31.90	0.03960	Interim
04/15/2021	08/27/2021	Ret. earn*	25,841	26.00	0.03312	28.60	0.03643	Final
04/15/2021	05/28/2021	2020	25,841	26.00	0.03560	28.60	0.03916	Final

\*Retained earnings



## Stock exchange transactions

CMF 2.3.4.III.B

As of December 31, 2024, Embotelladora Andina S.A.'s capital stock amounted to CH\$270,738 million, divided into 473,289,301 Series A shares and 473,281,303 Series B shares, which are listed on stock exchanges in Chile and the United States (New York) in the form of American Depositary Receipts (ADRs).

The Company's shares have been traded on the Santiago Stock Exchange since 1955. In 1997 Coca-Cola Andina carried out a stock split into Series A and B shares, with ticker symbols Andina-A and Andina-B on the Santiago Stock Exchange. Shareholder Relations in Chile is outsourced to SerCor.

The Company's ADRs have been traded on the New York Stock Exchange since 1994. One ADR is equivalent to six common shares. In 1997 Coca-Cola Andina carried out a stock split into Series A and B shares, with ticker symbols for the NYSE of AKO-A and AKO-B. The depositary bank for the ADRs is The Bank of New York Mellon.

### AVERAGE PRICE AND AMOUNT TRADED IN CHILE

CMF 2.3.4.III.B

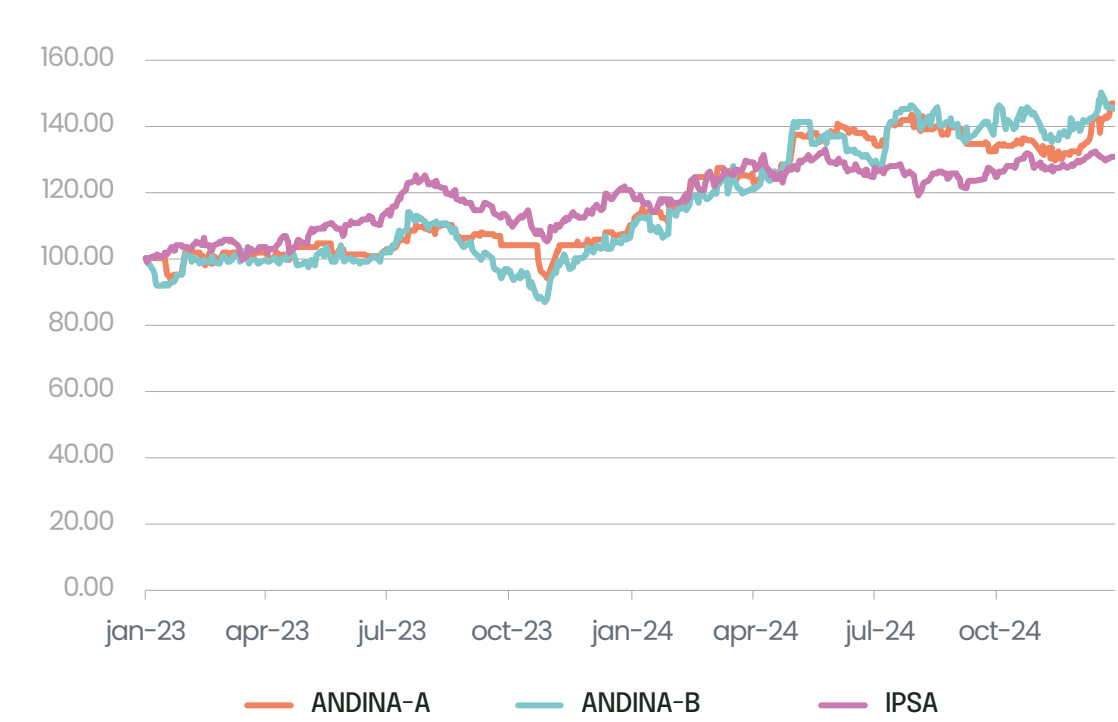
	2024	ANDINA - A			ANDINA - B		
		SHARES TRADED (MILLIONS)	TOTAL TRADED (CH\$ MILLIONS)	AVERAGE PRICE (CH\$)	SHARES TRADED (MILLIONS)	TOTAL TRADED (CH\$ MILLIONS)	AVERAGE PRICE (CH\$)
Santiago Stock Exchange	1st Quarter	3.6	7,057	1,940	49.6	118,348	2,407
	2nd Quarter	3.3	6,899	2,171	60.6	166,279	2,746
	3rd Quarter	2.3	5,105	2,252	42.1	121,128	2,881
	4th Quarter	3.3	7,226	2,185	40.5	118,129	2,928
Chilean Electronic Stock Exchange	1st Quarter	0.1	261	2,051	1.8	4,254	2,383
	2nd Quarter	0.1	245	2,219	2.7	7,381	2,734
	3rd Quarter	0.1	234	2,278	1.8	5,237	2,881
	4th Quarter	0.2	414	2,204	2.3	6,583	2,915

Source: Certificate from the respective stock exchanges.

## Price of shares traded in Chile

CMF 2.3.4.III.B

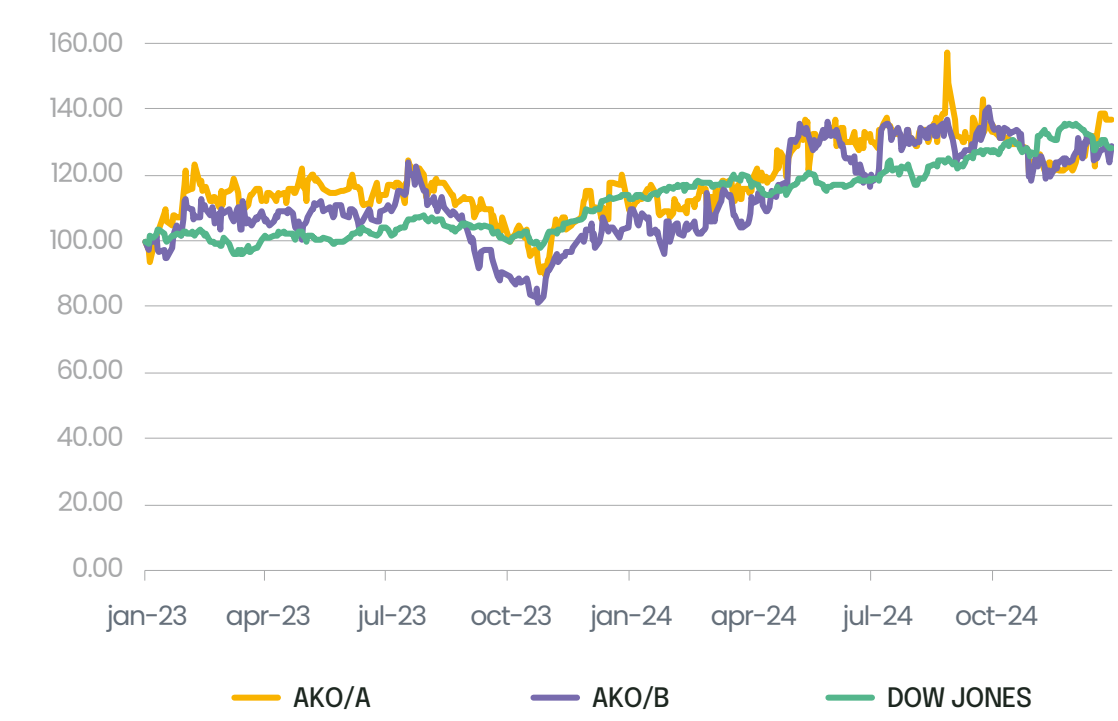
Performance of the Company's Series A and B share prices and the IPSA, for a two-year period ending December 31, 2024 (based on 100).



## Price of shares traded on New York Stock Exchange

CMF 2.3.4.III.B

Performance of the Series A and B ADRs prices and the Dow Jones Index, for a two-year period ending December 31, 2024 (based on 100).



### AVERAGE PRICE AND AMOUNT TRADED ON THE NEW YORK STOCK EXCHANGE

CMF 2.3.4.III.B

	2024	AKO - A			AKO - B		
		ADRS TRADED (MILLIONS)	TOTAL TRADED <sup>1</sup> (US\$ MILLIONS)	AVERAGE PRICE (US\$)	ADRS TRADED (MILLIONS)	TOTAL TRADED <sup>1</sup> (US\$ MILLIONS)	AVERAGE PRICE (US\$)
New York Stock Exchange	1st Quarter	0.09	1.14	12.15	2.40	36.30	15.12
	2nd Quarter	0.12	1.73	13.85	1.45	25.56	17.58
	3rd Quarter	0.12	1.74	14.52	1.04	19.38	18.66
	4th Quarter	0.19	2.68	13.80	0.41	7.45	18.21

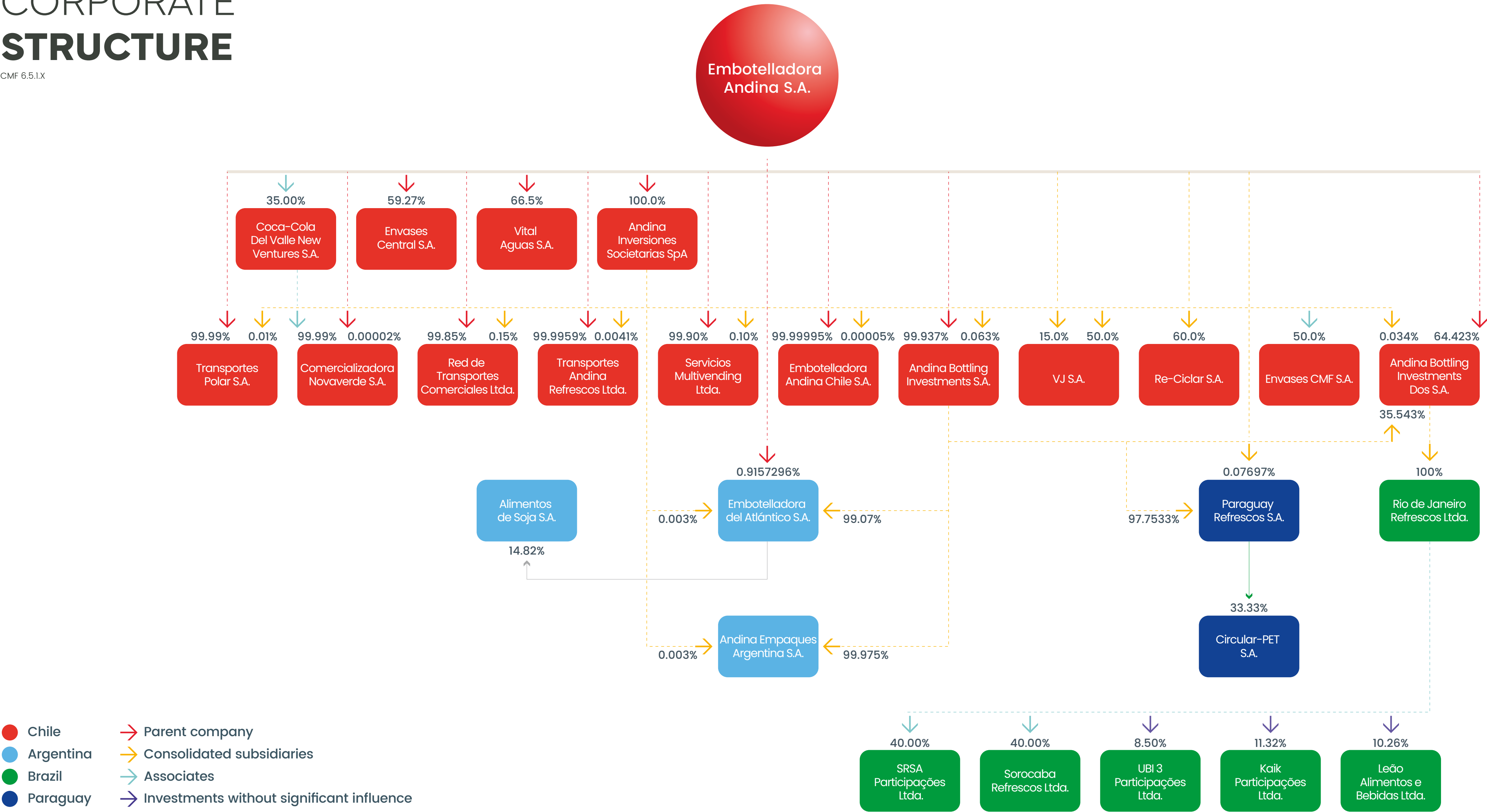
1: Total traded is calculated as the average price multiplied by the volume of ADRs traded.  
Source: Bloomberg.



CORPORATE

STRUCTURE

CMF 6.5.1.X





# SUBSIDIARIES, EQUITY INVESTEEES AND ASSOCIATES

GRI 2-6, 2-15 | CMF 6.5.1.I, 6.5.1.II, 6.5.1.III, 6.5.1.IV, 6.5.1.V, 6.5.1.VI, 6.5.1.VII, 6.5.1.VIII, 6.5.1.IX, 6.5.2

The interest held by Embotelladora Andina S.A. in Comercializadora Novaverde S.A. decreased from 0.00007 to 0.00002 over the last year. Likewise, Rio de Janeiro Refrescos Limitada ceased to invest in Trop de Frutas Do Brasil Limitada. Finally, Andina Bottling Investments Dos S.A. became the owner of 100% of the capital of Rio de Janeiro Refrescos Limitada.

The entity does not have investments representing more than 20% of the total assets that are not subsidiaries or associates.



EMBOTELLADORA DEL ATLÁNTICO S.A.



Type:

Corporation

Address:

Ruta Nacional 19, Km 3.7, Córdoba

Argentinean Tax ID:

30-52913594/3

Phone:

(54-351) 496 8888

Subscribed and paid-in share capital:

(ThCh\$ as of December 31, 2024)

3,782,900

Percentage represented by investment:

(parent company's assets)

12.06%

% of parent company's interest:

(in the subsidiary's or associate's capital)

→ Direct: 0.9157296%

→ Indirect: 99.073%

Corporate purpose:

Manufacture, bottle and market non-alcoholic beverages. Produce, manufacture, bottle and sell any other beverages and derivatives.

Business relations:

Coca-Cola bottler in Argentina.

Board of Directors / Management Council:

Gonzalo Manuel Soto (3); Fabián Castelli (2); Fernando Ramos (2); Laurence Paul Wiener (A)

General Manager:

Fabián Castelli (2)

(1) Executive at Embotelladora Andina S.A. / (2) Executive at Embotelladora del Atlántico S.A. / (3) Outside Counsel / (A) Alternate



ANDINA EMPAQUES ARGENTINA S.A.



Type:

Corporation

Address:

San Martin 140, floor 18, - Ciudad Autónoma de Buenos Aires

Argentinean Tax ID:

30-71213488-3

Phone:

(54-11) 4715 8000

Subscribed and paid-in share capital:

(ThCh\$ as of December 31, 2024)

4,938,093

Percentage represented by investment:

(parent company's assets)

1.07%

% of parent company's interest:

(in the subsidiary's or associate's capital)

→ Direct: -

→ Indirect: 99.978%

Corporate purpose:

Design, manufacture and market plastic products, mainly containers.

Business relations:

Supplier of plastic bottles and preforms.

Board of Directors / Management Council:

Gonzalo Manuel Soto (3); Fabián Castelli (2); Jaime Cohen (1); Laurence Paul Wiener(A)

General Manager:

Daniel Caridi

(1) Executive at Embotelladora Andina S.A. / (2) Executive at Embotelladora del Atlántico S.A. / (3) Outside Counsel / (A) Alternate



ALIMENTOS DE SOJA S.A.\*



Type:

Corporation

Address:

Marcelo T. de Alvear 684,1st floor, Ciudad Autónoma de Buenos Aires, Argentina

Argentinean Tax ID:

33-71523028-9

Phone:

(54-11) 5196 8300

Subscribed and paid-in share capital:

(ThCh\$ as of December 31, 2024)

1,384,558

Percentage represented by investment:

(parent company's assets)

0.87%

% of parent company's interest:

(in the subsidiary's or associate's capital)

→ Direct: -

→ Indirect: 14.82%

Corporate purpose:

In this Republic or abroad, on its own account, on behalf of third parties or associated with third parties, it is engaged in the following activities: manufacturing, marketing, importing, exporting, processing, fractioning, packaging, distribution of food for human consumption and beverages in general and raw materials and their respective related products and by-products, in their different stages and processes.

Business relations:

Produce soy-based products for Coca-Cola bottlers in Argentina.

Board of Directors / Management Council:

Leonardo Araujo Garcia; Horacio Javier Guizzo; Pablo Hector Rodriguez; Esteban Eduardo Mele (A); Pablo Antonio Lauricella (A)

General Manager:

Leonardo Araujo Garcia

(1) Executive at Embotelladora Andina S.A. / (2) Executive at Embotelladora del Atlántico S.A. / (3) Outside Counsel / (A) Alternate  
\* (UNDERGOING LIQUIDATION)



RIO DE JANEIRO REFRESCOS LTDA.



Type:

Limited liability company

Address:

Rua André Rocha 2299, Taquara, Jacarepaguá, Rio de Janeiro

Brazilian Tax ID:

00.074.569/0001-00

Phone:

(55-21) 2429 1779

Subscribed and paid-in share capital:

(ThCh\$ as of December 31, 2024)

119,168,159

Percentage represented by investment:

(parent company's assets)

13.22%

% of parent company's interest:

(in the subsidiary's or associate's capital)

→ Direct: -

→ Indirect: 100%

Corporate purpose:

Manufacture and market beverages in general, powdered soft drinks and other related semi-finished products.

Business relations:

Coca-Cola bottler in Brazil.

Board of Directors / Management Council:






Renato Barbosa (2); Fernando Fragata (2); Rodrigo Klee (2); David Parkes (2); Marcio Luiz de Oliveira Baully (2); Max Fernandes Ciarlini (2); Isabel Cristina Moreira Goncalves Salvador (2)

General Manager:


Renato Barbosa (2)

(1) Executive at Embotelladora Andina S.A. / (2) Executive at Rio de Janeiro Refrescos Ltda.





<div><div>↓</div><div>KAIK PARTICIPAÇÕES LTDA.</div><div></div></div>	<div><div>↓</div><div>LEÃO ALIMENTOS E BEBIDAS LTDA.</div><div></div></div>	<div><div>↓</div><div>SOROCABA REFRESCOS LTDA.</div><div></div></div>	<div><div>↓</div><div>SRSA PARTICIPAÇÕES LTDA.</div><div></div></div>	<div><div>↓</div><div>UBI 3 PARTICIPAÇÕES LTDA.</div><div></div></div>
<div><div><div>Type:</div>Limited liability company</div><div><div>Address:</div>Av. Engenheiro Alberto de Zagottis, 352. Jurubatuba, SP - CEP: 04675-901.</div><div><div>Brazilian Tax ID:</div>40.441.792/ 0001-54</div><div><div>Phone:</div>(55-11) 2102 5563</div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 161</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.02%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: - → Indirect: 11.32%</div></div><div><div>Corporate purpose:</div>Invest in other companies with own resources.</div><div><div>Business relations:</div>-</div><div><div>Board of Directors / Management Council:</div>Luiz Eduardo Tarquinio Monteiro da Costa; Carlos Eduardo Correa de Moraes Sarmento; Ricardo Vontobel; Francisco Miguel Alarcón; Renato Barbosa (2)</div><div><div>General Manager:</div>-</div></div> <div>(1) Executive at Embotelladora Andina S.A. / (2) Executive at Rio de Janeiro Refrescos Ltda.</div>	<div><div><div>Type:</div>Limited liability company</div><div><div>Address:</div>Rua Capitão Antônio Rosa, N° 409, 4º andar, rooms 425-428 e 430-432, Bairro Jardim Paulistano, São Paulo, SP - CEP: 01.443-010</div><div><div>Brazilian Tax ID:</div>76.490.184/ 0001-87</div><div><div>Phone:</div>(55-11) 3809 5000</div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 175.822.032</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.43%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: - → Indirect: 10.2%</div></div><div><div>Corporate purpose:</div>Manufacture and market food, beverages in general and beverage concentrates. Invest in other companies.</div><div><div>Business relations:</div>Produce sensitive products for Coca-Cola bottlers in Brazil.</div><div><div>Board of Directors / Management Council:</div>Marcelo Correa Pereira; Bruno Aronne Sekeff ; Pedro Rocha Lima Massa; Renato Barbosa (2); Neuri Amabile Frigotto Pereira; Dirk Schneider; Luciana Cruz Alves de Carvalho</div><div><div>General Manager:</div>Marcelo Correa Pereira</div></div> <div>(1) Executive at Embotelladora Andina S.A. / (2) Executive at Rio de Janeiro Refrescos Ltda.</div>	<div><div><div>Type:</div>Limited liability company</div><div><div>Address:</div>Rodovia Raposo Tavares, Km 104, Jardim Jaraguá, Sorocaba, SP - CEP: 18052-902</div><div><div>Brazilian Tax ID:</div>45.913,696/ 0001-85</div><div><div>Phone:</div>(55-15) 3229 9909</div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 9,417,864</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 1.07%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: - → Indirect: 40.00%</div></div><div><div>Corporate purpose:</div>Manufacture and market food, beverages in general and beverage concentrates. Invest in other companies.</div><div><div>Business relations:</div>Coca-Cola bottler in Brazil.</div><div><div>Board of Directors / Management Council:</div>Renato Barbosa (2); Cristiano Biagi; Giordano Biagi; Miguel Ángel Peirano (1); Cláudio Sergio Rodrigues; Luiz Lacerda Biagi</div><div><div>General Manager:</div>Cristiano Biagi</div></div> <div>(1) Executive at Embotelladora Andina S.A. / (2) Executive at Rio de Janeiro Refrescos Ltda.</div>	<div><div><div>Type:</div>Limited liability company</div><div><div>Address:</div>Rua Antonio Aparecido Ferraz, 795, Room 01, Jardim Itanguá, Sorocaba, SP - CEP: 18052-280</div><div><div>Brazilian Tax ID:</div>10.359.485/ 0001-68</div><div><div>Phone:</div>(55-15) 3229 9906</div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 3,218</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.002%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: - → Indirect: 40.00%</div></div><div><div>Corporate purpose:</div>Purchase and sale of real estate investments and property management.</div><div><div>Business relations:</div>Business support company</div><div><div>Board of Directors / Management Council:</div>Renato Barbosa (2); Luiz Lacerda Biagi</div><div><div>General Manager:</div>Cristiano Biagi</div></div> <div>(1) Executive at Embotelladora Andina S.A. / (2) Executive at Rio de Janeiro Refrescos Ltda.</div>	<div><div><div>Type:</div>Limited liability company</div><div><div>Address:</div>Rua Teonilio Niquini, N° 30, Galpão B, Distrito Industrial Jardim Piemont Sul, Betim, MG - CEP: 32669-700</div><div><div>Brazilian Tax ID:</div>27.158.888/ 0001-41</div><div><div>Phone:</div>(55-21) 25591000</div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 1,679</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.00001%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: - → Indirect: 8.5%</div></div><div><div>Corporate purpose:</div>Invest in other companies with own resources. Purchase and sale of real estate investments and property management.</div><div><div>Business relations:</div>Produce soy-based products for Coca-Cola bottlers in Brazil.</div><div><div>Board of Directors / Management Council:</div>Luciana Cruz Alves de Carvalho; Neuri Amabile Firgotto Pereira; Lía Marques Oliveira</div><div><div>General Manager:</div>-</div></div> <div>(1) Executive at Embotelladora Andina S.A. / (2) Executive at Rio de Janeiro Refrescos Ltda.</div>




<div><div>↓</div><div>EMBOTELLADORA ANDINA CHILE S.A.</div><div></div></div>	<div><div>↓</div><div>VJ S.A.</div><div></div></div>	<div><div>↓</div><div>VITAL AGUAS S.A.</div><div></div></div>	<div><div>↓</div><div>COCA-COLA DEL VALLE NEW VENTURES S.A.</div><div></div></div>	<div><div>↓</div><div>TRANSPORTES ANDINA REFRESCOS LTDA.</div><div></div></div>
<div><div><div>Type:</div><div>Privately held corporation</div></div><div><div>Address:</div><div>Av. Miraflores 9153, Renca, Santiago.</div></div><div><div>Chilean Tax ID:</div><div>76.070.406-7</div></div><div><div>Phone:</div><div>(56-2) 2611 5838</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 27,278,206</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 2.21%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 99.99995% → <b>Indirect:</b> 0.00005%</div></div><div><div>Corporate purpose:</div><div>Manufacture, bottle, distribute and market non-alcoholic beverages.</div></div><div><div>Business relations:</div><div>Lease of production infrastructure.</div></div><div><div>Board of Directors / Management Council:</div><div>Miguel Ángel Peirano (2); Andrés Wainer (2); Jaime Cohen (2); Jaime Cohen (2)</div></div><div><div>General Manager:</div><div>Joss'e Luis Solórzano(2)</div></div></div>	<div><div><div>Type:</div><div>Privately held corporation</div></div><div><div>Address:</div><div>Av. Américo Vespucio 1651, Renca, Santiago</div></div><div><div>Chilean Tax ID:</div><div>93.899.000-K</div></div><div><div>Phone:</div><div>(56-5) 7258 4100</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 20,675,167</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 1.14%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 15.0% → <b>Indirect:</b> 50.0%</div></div><div><div>Corporate purpose:</div><div>Manufacture, distribute and market all kinds of food products, juices and beverages.</div></div><div><div>Business relations:</div><div>Produces juices for Coca-Cola bottlers in Chile.</div></div><div><div>Board of Directors / Management Council:</div><div>José Luis Solórzano (2); Alejandro Zalaquett (2); Cristián Hohlberg; Andrés Wainer (2); Jaime Cohen (2) (A); Fernando Jaña (2) (A); Rodrigo Ormaechea (2) (A); José Domingo Jaramillo (A); José Domingo Jaramillo (A)</div></div><div><div>General Manager:</div><div>Alberto Moreno</div></div></div>	<div><div><div>Type:</div><div>Privately held corporation</div></div><div><div>Address:</div><div>Camino a la Vital 1001, Rengo</div></div><div><div>Chilean Tax ID:</div><div>76.389.720-6</div></div><div><div>Phone:</div><div>(56-5) 7258 4100</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 11,331,154</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.58%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 66.5% → <b>Indirect:</b> -</div></div><div><div>Corporate purpose:</div><div>Manufacture, distribute and market water and beverages.</div></div><div><div>Business relations:</div><div>Produces mineral water for Coca-Cola bottlers in Chile.</div></div><div><div>Board of Directors / Management Council:</div><div>José Luis Solórzano (2); Alejandro Zalaquett (2); Andrés Wainer (2); José Domingo Jaramillo; Alejandro Vargas (2) (A); Jaime Cohen (2) (A); Fernando Jaña (2) (A); Juan Paulo Valdés (A); Juan Paulo Valdés (A); José Luis Solórzano (2) (A).</div></div><div><div>General Manager:</div><div>Alberto Moreno</div></div></div>	<div><div><div>Type:</div><div>Privately held corporation</div></div><div><div>Address:</div><div>Av. Miraflores 8755, Renca, Santiago.</div></div><div><div>Chilean Tax ID:</div><div>76.572.588-7</div></div><div><div>Phone:</div><div>N/A</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 84,442,244</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 1.01%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 35.0% → <b>Indirect:</b> -</div></div><div><div>Corporate purpose:</div><div>Manufacture, distribute and market juices, waters and beverages.</div></div><div><div>Business relations:</div><div>Produce water and juices for Coca-Cola bottlers in Chile</div></div><div><div>Board of Directors / Management Council:</div><div>Miguel Ángel Peirano (2); José Luis Solórzano (2); Fernanda González (2); Cristián Hohlberg; José Domingo Jaramillo; Santiago Avellar; Luciana Carvalho; Luciana Staciarini Batista Catelli; Débora Mattos; Pedro Massa; Fernando Jaña (2) (A); Alejandro Zalaquett (2) (A); Alejandro Vargas (2) (A); Juan Paulo Valdes (A); Anton Szafronov (A); Rodrigo Andrews (A); Denisse Picot (A); Flavio Mattos Dos Santos (S); Jonathan Lamac (A); Felipe Daniel (A)</div></div><div><div>General Manager:</div><div>Alberto Moreno</div></div></div>	<div><div><div>Type:</div><div>Limited liability company*</div></div><div><div>Address:</div><div>Av. Miraflores 9153, Floor 4, Renca, Santiago</div></div><div><div>Chilean Tax ID:</div><div>78.861.790-9</div></div><div><div>Phone:</div><div>(56-2) 2611 5838</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 12,620,629</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.59%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 99.9959% → <b>Indirect:</b> 0.0041%</div></div><div><div>Corporate purpose:</div><div>Provide administration and management services for national and international ground transportation.</div></div><div><div>Business relations:</div><div>Provide ground transport services.</div></div><div><div>Board of Directors / Management Council:</div><div>Not applicable</div></div><div><div>General Manager:</div><div>-</div></div></div>
<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>*Limited Liability Company where the administration of the company corresponds to the partner Embotelladora Andina S.A. through proxies or specially appointed representatives. (1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>



<div><div>↓</div><div>TRANSPORTES POLAR S.A.</div><div></div></div>	<div><div>↓</div><div>SERVICIOS MULTIVENDING LTDA.*</div><div></div></div>	<div><div>↓</div><div>ENVASES CMF S.A.</div><div></div></div>	<div><div>↓</div><div>ENVASES CENTRAL S.A.</div><div></div></div>	<div><div>↓</div><div>ANDINA BOTTLING INVESTMENTS S.A.</div><div></div></div>
<div><div><div>Type:</div><div>Privately held corporation</div></div><div><div>Address:</div><div>Av. Miraflores 9153, Floor 4, Renca, Santiago</div></div><div><div>Chilean Tax ID:</div><div>96.928.520-7</div></div><div><div>Phone:</div><div>(56-2) 2611 5838</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 1,619,315</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.23%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 99.99%  → <b>Indirect:</b> 0.01%</div></div><div><div>Corporate purpose:</div><div>Freight transportation of beverages and other processed goods.</div></div><div><div>Business relations:</div><div>Provide ground transport services.</div></div><div><div>Board of Directors / Management Council:</div><div>José Luis Solórzano (2); Rodrigo Marticorena (2); Alejandro Zalaquett (2)</div></div><div><div>General Manager:</div><div>Alejandro Vargas (2)</div></div></div>	<div><div><div>Type:</div><div>Limited liability company*</div></div><div><div>Address:</div><div>Av. Miraflores 9153, Floor 4, Renca, Santiago</div></div><div><div>Chilean Tax ID:</div><div>78.536.950-5</div></div><div><div>Phone:</div><div>(56-2) 2611 5838</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 862,248</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.07%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 99.90%  → <b>Indirect:</b> 0.10%</div></div><div><div>Corporate purpose:</div><div>Market products through equipment and machinery.</div></div><div><div>Business relations:</div><div>Provide product marketing services through vending machines.</div></div><div><div>Board of Directors / Management Council:</div><div>Not applicable</div></div><div><div>General Manager:</div><div>-</div></div></div>	<div><div><div>Type:</div><div>Privately held corporation</div></div><div><div>Address:</div><div>La Martina 0390, Pudahuel, Santiago</div></div><div><div>Chilean Tax ID:</div><div>86.881.400-4</div></div><div><div>Phone:</div><div>(56-2) 2544 8222</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 32,981,986</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.84%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> -  → <b>Indirect:</b> 50.0%</div></div><div><div>Corporate purpose:</div><div>Manufacture and sale of plastic products and beverage bottling and packaging services.</div></div><div><div>Business relations:</div><div>Supplier of plastic bottles, preforms and caps.</div></div><div><div>Board of Directors / Management Council:</div><div>Andrés Vicuña; Cristián Hohlberg; Juan Paulo Valdés; Andrés Wainer (2); Fernando Jaña (2); Miguel Angel Peirano (2)</div></div><div><div>General Manager:</div><div>Matías Mackenna</div></div></div>	<div><div><div>Type:</div><div>Privately held corporation</div></div><div><div>Address:</div><div>Av. Miraflores 8755, Renca, Santiago.</div></div><div><div>Chilean Tax ID:</div><div>96.705.990-0</div></div><div><div>Phone:</div><div>(56-5) 7258 4100</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 7,562,354</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.80%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 59.27%  → <b>Indirect:</b> -</div></div><div><div>Corporate purpose:</div><div>Manufacture, distribute and market all kinds of food products, juices and beverages.</div></div><div><div>Business relations:</div><div>Produce cans and some small formats for Coca-Cola bottlers in Chile.</div></div><div><div>Board of Directors / Management Council:</div><div>José Luis Solórzano (2); Alejandro Zalaquett (2); Andrés Wainer (2); José Domingo Jaramillo; Cristián Hohlberg; Débora Mattos; Alejandro Vargas (2) (A); Jaime Cohen (2) (A); Fernando Jaña (2) (A); Juan Paulo Valdés (A); Anton Szafronov (A); Felipe Daniel (A)</div></div><div><div>General Manager:</div><div>Alberto Moreno</div></div></div>	<div><div><div>Type:</div><div>Privately held corporation</div></div><div><div>Address:</div><div>Av. Miraflores 9153, Floor 7, Renca, Santiago</div></div><div><div>Chilean Tax ID:</div><div>96.842.970-1</div></div><div><div>Phone:</div><div>(56-2) 2338 0520</div></div><div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 311,727,582</div></div><div><div>Percentage represented by investment:</div><div>(parent company's assets) 29.57%</div></div><div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → <b>Direct:</b> 99.937%  → <b>Indirect:</b> 0.063%</div></div><div><div>Corporate purpose:</div><div>Manufacture, bottle and market beverages and food in general. Invest in other companies.</div></div><div><div>Business relations:</div><div>Investment Vehicle.</div></div><div><div>Board of Directors / Management Council:</div><div>Miguel Ángel Peirano (2); Andrés Wainer (2); Jaime Cohen (2); Martín Idígoras (2) (A); Fernando Jaña (2) (A); Gonzalo Muñoz (2) (A)</div></div><div><div>General Manager:</div><div>Miguel Ángel Peirano (2)</div></div></div>
<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>*Limited Liability Company where the administration of the company corresponds to the partner Embotelladora Andina S.A. through proxies or specially appointed representatives. (1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>



<div><div>↓</div><div>ANDINA BOTTLING INVESTMENTS DOS S.A.</div><div></div></div>	<div><div>↓</div><div>ANDINA INVERSIONES SOCIETARIAS SPA</div><div></div></div>	<div><div>↓</div><div>RED DE TRANSPORTES COMERCIALES LTDA.</div><div></div></div>	<div><div>↓</div><div>COMERCIALIZADORA NOVAVERDE S.A.</div><div></div></div>	<div><div>↓</div><div>RE-CICLAR S.A.</div><div></div></div>
<div><div>Type:</div><div>Privately held corporation</div><div>Address:</div><div>Av. Miraflores 9153, Floor 7, Renca, Santiago</div><div>Chilean Tax ID:</div><div>96.972.760-9</div><div>Phone:</div><div>(56-2) 2338 0520</div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 466,474,897</div><div>Percentage represented by investment:</div><div>(parent company's assets) 14.29%</div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: 64.423% → Indirect: 35.577%</div><div>Corporate purpose:</div><div>Make permanent or income investments—exclusively abroad—in all kinds of movable property.</div><div>Business relations:</div><div>Investment Vehicle.</div><div>Board of Directors / Management Council:</div><div>Miguel Ángel Peirano (2); Andrés Wainer (2); Jaime Cohen (2); Martín Idígoras (2) (A); Fernando Jaña (2) (A); Gonzalo Muñoz (2) (A)</div><div>General Manager:</div><div>Miguel Ángel Peirano (2)</div></div>	<div><div>Type:</div><div>Simplified Corporation</div><div>Address:</div><div>Av. Miraflores 9153, Floor 7, Renca, Santiago</div><div>Chilean Tax ID:</div><div>96.836.750-1</div><div>Phone:</div><div>(56-2) 2338 0520</div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 30,082,325</div><div>Percentage represented by investment:</div><div>(parent company's assets) 1.46%</div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: 100% → Indirect: -</div><div>Corporate purpose:</div><div>Invest in all types of companies and market food in general.</div><div>Business relations:</div><div>Investment vehicle.</div><div>Board of Directors / Management Council:</div><div>Miguel Ángel Peirano (2); Andrés Wainer (2); Jaime Cohen (2); Martín Idígoras (2) (A); Fernando Jaña (2) (A); Gonzalo Muñoz (2) (A)</div><div>General Manager:</div><div>Miguel Ángel Peirano (2)</div></div>	<div><div>Type:</div><div>Limited liability company*</div><div>Address:</div><div>Av. Del Valle Sur 614 of. 71, Huechuraba, Santiago</div><div>Chilean Tax ID:</div><div>76.276.604-3</div><div>Phone:</div><div>(56-2) 29939704</div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 2,200,314</div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.14%</div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: 99.85% → Indirect: 0.15%</div><div>Corporate purpose:</div><div>Freight transportation of beverages and other processed goods.</div><div>Business relations:</div><div>Provide ground transportation and product marketing services.</div><div>Board of Directors / Management Council:</div><div>Not applicable</div><div>General Manager:</div><div>-</div></div>	<div><div>Type:</div><div>Privately held corporation</div><div>Address:</div><div>Av. Américo Vespucio 1651, Renca, Santiago</div><div>Chilean Tax ID:</div><div>77.526.480-2</div><div>Phone:</div><div>(56-5) 7258 4100</div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 14,856,772</div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.43%</div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: 0.00002% → Indirect: 99.99%</div><div>Corporate purpose:</div><div>Processing and marketing of fruits, ice cream, vegetables and food in general, under the Guallarauco brand.</div><div>Business relations:</div><div>Sale of juices, flavored waters, among others, to Coca-Cola bottlers in Chile.</div><div>Board of Directors / Management Council:</div><div>José Luis Solórzano (2); Fernanda González (2); José Domingo Jaramillo; Luciano Carvalho; Marcela Menuutti; Débora Mattos; Fernando Jaña (2) (A); Alejandro Zalaquett (2) (A); Juan Paulo Valdés (A); Denisse Picot (A); Rodrigo Andrews (A); Flavio Mattos Dos Santos (A)</div><div>General Manager:</div><div>Alberto Moreno</div></div>	<div><div>Type:</div><div>Privately held corporation</div><div>Address:</div><div>La Martina 390, Pudahuel, Santiago</div><div>Chilean Tax ID:</div><div>77.427.659-9</div><div>Phone:</div><div>(56-2) 2544 8222</div><div>Subscribed and paid-in share capital:</div><div>(ThCh\$ as of December 31, 2024) 21,000,000</div><div>Percentage represented by investment:</div><div>(parent company's assets) 0.79%</div><div>% of parent company's interest:</div><div>(in the subsidiary's or associate's capital) → Direct: 60.0% → Indirect: -</div><div>Corporate purpose:</div><div>Production, processing and marketing of recyclable material.</div><div>Business relations:</div><div>Process and generate recycled PET resin for Coca-Cola bottlers in Chile, among others.</div><div>Board of Directors / Management Council:</div><div>José Domingo Jaramillo; Cristián Hohlberg; José Luis Solorzano (2); Andrés Wainer (2); Fernando Jaña (2)</div><div>General Manager:</div><div>Matías Mackenna</div></div>
<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>*Limited Liability Company where the administration of the company corresponds to the partner Embotelladora Andina S.A. through proxies or specially appointed representatives. (1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>	<div>(1) Director and Member of the Controlling Group of Embotelladora Andina S.A. / (2) Executive at Embotelladora Andina S.A. / (A) Alternate</div>



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PARAGUAY REFRESCOS S.A.



Type:

Corporation

Address:

Acceso Sur, Ruta Ñemby Km 3.5 - Barcequillo - San Lorenzo, Asunción

Paraguayan Tax ID:

80.003.400-7

Phone:

(595) 21 959 1000

Subscribed and paid-in share capital:

(ThCh\$ as of December 31, 2024)  
9,904,604

Percentage represented by investment:

(parent company's assets)  
12.15%

% of parent company's interest:

(in the subsidiary's or associate's capital)  
→ **Direct:** 0.07697%  
→ **Indirect:** 97.7533%

Corporate purpose:

Manufacture, distribute and market carbonated and non-carbonated soft drinks.

Business relations:

Coca-Cola bottler in Paraguay.

Board of Directors / Management Council:


Andres Wainer (1); Francisco Sanfurgo (2); Jaime Cohen (1); Gonzalo Muñoz (1)

General Manager:

Francisco Sanfurgo (2)

↓

CIRCULAR PET S.A.



Type:

Corporation

Address:

Avenida, Ruta Transchaco KM 15, casi Senador Vázquez

Paraguayan Tax ID:

80.116.031-6

Phone:

(595) 21 752 820

Subscribed and paid-in share capital:

(ThCh\$ as of December 31, 2024)  
5,344,135

Percentage represented by investment:

(parent company's assets)  
0.05%

% of parent company's interest:

(in the subsidiary's or associate's capital)  
→ **Direct:** -  
→ **Indirect:** 33.33%

Corporate purpose:

Manufacture and marketing of post-consumer recycled PET resins from the transformation of PET flakes.

Business relations:

Produces post-consumer PET resins to be used by the bottling plant.

Board of Directors / Management Council:

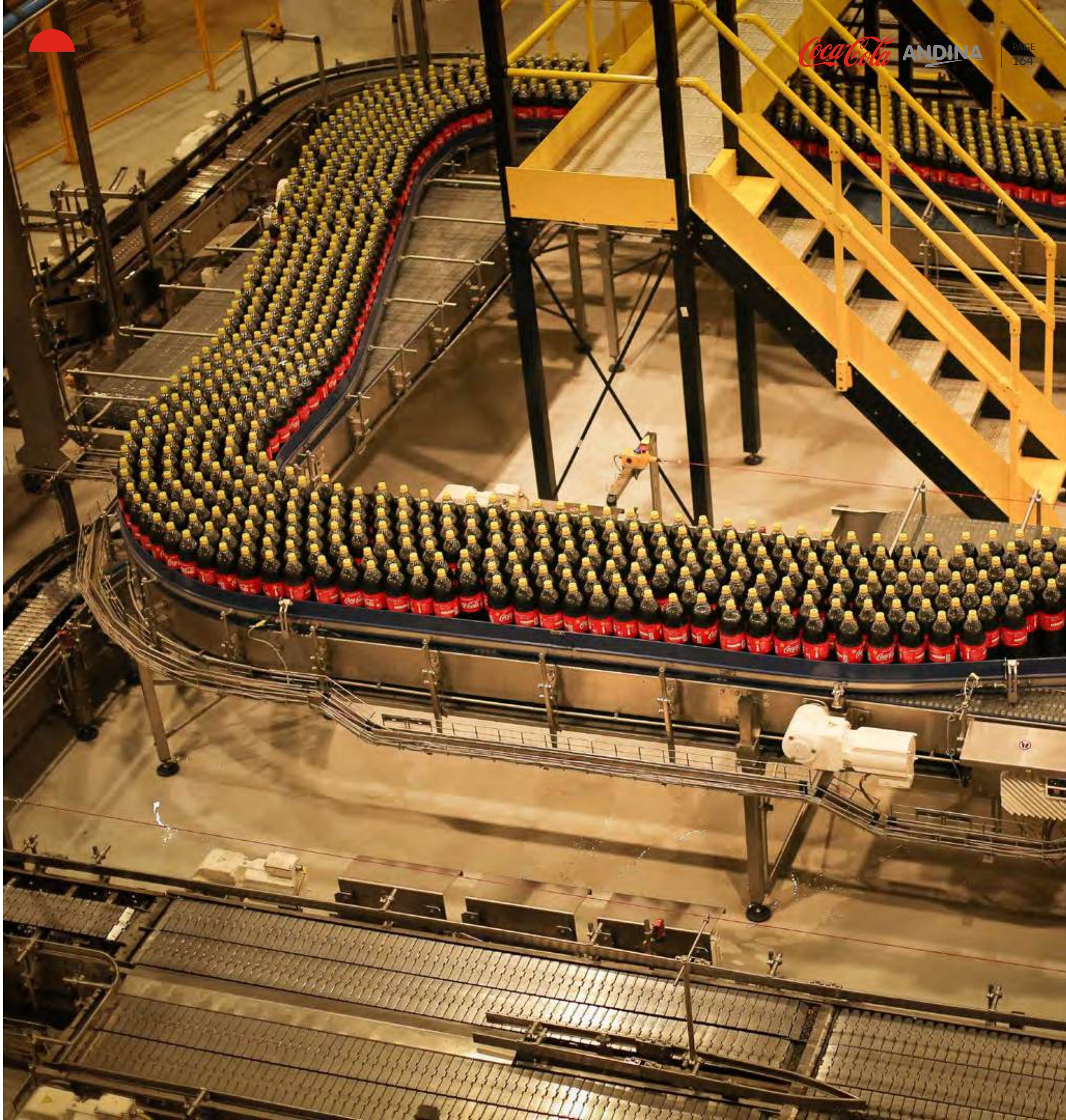
Felipe Carlos Resck; Francisco Sanfurgo (2); Carlos José Mangabeira; Carlos Hernán Rodiño (A); Alejandro Nahmias (2) (A); Juan Daniel Gill (A)

General Manager:

Silvino Sforza

(1) Executive of Embotelladora Andina S.A. / (2) Executive of Paraguay Refrescos S.A. / (A) Alternate

(1) Executive of Embotelladora Andina S.A. / (2) Executive of Paraguay Refrescos S.A. / (A) Alternate





## More information on subsidiaries

GRI 2-6 | CMF 6.2.1



### ANDINA EMPAQUES ARGENTINA S.A.



Andina Empaques Argentina S.A. (hereinafter "AEA") was incorporated in 2011 as a spin-off of Embotelladora del Atlántico S.A. Its corporate purpose is to design, manufacture and market plastic products, mainly containers. As the packaging supplier for the Coca-Cola Andina group of companies, in the course of 2024 AEA supplied Coca-Cola Andina Argentina's need for non-returnable preforms, plastic caps and returnable PET bottles.

#### Production and sales by format

AEA operates a plant for producing preforms, returnable PET bottles, crates and plastic caps located in Tigre, Province of Buenos Aires, Argentina. The plant has thirteen preform injection lines, two blow molding lines, one crate line and three cap injection lines.

The production lines operated at 72.1% of installed capacity in injection molding, 31.3% in blow molding, 39.8% in crates and 38.1% in plastic caps.

Sales by format during 2024 were 23.1 million Ref PET bottles and 677.3 million preforms for non-returnable bottles, 0.3 million crates and 592.2 million plastic caps.

#### Main customers

- Embotelladora del Atlántico S.A., Coca-Cola Femsa S.A., Paraguay Refrescos S.A., Reginald Lee S.A., Grupo Arca, Embotelladora Andina Chile S.A., Montevideo Refrescos S.A., Envases CMF S.A., Rio de Janeiro Refrescos LTDA.
- Embotelladora del Atlántico S.A., Coca-Cola Femsa S.A., Paraguay Refrescos S.A. and Reginald Lee S.A. each individually account for at least 10% of total sales.

#### Main suppliers

- **Resin:** Alpek Polyester S.A., Petroquímica Cuyo S.A., PBB Polisor S.A., Dow Chemical, GC Marketing Solution CL, Borealis AG.
- **Coloring:** Arcolor, Julio Garcia S.A, Avient, Concentrados y Compuestos S.A.
- **Packaging:** Argencraf S.A., Repallet S.A., Afema S.A., Fadecco-Cartocor S.A.
- **Electric power:** Edenor S.A., Cammesa, Termoandes S.A. and Pampa Energia



### VJ S.A.

Through an agreement with The Minute Maid Co. and Coca-Cola de Chile S.A., VJ S.A. produces nectars, fruit juices, fruit drinks and isotonic drinks under the brands Del Valle (fruit juices and nectars), Kapo (fruit drink), Powerade (isotonic drink), Glaceau Vitamin Water (flavored water with added vitamins and minerals) and Fastlyte (electrolyte drink), as well as Guallarauco products (juices and nectars). Del Valle juice brands are marketed in Tetra Pak packages and non-returnable glass bottles. Kapo is sold in sachettes, Glaceau Vitamin Water in non-returnable PET containers, Powerade in non-returnable PET containers, Fastlyte in non-returnable PET containers and Guallarauco in Tetra Pak, non-returnable glass and non-returnable PET containers. In addition, VJ S.A. imports soy juices under the ADES brand, in Tetra Pak format, and fruit nectars under the Del Valle brand, in cans.

In January 2011, the juice production business was restructured, allowing the other Coca-Cola bottlers in Chile to invest in VJ S.A. As a result of the merger between Embotelladoras Coca-Cola Polar S.A. and Embotelladora Andina S.A. on October 1, 2012, the ownership structure of VJ S.A. was modified in November 2012, as follows: Andina Inversiones Societarias SpA. owns 50%, Embonor S.A. owns 35% and Embotelladora Andina S.A. owns 15%.

#### Production and distribution

VJ S.A. operates one production plant in Renca (Santiago), where it has 12 production lines for Andina del Valle, Powerade, Glaceau Vitamin Water, KAPO, Guallarauco and Fastlyte. The average capacity utilization during 2024 was 60%.

In Chile, VJ S.A. products are distributed exclusively by Coca-Cola bottlers in the country, in each of their respective franchises.

#### Main customers

- Embotelladora Andina S.A., Coca-Cola Embonor S.A. and Comercializadora Novaverde S.A. are the main customers, each one

individually accounting for at least 10% of total sales.

#### Main suppliers

- **Concentrate:** Coca-Cola de Chile S.A., Sapore S.A.
- **Sweetener:** Embotelladora Andina S.A.
- **Fruit pulps:** Comercializadora Tradecos Chile Ltda., Sucocitrico Cutrale Ltda. - Brazil, Sat Nufri
- **Containers and bottles:** Tetra Pak de Chile Ltda., Envases CMF S.A., Plásticos Especiales S.A.S., Envases CMF S.A., Plásticos Especiales S.A.S., Tetra Pak de Chile Ltda.
- **Caps** Sinea S.A., Alucaps Mexica de Occidente S.A de C.V., Importadora y Exportadora de embalajes SPA.
- **Packaging material:** Paimasa S.A., International Paper Cartones Ltda., Corrupac S.A..
- **Labels:** Xu Yuan Packaging Technology Co., Plásticos Internacionales Ltda., Impregraf LTDA.

Coca-Cola de Chile S.A. and Comercializadora Tradecos Chile Ltda. individually account for at least 10% of total purchases of raw materials.



### VITAL AGUAS S.A.



Through an agreement with The Coca-Cola Company, Vital Aguas S.A. prepares and bottles the Vital brands (sparkling and still mineral water). The Agua Mineral Vital brand is marketed in non-returnable glass and non-returnable PET bottles. As a result of the merger between Embotelladoras Coca-Cola Polar S.A. and Embotelladora Andina S.A. on October 1, 2012, the ownership structure of Vital Aguas was modified as of November 2012, as follows: Embotelladora Andina S.A. owns 66.5% and Embonor S.A. owns 33.5%.

#### Production and distribution

Vital Aguas operates two lines for the production of mineral water and purified water at the Chanqueahue plant, located in the municipality of Rengo, Chile. In Chile, Vital Aguas products are distributed exclusively by Coca-Cola bottlers in each of their respective franchises.

#### Main customers

- Embotelladora Andina S.A. and Coca-Cola Embonor S.A. are the main customers, each individually accounting for at least 10% of total sales.

#### Main suppliers

- **Carbon dioxide gas:** Linde Gas Chile S.A.
- **Labels:** Resinplast S.A., Adhesol Ltda., Empack Flexible S.A., Resinplast S.A., Adhesol Ltda.
- **Packaging material:** Corrupac S.A., Smurfit Kappa de Chile S.A., Plastyverg Industrial Ltda.
- **Caps** Envases CMF S.A., Guala Closures Deutschland GmbH.
- **Containers (preforms):** Envases CMF S.A., Cristalerías de Chile S.A.

Envases CMF S.A. and Cristalerías de Chile S.A. each individually account for at least 10% of total purchases of raw materials.





#### ENVASES CENTRAL S.A.



It mainly produces soft drinks (Coca-Cola, Fanta and Sprite, among others), Del Valle nectars and Monster energy drink. These products are packaged in 473ml, 350ml and 220ml cans for soft drinks, 1lt, 1.25lt, 1.5lt and 1.75lt PET plastic bottles for Del Valle nectars and 473ml cans for energy drinks. Envases Central S.A. is owned by the bottlers of Coca-Cola products in Chile together with Coca-Cola de Chile. Andina owns 59.27%, Embonor 34.31% and Coca-Cola de Chile 6.42%.

##### Production and sales by format

Envases Central operates one production plant in Santiago. In Chile, Envases Central's products are distributed exclusively by Coca-Cola bottlers in the country in each of their respective franchises.

##### Main customers

- Embotelladora Andina S.A.; Coca-Cola Embonor S.A.; Monster Energy Company-Chile Ltda.
- Embotelladora Andina S.A. and Coca-Cola Embonor S.A. individually account for at least 10% of total sales.

##### Main suppliers

- **Concentrate:** Coca-Cola de Chile S.A.
- **Aluminum cans and lids:** Ball Chile S.A.
- **Fruit pulps:** VJ S.A.
- **Sweetener:** Embotelladora Andina S.A.
- **Plastic bottles and caps:** Envases CMF S.A., Bericap S.A.
- **Labels:** Adhesol Ltda., Multi-Color Chile S.A., Industrial y Comercial Solucorp.
- **Packaging material:** Plásticos Arpoli Ltda., Corrupac S.A., Plastyverg Industrial Ltda.

Coca-Cola de Chile S.A., Ball Chile S.A. and VJ S.A. each individually account for at least 10% of total purchases of raw materials.



#### ENVASES CMF S.A.



Produces returnable and non-returnable bottles, preforms in returnable and non-returnable formats and caps. Since 2012, Envases CMF has been owned by Andina Inversiones Societarias S.A. (50%) and Embonor Empaques S.A. (50%).

##### Production and distribution

Envases CMF operates a plant in Santiago for the production of preforms, bottles, caps, jugs and other plastic containers. The plant has 15 preform injection lines, 9 blow molding lines, 11 conventional injection lines, 9 injection blow molding lines, 8 extrusion blow molding lines, 3 case lines and 4 cap lines. Sales by format during 2024 were 67.2 million non-returnable PET bottles, 21.7 million returnable PET bottles, 935 million preforms for non-returnable bottles and 1,153.3 million conventional injection products.

##### Main customers

- Embotelladora Andina S.A.
- Coca-Cola Embonor S.A.
- VJ S.A.
- Vital Aguas S.A.
- Envases Central S.A.
- Nestlé Chile S.A.
- Unilever Chile S.A.

Embotelladora Andina S.A. and Coca-Cola Embonor S.A. each individually account for at least 10% of total sales.

##### Main suppliers

- **Resin:** Jiangsu Hailun Petrochemical; China Resources Corporation; Far Eastern New Century; Alpek Polyester; PTT Global Chemical; Braskem; Formosa Plastics; Muelhstein.
- **Packaging:** Corrupac; Cartocor; Comercializadora de papeles y cartones cordillera ltda; Dyntec.
- **Energy:** Enel Generación S.A.

Jiangsu Hailun Petrochemical, China Resources and Alpek Polyester each individually account for at least 10% of total raw material purchases.



#### RE-CICLAR S.A.



Produces food-grade PET resin. Since 2021, Re-Ciclar S.A. is owned by Embotelladora Andina S.A. (60%) and Embonor Empaques S.A. (40%).

##### Production and distribution

Re-Ciclar S.A. operates one production plant in Lampa, Chile, for the production, processing and marketing of recyclable materials. The plant has 1 washing line and 1 purification line. Sales of its main products in 2024 were 351.5 metric tons of food-grade PET resin and 64.4 tons of flake.

##### Main customers

- Envases CMF S.A.
- Fromm Chile S.A.
- Metropolitan Association of Municipalities of South Santiago (Asociación Metropolitana de Municipalidades de Santiago Sur)
- Garibaldi S.A.

Envases CMF S.A., Fromm Chile S.A. and the Metropolitan Association of Municipalities of South Santiago individually account for at least 10% of total sales.

##### Main suppliers

- **Bales of recycled PET bottles:** Recicladados Industriales S.A.; Andrés Antonio Adasme Chamorro Comercializadora de productos plásticos y transporte; Reciclaje Covaplas SPA.
- **Packaging:** Manufacture of maxi bags Carmen Gloria Manriquez Cabrera E.I.R.L.; Comercial e industrial Camiña LTDA; Envases CMF S.A.
- **Energy:** Enel Generación S.A.; Abastible S.A.

Recicladados Industriales S.A. and Andres Antonio Adasme Chamorro Comercializadora de Productos Plasticos y Transporte each individually account for at least 10% of total purchases of raw materials.





# PROPERTIES AND FACILITIES

CMF 6.4.I , 6.4.III



## EMBOTELLADORA DEL ATLÁNTICO S.A.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Azul	Distribution center / Warehouses	600	Third-party	Andina executed by third-party
Bahía Blanca	Offices / Soft Drink Production / Distribution Center / Warehouses	102,708	Own	Andina
Bahía Blanca	Commercial Office	903	Leased	Andina
Bahía Blanca	Land (parking lot)	73,150	Own	Andina
Bahía Blanca	Warehouses (M&F Palletizer - Cooler Warehouse)	1,400	Leased	Third-party
Bariloche	Offices / Distribution Center / Warehouses	2,495	Leased	Andina
Bialet Masse (Córdoba)	Land	880	Own	Not used
Bragado	Commercial Office	38	Leased	Andina
Carlos Paz (Córdoba)	Commercial Office	270	Leased	Andina
Carmen de Patagones	Commercial Office / Warehouses / Cross-docking	1,600	Leased	Andina
Chacabuco	Offices / Distribution Center / Warehouses	25,798	Own	Andina
Chivilcoy	Distribution Center / Warehouses	1,350	Third-party	Andina executed by third-party
Chivilcoy	Commercial Office	72	Leased	Andina
Comodoro Rivadavia	Offices / Distribution Center / Warehouses	7,500	Leased	Andina
Concepcion del Uruguay	Commercial Office	118	Leased	Andina
Concordia	Commercial Office / Outsourced Distribution Center / Warehouses	1,214	Leased	Andina executed by third-party
Córdoba	Offices / Soft Drink Production / Distribution Center / Warehouses / Land	949,978	Own	Andina
Córdoba (San Isidro)	Warehouse and Offices - Cooler Repair Shop	8,808	Own	Andina
Córdoba	Marketing Warehouse (Ricardo Balbín)	2,500	Leased	Andina
Córdoba	Galot and Lessen Warehouse - Finished Product	8,400	Leased	Andina
Córdoba	Commercial Office (Dinosaurio Mall Alto Verde)	349	Leased	Andina
Córdoba	Logat Warehouse - Finished Product	8,400	Leased	Andina
Córdoba	Commercial Office (Dinosaurio Mall Alto Verde)	357	Leased	Andina
Córdoba	Cold Storage (Granate SRL)	1,500	Leased	Andina executed by third-party

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Córdoba	Raw Materials Warehouse (Granate SRL)	4,710	Leased	Andina executed by third-party
Coronel Suarez	Offices / Outsourced Distribution Center / Storage / Warehouses	1,000	Leased	Andina executed by third-party
General Pico	Offices / Distribution Center / Warehouses	15,525	Own	Andina
General Roca	Distribution Center / Warehouses	2,800	Third-party	Andina executed by third party
Gualectuaychu	Commercial Office / Warehouses	2,392	Leased	Andina executed by third-party
Junin (Buenos Aires)	Cross docking	995	Third-party	Andina executed by third party
Junin (Buenos Aires)	Commercial Office	108	Leased	Andina
Mendoza	Offices / Soft Drink Production / Storage / Warehouses	36,452	Own	Andina
Mendoza	Commercial Offices	520	Leased	Andina
Mendoza	Cold Storage	4,240 (2,240 m2 covered)	Leased	Andina
Mendoza	Warehouse	1,100	Leased	Andina executed by third-party
Monte Hermoso	Land	300	Owned	Not used
Neuquén	Offices / Distribution Center / Warehouses	10,157	Own	Not used
Neuquén	Centennial Warehouse / Offices	48,188.49 (7,908.73 m2 covered)	Leased	Andina
Cipolletti	Commercial Office	230	Leased	Andina
Olavarria	Offices / Distribution Center / Warehouses	3,065	Leased	Andina
Paraná	Commercial Office	318	Leased	Andina
Pehuajo	Offices / Distribution Center / Warehouses	1,060	Leased	Andina
Pergamino	Offices / Cross-docking	15,700	Own	Andina
Puerto Madryn	Warehouse	1,200	Leased	Andina executed by third-party
Rio Gallegos	Distribution Center / Warehouses	2,491	Leased	Andina executed by third-party
Rio Grande	Offices / Distribution Center / Warehouses	2,460	Leased	Andina



(continued)

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Río Cuarto (Córdoba)	Warehouse / Distribution Center / Cross-docking (1,237 m2 covered)	7,482	Own	Third-party
Río Cuarto (Córdoba)	Commercial Office	93	Leased	Andina
Rivadavia (Mendoza)	Warehouse	800	Own	Not used
Rosario	Offices / Distribution Center / Warehouses / Parking Lot / Land (20,152 m² covered)	27,814	Own	Andina
Rosario (Alvear Municipality)	Cold Storage (Distribuidora Raymundo SRL)	2,165	Leased	Andina executed by third-party
San Francisco (Córdoba)	Commercial Office	63	Leased	Andina
San Juan	Offices / Distribution Center / Warehouses	48,036	Own	Andina
San Luis	Commercial Offices / Distribution Center / Warehouses	5,205	Own	Andina
San Nicolás	Commercial Office	50	Leased	Andina
San Rafael (Santa Fe)	Commercial Office	58	Leased	Andina
Santa Fé (Casilda)	Commercial Office	40	Leased	Andina
Santa Fe	Commercial Office	238	Leased	Andina
Santa Rosa	Distribution Center / Warehouses	1,200	Third-party	Andina executed by third party
Santo Tomé	Administrative Office / Distribution Center / Storage / Warehouse (47,725 sq. m. covered)	88,309	Own	Andina
Trelew	Offices / Soft Drink Production / Distribution Center / Warehouses	51,000	Owned	Andina
Trelew	Warehouse	600	Leased	Andina executed by third-party
Tres Arroyos	Offices / Cross-docking / Warehouses	1,548	Leased	Andina
Ushuaia	Offices / Distribution Center / Warehouses	1,360	Leased	Andina
Ushuaia	Commercial Office	94	Leased	Andina
Venado Tuerto	Distribution Center / Warehouses (Route 33)	1,200	Leased	Third-party
Venado Tuerto	Commercial Office	154	Leased	Andina
Villa María	Commercial Office	125	Leased	Andina
Villa Mercedes	Commercial Office	70	Leased	Andina

ANDINA EMPAQUES ARGENTINA S.A.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Buenos Aires	Production of bottles, PET preforms, plastic closures and crates	27,520	Owned	Andina
Buenos Aires	Warehouse adjacent to the production plant	940	Leased	Andina
Buenos Aires	Warehouse adjacent to the production plant	1,041	Leased	Andina



RIO DE JANEIRO REFRESCOS LTDA.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Jacarepaguá	Offices / Soft Drink Production / Distribution Center / Warehouses	249,470	Own	Andina
Duque de Caxias	Offices / Soft Drink Production / Distribution Center / Warehouses	2,243,953	Own	Andina
Nova Iguaçu	Distribution Center / Warehouses	82,618	Own	Andina
Bangu	Distribution Center	44,389	Own	Andina
Campos dos Goytacazes	Distribution Center	36,083	Own	Andina
Cabo Frio	Distribution Center (not used)	1,985	Own	Andina
Sao Pedro da Aldeia 1	Distribution Center	10,139	Concession	Andina
Itaperuna	Cross-docking	2,500	Leased	Andina
Caju 1	Distribution Center	4,866	Own	Andina
Caju 2	Distribution Center	8,058	Own	Andina
Caju 3	Parking	7,400	Leased	Andina
Vitória (Cariacica)	Distribution Center	93,320	Own	Andina
Cachoeiro do Itapemirim	Cross-docking	8,000	Leased	Andina
Ribeirão Preto	Offices / Soft Drink Production / Distribution Center / Warehouses	238,096	Own	Andina
Ribeirão Preto	Various pieces of land	279,557	Own	Andina
Franca	Distribution Center	32,500	Own	Andina
Mococa	Distribution Center	33,669	Leased	Andina
Araraquara	Distribution Center	11,658	Own	Andina
Sao Paulo	Apartment	69	Own	Andina
Sao Joao da Boa Vista	Cross-docking	20,773	Own	Andina
Sao Pedro da Aldeia 2	Parking	6,400	Concession	Andina
Nova Friburgo	Commercial Office / Cross-docking	350	Leased	Andina
Guarapari	Commercial Office	218	Leased	Andina
Colatina	Commercial Office / Cross-docking	3,840	Leased	Andina
São Mateus	Commercial Office / Cross-docking	2,007	Leased	Andina
Rio das Ostras	Commercial Office	527	Leased	Andina
Passages	Distribution Center	8,500	Leased	Andina
Guarapari	Commercial Office	218	Leased	Andina
Xerém	Warehouse	10,000	Leased	Andina
Anhanguera	Warehouse	57,162	Leased	Andina
Colatina	Distribution Center	5,634	Leased	Andina





EMBOTELLADORA ANDINA S.A.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Renca	Offices / Soft Drink Production / Distribution Centers / Warehouses	415,517	Own	Andina
Renca	Warehouses	55,562	Own	Andina
Renca	Warehouses	11,211	Own	Andina
Renca	Warehouses	46,965	Own	Andina
Carlos Valdovinos	Distribution Centers / Warehouses	106,820	Own	Andina
Puente Alto	Distribution Centers / Warehouses	68,682	Own	Andina
Maipú	Distribution Centers / Warehouses	45,833	Own	Andina
MCC Warehouses	Distribution Centers / Warehouses	9,280	Leased	Andina
Colina	Distribution Centers / Warehouses	6,550	Leased	Andina
Chimba	Distribution Centers / Warehouses	1,000	Leased	Andina
Demetrop (Metropolitan Region)	Warehouses	undefined	Leased	Andina
Trailerlogistics (Metropolitan Region)	Warehouses	undefined	Leased	Andina
Monster (Metropolitan Region)	Warehouses	undefined	Leased	Andina
Rancagua	Distribution Centers / Warehouses	25,920	Own	Andina
San Antonio	Distribution Centers / Warehouses	19,809	Own	Andina
Antofagasta	Offices / Soft Drink Production / Distribution Centers / Warehouses	34,729	Own	Andina
Antofagasta	Warehouses	8,028	Own	Andina
Calama	Distribution Centers / Warehouses	10,700	Own	Andina
Tocopilla	Distribution Centers / Warehouses	562	Own	Andina
Coquimbo	Offices / Distribution Centers / Warehouses	31,383	Own	Andina
Copiapó	Distribution Centers / Warehouses	26,800	Own	Andina
Ovalle	Distribution Centers / Warehouses	6,223	Owned	Andina
Vallenar	Distribution Centers / Warehouses	5,000	Own	Andina
Illapel	Distribution Centers / Warehouses	undefined	Leased	Andina
Punta Arenas	Offices / Soft Drink Production / Distribution Centers / Warehouses	109,517	Own	Andina
Coyhaique	Distribution Centers / Warehouses	5,093	Own	Andina
Puerto Natales	Distribution Centers / Warehouses	850	Leased	Andina



VJ S.A.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Renca	Offices / Juice Production	40,000	Own	Andina



VITAL AGUAS S.A.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Rengo	Offices / Water Production	346,532	Own	Andina



ENVASES CENTRAL S.A.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Renca	Offices / Soft Drink Production	51,907	Own	Andina



RE-CICLAR S.A.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
Lampa	Offices / RPET Resin Production (under construction)	7,500	Own	Andina



PARAGUAY REFRESCOS S.A.

LOCATION	MAIN USE	M²	PROPERTY TYPE	OPERATION
San Lorenzo	Offices / Soft Drink Production / Warehouses	275,292	Own	Andina
Colonel Oviedo	Offices / Warehouses	32,911	Own	Andina
Encarnacion	Offices / Warehouses	12,744	Own	Andina
Ciudad del Este	Offices / Warehouses	14,620	Own	Andina



# BOTTLING AGREEMENTS

GRI 2-6 | CMF 6.2.VII

Coca-Cola Andina is a franchisee of The Coca-Cola Company in accordance with the bottling agreements that have been signed. It is through them that the Company obtains the license to produce and distribute The Coca Cola Company's branded products within its franchised territories in Argentina, Brazil, Chile and Paraguay. The maintenance and renewal of these bottling agreements are essential to the Company's operations.

The bottling agreements are standard international agreements that are renewed at the Company's request and at the sole discretion of The Coca-Cola Company. The Company cannot guarantee that these agreements will be renewed at the time of their expiration, nor that they will be renewed on the same, better or worse terms.



ARGENTINA

This agreement, as a licensed territory, includes the provinces of Córdoba, Mendoza, San Juan, San Luis, Entre Ríos, Chubut, Santa Cruz, Neuquén, Río Negro, La Pampa, Tierra del Fuego, Antarctica and South Atlantic Islands, as well as part of the provinces of Santa Fe and Buenos Aires.

**The license for the territories in Argentina expires in September 2027.**



BRAZIL

This contract, as a licensed territory, includes a large part of the state of Rio de Janeiro, the entire state of Espírito Santo and part of the states of São Paulo and Minas Gerais.

**The license for the territories in Brazil expires in October 2027.**



PARAGUAY

This contract, as a licensed territory, covers all of Paraguay.

**The license for the territory of Paraguay expires in March 2028.**



CHILE

**Embotelladora Andina S.A.** This contract, as a licensed territory, includes the Metropolitan Region; the province of San Antonio, in the Valparaíso Region; the province of Cachapoal, including the Municipality of San Vicente de Tagua-Tagua, in the Libertador Bernardo O'Higgins Region; the Antofagasta Region; Atacama Region, Coquimbo Region; Aysén del General Carlos Ibáñez del Campo Region and Magallanes and Chilean Antarctica Region.

**This bottling agreement expired on January 31, 2025, and is in the process of being renewed.**

**VJ S.A.** In 2019, VJ S.A. and The Coca-Cola Company entered into a bottling agreement for beverage products whereby The Coca-Cola Company authorized VJ S.A. to produce, process and bottle products under certain brand names in containers previously approved by The Coca-Cola Company. Andina and Embonor hold the rights to acquire the products of VJ S.A. This contract is currently in the process of being renewed.

**This bottling agreement expired on December 31, 2024, and is currently up for renewal.**

**Vital Aguas S.A.** In 2019, The Coca-Cola Company and Vital Aguas S.A. entered into a water production and packaging agreement to prepare and package various types of water. This contract is currently in the process of being renewed.

**This bottling agreement expired on December 31, 2024, and is currently up for renewal.**

**Envases Central S.A.** In 2021, The Coca-Cola Company and Envases Central S.A. entered into a preparation and packaging agreement to process and bottle non-alcoholic products, under certain brand names, in containers previously approved by The Coca-Cola Company. Andina and Embonor hold the rights to acquire the products of Envases Central S.A. This contract is currently in the process of being renewed.

**This bottling agreement expired on January 31, 2025, and is currently up for renewal.**





# PRODUCTION AND DISTRIBUTION AGREEMENTS

GRI 2-6 | CMF 6.2.VI, 6.2.VII

The distribution agreements that exist in the various operations in Argentina, Brazil, Chile and Paraguay allow for the distribution of the products agreed to in such agreements within the licensed territories of each country.



Coca-Cola Andina's corporate purpose is not strictly dependent on the existence of special licenses, except for alcoholic beverage licenses. The Company has all the pertinent permits, municipal patents, licenses and sanitary authorizations that are required for all its processes and procedures in each of its operations and according to its corporate purpose.



ARGENTINA

- Energy drinks distribution agreement with Monster Energy Company, dated December 13, 2017. This agreement is valid for 10 years, automatically renewable for successive 5-year periods and subject to certain conditions.
- Energy drink production agreements with Monster Energy Company: (i) Copacking services agreement dated April 29, 2021. This agreement is valid for 5 years, automatically renewable for periods of 1 year, subject to certain conditions. (ii) Manufacturing agreement dated January 15, 2025. This agreement is valid for five (5) years, automatically renewable for up to two (2) additional successive periods of five (5) years, subject to certain conditions.
- Alcoholic beverage distribution agreement for the provinces of Mendoza, San Juan and San Luis, dated June 28, 2022, with Grupo Peñaflor S.A., valid until June 2026.



BRAZIL

- Energy drinks distribution agreement with Monster Energy Company, dated August 02, 2016. This agreement is valid for 10 years, automatically renewable for successive 5-year periods and subject to certain conditions.
- Distribution Agreement for alcoholic beverages (mainly beers) with Estrella de Galicia Importação e Comercialização de Bebidas e Alimentos Ltda. This agreement is valid until September 3, 2033.
- Distribution agreement with Campari do Brasil Ltda. to distribute part of the Campari product portfolio throughout the franchise territory. This contract is valid until December 31, 2026.
- On August 9, 2023, Andina Brasil signed a distribution agreement with Perfetti Van Melle expiring on August 9, 2028, authorized by the framework agreement signed by the Coca-Cola Brazil system in July 2022, to distribute the Perfetti Van Melle brand portfolio throughout Brazil.
- On June 28, 2024, Cervejarias Kaiser Brasil Ltda, HNK BR Indústria de Bebidas Ltda, Rio de Janeiro Refrescos Ltda, Coca-Cola Indústrias Ltda and other Brazilian Coca-Cola manufacturers signed an agreement to terminate their distribution agreement, as of October 1, 2024.



CHILE

- Energy drinks distribution agreement with Monster Energy Company, dated August 01, 2016. This agreement is valid for 10 years, automatically renewable for successive 5-year periods and subject to certain conditions.
- Distribution agreement for alcoholic beverages (mainly spirits) with Diageo Chile Limitada, dated April 26, 2018. This contract was renewed for 5 years beginning January 17, 2023, and ends on January 16, 2028.
- Distribution agreement for alcoholic beverages (mainly distilled spirits) with Cooperativa Agrícola y Písquera Elqui Limitada and Viña Francisco de Aguirre S.A., dated August 21, 2019. This agreement is valid for 5 years, renewable under certain conditions. In 2024 it was renewed for 5 more years.
- Distribution agreement for alcoholic beverages (mainly beers) with Cervecería Chile S.A., dated August 17, 2020. This agreement is valid for 5 years, beginning November 1, 2020, renewable subject to certain conditions.
- Distribution agreement for alcoholic beverages (mainly wines) with Sociedad Anónima Viña Santa Rita, dated August 19, 2021. This agreement is valid for 5 years, beginning November 2, 2021, renewable subject to certain conditions.



PARAGUAY

- Energy drinks distribution agreement with Monster Energy Company, dated May 11, 2018. This agreement is valid for 10 years, automatically renewable for two successive periods of 5 years each, subject to certain conditions.
- In October 2022, PARESA and Cervepar S.A. signed a 5-year logistics and sales framework agreement, and in this context, as of September 2023, PARESA began distributing alcoholic beverages (mainly beers) under the Braham, Budweiser 66, Skol and other brands. Distribution is currently being carried out in the cities of San Estanislao, Curuguaty and Cruce Liberación.



# 8

## FINANCIAL STATEMENTS





# MATERIAL EVENTS

CMF 10

The material events and their effects for the reporting period from January 1 to December 31, 2024, are as follows:

## Notice of 2024 Annual General Meeting

Santiago, February 28, 2024

At the regular meeting of the Company’s Board of Directors on February 27, 2024, the following, among other matters, was agreed:

- I. To call the annual general meeting for April 25, 2024, at 10:00 a.m. (the "Meeting"), which will be held remotely and at the Company's offices located at Av. Miraflores 9153, Renca, Metropolitan Region, per General Character Standard No. 435 and Official Interpretation No. 1141.
- II. The matters to be discussed at the Meeting are customary for this type of meeting, including, among others, electing the entire Board of Directors, ratifying the interim dividends paid against year 2023 earnings and approving the distribution of net income and new dividends as described below:

1. A first dividend of:

b. Ch \$32 (thirty-two pesos) for each Series A share; and,

c. Ch \$35.2 (thirty-five point two pesos) for each Series B share.

If approved by the Board, the new dividends indicated above would be paid as of May 23, 2024.

2. A second dividend of:
- c. Ch \$30 (thirty pesos) for each Series A share; and,

d. Ch \$33 (thirty-three pesos) for each Series B share.

If approved by the Board, the new dividends indicated above would be paid as of May 30, 2024.

The record date for this dividend payment will be the fifth business day prior to the respective payment date.

## Agreements at 2024 Annual General Meeting

Santiago, April 25, 2024.

At the annual general meeting of Embotelladora Andina S.A. held today. April 25, 2024, the shareholders agreed, among other matters, to:

1. Approve the Annual Report, the Statement of Financial Position and the Financial Statements for fiscal year 2023; as well as the Independent Auditors’ Report on the aforementioned Financial Statements;
2. Approve the distribution of net income and dividend payments;
3. Approve the Company's dividend policy and information on the procedures used to distribute and pay dividends;
4. Elect the following individuals to the Board of Directors:

SERIES A:	SERIES B:
→ Domingo Cruzat Amunátegui	→ Georges De Bourguignon Arndt
→ Gonzalo Parot Palma	→ Jacqueline Saquel Mediano
→ Roberto Mercadé	
→ Luis Felipe Avellar	
→ José Antonio Garcés Silva	
→ Eduardo Chadwick Claro	
→ Juan Claro González	
→ Gonzalo Said Handal	
→ María Francisca Yáñez Castillo	
→ Salvador Said Somavía	
→ Carmen Román Arancibia	
→ Gerardo Jofré Miranda	

5. Approve board compensation, the members of the Culture, Ethics and Sustainability Committee, the Executive Committee, the Directors' Committee established by Article 50 bis of the Corporations Law, and the Audit Committee required by the Sarbanes-Oxley Act of the United States; as well as its Annual Management Report and the expenses incurred by the Directors' Committee and the Board's expenses for fiscal year 2023;
6. Appoint PricewaterhouseCoopers Consultores, Auditores y Compañía Limitada as the Company’s independent auditors for fiscal year 2024;
7. Designate the following companies as the Company's risk rating agencies for fiscal year 2024: Fitch Chile Clasificadora de Riesgo Limitada and International Credit Rating Clasificadora de Riesgo Limitada, as local raters; and Fitch Ratings, Inc. and S&P Global Ratings, as international raters.
8. Approve the account of board agreements regarding the transactions referred to in Articles 146 et seq of Law No. 18,046, after the last shareholders' meeting; and,
9. Designate *Diario Financiero* as the newspaper for publishing notices and summons to annual general and extraordinary shareholders' meetings.



Under number 2 above, at the Meeting the shareholders agreed to ratify the interim dividends paid out of fiscal year 2023 earnings and to approve the distribution of net income and new dividends as described below:

1. First final dividend No. 230, to be charged against fiscal year 2023 earnings in the amounts indicated below:
  - b. Ch \$32 (thirty-two pesos) for each Series A share; and,
  - c. Ch \$35.2 (thirty-five point two pesos) for each Series B share.

This new dividend will be paid on May 23, 2024.

2. Second final dividend No. 231, to be charged to retained earnings in the amounts indicated below:
  - c. Ch \$30 (thirty pesos) for each Series A share; and,
  - d. Ch \$33 (thirty-three pesos) for each Series B share.

This new dividend will be paid on May 30, 2024.

Shareholders of record on the fifth business day prior to the respective payment start date will receive these dividends.

### Board Agreements

Santiago, April 30, 2024.

At a meeting of the Company’s Board of Directors on April 30, 2024, the following, among other matters, was agreed:

1. To appoint Mr. Gonzalo Said Handal as Chairman of the Board of Directors and Mr. José Antonio Garcés Silva as Vice-Chairman of the Board of Directors.
2. Mr. Gonzalo Parot Palma, Mr. Juan Gerardo Jofré Miranda and Mr. Domingo Cruzat Amunátegui, as independent directors, became members of the Directors' Committee established in Article 50 bis of Law No. 18,046 on Corporations.

### Payment of Dividend No. 232

Santiago, July 31, 2024

As authorized at the annual general meeting held on April 25 of this year, the Company’s Board of Directors, at a meeting held on July 30, 2024, agreed to distribute the following amounts in interim dividends:

- a. Ch \$32.0 (thirty-two pesos) for each Series A share; and
- b. Ch \$35.20 (thirty-five point twenty pesos) for each Series B share.

This dividend will be paid out of fiscal year 2024 earnings, and will be available to shareholders as of August 14, 2024. The record date for this dividend payment will be the fifth business day prior to that date.

### New Customary Transactions Policy for the Company

Santiago, July 31, 2024.

At the Directors' Committee meeting held on July 29, 2024, and the board meeting held on July 30, 2024, a new Customary Transactions Policy was approved for the Company, pursuant to letter b) of the last paragraph of Article 147 of the Corporations Law, Articles 171 and 172 of the Corporations Law Regulations and General Character Standard No. 501 issued by the Financial Market Commission on January 8, 2024 (the "Customary Transactions Policy").

This Customary Transactions Policy replaces and supersedes the General Customary Transactions Policy approved by the Company's Board of Directors at its meeting held on December 24, 2009, and will become effective as of September 1, 2024. It will also be made available to shareholders on the Company's website [www.koandina.com](http://www.koandina.com) prior to that date.

### Payment of Dividend No. 233

Santiago, September 25, 2024

As authorized at the annual general meeting held on April 25 of this year, the Company’s Board of Directors, at a meeting held on September 24, 2024, agreed to distribute the following amounts in interim dividends:

- a. Ch \$32.0 (thirty-two pesos) for each Series A share; and
- b. Ch \$35.20 (thirty-five point twenty pesos) for each Series B share.

This dividend will be paid out of fiscal year 2024 earnings, and will be available to shareholders as of October 24, 2024. The record date for this dividend payment will be the fifth business day prior to that date.

### Payment of Dividend No. 234

Santiago, December 19, 2024

At a regular meeting held on the same date, the Company's Board of Directors agreed to distribute an interim dividend from fiscal year 2024 earnings of Ch\$140,139,721,536, corresponding to Ch\$141.0 per Series A share and Ch\$155.1 per Series B share. This dividend will be paid as of January 31, 2025, to shareholders of record at midnight (Santiago, Chile, time) on January 25, 2025.

The CMF is informed that the Company has set up a procedure for shareholders who so decide to access the legal, transitory and optional tax regime contemplated in Article 10 of Chilean Law No. 21,681 ("ISIF"). If so desired, upon written instruction to the Company, the latter would withhold, declare and pay as Final Tax Substitute (ISIF) 12% of the dividend of each shareholder based on the number of shares indicated by each shareholder.

The information on the optional ISIF regime, together with a detailed form, instructions and deadlines for the Company's shareholders to adhere to it, will be published as of this date on the Company's website: <https://www.koandina.com/pagina.php?p=informacion-de-interes-isif>.



# SUMMARIZED FINANCIAL STATEMENTS — SUBSIDIARIES

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As of December 31, 2023 and 2024

## Embotelladora Andina Chile S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	21,505,017	10,921,093
Non-current assets	44,680,496	46,351,288
Total assets	66,185,513	57,272,381
Liabilities		
Current liabilities	538,656	444,683
Non-current liabilities	9,679,067	7,905,386
Total liabilities	10,217,723	8,350,069
Equity		
Capital	36,569,067	36,569,067
Reserves	0	0
Retained earnings	19,398,723	12,353,245
Total equity	55,967,790	48,922,312
STATEMENTS OF INCOME		
Operating income	9,049,565	8,391,811
Non-operating income	2,299	1,464
Income before income taxes	9,051,864	8,393,275
Income taxes	(2,006,425)	(1,789,000)
Net income	7,045,439	6,604,275
STATEMENTS OF CASH FLOWS		
Operating cash flows	11,674,068	19,157,435
Investment cash flows	(11,674,068)	(19,157,435)
Financing cash flows	0	0
Effects of exchange rate changes on cash and cash equivalents	0	0
Cash and cash equivalents at beginning of period	10,000	10,000
Cash and cash equivalents at end of period	10,000	10,000

## VJ S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	28,559,446	29,670,457
Non-current assets	18,428,555	19,914,658
Total assets	46,988,002	49,585,115
Liabilities		
Current liabilities	16,484,508	20,549,745
Non-current liabilities	1,745,594	1,839,580
Total liabilities	18,230,102	22,389,325
Equity		
Capital	20,675,167	20,675,167
Reserves	449,379	496,584
Retained earnings	7,633,354	6,024,039
Total equity	28,757,900	27,195,790
STATEMENTS OF INCOME		
Operating income	2,441,850	1,663,161
Non-operating income	(760,368)	194,895
Income before income taxes	1,681,482	1,858,056
Income taxes	(91,919)	(202,652)
Net income	1,589,563	1,655,404
STATEMENTS OF CASH FLOWS		
Operating cash flows	2,409,568	2,366,967
Investment cash flows	(1,012,986)	(2,365,286)
Financing cash flows	0	40,142
Effects of exchange rate changes on cash and cash equivalents	(56,531)	(21,197)
Cash and cash equivalents at beginning of period	2,761,039	2,740,413
Cash and cash equivalents at end of period	4,101,090	2,761,039



### Vital Aguas S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	7,329,622	7,064,592
Non-current assets	12,538,543	5,272,662
Total assets	19,868,165	12,337,254
Liabilities		
Current liabilities	5,130,820	5,061,917
Non-current liabilities	159,880	137,827
Total liabilities	5,290,700	5,199,744
Equity		
Capital	11,331,154	4,331,154
Reserves	(5,557)	12,533
Retained earnings	3,251,868	2,793,823
Total equity	14,577,465	7,137,510
STATEMENTS OF INCOME		
Operating income	737,959	498,002
Non-operating income	(169,123)	40,448
Income before income taxes	568,836	538,450
Income taxes	(129,932)	(35,744)
Net income	438,904	502,706
STATEMENTS OF CASH FLOWS		
Operating cash flows	2,474,342	324,349
Investment cash flows	(9,674,962)	(296,251)
Financing cash flows	6,996,672	71,161
Effects of exchange rate changes on cash and cash equivalents	59,485	(2,713)
Cash and cash equivalents at beginning of period	2,235,704	2,139,158
Cash and cash equivalents at end of period	2,091,241	2,235,704

### Envases Central S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	25,574,823	20,446,648
Non-current assets	20,148,227	21,015,727
Total assets	45,723,050	41,462,375
Liabilities		
Current liabilities	23,353,945	16,775,490
Non-current liabilities	2,024,550	6,293,558
Total liabilities	25,378,495	23,069,048
Equity		
Capital	7,562,354	7,562,354
Reserves	569,426	557,298
Retained earnings	12,212,775	10,273,675
Total equity	20,344,555	18,393,327
STATEMENTS OF INCOME		
Operating income	2,769,402	2,398,977
Non-operating income	(350,735)	(147,363)
Income before income taxes	2,418,667	2,251,614
Income taxes	(446,650)	(389,321)
Net income	1,972,017	1,862,293
STATEMENTS OF CASH FLOWS		
Operating cash flows	2,026,811	3,858,383
Investment cash flows	(469,295)	(2,009,346)
Financing cash flows	(20,258)	28,232
Effects of exchange rate changes on cash and cash equivalents	44,492	(2,646)
Cash and cash equivalents at beginning of period	5,056,893	3,182,270
Cash and cash equivalents at end of period	6,638,643	5,056,893

### Transportes Andina Refrescos Ltda.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	7,622,142	9,706,350
Non-current assets	39,649,874	36,605,771
Total assets	47,272,017	46,312,121
Liabilities		
Current liabilities	22,982,755	22,797,589
Non-current liabilities	9,396,656	10,287,439
Total liabilities	32,379,410	33,085,028
Equity		
Capital	12,639,173	12,639,173
Reserves	(1,913,303)	(1,214,005)
Retained earnings	4,166,737	1,801,925
Total equity	14,892,607	13,227,093
STATEMENTS OF INCOME		
Operating income	11,143,438	10,719,499
Non-operating income	(1,742,147)	(989,068)
Income before income taxes	9,401,291	9,730,431
Income taxes	(2,546,564)	(2,645,881)
Net income	6,854,727	7,084,550
STATEMENTS OF CASH FLOWS		
Operating cash flows	(9,440,680)	25,961,884
Investment cash flows	12,084,321	(23,885,364)
Financing cash flows	(2,646,553)	(2,075,997)
Effects of exchange rate changes on cash and cash equivalents	0	0
Cash and cash equivalents at beginning of period	3,733	3,210
Cash and cash equivalents at end of period	821	3,733



### Servicios Multivending Ltda.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	2,576,602	1,754,841
Non-current assets	175,074	305,700
Total assets	2,751,676	2,060,541
Liabilities		
Current liabilities	1,055,827	516,832
Non-current liabilities	25,296	25,946
Total liabilities	1,081,123	542,778
Equity		
Capital	862,248	862,248
Reserves	4,127	1,886
Retained earnings	804,178	653,629
Total equity	1,670,553	1,517,763
STATEMENTS OF INCOME		
Operating income	173,609	132,466
Non-operating income	7,734	3,567
Income before income taxes	181,343	136,033
Income taxes	(30,793)	(17,361)
Net income	150,550	118,672
STATEMENTS OF CASH FLOWS		
Operating cash flows	(730,841)	531,634
Investment cash flows	530,753	(750,730)
Financing cash flows	276,491	313,512
Effects of exchange rate changes on cash and cash equivalents	0	0
Cash and cash equivalents at beginning of period	145,359	50,943
Cash and cash equivalents at end of period	221,762	145,359

### Andina Bottling Investments S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	200,433	2,237,254
Non-current assets	752,547,626	586,909,727
Total assets	752,748,059	589,146,981
Liabilities		
Current liabilities	4,310,494	237,748
Non-current liabilities	0	0
Total liabilities	4,310,494	237,748
Equity		
Capital	311,727,582	311,727,582
Reserves	(113,358,601)	(104,883,358)
Retained earnings	550,068,584	382,065,009
Total equity	748,437,565	588,909,233
STATEMENTS OF INCOME		
Operating income	(525,731)	(498,834)
Non-operating income	132,412,967	110,142,824
Income before income taxes	131,887,236	109,643,990
Income taxes	(12,692,205)	(9,766,576)
Net income	119,195,031	99,877,414
STATEMENTS OF CASH FLOWS		
Operating cash flows	179,716	(3,620,868)
Investment cash flows	57,970	661,612
Financing cash flows	0	0
Effects of exchange rate changes on cash and cash equivalents	(176,456)	2,653,506
Cash and cash equivalents at beginning of period	138,833	444,583
Cash and cash equivalents at end of period	200,064	138,833

### Andina Bottling Investments Dos S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	26,080,434	81,370,532
Non-current assets	335,707,013	343,263,453
Total assets	361,787,446	424,633,985
Liabilities		
Current liabilities	10,991	63,232
Non-current liabilities	0	0
Total liabilities	10,991	63,232
Equity		
Capital	466,474,897	466,474,897
Reserves	(144,930,752)	(119,221,037)
Retained earnings	40,232,310	77,316,893
Total equity	361,776,455	424,570,753
STATEMENTS OF INCOME		
Operating income	(521,947)	(495,203)
Non-operating income	110,446,457	110,457,910
Income before income taxes	109,924,510	109,962,707
Income taxes	(4,554,873)	(5,737,246)
Net income	105,369,637	104,225,461
STATEMENTS OF CASH FLOWS		
Operating cash flows	(67,998,585)	(362,901,924)
Investment cash flows	0	930,705
Financing cash flows	69,946,500	356,394,800
Effects of exchange rate changes on cash and cash equivalents	(433,820)	5,458,641
Cash and cash equivalents at beginning of period	19,573	137,351
Cash and cash equivalents at end of period	1,533,668	19,573



Andina Inversiones Societarias SPA.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	772,973	970,965
Non-current assets	36,247,178	35,162,511
Total assets	37,020,151	36,133,477
Liabilities		
Current liabilities	39,339	25,115
Non-current liabilities	0	0
Total liabilities	39,339	25,115
Equity		
Capital	30,082,325	30,082,325
Reserves	(61,656)	(32,166)
Retained earnings	6,960,143	6,058,203
Total equity	36,980,812	36,108,362
STATEMENTS OF INCOME		
Operating income	(3,204)	(3,148)
Non-operating income	2,564,532	3,248,327
Income before income taxes	2,561,328	3,245,179
Income taxes	(11,026)	(24,272)
Net income	2,550,302	3,220,907
STATEMENTS OF CASH FLOWS		
Operating cash flows	25,547	(37,909)
Investment cash flows	0	0
Financing cash flows	36	0
Effects of exchange rate changes on cash and cash equivalents	2,365	829
Cash and cash equivalents at beginning of period	8,970	46,049
Cash and cash equivalents at end of period	36,918	8,970

Rio de Janeiro Refrescos Ltda.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	224,628,287	276,111,517
Non-current assets	728,698,570	651,665,020
Total assets	953,326,857	927,776,537
Liabilities		
Current liabilities	240,103,614	284,887,153
Non-current liabilities	378,537,102	300,646,803
Total liabilities	618,640,716	585,533,956
Equity		
Capital	119,168,159	119,168,159
Reserves	(26,610,754)	8,169,875
Retained earnings	242,128,736	214,904,547
Total equity	334,686,141	342,242,581
STATEMENTS OF INCOME		
Operating income	159,358,094	112,822,687
Non-operating income	(2,217,753)	(17,704,155)
Income before income taxes	157,140,341	95,118,532
Income taxes	(48,040,456)	(27,122,886)
Net income	109,099,885	67,995,646
STATEMENTS OF CASH FLOWS		
Operating cash flows	70,270,360	118,389,616
Investment cash flows	(34,556,219)	110,533,381
Financing cash flows	(73,477,219)	(209,887,714)
Effects of exchange rate changes on cash and cash equivalents	(9,911,569)	7,255,827
Cash and cash equivalents at beginning of period	96,214,731	69,923,621
Cash and cash equivalents at end of period	48,540,084	96,214,731

Andina Empaques Argentina S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	14,204,112	9,149,013
Non-current assets	18,410,878	9,397,856
Total assets	32,614,990	18,546,869
Liabilities		
Current liabilities	4,213,859	4,907,443
Non-current liabilities	1,406,730	561,677
Total liabilities	5,620,589	5,469,120
Equity		
Capital	2,472,553	2,472,553
Reserves	2,508,036	(4,586,655)
Retained earnings	22,013,812	15,191,851
Total equity	26,994,401	13,077,749
STATEMENTS OF INCOME		
Operating income	9,933,760	7,355,054
Non-operating income	(6,887,894)	(8,074,702)
Income before income taxes	3,045,866	(719,648)
Income taxes	(1,435,786)	(668,384)
Net income	1,610,080	(1,388,032)
STATEMENTS OF CASH FLOWS		
Operating cash flows	5,216,615	3,702,349
Investment cash flows	(1,695,559)	(2,228,164)
Financing cash flows	304,280	0
Effects of exchange rate changes on cash and cash equivalents	(197,647)	(2,342,275)
Cash and cash equivalents at beginning of period	2,109,520	2,977,610
Cash and cash equivalents at end of period	5,737,209	2,109,520



Transportes Polar S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	5,883,564	8,264,101
Non-current assets	9,512,770	9,076,514
Total assets	15,396,334	17,340,615
Liabilities		
Current liabilities	6,143,153	7,688,036
Non-current liabilities	3,387,512	3,148,022
Total liabilities	9,530,665	10,836,058
Equity		
Capital	1,619,315	1,619,315
Reserves	4,344,687	4,324,739
Retained earnings	(98,333)	560,503
Total equity	5,865,669	6,504,557
STATEMENTS OF INCOME		
Operating income	3,834,221	3,691,977
Non-operating income	(405,969)	(244,990)
Income before income taxes	3,428,252	3,446,987
Income taxes	(887,088)	(905,369)
Net income	2,541,164	2,541,618
STATEMENTS OF CASH FLOWS		
Operating cash flows	(783,350)	8,614,551
Investment cash flows	1,606,668	(8,860,986)
Financing cash flows	(824,112)	246,238
Effects of exchange rate changes on cash and cash equivalents	679	(111)
Cash and cash equivalents at beginning of period	596	904
Cash and cash equivalents at end of period	481	596

Re-Ciclar S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	4,900,714	6,613,813
Non-current assets	37,673,531	26,500,107
Total assets	42,574,245	33,113,920
Liabilities		
Current liabilities	21,503,047	1,596,354
Non-current liabilities	1,027,715	9,403,691
Total liabilities	22,530,762	11,000,045
Equity		
Capital	21,000,000	21,000,000
Reserves	0	0
Retained earnings	(956,517)	1,113,875
Total equity	20,043,483	22,113,875
STATEMENTS OF INCOME		
Operating income	(2,972,445)	(383,942)
Non-operating income	(151,164)	1,286,975
Income before income taxes	(3,123,609)	903,033
Income taxes	1,053,217	437,412
Net income	(2,070,392)	1,340,445
STATEMENTS OF CASH FLOWS		
Operating cash flows	(2,161,390)	(2,327,143)
Investment cash flows	(9,409,442)	(12,545,004)
Financing cash flows	9,000,000	10,300,000
Effects of exchange rate changes on cash and cash equivalents	0	0
Cash and cash equivalents at beginning of period	2,860,207	7,432,354
Cash and cash equivalents at end of period	289,375	2,860,207

Paraguay Refrescos S.A.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	85,774,550	81,710,657
Non-current assets	294,746,275	277,112,895
Total assets	380,520,825	358,823,552
Liabilities		
Current liabilities	53,232,081	44,297,696
Non-current liabilities	19,664,352	18,552,180
Total liabilities	72,896,433	62,849,876
Equity		
Capital	9,904,604	9,904,604
Reserves	182,492,327	164,927,760
Retained earnings	115,227,461	121,141,312
Total equity	307,624,392	295,973,676
STATEMENTS OF INCOME		
Operating income	66,299,093	55,775,158
Non-operating income	295,386	(2,588,230)
Income before income taxes	66,594,479	53,186,928
Income taxes	(7,001,858)	(6,003,229)
Net income	59,592,621	47,183,699
STATEMENTS OF CASH FLOWS		
Operating cash flows	11,981,113	18,256,542
Investment cash flows	(15,973,893)	(19,936,603)
Financing cash flows	0	0
Effects of exchange rate changes on cash and cash equivalents	2,007,875	(165,121)
Cash and cash equivalents at beginning of period	39,449,527	41,294,709
Cash and cash equivalents at end of period	37,464,622	39,449,527



Red de Transportes Comerciales Ltda.

	2024 (THCH\$)	2023 (THCH\$)
STATEMENT OF FINANCIAL POSITION		
Assets		
Current assets	6,360,797	6,130,987
Non-current assets	936,480	1,315,051
Total assets	7,297,277	7,446,038
Liabilities		
Current liabilities	3,597,320	4,225,097
Non-current liabilities	190,241	524,167
Total liabilities	3,787,561	4,749,264
Equity		
Capital	2,200,314	2,200,314
Reserves	0	0
Retained earnings	1,309,402	496,460
Total equity	3,509,716	2,696,774
STATEMENTS OF INCOME		
Operating income	1,132,226	936,260
Non-operating income	(45,967)	(127,729)
Income before income taxes	1,086,259	808,531
Income taxes	(244,657)	(206,323)
Net income	841,602	602,208
STATEMENTS OF CASH FLOWS		
Operating cash flows	658,458	137,356
Investment cash flows	400,384	(39,679)
Financing cash flows	0	0
Effects of exchange rate changes on cash and cash equivalents	0	0
Cash and cash equivalents at beginning of period	963,394	865,717
Cash and cash equivalents at end of period	2,022,236	963,394





# CONSOLIDATED FINANCIAL STATEMENTS

CMF 12

These financial statements are  
available at:





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# ESG INDICATORS AND STANDARDS



# IMPACT MATRIX AND MATERIALITY

GRI 3-3

Coca-Cola Andina uses various channels, described in Chapter 1, to inform stakeholders about its process for identifying material issues and the management, performance and effectiveness of measures taken. This Integrated Report is the main channel used to disclose such information. It is published every year on its website, in addition to other numerous permanent publications on the same website of its policies, programs, actions and quarterly results.

## Defining material issues

GRI 2-29, 3-1 | CMF 3.1.IV

The Company's main sources for defining material issues include: an international analysis of four global sustainability standards; an industry-wide vision gleaned from sustainability reports and integrated reports from sixteen industries; a study of forty relevant news items in key media during the period; and the stakeholder perspective via an online survey to identify the issues and impacts that should be addressed in ESG matters. The latter had 1,521 responses from communities, customers, employees, suppliers and investors. The surveys were reviewed by the Coca-Cola Andina team to correct the language to ensure comprehension by all respondents. It was also translated from Spanish into English and Portuguese.


















































































































































Based on the results of these analyses, an impact and calibration matrix was developed with 25 impacts for 2024. Andina used an innovative approach this year, incorporating the management team's view through five interviews with directors and executives on the financial impact of ESG matters.

This process is used to identify environmental, social and governance opportunities and risks related to the Company's operations and its business. The frequency above the mean (derived from the various information sources) is used to identify and prioritize the impacts surveyed. This survey helps calibrate the material issues in relation to the Company's impacts, thus complying with the GRI 2021 Standard.



## Impact matrix

GRI 3-3, 308-2, 414-2 | CMF 3.1.IV

MATERIAL ISSUE	MANAGEMENT	IMPACT	NATURE OF IMPACT	AREA OF ESG IMPACT										
<b>Sustainable leadership</b> <ul style="list-style-type: none"><li>• Market leadership, growth and cost control</li><li>• Geopolitical context of countries and markets</li><li>• Regulatory compliance and business ethics</li><li>• Sustainable strategy and ESG approach to business</li><li>• Digital transformation and innovation</li><li>• Risk management</li></ul>	The corporate governance management system becomes an essential part of creating value not only for shareholders, but for all stakeholders. It is the basis on which the organizational culture is built, allowing for good performance.	Market leadership and country contribution	+	ECONOMIC										
		Cost- and resource-efficient operations	+	ECONOMIC										
		Anti-corruption and antitrust policies	+	ECONOMIC										
		Regulatory compliance and adapting to regulatory changes	+	ECONOMIC										
		Transparent and ethical operation in business management	+	ECONOMIC										
		Payment of taxes and other fiscal contributions	+	ECONOMIC										
<b>Water awareness</b> <ul style="list-style-type: none"><li>• Water management and scarcity</li><li>• Biodiversity impact and protection of natural habitats</li></ul>	The Company is focused on protecting the natural habitats where it operates. To this end, it seeks to reduce water consumption and protect local sources for future generations by reducing, reusing, recycling and replenishing water.	Water consumption and reuse	+ / -	ENVIRONMENTAL										
		Water consumption in water-stressed areas	-	ENVIRONMENTAL										
		Programs for safe access to water in communities	+	SOCIAL										
<b>Circular vision</b> <ul style="list-style-type: none"><li>• Returnability, circular economy (plastic/PET, resin) and packaging</li><li>• Waste management and responsible use of resources</li></ul>	The Company works along four strategic pillars: reduce, reuse, recycle and replenish. Coca-Cola Andina is committed to managing initiatives and projects to continue to reduce the impact of packaging on the environment. The reuse pillar (through returnable packaging) is the most environmentally responsible solution and is the core of the packaging strategy, along with the pillars of collecting, recycling and reducing.	Returnability and packaging life cycle management	+	ENVIRONMENTAL										
		Circularity of packaging and recovery	+	ENVIRONMENTAL										
		Waste generation	-	ENVIRONMENTAL										
<b>Climate action</b> <ul style="list-style-type: none"><li>• Climate change and emissions</li><li>• Promoting energy transition and use of renewable energies</li></ul>	The Company is actively working to reduce energy consumption and increase the percentage of energy from renewable sources in all operations.  Actions are being taken to reduce GHG emissions and manage the carbon footprint throughout the value chain.	Fleet fuel usage	-	ENVIRONMENTAL										
		Energy efficiency and use of renewable energies	+	ENVIRONMENTAL										
		Carbon footprint and emissions	-	ENVIRONMENTAL										
<b>Supply chain management</b> <ul style="list-style-type: none"><li>• Responsible sourcing (supply chain management)</li></ul>	Together with The Coca-Cola Company, the Company collaborates with suppliers to respect and protect the human rights of everyone in the supply chain. The Company issued a supplier code of conduct and seeks to ensure that suppliers abide by it and positively impact the countries where it operates.	Environmental & Social Impacts of Ingredient Supply Chain	-	ENVIRONMENTAL										
		Respect for human rights in the supply chain	+	SOCIAL										
<b>Portfolio, quality and nutrition</b> <ul style="list-style-type: none"><li>• Product health and safety</li><li>• Portfolio breadth and value strategy</li><li>• Nutrition and healthy lifestyles</li><li>• Responsible marketing and labeling</li></ul>	Working to expand the portfolio and offer consumers a wider variety of great-tasting beverages, including more low-sugar and sugar-free options and product reformulations.	Product health and nutrition	+	SOCIAL										
		Healthier, lower-sugar drinks	+	SOCIAL										
		Product quality, safety and excellence	+	SOCIAL										
		Consumer information and labeling	+	SOCIAL										
<b>Customer proximity</b> <ul style="list-style-type: none"><li>• Customer satisfaction and relations</li></ul>	Proximity to customers allows the Company to achieve constant development and the highest levels of service. It measures and manages the variables that have an impact on their satisfaction, addresses their concerns and requirements, and innovates, especially in the area of digitalization.	Product labeling and marketing	+	SOCIAL										
		Customer satisfaction	+	ECONOMIC										
		Sales channels and geographic coverage	+	ECONOMIC										
		Innovation Digitalization Driving e-commerce	+	ECONOMIC										
<b>Diverse, confident and committed team</b> <ul style="list-style-type: none"><li>• Employee health and safety</li><li>• Talent attraction, retention and development</li><li>• Promoting diversity, gender equality and inclusiveness</li><li>• Wellbeing, benefits and workplace climate</li><li>• Labor and union relations</li></ul>	Coca-Cola Andina seeks to provide its employees with the best place to work, convinced that happiness at work is fundamental for its activities, people's well-being, economic growth and the success of the organization.	Purpose and internal climate	+	SOCIAL										
		Diversity and inclusiveness. Equitable pay	+	SOCIAL										
		Employee health and safety	+	SOCIAL										
		Innovation, co-creation and digitalization	+	SOCIAL										
		Talent attraction and development	+	SOCIAL										
<b>Connection with communities</b> <ul style="list-style-type: none"><li>• Economic development, employment and local entrepreneurship</li><li>• Relationship with communities, donations and public-private partnerships</li></ul>	Coca-Cola Andina assumes its responsibility, developing engagement programs with nearby communities that generate a real impact on people's quality of life.	Economic and social development of local communities	+	SOCIAL										
		Local hiring	+	SOCIAL										



# ESG IMPACT TABLES AND INDICATORS

## CERTIFICATIONS BY COUNTRY

GRI 403-1; 416-1; 417-1

	ISO 9001	ISO 9001	ISO 14001	ISO 45001	FSSC 22000 / HACCP
ARGENTINA	Montecristo Plant	●	●	●	●
	Bahía Blanca Plant	●	●	●	●
	Trelew Plant	●	●	●	●
	Mendoza Plant	●	●		
BRAZIL	Ribeirão Preto Plant	●	●	●	●
	Jacarepaguá Plant	●	●	●	●
	Duque de Caxias	●	●	●	●
CHILE	Renca Plant	●	●	●	●
	Antofagasta Plant	●	●	●	●
	Punta Arenas Plant	●	●	●	●
PARAGUAY	Asunción Plant	●	●	●	●
OTHER CONSOLIDATED SUBSIDIARIES	Vital Jugos S.A.	●	●	●	●
	Vital Aguas S.A.	●	●	●	●
	Envases Central S.A.	●	●	●	●
	Re-Ciclar S.A.				
	Andina Empaques Argentina S.A.	●	●	●	●

Quality: ISO 9001 / Environment: ISO 14001 / Health and Safety: ISO 45001 / Food Safety: FSSC 22000 / HACCP

## LITERS OF BEVERAGE PRODUCED [m³]

	2021	2022	2023	2024
ARGENTINA	1,031,566,871	1,146,146,475	1,153,476,348	1,022,470,364
BRAZIL	1,366,493,262	1,538,195,587	1,639,011,236	1,886,441,504
CHILE*	1,032,501,289	1,009,880,533	996,204,518	1,001,575,966
PARAGUAY	392,308,400	420,158,669	435,636,937	473,851,263
Total for main subsidiaries	3,822,869,822	4,114,381,264	4,224,329,040	4,384,339,097

\* Only Coca-Cola Andina Chile.

## ASSET USEFUL LIVES

CMF 4.1

	RANGE (YEARS)
Buildings	15 - 80
Plant and equipment	5 - 20
Fixtures and fittings	10 - 50
Furnishings and office supplies	4 - 5
Vehicles	4 - 10
IT equipment	3 - 5
Other property, plant and equipment	3 -10
Packaging and cases	1 - 8

## ANNUAL PRODUCTION CAPACITY FOR BEVERAGES (millions of UC)

	2024
Installed capacity for beverages	1,677
Installed capacity for sparkling soft drinks	1,264
Installed capacity for other beverages	413

## ANNUAL PRODUCTION CAPACITY FOR OTHER PRODUCTS (millions)

	2024
PET bottles	45
Plastic caps	1,926
Preforms	1,050
Cases	0.7





BRANDS AND MARKETS

CMF 6.2.I, 6.2.V



Soft drinks

- Coca-Cola
- Coca-Cola Light
- Coca-Cola Plus Café
- Coca-Cola Zero/Sin azúcar
- Crush Light/Zero/Sin azúcar
- Fanta
- Fanta Zero/Sin azúcar
- Inca Kola
- Inca Kola Zero
- Kuat
- Nordic
- Nordic Zero
- Schweppes
- Schweppes Light/Zero/Sin azúcar
- Schweppes Tonic
- Schweppes Tonic Light
- Sprite
- Sprite Zero/Sin azúcar



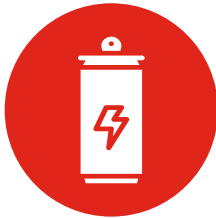
Juices

- Andina Del Valle
- Andina Del Valle Fresh
- Cepita
- Cepita Nutridefensas
- Del Valle 100%
- Del Valle Fresh
- Del Valle Frut
- Del Valle Mais
- Del Valle Mais Light
- Frugos Light/Sin azúcar/0%
- Guallarauco Aloe Vera
- Guallarauco Jugo
- Guallarauco Limonada
- Guallarauco Néctar
- Guallarauco Vitamin
- Kapo



Waters

- Aquarius
- Benedictino
- Benedictino Sabores
- Bonaqua con gas
- Bonaqua sin gas
- Crystal
- Dasani
- Glaceau Vitamin Water
- Guallarauco Agua de Fruta
- Vital



Other non-alcoholic beverages

- AdeS Frutales
- AdeS Leches
- Guaraná Power
- Leão Ice Tea
- Leão Ice Tea Light/Zero/Sin azúcar
- Matte Leão
- Matte Leão Zero
- Monster
- Monster Zero/Light/Sin azúcar
- Powerade
- Powerade Zero/Light/Sin azúcar
- Reign
- Fastlyte



ARGENTINA

In Argentina we distribute Antares brand beers; Wines and sparkling wines of the brands Alaris, Alma Mora, Colección Privada, Dadá, Dolores, Don David, El Bautismo, Elementos, Fair for Life, Finca Las Moras, Fond de Cave, Los Árboles, Los Intocables, Navarro Correas, Paz, San Telmo, Suter, Termidor, Trapiche, Blend de Extremos, El Esteco, El Que Ríe Último Ríe Mejor, Finca Notables, Iscay Syrah, La Mascota, Medalla, Origen, Unánime, Pkdor, Bougainville, Cigar Box, Pewen and Secret Reserve; Liqueurs under the brands Baileys, Gin Tanqueray, Smirnoff Vodka, J&B Whisky, Johnnie Walker Whisky, Old Parr Whisky, Vat-69 Whisky, White Horse Whisky, Legui; and other alcoholic products under the brands Schweppes, Frizze and Smirnoff ICE.



CHILE

In Chile we distribute Budweiser, Corona/Coronita/Corona Light, Stella Artois, Becker, Cusqueña, Báltica, Kilómetro 24.7, Quilmes, Bud light, Bud light, Michelob Ultra, Modelo, Pilsen del Sur, Malta del Sur, Leffe, Hoegaarden, and Leyendas de Origen; We also distribute Baileys, Bourbon Bulleit, Tanqueray Gin, Ron Cacique, Ron Pampero, Ron Zacapa, Sheridan's, Tequila Don Julio, Ciroc Vodka, Smirnoff Vodka, Bell's Whisky, Buchanan's Whisky, J&B Whisky, Johnnie Walker Whisky, Old Parr Whisky, Sandy Mac Whisky, Singleton Whisky, Vat-69 Whisky, White Horse Whisky, Pisco Monte Fraile, Pisco Hacienda La Torre, Pisco Alto del Carmen/Alto del Carmen Ice, Pisco Capel/Capel Ice, Pisco Brujas de Salamanca, Pisco Artesanos del Cochiguaz, Ron Maddero, Gin Gordo and Lepac. In addition, we distribute wines and sparkling wines of the brands Prólogo Late Harvest, Vino Grosso, Espumante Francisco de Aguirre, Espumante Sensus, Espumante Myla, 120, Amaranta/Amaranta Spritz, Bodega Uno, Cabernario, Carmen, Casa Real, Cavanza, Doña Paula, Floresta, Hermanos Carrera, Heroes, Invictas, Los Cardos, Medalla Real, Rita, Sangría Guay, Santa Rita, Terra Andina, Pkdor, Bougainville, Cigar Box, Pewen, Secret Reserve, Triple C, and Carmen Late Harvest, and other alcoholic products of the brands Smirnoff ICE, Jack Daniels & Coca-Cola, Coctel Alto del Carmen Ice, Amaranta Spritz, Coctel Artesanos del Cochiguaz, Coctel Capel, Coctel Estrella del Elqui, Coctel Inca de oro, Coctel Maddero Piña Colada and Coctel Stellar Ice.



BRAZIL

In Brazil we distribute Therezópolis and Estrella Galicia beers; Aperol, Bulldog, Campari, Cinzano, Cynar, Dreher, Drury's, Old Eight, Sagatiba, Skyy, Bickens, Espolon, Frangelico and Wild Turkey liquors; Liebfraulmilch wines and sparkling wines, and other alcoholic products of the brands Schweppes, Jack Daniels & Coca-Cola, Absolut Vodka & Sprite.



PARAGUAY

In Paraguay we distribute Budweiser, Corona/Coronita/Corona Light, Stella Artois, Michelob Ultra, Brahma, Ouro Fino, Patagonia Amber, Pilsen, SKOL and Leyendas de Origen beers.





## Quality and excellence: Sensory analysis

SENSORY ANALYSIS: NUMBER OF PANELISTS TRAINED [number/year].

	2021	2022	2023	2024
ARGENTINA	108	139	116	118
BRAZIL	108	93	113	143
CHILE	136	156	167	179
PARAGUAY	70	78	77	77
Total Coca-Cola Andina	422	466	473	517

SENSORY ANALYSIS: PERCENTAGE OF PRODUCTS TESTED  
[% yr]

GRI 416-1

	2021	2022	2023	2024
ARGENTINA	100%	100%	100%	100%
BRAZIL	100%	100%	100%	100%
CHILE	100%	100%	96%	100%
PARAGUAY	100%	100%	100%	100%
Total Coca-Cola Andina	100%	100%	99%	100%



## Low-sugar segments and nutritional additives

KILOCALORIES PER LITER OF BEVERAGE SOLD

GRI 417-1

	2021	2022	2023	2024
ANDINA ARGENTINA	295.6	282.0	274.4	277.4
ANDINA BRAZIL	309.4	260.6	258.4	243.8
ANDINA CHILE	209.0	184.7	180.7	174.2
ANDINA PARAGUAY	322.6	310.0	305.8	310.2
Total Coca-Cola Andina	275.0	247.8	244.1	237.3

Note: based on NARTD volumes sold.

REVENUE BY CATEGORY [MUS\$].

SASB FB-NB-260A.1

	2021	2022	2023	2024
Revenue from zero- and low-calorie beverages	728.9	839.7	984.4	1001.7
Revenue from beverages with no added sugar	122.1	143.8	173.8	178.3
Revenue from artificially sweetened beverages	407.3	467.2	530.8	562.1

Note: Chilean figures exclude sales to other franchises.

REFORMULATED PRODUCTS:

% Sales volume of reformulated products with reduced sugar

	2021	2022	2023	2024
ANDINA ARGENTINA	1.7%	28.9%	0.0%	0.0%
ANDINA BRAZIL	6.3%	0.3%	1.5%	0.5%
ANDINA CHILE	8.7%	7.8%	0.0%	0.0%
ANDINA PARAGUAY	4.8%	2.0%	2.7%	0.0%

REFORMULATED PRODUCTS:

% Sales volume of products reformulated for other reasons\* (excluding sugar reduction)

	2021	2022	2023	2024
ANDINA ARGENTINA	0.0%	0.0%	11.7%	0.0%
ANDINA BRAZIL	0.0%	0.4%	2.7%	0.2%
ANDINA CHILE	12.5%	0.1%	0.4%	0.0%
ANDINA PARAGUAY	0.0%	0.0%	0.0%	0.0%

\* Other reasons refers to nutritional additives, fruit juices, among others.





# Customer development

## NUMBER OF CUSTOMERS [thousands of customers/year].

CMF 6.2.IV

	2021	2022	2023	2024
ANDINA ARGENTINA	65.8	67.6	66.5	64.6
ANDINA BRAZIL	87.4	84.2	84.9	85.4
ANDINA CHILE	67.1	69.6	68.3	69.9
ANDINA PARAGUAY	49.0	52.2	52.8	52.0
Total Coca-Cola Andina	269.2	273.6	272.5	271.9

In Chile, Walmart Chile S.A. accounts for more than 10% of sales.

## CONSUMER COMPLAINT RATE

Complaint rate = Total operational claims \* 1,000,000 / Bottles sold.

GRI 2-25

	2021	2022	2023	2024
ANDINA ARGENTINA	3.2	2.3	2.5	3.3
ANDINA BRAZIL	3.4	2.5	2.9	2.3
ANDINA CHILE	5.6	5.5	6.2	5.9
ANDINA PARAGUAY	0.4	0.4	0.4	0.6
Total Coca-Cola Andina	3.9	3.5	3.8	3.6

Complaint rate = (No. operational claims \*1,000,000 / Bottles sold)

## TYPE OF CUSTOMER SERVICE INQUIRIES VIA CALL CENTER

	2021	2022	2023	2024
Complaints	6.2%	9.5%	6.1%	5.5%
Orders (sales)	37.3%	32.0%	24.2%	16.0%
Requests (services, visits, etc.)	15.9%	21.3%	17.7%	19.8%
Questions	40.5%	37.3%	52.0%	58.7%
Total calls [#/year]	1,057,438	1,038,934	1,144,233	958,015

Complaint rate = (No. operational claims \*1,000,000 / Bottles sold)

## TOTAL SALES VOLUME [M UC].

SASB FB-NB-000.A

M UC = Millions of unit cases (unit used to measure volumes, equivalent to about 5.678 liters).

	2021				2022				2023				2024			
	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY
Soft drinks	157.4	204.3	168.6	57.6	169.8	224.5	166.1	59.9	162.3	238.1	160.8	62.2	144.3	266.4	163.2	67.3
Waters	14.1	18.6	51.0	7.8	16.4	20.4	57.4	8.7	16.8	24.6	59.1	8.7	15.0	29.5	61.1	9.1
Juices and other non-alcoholic beverages	13.1	22.0	47.9	4.9	15.1	28.5	54.5	5.8	14.9	32.4	49.4	6.5	13.0	39.5	46.8	7.4
Beers and other alcoholic beverages	0.0	21.5	39.5	0.0	0.1	4.7	41.7	0.0	0.3	5.8	40.5	0.2	0.3	4.4	40.4	1.2
Total	184.7	266.4	307.0	70.3	201.4	278.0	319.8	74.4	194.2	300.9	309.9	77.6	172.6	339.8	311.5	85.0

\* Argentinean figures exclude volumes of beer sold on behalf of third parties.

Total volume Coca-Cola Andina 2024: 51.6 million hectoliters.

## ANNUAL PER CAPITA CONSUMPTION

Measured in number of 237cc bottles/year.

	2021				2022				2023				2024			
	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY
Soft drinks	271.0	204.1	388.1	187.6	293.0	221.3	376.5	192.6	225.0	250.7	335.7	197.2	193.0	258.4	367.9	242.8
Waters	24.0	18.0	107.5	25.3	28.0	18.7	116.4	28.0	23.0	22.9	111.1	27.7	21.0	25.7	121.7	34.3
Juices and other non-alcoholic beverages	23.0	18.1	65.0	16.1	26.0	19.7	70.7	18.5	20.0	23.0	58.1	20.5	16.0	24.3	59.8	27.8
Beers and other alcoholic beverages	73.0	21.5	94.1	0.0	68.0	4.5	98.6	0.0	19.0	5.5	88.3	0.6	0.3	3.5	95.1	4.5
Total	391.0	261.7	654.8	228.9	415.0	264.2	662.2	239.1	287.0	302.1	593.2	246.0	230.3	311.8	644.5	309.4



SOFT DRINK SALES BY FORMAT [format SSD UC/ total SSD UC].

	2021				2022				2023				2024			
	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY
Non-returnable family-size	39.6%	60.4%	44.2%	41.4%	43.8%	62.4%	42.8%	43.5%	46.5%	61.5%	40.9%	44.8%	42.4%	61.1%	41.7%	44.6%
Returnable family-size	50.1%	23.9%	37.7%	44.7%	43.8%	20.3%	35.7%	40.1%	40.8%	20.5%	38.0%	38.3%	44.6%	21.5%	36.6%	38.7%
Non-returnable individual	8.9%	12.3%	13.7%	11.0%	10.6%	13.7%	16.8%	13.4%	11.1%	14.3%	14.3%	13.8%	11.4%	13.6%	14.8%	14.0%
Returnable individual	0.7%	1.6%	2.7%	2.0%	0.6%	1.7%	2.9%	1.9%	0.7%	1.7%	3.1%	1.6%	0.7%	1.7%	3.1%	1.3%
SSD post mix	0.8%	1.7%	1.8%	1.0%	1.2%	1.9%	1.8%	1.2%	1.1%	2.0%	3.7%	1.4%	1.0%	2.0%	3.7%	1.4%
SSD returnable mix	50.8%	25.5%	40.4%	46.7%	44.4%	22.0%	38.6%	41.9%	41.4%	22.2%	41.1%	40.0%	45.3%	23.3%	39.8%	40.0%

SSD: Sparkling soft drinks.

SALES BY CHANNEL [Channel UC / Total UC].

	2021				2022				2023				2024			
	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY
Mom-and-pop	34.3%	32.6%	49.8%	40.5%	34.9%	32.7%	46.4%	38.3%	33.0%	31.7%	46.1%	37.9%	38.5%	32.6%	46.0%	36.8%
Wholesale	33.4%	21.7%	13.5%	36.9%	32.1%	21.7%	12.9%	36.0%	27.9%	22.7%	11.4%	35.8%	30.7%	23.1%	11.5%	37.3%
Supermarkets	26.7%	33.1%	26.3%	11.9%	26.2%	32.7%	28.2%	13.4%	32.3%	32.9%	29.5%	13.5%	23.8%	32.2%	29.8%	13.5%
On-premise	5.6%	12.6%	10.4%	10.7%	6.8%	13.0%	12.5%	12.3%	6.8%	12.7%	13.0%	12.8%	7.0%	12.1%	12.8%	12.5%

SOFT DRINK SALES BY CATEGORY [category SSD UC / total SSD UC].

	2021				2022				2023				2024			
	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY	ARGENTINA	BRAZIL	CHILE	PARAGUAY
Coca-Cola	65.5%	72.5%	55.7%	55.7%	65.1%	72.2%	55.0%	56.3%	64.6%	70.9%	55.5%	58.1%	65.8%	67.2%	55.2%	60.5%
Other sugary drinks	17.7%	13.9%	15.6%	26.3%	18.4%	13.9%	14.8%	25.0%	18.7%	15.3%	13.7%	23.4%	18.7%	15.1%	13.0%	23.2%
Coca-Cola sugar free / light	11.7%	7.4%	24.0%	3.2%	11.5%	8.4%	25.8%	3.5%	10.9%	9.8%	26.2%	3.5%	10.8%	13.4%	27.1%	4.0%
Other light drinks	5.2%	6.3%	4.7%	14.7%	5.0%	5.5%	4.5%	15.2%	5.7%	4.1%	4.6%	15.0%	4.8%	4.3%	4.6%	12.3%

SSD = Sparkling soft drinks.  
Note: these tables correspond to information from Coca-Cola Andina Argentina, Coca-Cola Andina Brazil, Coca-Cola Andina Chile and Coca-Cola Paresa.







GRI 303-5 | SASB FB-NB-140A.1

No water is retained in water storage facilities or reservoirs.

GRI 303-5

Total Coca-Cola Andina water use ratio target for 2030: 1.27

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central

## GRI 303-5 | SASB B-NB-140A.1

\*\* The percentage of total water withdrawal in water-stressed areas by the main subsidiaries is 23.1%.

Main subsidiaries:

## GRI 303-3 | SASB FB-NB-140A.1

No seawater is extracted in any of the operations.



### WATER WITHDRAWAL BY OPERATION [m³/year].

GRI 303-3

	ANDINA ARGENTINA	ANDINA BRAZIL	ANDINA CHILE	ANDINA PARAGUAY	MAIN SUBSIDIARIES OF COCA-COLA ANDINA	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
Ground	2,032,175	1,074,337	1,462,638	873,965	5,443,115	825,596	6,268,711
Third-party	83,264	962,025	232,290	0	1,277,578	31,892	1,309,470
Surface	-	466,975	-	0	466,975	0	466,975
Rain	171	28	1,608	0	1,807	0	1,807
Total	2,115,610	2,503,365	1,696,536	873,965	7,189,476	857,488	8,046,964
Note: corresponds to Renca and Antofagasta plants for main subsidiaries, and to VJSA, VASA and ECSA for other consolidated subsidiaries. No seawater is extracted in any of the operations.							

### WATER WITHDRAWAL BY WATER CATEGORY [m³/year].

GRI 303-3

	ANDINA ARGENTINA	ANDINA BRAZIL	ANDINA CHILE	ANDINA PARAGUAY	MAIN SUBSIDIARIES OF COCA-COLA ANDINA	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
Freshwater (total dissolved solids ≤ 1000 mg/l)	1,809,344	2,503,365	1,696,536	873,965	6,883,210	857,488	7,740,698
Other waters (total dissolved solids > 1000 mg/l)	306,266	0	0	0	306,266	0	306,266
Total withdrawal	2,115,610	2,503,365	1,696,536	873,965	7,189,476	857,488	8,046,964

### WATER WITHDRAWAL BY WATER CATEGORY IN WATER-STRESSED AREAS [m³/year]

GRI 303-3

	MAIN SUBSIDIARIES OF COCA-COLA ANDINA	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
Freshwater (total dissolved solids ≤ 1000 mg/l)	1,657,901	857,488	2,515,389
Other waters (total dissolved solids > 1000 mg/l)	0	0	0
Total withdrawal	1,657,901	857,488	2,515,389

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.

### WATER WITHDRAWAL BY SOURCE IN WATER-STRESSED AREAS [m³/year]

GRI 303-3 | SASB FB-NB-140A.1

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Ground	1,736,339	1,594,815	1,528,544	1,462,638	825,596	2,288,234
Third-party	235,680	219,517	191,939	195,263	31,892	227,155
Surface	0	0	0	0	-	-
Rain	0	0	0	0	-	-
Total water used	1,972,019	1,814,331	1,720,484	1,657,901	857,488	2,515,389
Note: corresponds to Renca and Antofagasta plants for main subsidiaries, and to VJSA, VASA and ECSA for other consolidated subsidiaries. No seawater is extracted in any of the operations.						

### WATER USE IN PRODUCTION PROCESSES [m³/year]

GRI 303-5

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Beverages	3,822,870	4,114,381	4,224,329	4,384,339	483,921	4,868,260
Auxiliary services	2,937,094	2,918,347	3,030,728	2,805,137	373,567	3,178,704
Total water used	6,759,963	7,032,728	7,255,057	7,189,476	857,488	8,046,964

### TOTAL WATER CONSUMPTION [m³/year]

GRI 303-5 | SASB FB-NB-140A.1

	TOTAL COCA-COLA ANDINA
Total water consumption (m³)	5,017,463
Main subsidiaries	4,473,518
Other consolidated subsidiaries*	543,945
Water-stressed areas	1,533,286
Main subsidiaries	989,341
Other consolidated subsidiaries*	543,945
Percentage of total water consumption in water-stressed areas**	30.6%

\*\*The percentage of total water consumption in water-stressed areas by the main subsidiaries is 22.1%.



### EFFLUENT DISCHARGE [m³/year]

GRI 303-4

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Own treatment	1,983,532	2,034,929	2,158,090	2,078,975	313,543	2,392,518
Third-party treatment	875,135	744,367	698,236	636,983	0	636,983
Total effluent discharge	2,858,667	2,779,296	2,856,326	2,715,958	313,543	3,029,501

### EFFLUENT DISCHARGE BY DESTINATION [m³/year]

GRI 303-4

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Ground	139,898	86,886	0	0	0	0
Surface	1,412,843	478,657	1,267,885	532,706	8,180	540,886
Third-party	1,305,926	2,213,753	1,588,441	2,183,252	305,363	2,488,615
Marine	0	0	0	0	0	0
Total effluent discharge	2,858,667	2,779,296	2,856,326	2,715,958	313,543	3,029,501

### EFFLUENT DISCHARGE BY CATEGORY [m³/year]

GRI 303-4

	COCA-COLA ANDINA ARGENTINA	COCA-COLA ANDINA BRAZIL	COCA-COLA ANDINA CHILE	COCA-COLA PARESA	MAIN SUBSIDIARIES OF COCA-COLA ANDINA	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
Freshwater (total dissolved solids ≤ 1000 mg/l)	0	200,124	684,854	400,114	1,285,092	313,543	1,598,635
Other waters (total dissolved solids > 1000 mg/l)	1,235,123	195,743	0	0	1,430,866	0	1,430,866
Total effluent discharge	1,235,123	395,867	684,854	400,114	2,715,958	313,543	3,029,501

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.

### EFFLUENT DISCHARGE BY CATEGORY [m³/year] IN WATER-STRESSED AREAS

GRI 303-4

	MAIN SUBSIDIARIES	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL EFFLUENT DISCHARGE
Freshwater (total dissolved solids ≤ 1000 mg/l)	668,560	313,543	982,103
Other waters (total dissolved solids > 1000 mg/l)	0	0	0
Total effluent discharge	668,560	313,543	982,103

### WASTEWATER DISCHARGE IN OWN TREATMENT PLANTS [m³/year]

	2021	2022	2023	2024
Andina Argentina	1,077,157	1,190,393	1,267,377	1,198,636
Andina Brazil	510,280	416,095	407,479	388,806
Andina Chile	89,475	86,886	85,996	91,419
Andina Paraguay	306,620	341,554	397,238	400,114
Other main subsidiaries of Coca-Cola Andina	1,983,532	2,034,929	2,158,090	2,078,975
Other consolidated subsidiaries*			285,179	313,543
Total Coca-Cola Andina			2,443,269	2,392,518

### WASTEWATER DISCHARGE IN THIRD-PARTY TREATMENT PLANTS [m³/year]

	2021	2022	2023	2024
Andina Argentina	39,307	43,188	41,809	36,487
Andina Brazil	0	0	0	7,061
Andina Chile	835,828	701,179	656,427	593,435
Andina Paraguay	0	0	0	0
Other main subsidiaries of Coca-Cola Andina	875,135	744,367	698,236	636,983
Other consolidated subsidiaries*			37,413	0
Total Coca-Cola Andina			735,648	636,983



DISCHARGE PER TREATMENT LEVEL [m³/year]

GRI 303-4

	MAIN SUBSIDIARIES 2024	OTHER CONSOLIDATED SUBSIDIARIES 2024*	TOTAL COCA-COLA ANDINA 2024
Primary	867,158	0	867,158
Secondary	1,653,057	313,543	1,966,600
Tertiary	195,743	0	195,743
Total Coca-Cola Andina	2,715,958	313,543	3,029,501

WATER REUSE [m³/year]

Effluent treated internally and/or other

	2021	2022	2023	2024
Andina Argentina	184,118	243,543	289,543	532,914
Andina Brazil	119,382	498,776	600,732	631,260
Andina Chile	20,093	1,732	32,415	30,470
Andina Paraguay	432,896	309,504	320,918	342,611
Other main subsidiaries of Coca-Cola Andina	756,489	1,053,554	1,243,608	1,537,255
Other consolidated subsidiaries*			115,846	107,747
Total Coca-Cola Andina			1,359,454	1,645,002

EFFLUENT WATER REUSE [m³/year]

	2024
Andina Argentina	63,129
Andina Brazil	175,985
Andina Chile	30,470
Andina Paraguay	0
Other main subsidiaries of Coca-Cola Andina	269,584
Other consolidated subsidiaries*	0
Total Coca-Cola Andina	269,584

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.



Packaging

MARKET SHARE RETURNABLE SPARKLING SOFT DRINKS (SSD)

	2022	2023	2024
ANDINA ARGENTINA	90.1%	90.7%	92.0%
ANDINA BRAZIL	96.4%	96.6%	97.2%
ANDINA CHILE	79.0%	80.7%	79.2%
ANDINA PARAGUAY	98.8%	99.2%	99.2%

Source: Reports published by A.C. Nielsen. / Domestic market

PLASTIC PACKAGING COCA-COLA ANDINA

SASB FB-NB-410A.1

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Weight of all plastic packaging [metric tons/year]	82,224	90,148	92,427	94,232	9,447	103,679
Percentage of recyclable plastic packaging [%/total]	100%	100%	100%	100%	100%	100%
Percentage of recycled content in plastic packaging [%]	31.7%	36.8%	48.6%	66.8%	0.0%	60.7%

Note: Includes recycled plastic material in our packaging and volume of plastics recovered from the market.

RECYCLED PET RESIN OW [metric tons]

	2021	2022	2023	2024
Andina Argentina	1,025	2,533	3,700	3,323
Andina Brazil	4,937	5,613	7,254	9,469
Andina Chile	0	0	0	0
Andina Paraguay	0	300	1,537	2,108
Other main subsidiaries of Coca-Cola Andina	5,962	8,445	12,491	14,900
Other consolidated subsidiaries*			0	2
Total Coca-Cola Andina			12,491	14,903



### RECYCLED PET RESIN OW [%]

GRI 301-2

	2021	2022	2023	2024
Andina Argentina	7.0%	14.3%	20.4%	22.4%
Andina Brazil	21.4%	22.1%	27.2%	31.0%
Andina Chile	0.0%	0.0%	0.0%	0.0%
Andina Paraguay	0.0%	4.0%	19.1%	23.9%
Other main subsidiaries of Coca-Cola Andina	10.1%	12.8%	18.4%	21.4%
Other consolidated subsidiaries*			0.0%	0.0%
Total Coca-Cola Andina			17.0%	19.4%

### PET SAVINGS

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Total metric tons saved [metric tons]	482	558	377	376	0	376
Total US\$ saved [USD]	732,838	883,097	530,001	517,763	0	517,763

### POLYETHYLENE SAVINGS

Total metric tons saved [metric tons]

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Total metric tons saved [metric tons]	142.2	99.7	29.2	8.1	0.0	8.1

### RETURNABILITY [% returnable volumes/NARTD volumes]

	2021	2022	2023	2024
Andina Argentina	43.4%	37.5%	34.7%	38.0%
Andina Brazil	21.7%	18.7%	18.8%	19.5%
Andina Chile	30.5%	28.4%	30.4%	29.8%
Andina Paraguay	38.2%	33.8%	32.1%	31.9%
Total Coca-Cola Andina	31.6%	28.0%	27.5%	27.7%

Consolidated returnability target for 2030 is 42.8%.  
Andina Chile includes the portion that other consolidated subsidiaries sell to Andina Chile.  
Note: excludes sales to other bottlers. Only considers internal volume (within the franchise).

### INVESTMENT IN PACKAGING AND CASES [MUS\$]

	2021	2022	2023	2024
Andina Argentina	11.9	15.6	15.8	14.9
Andina Brazil	7.3	6.6	8.6	9.7
Andina Chile	13.8	16.0	15.6	14.9
Andina Paraguay	5.1	7.7	5.0	5.5
Total Coca-Cola Andina	38.0	46.0	45.0	45.0

Andina Chile considers all investments in cases and packaging used by Andina Chile and other consolidated subsidiaries

### POST-CONSUMER RECOVERY [%]

GRI 301-3

	2021	2022	2023	2024
Andina Argentina	8.3%	12.7%	25.0%	44.6%
Andina Brazil	32.5%	36.8%	39.2%	70.4%
Andina Chile	0.8%	0.1%	0.2%	13.2%
Andina Paraguay	0.7%	38.9%	79.5%	79.1%
Total recovery	14.6%	21.4%	29.5%	51.3%

### POST-CONSUMER RECOVERY [metric tons]

GRI 301-3

	2021	2022	2023	2024
Andina Argentina	1,257.5	2,234.3	4,364.2	6,349.4
Andina Brazil	7,463.1	9,244.2	10,496.4	21,481.8
Andina Chile	133.2	20.6	32.7	2,484.2
Andina Paraguay	42.3	2,655.9	6,217.1	6,494.3
Total Coca-Cola Andina	8,896.0	14,155.1	21,110.3	36,809.7

Andina Chile includes the portion that other consolidated subsidiaries sell to Andina Chile.

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.

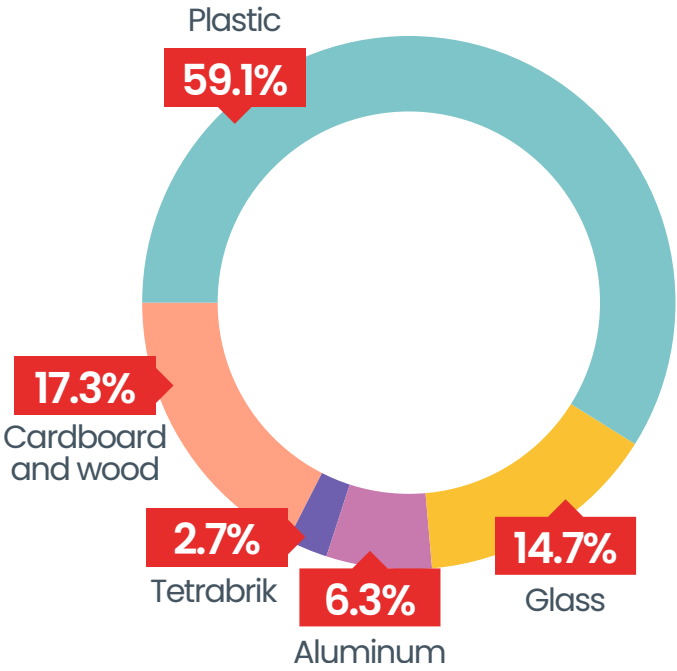


PACKAGING CONSUMPTION [metric tons]

SASB FB-NB-410A.1

MAIN SUBSIDIARIES					OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Total weight of non-renewable materials used	92,717	99,095	94,491	97,281	12,943	110,224
Total weight of renewable or recycled materials used	16,200	20,741	27,161	29,322	3,877	33,199
Total weight of materials used	108,917	119,836	121,652	126,603	16,820	143,423
Percentage of materials with renewable or recycled content	14.9%	17.3%	22.3%	23.2%	23.1%	23.1%
Includes primary and secondary packaging only.						

USE OF PACKAGING MATERIALS



	TOTAL WEIGHT (METRIC TONS)	RECYCLED (%)
Plastics	103,679	16.4%
Glass	25,681	31.0%
Aluminum	11,004	74.4%
Tetrabrik	4,674	0.0%
Cardboard and wood	30,255	44.7%
Total	175,293	26.7%

Includes all packaging: primary, secondary and tertiary.  
Calculated based on production consumption.

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.

CONSUMPTION OF RAW MATERIALS [metric tons] 2024, BY TYPE AND OPERATION

GRI 301-1, 301-3

	COCA-COLA ANDINA ARGENTINA	COCA-COLA ANDINA BRAZIL	COCA-COLA ANDINA CHILE	COCA-COLA PARESA	MAIN SUBSIDIARIES OF COCA-COLA ANDINA	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
Sugar	29,407	116,218	44,521	15,536	205,682	12,513	218,196
Fructose	40,780	-	-	29,341	70,121	-	70,121
CO2 (input)	8,190	13,047	7,477	3,351	32,064	2,773	34,837
Soybean meal	1,071	-	-	-	1,071	-	1,071
Virgin PET plastic for OW	11,521	21,088	15,320	6,694	54,623	7,173	61,796
Recycled PET plastic for OW	3,323	9,469	-	2,108	14,900	2	14,903
Virgin glass for OW	1,134	683	-	-	1,817	2,662	4,478
Recycled glass for OW	546	-	-	-	546	693	1,239
Virgin aluminum	208	1,373	193	-	1,774	1,045	2,818
Recycled aluminum	658	4,347	-	-	5,005	3,181	8,186
Tetrabrik	1,099	2,585	-	841	4,525	149	4,674
Virgin plastic caps	1,484	2,914	1,580	1,083	7,060	840	7,900
Recycled plastic caps	-	-	-	-	-	-	-
Virgin heat-shrink wrap	1,471	3,461	1,330	1,030	7,292	1,075	8,366
Recycled heat-shrink wrap	-	-	-	-	-	-	-
Virgin plastic stretch film	218	646	232	162	1,258	357	1,615
Recycled plastic stretch film	-	-	-	-	-	-	-
Wood pallets	-	-	-	-	-	-	-
Wood pallets (from cultivated forests)	3,023	6,788	2,765	945	13,521	-	13,521
Hardboard (pressboard separators)	3,513	8,201	-	908	12,622	-	12,622
Cardboard separators	432	764	2,196	-	3,392	720	4,112
Plastic hardboard	-	-	-	-	-	-	-
RefPET bottles with virgin resin	2,405	1,607	2,278	422	6,711	-	6,711
RefPET bottles with recycled resin	-	-	-	-	-	-	-
Virgin glass returnable bottles	4,370	1,224	6,149	1,495	13,238	-	13,238
Recycled glass returnable bottles	2,353	326	3,049	996	6,725	-	6,725
Virgin plastic cases	131	-	110	-	241	-	241
Recycled plastic cases	174	953	439	580	2,146	-	2,146
Total weight of non-renewable materials used	32,230	48,626	34,669	15,078	130,603	16,073	146,676
Total weight of renewable materials used	85,281	147,067	52,971	50,414	335,732	17,110	352,842
Total weight of materials used	117,511	195,693	87,640	65,492	466,335	33,183	499,518

Includes raw materials and all packaging: primary, secondary and tertiary.





# Waste

## GENERATION OF SOLID WASTE [gr waste/liter beverage produced]

	2021	2022	2023	2024
Andina Argentina	13.0	12.5	19.4	27.5
Andina Brazil	7.9	8.4	7.8	7.5
Andina Chile	13.9	13.3	12.4	12.1
Andina Paraguay	18.1	15.7	14.1	14.4
Other main subsidiaries of Coca-Cola Andina	11.9	11.5	12.7	14.0
Other consolidated subsidiaries*			7.4	7.0
Total Coca-Cola Andina			12.2	13.3

## RECYCLING OF SOLID WASTE [% of total]

GRI 306-4

	2021	2022	2023	2024
Andina Argentina	91.6%	91.9%	93.6%	95.3%
Andina Brazil	88.3%	93.9%	96.4%	96.0%
Andina Chile	92.1%	90.2%	92.6%	92.1%
Andina Paraguay	91.6%	92.0%	94.0%	95.5%
Other main subsidiaries of Coca-Cola Andina	91.0%	91.9%	94.1%	94.8%
Other consolidated subsidiaries*			96.5%	97.4%
Total Coca-Cola Andina			94.2%	95.0%

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.

## RECYCLING OF SOLID WASTE [metric tons]

GRI 306-4

	2021	2022	2023	2024
Andina Argentina	13,448.4	14,350.7	22,335.2	28,121.0
Andina Brazil	10,758.6	12,877.7	12,808.2	14,238.4
Andina Chile	14,380.1	13,465.6	12,317.5	12,141.7
Andina Paraguay	7,083.2	6,612.4	6,157.7	6,830.2
Other main subsidiaries of Coca-Cola Andina	45,670.4	47,306.5	53,618.5	61,331.3
Other consolidated subsidiaries*			3,579.7	3,372.2
Total Coca-Cola Andina			57,198.2	64,703.5

## SOLID WASTE GENERATION BY TYPE 2024 [metric tons]

GRI 306-3 | GRI 306-4 | GRI 306-5

MAIN SUBSIDIARIES					OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Paper/cardboard	3,341.2	3,365.9	3,747.1	3,999.9	415.5	4,415.4
Glass	11,679.4	10,994.5	11,367.5	14,477.2	99.1	14,576.3
Caps	987.9	960.3	1,002.9	955.3	5.8	961.1
Metals (all except aluminum)	1,251.0	993.2	1,363.0	1,480.9	548.0	2,028.9
Aluminum	110.9	176.3	279.6	197.4	68.3	265.7
PET	5,829.1	6,413.4	6,391.9	7,391.3	157.7	7,549.0
Plastic (all except PET and PP caps)	3,939.6	3,787.6	2,546.1	2,569.5	217.4	2,786.9
Wood	8,742.6	9,156.7	11,597.9	13,959.1	986.9	14,946.0
Organics	1,282.4	990.6	1,013.8	1,096.2	583.0	1,679.2
Other recyclables	3,474.7	5,272.9	10,163.2	11,167.1	153.3	11,320.4
Other non-recyclables	3,883.8	3,695.2	2,723.4	2,754.8	83.0	2,837.8
Total waste generated	44,522.6	45,806.6	52,196.4	60,048.7	3,318.0	63,366.7

Includes only non-hazardous waste



WASTE NOT DIRECTED TO DISPOSAL BY RECOVERY OPERATION [metric tons] 2024

GRI 306-4

	MAIN SUBSIDIARIES	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
Hazardous waste			
Preparation for reuse	0	44	44
Recycling	716	3	719
Other recovery operations	152	3	155
Total hazardous waste	867	50	917
Non-hazardous waste			
Preparation for reuse	278	1,166	1,444
Recycling	55,365	1,300	56,665
Composting	1,096	619	1,715
Other recovery operations	555	150	1,173
Total non-hazardous waste	57,294	3,235	60,529
Total waste not directed to disposal	58,161	3,285	61,446
Data collection method: 1,000 kilograms is used as the equivalent of the metric ton.			

WASTE DIRECTED TO DISPOSAL [metric tons] 2024

GRI 306-5

	MAIN SUBSIDIARIES	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
Hazardous waste			
Incineration (with energy recovery)	0	0	0
Incineration (without energy recovery)	1	2	3
Transfer to landfill	11	2	13
Other disposal operations	404	0	404
Total hazardous waste	415	4	420
Non-hazardous waste			
Incineration (with energy recovery)	0	0	0
Incineration (without energy recovery)	0	0	0
Transfer to landfill	2,755	83	2,838
Other disposal operations	0	0	0
Total non-hazardous waste	2,755	83	2,838
Total waste directed to disposal	3,170	87	3,257
Data collection method: 1,000 kilograms is used as the equivalent of the metric ton.			



Energy

ENERGY CONSUMPTION BY FUEL TYPE [MJ]

GRI 302-1

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Total non-renewable fuel consumption	683,846,884	754,918,143	823,177,630	775,754,900	133,249,601	909,004,501
Total renewable fuel consumption	468,351,571	502,806,069	516,979,962	632,632,382	62,258,278	694,890,660
Total fuel consumption	1,152,198,455	1,257,724,212	1,340,157,592	1,408,387,282	195,507,879	1,603,895,161

ENERGY CONSUMPTION BY TYPE: RENEWABLE AND NON-RENEWABLE [%]

SASB FB-NB-130A.1

	MAIN SUBSIDIARIES				OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Total non-renewable energy consumption	59.4%	60.0%	61.4%	55.1%	68.2%	56.7%
Percentage of renewable energy consumption	40.6%	40.0%	38.6%	44.9%	31.8%	43.3%

ENERGY CONSUMPTION BY OPERATION [MJ]

GRI 302-1, 302-4 | SASB FB-NB-130A.1

	2021	2022	2023	2024
Andina Argentina	350,182,948	386,366,713	424,799,182	423,650,490
Andina Brazil	375,850,814	420,352,470	446,109,496	515,327,200
Andina Chile	238,318,360	240,569,230	267,006,312	267,719,862
Andina Paraguay	187,846,333	210,435,799	202,242,602	201,689,729
Total for main subsidiaries	1,152,198,455	1,257,724,212	1,340,157,592	1,408,387,282
Other consolidated subsidiaries*			193,770,253	195,507,879
Total Coca-Cola Andina			1,533,927,845	1,603,895,161
Energy consumption reductions [MJ] for Main Subsidiaries Base year 2017.	-2.9%	6.0%	13.0%	18.7%

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.



ENERGY CONSUMPTION: PERCENTAGE OF ELECTRICITY FROM THE GRID 2024

SASB FB-NB-130A.1

MAIN SUBSIDIARIES	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
77.6%	100.0%	79.5%

ENERGY CONSUMPTION WITHIN/OUTSIDE THE ORGANIZATION [MJ]

GRI 302-2

2024	
Energy consumption within the organization	1,603,895,161
Energy consumption outside of the organization	3,543,454,788
Total Coca-Cola Andina	5,147,349,948

Coolers, logistics fleet and distribution centers

ENERGY CONSUMPTION BY TYPE OF USE [MJ] 2024

GRI 302-1

	MAIN SUBSIDIARIES 2024	OTHER CONSOLIDATED SUBSIDIARIES 2024 *	TOTAL COCA-COLA ANDINA 2024
Electricity Consumption	886,402,129	84,710,495	971,112,624
Heating consumption	185,122,034	0	185,122,034
Cooling consumption	0	0	0
Steam consumption	223,970,728	106,453,819	330,424,547
Other	112,892,391	4,343,565	117,235,956
Total consumption	1,408,387,282	195,507,879	1,603,895,161

No energy is sold

ENERGY USE RATIO (EUR) (MJ/liter of beverage produced)

GRI 302-3

	2021	2022	2023	2024
Andina Argentina	0.339	0.337	0.368	0.414
Andina Brazil	0.275	0.273	0.272	0.273
Andina Chile	0.231	0.238	0.268	0.267
Andina Paraguay	0.479	0.501	0.464	0.426
Total for main subsidiaries	0.301	0.306	0.317	0.321
Other consolidated subsidiaries*			0.403	0.404
Total Coca-Cola Andina			0.326	0.329

Note: 2030 target for main subsidiaries is 0.255.  
Energy types included in the intensity ratio (fuel, electricity, heating, cooling, steam).  
The EUR ratio covers energy consumption within the organization.

CHANGE IN ENERGY REQUIREMENTS OF PRODUCTS

GRI 302-4, 302-5

	2021	2022	2023	2024
Andina Argentina	-3.0%	-3.7%	5.2%	18.4%
Andina Brazil	-1.8%	-2.4%	-2.8%	-2.4%
Andina Chile	-17.6%	-14.9%	-4.3%	-4.5%
Andina Paraguay	-9.7%	-5.5%	-12.4%	-19.7%
Total for main subsidiaries	-6.9%	-5.5%	-2.0%	-0.7%

Base year 2017  
Energy types included in the intensity ratio (fuel, electricity, heating, cooling, steam).  
The EUR ratio covers energy consumption within the organization.

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.



ENERGY CONSUMPTION FROM RENEWABLE SOURCES BY OPERATION [% of consumption].

	2021	2022	2023	2024
Argentina	2.4%	0.0%	0.0%	17.9%
Brazil	38.5%	38.8%	39.3%	38.8%
Chile	60.8%	61.6%	54.1%	57.9%
Paraguay	90.7%	91.0%	97.5%	100.0%
Total for main subsidiaries	40.6%	40.0%	38.6%	44.9%
Other consolidated subsidiaries*			22.3%	31.8%
Total Coca-Cola Andina			38.9%	43.3%
Base year: 2017 Energy types included in the intensity ratio (fuel, electricity, heating, cooling, steam or all).				

ENERGY CONSUMPTION FROM NON-RENEWABLE SOURCES [MJ]

GRI 302-1

MAIN SUBSIDIARIES					OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Electricity	333,149,539	357,823,850	380,432,778	325,939,717	22,452,217	348,391,934
Other fuels	350,697,346	397,094,293	442,744,852	449,815,183	110,797,384	560,612,567
Total	683,846,884	754,918,143	823,177,630	775,754,900	133,249,601	909,004,501
The "Other Fuels" category includes the direct use of fossil fuels (natural gas, diesel, propane, etc.)						

ENERGY CONSUMPTION FROM RENEWABLE SOURCES [MJ]

GRI 302-1

MAIN SUBSIDIARIES					OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
	2021	2022	2023	2024	2024	2024
Biomass	63,641,780	69,735,917	75,499,265	73,046,472	0	73,046,472
Hydroelectricity	106,773,375	121,789,901	0	0	0	0
Solar	23,963	0	0	0	0	0
Wind	0	0	0	0	0	0
Biogas	8,229,543	0	0	0	0	0
Biodiesel	0	0	152,926	134,563	0	134,563
Other	289,682,910	311,280,251	441,327,771	559,451,347	62,258,278	621,709,625
Total	468,351,571	502,806,069	516,979,962	632,632,382	62,258,278	694,890,660
The "Others" category includes renewable energy blends.						

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas and Envases Central.

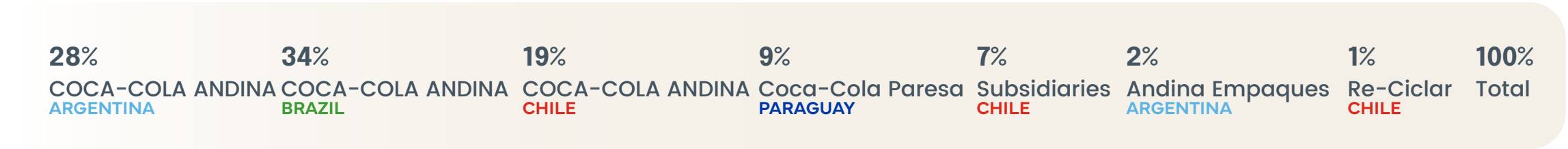




# Emissions

\*Other consolidated subsidiaries are Vital Jugos, Vital Aguas, Envases Central, Andina Empaques and Re-Ciclar.

## CARBON FOOTPRINT SHARE IN 2024 BY OPERATION [%]



## CARBON FOOTPRINT SHARE IN 2024 BY SCOPE [%]



## BIOGENIC CO<sub>2</sub> EMISSIONS IN 2024 [metric tons of CO<sub>2</sub>eq]

GRI 305-1 | GRI 305-3

	MAIN SUBSIDIARIES	OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA
Scope 1	589	0	589
Scope 3	8,669	529	9,198

Gases included in calculation of scope 1, 2 and 3 emissions: CO2, CH4, N2O, HFC, PFC, SF6, NF3

## OPERATING EMISSIONS [metric tons of CO<sub>2</sub>eq].

	2023	2024
Andina Argentina	353,763	318,149
Andina Brazil	331,933	377,035
Andina Chile	280,612	215,832
Andina Paraguay	93,141	103,183
Total for main subsidiaries	1,059,450	1,014,201
Chilean subsidiaries	74,373	77,441
Andina Empaques	38,769	21,542
Re-Ciclar		9,926
Total Coca-Cola Andina	1,172,592	1,123,110

Gases included in the calculation of the emissions ratio: CO2 , CH4 , N2O, HFC, PFC, SF6 , NF3.  
Chilean subsidiaries and Andina Empaques show values for the financial approach to avoid duplication with other operations.

## REDUCTION PLANS BY EMISSION SOURCE [metric tons of CO<sub>2</sub>eq reduced].

GRI 305-5

	MAIN SUBSIDIARIES			OTHER CONSOLIDATED SUBSIDIARIES*			TOTAL COCA-COLA ANDINA		
	SCOPE 1	SCOPE 2	SCOPE 3	SCOPE 1	SCOPE 2	SCOPE 3	SCOPE 1	SCOPE 2	SCOPE 3
Metric tons of CO2eq base year: 2023	73,068	56,494	929,888	6,483	7,305	99,354	79,551	63,800	1,029,241
Metric tons of CO2eq 2024	68,066	53,996	892,138	6,922	2,933	99,054	74,988	56,930	991,192
Metric tons of CO2eq reduced in 2024	-5,001	-2,498	-37,750	+439	-4,372	-299	-4,563	-6,870	-38,049
% change 2023-2024	-6.8%	-4.4%	-4.1%	+6.8%	-59.8%	-0.3%	-5.7%	-10.8%	-3.7%

Gases included in the emissions reduction calculation: CO2, CH4, N2O, HFC, PFC, SF6, NF3.  
The 2030 targets and the base year 2023 were redefined using SBTi's validation process for 1.5°C and WB2°C trajectories.

## DETAIL OF SCOPE 2 EMISSIONS (metric tons of CO<sub>2</sub>eq)

GRI 305-2

	2023	2024
Emissions (location-based method)	52,127	45,182
Emissions (market-based method)	63,800	56,930

Gases included in calculation of scope 1, 2 and 3 emissions: CO2, CH4, N2O, HFC, PFC, SF6, NF3

## GLOBAL WARMING POTENTIALS [GWP]

	GHG	GWP
CO <sub>2</sub>		1
CH <sub>4</sub>		34
N <sub>2</sub> O		298

## RATIO OF TOTAL COCA-COLA ANDINA EMISSIONS (gr CO<sub>2</sub> equivalent/liter of beverage produced)

GRI 305-4

	2023	2024
Scopes 1 + 2 + 3	249.2	230.7
Scopes 1 + 2	30.5	27.1

Gases included in the calculation of the emissions ratio: CO2, CH4, N2O, HFC, PFC, SF6, NF3.

## EMISSIONS [metric tons of CO<sub>2</sub>eq]

GRI 305-1, 305-2, 305-3, 305-6, 305-7

	2023	2024
Total Scope 1	79,551	74,988
Total Scope 2	63,800	56,930
Total Scope 3	1,029,241	991,192
Total Coca-Cola Andina	1,172,592	1,123,110

Gases included in calculation of scope 1, 2 and 3 emissions: CO2, CH4, N2O, HFC, PFC, SF6, NF3.  
The main sources of emission factors are Ecoinvent, DEFRA and national reports for each country.  
Scope 1 reporting is in metric tons of CO2 equivalent for the following substances CO2=50,208, CH4=54, HFCs=7,495 and N2O=128.  
The equivalent of CFC-11 is 28.25 kg including only R-22. The methodology does not include SOx.



### EMISSIONS BY CATEGORIES [metric tons of CO2eq]

GRI 305-1, 305-2, 305-3

SOURCE		2024
Scope 1	Stationary-source combustion	29,710
	Mobile combustion	34,507
	Other Emissions	10,771
Scope 2	Electricity	56,930
Scope 3	Cat. 1 Purchased goods and services	698,995
	Cat. 2 Capital goods	55,333
	Cat. 3 Indirect emissions (energy)	22,882
	Cat. 4 Upstream transportation	75,147
	Cat. 5 Waste	7,312
	Cat. 6 Business travel	1,536
	Cat. 7 Employee commuting	6,664
	Cat. 11 Use of products	19,256
	Cat. 12 End of life	11,520
	Cat. 13 Coolers – Energy consumption	92,548
Total Coca-Cola Andina		1,123,110

Gases included in calculation of scope 1, 2 and 3 emissions: CO2, CH4, N2O, HFC, PFC, SF6, NF3

### COOLERS 2024

	QUANTITY (UNITS)	(%)
Equipment with efficient controller	287,653	71.1%
Equipment without efficient controller	116,734	28.9%
Total	404,387	100.0%

### PERCENTAGE OF REFRIGERATION EQUIPMENT WITH ENERGY-SAVING FEATURES

71.7%  
2021

75.9%  
2022

75.0%  
2023

71.1%  
2024

### DISTANCE TRAVELED BY TRUCKS [km]

SASB FB-NB-000.C

	2021	2022	2023	2024
Company-owned trucks	20,839,551	25,876,170	27,761,027	30,307,900
Third-party trucks	81,197,579	81,775,093	86,663,639	80,381,722
Total Coca-Cola Andina	102,037,129	107,651,263	114,424,666	110,689,622

Note: does not include km traveled by third parties in Brazil.  
To convert to miles use the factor of 1 km = 0.621 miles.

### TRUCKS PER OPERATION (number).

	2021	2022	2023	2024
Company-owned trucks	1,218	1,414	1,412	1,570
Third-party trucks	1,571	1,607	1,580	1,506
Total Coca-Cola Andina	2,789	3,021	2,992	3,076

Average age of fleet: 8.49 years

### TRUCK TYPE [number/year].

	2021	2022	2023	2024
Emission standard Euro V or higher	1,616	2,005	2,022	2,162
Other	1,173	1,016	970	914
Total Coca-Cola Andina	2,789	3,021	2,992	3,076

Note: Considers own and third-party trucks.

### FUEL CONSUMED BY VEHICLES IN FLEET

SASB FB-NB-110A.I

	2023	2024
Total fuel consumed by vehicles in fleet (GJ)	1,037,798	1,617,613
Own fleet	377,104	495,587
Third-party fleet	660,694	1,122,026
Percentage of renewable fuel consumed (%) (own fleet)	11.6%	14.7%
Percentage of renewable fuel consumed (%) (own fleet + third-party fleet)	4.7%	5.2%





# Suppliers

## NUMBER OF SUPPLIERS (number/year)

CMF 7.1.IV

	2020	2021	2022	2023	2024
Andina Argentina	2,227	2,140	2,357	2,457	2,623
Andina Brazil	3,491	3,459	3,283	3,389	3,520
Andina Chile	1,744	1,719	1,788	1,766	2,026
Andina Paraguay	1,042	1,005	1,040	1,018	1,029
Total for main subsidiaries of Coca-Cola Andina	8,504	8,323	8,468	8,630	9,198

## DOMESTIC SUPPLIERS (% of total)

CMF 7.1.IV

	2020	2021	2022	2023	2024
Andina Argentina	96.3%	96.1%	96.6%	96.8%	96.4%
Andina Brazil	99.7%	99.5%	99.3%	99.1%	98.9%
Andina Chile	94.9%	92.0%	91.6%	94.2%	96.1%
Andina Paraguay	94.0%	90.0%	89.5%	89.4%	88.1%

## SPENDING ON DOMESTIC SUPPLIERS (% of total)

GRI 204-I; CMF 7.II

	2020	2021	2022	2023	2024
Andina Argentina	95.1%	95.4%	96.6%	95.8%	94.7%
Andina Brazil	99.2%	98.7%	97.0%	98.8%	92.0%
Andina Chile	98.0%	98.8%	98.4%	99.0%	98.9%
Andina Paraguay	49.1%	58.0%	60.0%	57.3%	59.9%



CRITICAL SUPPLIERS ASSESSED (number/year).

GRI 308-2; 414-2; CMF 7.2

	2020	2021	2022	2023	2024
Andina Argentina	59	68	52	20	20
Andina Brazil	46	52	46	49	56
Andina Chile	176	219	188	123	136
Andina Paraguay	52	68	70	63	67
Total for main subsidiaries of Coca-Cola Andina	333	407	356	255	279

TOTAL SUPPLIERS ASSESSED (number/year).

GRI 308-2; 414-2; CMF 7.2

	2020	2021	2022	2023	2024
Andina Argentina	303	313	298	400	201
Andina Brazil	253	258	255	277	283
Andina Chile	312	375	297	214	237
Andina Paraguay	496	425	432	462	484
Total for main subsidiaries of Coca-Cola Andina	1,364	1,371	1,282	1,353	1,205

NUMBER OF SUPPLIERS ASSESSED USING ENVIRONMENTAL AND/OR SOCIAL CRITERIA (number/year).

GRI 308-2, 414-2

	TOTAL
Total suppliers assessed for environmental impacts	129
Total suppliers assessed for social impacts	36
Total suppliers rated as underperforming on environmental impacts	23
Total suppliers rated as underperforming on social impacts	5
The Company did not plan to make improvement agreements with underperforming suppliers in 2024. Only suggestions were made. Such agreements are planned for 2025 to further the work done in 2024 with these suppliers.	

NUMBER OF SUPPLIERS ASSESSED USING SUSTAINABILITY CRITERIA

CMF 7.2, GRI 308-2

	2024
Total domestic suppliers assessed using sustainability criteria	159
Percentage of domestic suppliers assessed using sustainability criteria / total number of suppliers.	1.70%
Total number of international suppliers assessed using sustainability criteria	6
Percentage of international suppliers assessed using sustainability criteria / total number of suppliers	0.10%
The percentage of purchases from suppliers assessed using sustainability criteria has not been calculated.	

SUPPLIER PAYMENT MANAGEMENT EMBOTELLADORA DEL ATLÁNTICO S.A.

CMF 7.I.I, 7.I.II, 7.I.III, 7.I.IV, 7.I.V

DOMESTIC SUPPLIERS				INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	53,104	7,161	3,989	43	247	326
Total value of invoices paid	448,000	85,215	31,739	1,452	4,883	13,488
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	2,281	1,232	959	23	31	39
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Argentinean pesos (AR\$).  
1) The above data exclude payments between related companies of Grupo Andina.  
2) Contains only invoices with payment disbursed to supplier (paid by bank).  
3) Excludes Rappel invoices, which are deducted by the supermarkets from the payment of the products sold.  
4) Excludes credit and debit notes.



## SUPPLIER PAYMENT MANAGEMENT RIO DE JANEIRO REFRESCOS S.A.

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	69,108	35,351	8,197	84	13	15
Total value of invoices paid	1,713	2,372	425	110	7	57
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	2,753	2,033	867	28	5	2
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Brazilian reais (\$R).

- 1) The above data exclude payments between related companies of Grupo Andina.
- 2) Contains only invoices with payment disbursed to supplier (paid by bank).
- 3) Excludes Rappel invoices, which are deducted by the supermarkets from the payment of the products sold.
- 4) Excludes credit and debit notes.

**SUPPLIER PAYMENT MANAGEMENT EMBOTELLADORA ANDINA S.A.**

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	24,658	16,724	1,638	100	354	717
Total value of invoices paid	460,299	548,483	27,468	1,431	8,342	17,665
Total interest for late payment of invoices	144	-	-	-	-	-
Number of suppliers	1,573	473	257	30	65	74
Number of agreements recorded in the Registry of Agreements	-	11	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$).

- 1) The above data exclude payments between related companies of Grupo Andina.
- 2) Contains only invoices with payment disbursed to supplier (paid by bank).
- 3) Excludes Rappel invoices, which are deducted by the supermarkets from the payment of the products sold.
- 4) Excludes credit and debit notes.

**SUPPLIER PAYMENT MANAGEMENT TRANSPORTES ANDINA REFRESCOS LTDA.**

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	7,495	537	233	2	5	7
Total value of invoices paid	99,459	5,120	3,592	13	33	39
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	472	111	73	1	1	2
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$).

- 1) The above data exclude payments between related companies of Grupo Andina.
- 2) Contains only invoices with payment disbursed to supplier (paid by bank).
- 3) Excludes credit and debit notes.

**SUPPLIER PAYMENT MANAGEMENT TRANSPORTES POLAR S.A.**

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	1,930	127	26	2	6	4
Total value of invoices paid	40,383	2,139	52	6	17	12
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	147	32	14	1	1	1
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$).

1) The above data exclude payments between related companies of Grupo Andina.

2) Contains only invoices with payment disbursed to supplier (paid by bank).

3) Excludes credit and debit notes.



**SUPPLIER PAYMENT MANAGEMENT EMBOTELLADORA ANDINA CHILE S.A.**

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	2	4	1	-	-	-
Total value of invoices paid	344	393	4	-	-	-
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	1	2	1	-	-	-
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$).

1) The above data exclude payments between related companies of Grupo Andina.

2) Contains only invoices with payment disbursed to supplier (paid by bank).

3) Excludes credit and debit notes.

**SUPPLIER PAYMENT MANAGEMENT SERVICIOS MULTIVENDING LTDA.**

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	341	87	195	-	-	-
Total value of invoices paid	1,750	183	242	-	-	-
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	47	34	41	-	-	-
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$).

- 1) The above data exclude payments between related companies of Grupo Andina.
- 2) Contains only invoices with payment disbursed to supplier (paid by bank).
- 3) Excludes credit and debit notes.

**SUPPLIER PAYMENT MANAGEMENT RED DE TRANSPORTES COMERCIALES LTDA.**

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	2,581	1	2	22	-	-
Total value of invoices paid	7,270	-	21	37	-	-
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	204	1	2	8	-	-
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$).

- 1) The above data exclude payments between related companies of Grupo Andina.
- 2) Contains only invoices with payment disbursed to supplier (paid by bank).
- 3) Excludes credit and debit notes.

## SUPPLIER PAYMENT MANAGEMENT PARAGUAY REFRESCOS S.A.

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	8,404	6,205	2,486	324	712	621
Total value of invoices paid	590,212	208,839	76,919	123,894	361,863	221,932
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	550	562	273	43	77	107
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Paraguayan guarani (\$G).

1) The above data exclude payments between related companies of Grupo Andina.

2) Contains only invoices with payment disbursed to supplier (paid by bank).

3) Excludes credit and debit notes.



# SUPPLIER PAYMENT MANAGEMENT VJ S.A.

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	3,072	5,117	2,011	36	107	159
Total value of invoices paid	38,376	33,488	20,384	1,468	3,238	11,092
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	357	194	433	15	26	29
Number of agreements recorded in the Registry of Agreements	-	4	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$)

- 1) The above data exclude payments between related companies of Grupo Andina.
- 2) Contains only invoices with payment disbursed to supplier (paid by bank).
- 3) Excludes credit and debit notes.

## SUPPLIER PAYMENT MANAGEMENT VITAL AGUAS S.A.

CMF 7.1.I. 7.1.II. 7.1.III. 7.1.IV. 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	1,362	1,404	266	11	11	39
Total value of invoices paid	20,789	12,968	1,432	320	485	782
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	198	216	49	4	6	3
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$)

1) The above data exclude payments between related companies of Grupo Andina.

2) Contains only invoices with payment disbursed to supplier (paid by bank).

3) Excludes credit and debit notes.

## SUPPLIER PAYMENT MANAGEMENT ENVASES CENTRAL S.A.

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	2,470	4,209	379	25	66	94
Total value of invoices paid	26,428	85,484	2,238	197	846	1,229
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	252	301	68	7	11	13
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$)

- 1) The above data exclude payments between related companies of Grupo Andina.
- 2) Contains only invoices with payment disbursed to supplier (paid by bank).
- 3) Excludes credit and debit notes.

**SUPPLIER PAYMENT MANAGEMENT EMPAQUES ARGENTINA S.A.**

CMF 7.1.I. 7.1.II. 7.1.III. 7.1.IV. 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	2,450	617	368	15	17	19
Total value of invoices paid	10,957	3,126	3,075	623	308	193
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	133	251	86	12	10	12
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Argentinean pesos (AR\$).

- 1) The above data exclude payments between related companies of Grupo Andina.
- 2) Contains only invoices with payment disbursed to supplier (paid by bank).
- 3) Excludes credit and debit notes.



SUPPLIER PAYMENT MANAGEMENT RE-CICLAR S.A.

CMF 7.1.I, 7.1.II, 7.1.III, 7.1.IV, 7.1.V

	DOMESTIC SUPPLIERS			INTERNATIONAL SUPPLIERS		
	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS	UP TO 30 DAYS	31 TO 60 DAYS	MORE THAN 60 DAYS
Number of invoices paid	1,869	-	-	24	-	-
Total value of invoices paid	15,419	-	-	284	-	-
Total interest for late payment of invoices	-	-	-	-	-	-
Number of suppliers	317	-	-	12	-	-
Number of agreements recorded in the Registry of Agreements	-	-	-	-	-	-

Note: amounts in millions of Chilean pesos (Ch\$)  
1) The above data exclude payments between related companies of Grupo Andina.  
2) Contains only invoices with payment disbursed to supplier (paid by bank).  
3) Excludes credit and debit notes.

NUMBER OF AGREEMENTS IN REGISTRY OF EXCEPTIONAL PAYMENT DEADLINE AGREEMENTS (CHILE)

CMF 7.1.V

15  
2024

Number of agreements in registry of exceptional payment deadlines from 31 to 60 days (Chile).

SUPPLIER AUDIT ON SOCIAL AND ENVIRONMENTAL RESPONSIBILITY: NON-CONFORMITY RATE

SASB FB-NB-430A.I

2

Major non-conformities 2024

1

Minor non-conformities 2024

SUPPLIER AUDIT ON SOCIAL AND ENVIRONMENTAL RESPONSIBILITY: CORRECTIVE ACTION RATE

GRI 308-2, 414-2 | SASB FB-NB-430A.I

100%

Major non-conformities with corrective actions 2024

100%

Minor non-conformities with corrective actions 2024

Note: No suppliers were terminated for minor or major non-conformities in 2024. An improvement plan was developed for all cases.



Talent and diversity

Board Diversity

BOARD BY NATIONALITY

CMF 3.2.XIII.A, 3.2.XIII.B

	CHILEAN	BRAZILIAN	PUERTO RICAN	TOTAL
Women	3	0	0	3
Men	9	1	1	11
Total	12	1	1	14

The Board of Directors is composed solely of standing directors

BOARD BY AGE GROUP

GRI 405-I | CMF 3.2.XIII.C

	UNDER 30 YEARS OLD	30 - 40 YEARS OLD	41 - 50 YEARS OLD	51 - 60 YEARS OLD	61 - 70 YEARS OLD	OVER 70 YEARS OLD	TOTAL
Women	0	0	1	2	0	0	3
Men	0	0	1	4	3	3	11
Total	0	0	2	6	3	3	14

The Board of Directors is composed solely of standing directors

BOARD BY YEARS OF SERVICE

CMF 3.2.XIII.D

	LESS THAN 3 YEARS	3 TO 6 YEARS	OVER 6 TO LESS THAN 9 YEARS	9 TO 12 YEARS	MORE THAN 12 YEARS	TOTAL
Women	2	1	0	0	0	3
Men	2	1	1	1	6	11
Total	4	2	1	1	6	14

The Board of Directors is composed solely of standing directors

BOARD MEMBERS WITH DISABILITIES

CMF 3.2.XIII.E

	HAS NO DISABILITY	HAS A DISABILITY	TOTAL
Women	3	0	3
Men	11	0	11
Total	14	0	14

The Board of Directors is composed solely of standing directors



### WORKFORCE BY CONTRACT TYPE

By number of direct employees (head count) as of December 31, 2024.

GRI 2-7| CMF 5.2

WOMEN					MEN				TOTAL			
	OPEN-TERM CONTRACT	FIXED-TERM CONTRACT	FEE-BASED	TOTAL	OPEN-TERM CONTRACT	FIXED-TERM CONTRACT	FEE-BASED	TOTAL	OPEN-TERM CONTRACT	FIXED-TERM CONTRACT	FEE-BASED	TOTAL
ARGENTINA	354	73	0	427	2,659	358	0	3,017	3,013	431	0	3,444
BRAZIL	1,385	102	0	1,487	6,500	925	0	7,425	7,885	1,027	0	8,912
CHILE	731	219	0	950	2,431	699	0	3,130	3,162	918	0	4,080
PARAGUAY	166	5	0	171	818	101	0	919	984	106	0	1,090
HOLDING	20	0	0	20	32	0	0	32	52	0	0	52
Total	2,656	399	0	3,055	12,440	2,083	0	14,523	15,096	2,482	0	17,578

Note: Direct employees (Head Count)

Argentina includes Andina Argentina and Andina Empaques Argentina. Chile included Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.

### WORKFORCE BY SCHEDULE ARRANGEMENT

By number of direct employees (head count) as of December 31, 2024.

GRI 2-7| CMF 5.3

WOMEN			MEN			TOTAL		
	FULL-TIME	PART-TIME	SUBTOTAL	FULL-TIME	PART-TIME	SUBTOTAL	FULL-TIME	PART-TIME
ARGENTINA	426	1	427	3,016	1	3,017	3,442	2
BRAZIL	1,379	108	1,487	7,321	104	7,425	8,700	212
CHILE	950	-	950	3,130	-	3,130	4,080	-
PARAGUAY	170	1	171	919	-	919	1,089	1
HOLDING	19	1	20	32	-	32	51	1
Total	2,944	111	3,055	14,418	105	14,523	17,362	216

Note: Direct employees (Head Count)

No employees had flexibility agreements for family responsibilities during this period.

Argentina includes Andina Argentina and Andina Empaques Argentina. Chile included Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.

### PERCENTAGE OF WORKFORCE BY CONTRACT TYPE

GRI 2-7| CMF 5.2

	WOMEN	MEN	TOTAL
Open-term contract	86.9%	85.7%	85.9%
Fixed-term contract	13.1%	14.3%	14.1%
Fee-based	0.0%	0.0%	0.0%
Total	100.0%	100.0%	100.0%

The Company has no employees with project- or fee-based contracts or non-guaranteed hours.

### PERCENTAGE OF WORKFORCE BY SCHEDULE ARRANGEMENT

CMF 5.3

	WOMEN	MEN	TOTAL
Full-time	96.4%	99.3%	98.8%
Part-time	3.6%	0.7%	1.2%
Total	100.0%	100.0%	100.0%

Note: Direct employees (Head Count)

No employees had flexibility agreements for family responsibilities during this period.

### PERCENTAGE OF WORKFORCE WITH REMOTE WORK OR FLEXIBILITY AGREEMENTS

CMF 5.3

	PARTIAL REMOTE WORK (NUMBER)	PARTIAL REMOTE WORK (%)	FULL REMOTE WORK (NUMBER)	FULL REMOTE WORK (%)
Women	951	31.1%	8	0.3%
Men	1,102	7.6%	12	0.1%
Total	2,053	11.7%	20	0.1%

No employees had flexibility agreements for family responsibilities during this period.

### DIRECT EMPLOYEES VERSUS THIRD-PARTY WORKERS

By number of employees (FTE) as of December 31, 2024.

GRI 2-8

	WOMEN	MEN	TOTAL
Total workers: Direct employees	3,088	14,709	17,797
Total workers: third-party	659	2,069	2,728
Total workers: Direct employees + third-party	3,746	16,778	20,525

FTE: Full Time Equivalent, with overtime.

Third-party staffing includes only those who perform core business activities like the outsourced sales force, restockers and call center personnel. There were no significant changes during the period.

### WORKFORCE BY JOB CATEGORY

By number of direct employees (head count) as of December 31, 2024.

GRI 405-1 | CMF 5.1.1

	WOMEN	MEN	TOTAL	WOMEN	MEN	TOTAL
Senior executives	0	10	10	0%	100%	100%
Managers	12	33	45	27%	73%	100%
Supervisors	488	1,533	2,021	24%	76%	100%
Operators	600	8,771	9,371	6%	94%	100%
Sales force	701	2,014	2,715	26%	74%	100%
Administrative staff	1,049	1,263	2,312	45%	55%	100%
Support staff	84	238	322	26%	74%	100%
Other professionals	35	50	85	41%	59%	100%
Other technicians	86	611	697	12%	88%	100%
Total workforce	3,055	14,523	17,578	17%	83%	100%



WORKFORCE BY NATIONALITY

By number of direct employees (head count) as of December 31, 2024.

CMF 5.1.2

		NATIONALITY	ANGOLAN	ARGENTINEAN	BOLIVIAN	BRAZILIAN	CHILEAN	COLOMBIAN	CUBAN	DOMINICAN	ECUADORIAN	SPANISH	AMERICAN (US)	HAITIAN	ITALIAN	MEXICAN	PARAGUAYAN	PERUVIAN	PORTUGUESE	URUGUAYAN	VENEZUELAN	TOTAL WORKFORCE
TOTAL WORKFORCE	Senior executives		0	3	0	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
	Managers		0	13	0	7	19	0	0	0	0	0	0	0	0	0	5	0	1	0	0	45
	Supervisors		0	627	5	542	527	9	1	1	1	2	0	0	1	0	250	3	0	0	52	2,021
	Operators		1	1,768	45	5,135	1,552	76	2	3	8	0	0	76	0	1	433	62	0	0	209	9,371
	Sales force		0	474	1	1,553	481	10	0	0	2	1	1	0	0	0	104	4	0	1	83	2,715
	Administrative staff		0	555	5	853	595	12	0	1	1	0	0	2	0	0	181	5	0	0	102	2,312
	Support staff		0	0	0	250	3	0	0	0	0	0	0	1	0	0	68	0	0	0	0	322
	Other professionals		0	5	0	21	50	0	0	0	0	0	0	0	0	0	2	1	0	0	6	85
	Other technicians		0	2	0	541	112	0	0	0	0	0	0	0	0	0	30	1	0	0	11	697
	Total		1	3,447	56	8,903	3,345	107	3	5	12	3	1	79	1	1	1,073	76	1	1	463	17,578
WOMEN	Senior executives		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Managers		0	2	0	2	6	0	0	0	0	0	0	0	0	0	2	0	0	0	0	12
	Supervisors		0	95	0	163	143	5	0	0	1	2	0	0	0	0	60	0	0	0	19	488
	Operators		0	99	9	227	194	24	0	0	1	0	0	4	0	1	0	5	0	0	36	600
	Sales force		0	33	1	470	159	3	0	0	0	1	0	0	0	0	4	2	0	1	27	701
	Administrative staff		0	197	1	462	242	6	0	0	1	0	0	0	0	0	90	3	0	0	47	1,049
	Support staff		0	0	0	77	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	84
	Other professionals		0	4	0	8	17	0	0	0	0	0	0	0	0	0	2	1	0	0	3	35
	Other technicians		0	0	0	79	6	0	0	0	0	0	0	0	0	0	0	0	0	0	1	86
	Total		0	430	11	1,488	767	38	0	0	3	3	0	4	0	1	165	11	0	1	133	3,055
MEN	Senior executives		0	3	0	1	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
	Managers		0	11	0	5	13	0	0	0	0	0	0	0	0	0	3	0	1	0	0	33
	Supervisors		0	532	5	379	384	4	1	1	0	0	0	0	1	0	190	3	0	0	33	1,533
	Operators		1	1,669	36	4,908	1,358	52	2	3	7	0	0	72	0	0	433	57	0	0	173	8,771
	Sales force		0	441	0	1,083	322	7	0	0	2	0	1	0	0	0	100	2	0	0	56	2,014
	Administrative staff		0	358	4	391	353	6	0	1	0	0	0	2	0	0	91	2	0	0	55	1,263
	Support staff		0	0	0	173	3	0	0	0	0	0	0	1	0	0	61	0	0	0	0	238
	Other professionals		0	1	0	13	33	0	0	0	0	0	0	0	0	0	0	0	0	0	3	50
	Other technicians		0	2	0	462	106	0	0	0	0	0	0	0	0	0	30	1	0	0	10	611
	Total		1	3,017	45	7,415	2,578	69	3	5	9	0	1	75	1	0	908	65	1	0	330	14,523



WORKFORCE BY AGE GROUP

By number of direct employees (head count) as of December 31, 2024.

GRI 405-1 | CMF 5.1.3

		LESS THAN 30 YEARS	30 TO 40 YEARS	41 TO 50 YEARS	51 TO 60 YEARS	61 TO 70 YEARS	MORE THAN 70 YEARS	TOTAL
TOTAL WORKFORCE	Senior executives	0	0	2	4	4	0	10
	Managers	0	4	21	15	5	0	45
	Supervisors	118	802	737	318	45	1	2,021
	Operators	2,484	3,365	2,310	1,023	186	3	9,371
	Sales force	925	1,070	559	138	20	3	2,715
	Administrative staff	761	918	403	185	45	0	2,312
	Support staff	71	110	72	56	11	2	322
	Other professionals	21	47	11	3	3	0	85
	Other technicians	135	268	176	108	9	1	697
	Total workforce	4,515	6,584	4,291	1,850	328	10	17,578
WOMEN	Senior executives	0	0	0	0	0	0	0
	Managers	0	2	7	2	1	0	12
	Supervisors	55	254	141	37	1	0	488
	Operators	214	233	106	42	5	0	600
	Sales force	267	284	128	19	3	0	701
	Administrative staff	413	392	171	61	12	0	1,049
	Support staff	14	19	24	23	4	0	84
	Other professionals	7	24	2	1	1	0	35
	Other technicians	39	33	11	3	0	0	86
	Total workforce	1,009	1,241	590	188	27	0	3,055
MEN	Senior executives	0	0	2	4	4	0	10
	Managers	0	2	14	13	4	0	33
	Supervisors	63	548	596	281	44	1	1,533
	Operators	2,270	3,132	2,204	981	181	3	8,771
	Sales force	658	786	431	119	17	3	2,014
	Administrative staff	348	526	232	124	33	0	1,263
	Support staff	57	91	48	33	7	2	238
	Other professionals	14	23	9	2	2	0	50
	Other technicians	96	235	165	105	9	1	611
	Total workforce	3,506	5,343	3,701	1,662	301	10	14,523

Per Company policy, no employee may be under 18 years of age.

WORKFORCE BY YEARS OF SERVICE

By number of direct employees (head count) as of December 31, 2024.

CMF 5.1.4

		LESS THAN 3 YEARS	3 - 6 YEARS	6 - 9 YEARS	9 - 12 YEARS	MORE THAN 12 YEARS	TOTAL
TOTAL WORKFORCE	Senior executives	0	1	0	4	5	10
	Managers	10	2	8	10	15	45
	Supervisors	316	390	173	337	805	2,021
	Operators	5,004	1,558	390	922	1,497	9,371
	Sales force	1,478	569	152	166	350	2,715
	Administrative staff	1,086	538	136	229	323	2,312
	Support staff	188	73	21	22	18	322
	Other professionals	43	23	4	9	6	85
	Other technicians	252	191	44	84	126	697
	Total workforce	8,377	3,345	928	1,783	3,145	17,578
WOMEN	Senior executives	0	0	0	0	0	0
	Managers	4	2	3	1	2	12
	Supervisors	121	135	46	66	120	488
	Operators	456	83	12	20	29	600
	Sales force	487	158	19	18	19	701
	Administrative staff	570	259	47	88	85	1,049
	Support staff	57	20	4	3	0	84
	Other professionals	19	12	0	4	0	35
	Other technicians	50	22	2	5	7	86
	Total workforce	1,764	691	133	205	262	3,055
MEN	Senior executives	0	1	0	4	5	10
	Managers	6	0	5	9	13	33
	Supervisors	195	255	127	271	685	1,533
	Operators	4,548	1,475	378	902	1,468	8,771
	Sales force	991	411	133	148	331	2,014
	Administrative staff	516	279	89	141	238	1,263
	Support staff	131	53	17	19	18	238
	Other professionals	24	11	4	5	6	50
	Other technicians	202	169	42	79	119	611
	Total workforce	6,613	2,654	795	1,578	2,883	14,523



### WORKFORCE WITH DISABILITIES

By number of direct employees (head count) as of December 31, 2024.

GRI 405-1 | CMF 5.1.5

	WOMEN	MEN	TOTAL
Senior executives	0	0	0
Managers	0	0	0
Supervisors	5	3	8
Operators	14	60	74
Sales force	1	2	3
Administrative staff	180	115	295
Support staff	35	55	90
Other professionals	0	0	0
Other technicians	1	7	8
Total workforce	236	242	478

Note: Direct employees (Head Count)

### % OF WOMEN IN TECHNOLOGY AREAS

GRI 202-1

	%
Argentina	11.4%
Brazil	32.4%
Chile	29.2%
Coca-Cola Paresa	0.0%
Holding	0.0%
Total	24.2%

Note: % of women in technology positions out of total technology positions

### WAGE GAP: MEAN

Wage ratio calculated using mean = (Mean gross hourly wage of women / Mean gross hourly wage of men)\*100

GRI 405-2 | CMF 5.4.2

	TOTAL COCA-COLA ANDINA
Senior executives	N/A
Managers	85.9%
Supervisors	89.7%
Operators	103.1%
Sales force	67.3%
Administrative staff	81.8%
Support staff	72.1%
Other professionals	115.3%
Other technicians	79.1%
Total workforce	102.2%

### WAGE GAP: MEDIAN

Wage ratio calculated with the median = (Median gross hourly wage Women/ Median gross hourly wage Men)\*100

GRI 405-2 | CMF 5.4.2

	TOTAL COCA-COLA ANDINA
Senior executives	n/a
Managers	90.1%
Supervisors	89.9%
Operators	119.5%
Sales force	42.9%
Administrative staff	72.8%
Support staff	75.7%
Other professionals	108.7%
Other technicians	91.3%
Total workforce	112.8%

### RATIO OF STARTING BASE SALARY VS. LEGAL MINIMUM WAGE

GRI 202-1

	2021	2022	2023	2024
ARGENTINA	316.5%	317.8%	298.5%	425.3%
BRAZIL	107.6%	117.9%	107.2%	103.5%
CHILE	182.9%	163.0%	151.1%	175.2%
PARAGUAY	126.1%	118.2%	60.0%	123.7%

Note: Minimum starting base salary with no additional benefits.  
There is no significant proportion of employees paid according to minimum wage rules.  
Argentina includes Andina Argentina and Andina Empaques Argentina. Chile included Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.

### RATIO BETWEEN BASIC SALARY AND TOTAL COMPENSATION

GRI 405-2

	ARGENTINA			BRAZIL			CHILE			PARAGUAY		
	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL
Senior executives	N/A	77.0%	77.0%	N/A	53.1%	53.1%	N/A	66.2%	66.2%	N/A	74.1%	74.1%
Managers	76.6%	76.6%	76.6%	54.6%	53.2%	53.5%	82.1%	80.5%	81.1%	78.8%	82.1%	81.2%
Supervisors	80.7%	78.2%	78.6%	62.9%	73.5%	70.3%	89.6%	87.5%	88.1%	87.5%	74.4%	77.6%
Operators	95.6%	95.2%	95.2%	87.6%	70.2%	71.0%	86.6%	83.3%	83.8%	N/A	84.8%	84.8%
Sales force	97.7%	97.9%	97.9%	79.4%	71.8%	74.1%	70.6%	66.8%	68.0%	32.9%	31.9%	32.0%
Administrative staff	93.5%	90.1%	91.3%	85.1%	84.1%	84.6%	90.3%	88.2%	89.1%	94.5%	94.0%	94.2%
Support staff	N/A	N/A	N/A	89.3%	88.2%	88.5%	N/A	100.0%	100.0%	94.8%	91.1%	91.5%
Other professionals	90.8%	97.3%	92.1%	85.3%	86.6%	86.1%	93.8%	90.2%	91.4%	100.0%	N/A	100.0%
Other technicians	N/A	N/A	N/A	87.7%	84.2%	84.7%	90.7%	83.5%	83.9%	N/A	84.5%	84.5%
Total	91.5%	92.0%	91.9%	81.6%	72.7%	74.2%	85.2%	82.6%	83.2%	90.0%	78.0%	79.9%

Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.  
The fixed-variable relationship in Argentina is distorted by two factors: inflation and the fact that the calculation takes into account the base salary from Dec-24 and the bonus paid in Feb-24.





# Internal climate and benefits

## INTERNAL CLIMATE ASSESSMENT (organizational engagement)

	2022	2023	2024
ARGENTINA	3.5	3.6	3.7
BRAZIL	4.1	4.2	4.2
CHILE	3.7	3.7	3.8
PARAGUAY	3.7	3.8	3.9
Note: The survey methodology changed in 2022, shifting to a questionnaire focusing only on the main climate variables, with a score from 1 to 5. Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, subsidiaries in Chile and holding.			

## ABSENTEEISM RATE (Percentage of absenteeism/year)

	2021	2022	2023	2024
ARGENTINA	3.0%	3.5%	3.5%	3.1%
BRAZIL	2.3%	1.9%	1.6%	1.9%
CHILE	7.0%	6.4%	4.1%	4.1%
PARAGUAY	1.0%	1.3%	2.0%	1.9%
Note: Direct employees Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central, Re-Ciclar and holding.				

## PERCENTAGE OF INDIVIDUALS WHO TOOK PARENTAL LEAVE

Percentage of individuals who took parental leave versus total number of individuals eligible to take parental leave.  
GRI 401-3| CMF 5.7

	WOMEN	MEN	TOTAL
ARGENTINA	2.1%	2.1%	2.1%
BRAZIL	5.4%	2.5%	3.0%
CHILE	2.0%	8.5%	3.5%
PARAGUAY	5.3%	4.1%	4.3%
HOLDING	5.1%	0.0%	1.9%
Total	3.1%	3.0%	3.0%
Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.			

## AVERAGE DAYS OF PARENTAL LEAVE USED

By number of direct employees (head count) as of December 31, 2024.  
GRI 401-3| CMF 5.7

	ARGENTINA		BRAZIL		CHILE		PARAGUAY		TOTAL	
	W	M	W	M	W	M	W	M	W	M
Senior executives	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Managers	Not applicable	Not applicable	Not applicable	Not applicable	166	7	Not applicable	Not applicable	166	7
Supervisors	15	4	72	5	191	6	86	24	97	12
Operators	30	4	81	5	123	6	Not applicable	12	96	6
Sales force	Not applicable	2	95	5	79	10	Not applicable	10	93	6
Administrative staff	53	4	95	5	124	7	91	12	95	6
Support staff	Not applicable	Not applicable	Not applicable	5	Not applicable	Not applicable	Not applicable	11	Not applicable	9
Other professionals	Not applicable	Not applicable	Not applicable	Not applicable	95	6	Not applicable	Not applicable	95	6
Other technicians	Not applicable	Not applicable	119	5	106	7	Not applicable	12	114	6
Total	44	4	92	5	117	7	90	14	98	7

Parental leave days granted for men: Argentina: 3 days plus 4 additional days granted by the company; Brazil: 5 days; Chile: 5 days plus 10 additional consecutive days granted by the company; Paraguay: 14 calendar days (including Saturdays and Sundays).  
Parental leave days granted for women: Argentina: 90 days plus reduced workday for 6 months; Brazil: 120 days; Chile: 84 days (extended postnatal 84 days or 126 half days); Paraguay: 126 calendar days (including holidays and Sundays).



RATE OF EMPLOYEES RETURNING TO WORK AFTER PARENTAL LEAVE

GRI 401-3

	WOMEN	MEN	TOTAL
Total employees	138	288	426
Return rate	65%	87%	78%
Return rate: (Total number of employees returning to work after parental leave / Total number of employees who should have returned to work after parental leave)*100			

NUMBER OF EMPLOYEES RETURNING TO WORK AFTER PARENTAL LEAVE

GRI 401-3

	2021		2022		2023		2024	
	W	M	W	M	W	M	W	M
ARGENTINA	16	65	10	59	10	51	11	56
BRAZIL	41	167	32	121	40	135	62	162
CHILE	29	70	32	81	47	75	51	61
PARAGUAY	7	45	4	48	7	38	14	9
Total Coca-Cola Andina	93	347	78	309	104	299	138	288
Note: Direct employees. Holding is included in Chile Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central, Re-Ciclar and holding.								

ADDITIONAL BENEFITS

GRI 401-2, 403-6 | CMF 5.8

% OF OPERATIONS WITH THIS BENEFIT			
		FULL-TIME EMPLOYEES	PART-TIME OR TEMPORARY EMPLOYEES
HEALTH	Enhanced maternity and paternity leave (beyond legal requirements)	75%	50%
	Medical assistance and insurance	100%	50%
	Life insurance beyond legal requirements	100%	75%
	Dental plan	50%	25%
	Health insurance or social security plan, depending on the country. Includes the employee and family group. The Company absorbs the difference between the plan's value and contributions required by law.	50%	25%
	Food re-education programs	25%	25%
	Physical activity at work: access to exercise plans at our own or third-party facilities for comprehensive care and recreation.	75%	50%
	Preventive vaccination programs (dengue, influenza, yellow fever, hepatitis A, etc.)	75%	50%
	Medical checkups	100%	75%
	Sports and recreation program for workers	50%	25%
	Discounts with food companies and others	75%	50%
	Snacks: Fruit and yogurt for administrative staff	25%	25%
	On-site nutritionist	25%	25%
	Discounts with healthcare companies and pharmacies	50%	25%
	Conferences, workshops and lectures of interest to employees and their families	75%	50%
	Free legal and psychological support program	50%	25%



% OF OPERATIONS WITH THIS BENEFIT			
		FULL-TIME EMPLOYEES	PART-TIME OR TEMPORARY EMPLOYEES
SOCIAL	Leave for marriage, death of close relative, siblings and grandparents (beyond legal requirements)	75%	50%
	Flexible hours for areas where operations are not affected (leave early on Fridays)	75%	50%
	Special events (Labor Day, Women's Day, Children's Day, Secretary's Day, etc.)	75%	75%
	Additional week of vacation for supervisors and above	25%	25%
	Casual Fridays	100%	50%
	Assistance for retirees	50%	25%
	Half-day off on birthday (non-unionized employees)	25%	0%
	On-site library	25%	25%
	Legal holidays excluded from vacation time	50%	25%
	Paid vacation leave with vacation bonus	75%	50%
	Bereavement leave for death of spouse (beyond legal requirements)	75%	50%
	Leave for house move (beyond legal requirements)	25%	0%
	Leave to donate blood (beyond legal requirements)	25%	25%
	Additional 2 days of vacation for travel over 1000 kms for a minimum of 10 days (unionized employees)	25%	25%
	Christmas party for employees and their families	25%	0%
	Christmas gift for children of employees	25%	0%
	Bereavement leave for death of indirect relative (beyond legal requirements)	75%	50%
	Home office	100%	50%
	Lactation room	100%	75%
	Daycare - nursery school	75%	25%
	Tickets to participate in events	75%	50%

% OF OPERATIONS WITH THIS BENEFIT			
		FULL-TIME EMPLOYEES	PART-TIME OR TEMPORARY EMPLOYEES
ECONOMIC	Free beverage for internal consumption	100%	75%
	Beverage benefit for birthdays/Christmas/other occasions	100%	50%
	Free beverages for employees' children's birthday parties	50%	25%
	School kit, bonus for children under 18 years of age	100%	50%
	Housing subsidies	50%	0%
	Retirement bonus	75%	50%
	Transportation service for all personnel	50%	25%
	Corporate cafeteria (with some % discount)	75%	50%
	Contests for children of employees with the highest grade point averages	25%	0%
	Christmas food box	100%	75%
	New Year's/Christmas gift	75%	50%
	Childbirth gift	25%	25%
	Products available to employees for internal consumption	75%	50%
	Bill paying day (last business day of the month or previous Friday)	100%	75%
	Discount on purchases of company products	75%	50%
	Loans	50%	0%
	Discount club (cars, properties, services, etc.)	50%	50%
	Additional bonus for university or tertiary degree (unionized employees)	75%	25%
	Reimbursed hotel expenses with cap (unionized employees)	75%	25%
	Extraordinary salary advance	75%	25%
	Payment of medical leave for first 3 days not covered by health plan	50%	25%
	Galicia bank branch at Montecristo plant	25%	25%
	Optional auto/home insurance with corporate discount	50%	25%
	Employer contribution to life insurance and/or incorporation of spouse into insurance policy	75%	50%
	Gifts for specific celebrations (Labor Day, Women's Day, Children's Day, Secretary's Day, etc.)	50%	50%
	Financing of recreational activities (e.g., weddings, children's day, etc.)	50%	25%
	Merit-based rent review	75%	25%



ADDITIONAL BENEFITS PER OPERATION

GRI 401-2

	ARGENTINA		BRAZIL		CHILE		PARAGUAY	
	FULL-TIME EMPLOYEES	PART-TIME OR TEMPORARY EMPLOYEES	FULL-TIME EMPLOYEES	PART-TIME OR TEMPORARY EMPLOYEES	FULL-TIME EMPLOYEES	PART-TIME OR TEMPORARY EMPLOYEES	FULL-TIME EMPLOYEES	PART-TIME OR TEMPORARY EMPLOYEES
Disability coverage	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Postnatal leave	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Retirement fund	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Enhanced maternity and paternity leave (beyond legal requirements)	Yes	Yes	Yes	Yes	Yes	-	-	-
Medical assistance and insurance	Yes	Yes	Yes	Yes	Yes	-	Yes	-
Life insurance beyond legal requirements	Yes	Yes	Yes	Yes	Yes	-	Yes	Yes
Health insurance or social security plan, depending on the country*	Yes	Yes	-	-	Yes	-	-	-
Stock options	-	-	-	-	-	-	-	-
*Includes the employee and family group. The Company absorbs the difference between the plan's value and contributions required by law.								

NEW HIRES IN 2024 BY JOB CATEGORY AND GENDER

Number of direct employees (head count) as of December 31, 2024.

	ARGENTINA		BRAZIL		CHILE		PARAGUAY		HOLDING		TOTAL	
	W	M	W	M	W	M	W	M	W	M	W	M
Senior executives	0	0	0	0	0	0	0	0	0	0	0	0
Managers	0	0	0	0	0	1	1	1	1	2	2	4
Supervisors	7	20	7	17	22	29	7	9	1	2	44	77
Operators	19	55	96	1,804	21	63	0	26	0	0	136	1,948
Sales force	3	28	170	471	4	15	1	10	0	0	178	524
Administrative staff	32	33	109	91	31	46	19	9	0	1	191	180
Support staff	0	0	27	67	0	0	0	5	0	0	27	72
Other professionals	0	0	1	3	3	11	0	0	2	0	6	14
Other technicians	0	0	22	82	4	11	0	3	0	0	26	96
Total	61	136	432	2,535	85	176	28	63	4	5	610	2,915

Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.



Talent attraction and development

NUMBER OF NEW HIRES [number of employees]

GRI 401-1

	ARGENTINA		BRAZIL		CHILE		PARAGUAY		HOLDING	
	W	M	W	M	W	M	W	M	W	M
Under 30 years old	35	62	202	1,224	27	45	16	35	0	1
30 to 50 years old	26	73	221	1,209	57	112	8	22	4	4
Over 50 years old	0	1	9	102	1	19	4	6	0	0
Total employees	61	136	432	2,535	85	176	28	63	4	5

Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.

NEW HIRE RATE 2024 [New hires/direct employees].

GRI 401-1

	ARGENTINA		BRAZIL		CHILE		PARAGUAY		HOLDING	
	W	M	W	M	W	M	W	M	W	M
Under 30 years old	0.2	0.1	0.4	0.6	0.1	0.1	0.3	0.2	Not applicable	0.5
30 to 50 years old	0.1	0.0	0.3	0.3	0.1	0.1	0.1	0.0	0.3	0.2
Over 50 years old	0.0	0.0	0.1	0.1	0.0	0.0	0.3	0.1	0.0	0.0
Total employees	0.1	0.0	0.3	0.3	0.1	0.1	0.2	0.1	0.2	0.2

Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.

AVERAGE HIRING COST (Ch\$)

	2024
ARGENTINA	567,640
BRAZIL	191,589
CHILE	528,723
PARAGUAY	372,871
HOLDING	1,309,667
Total	140,662

AVERAGE MONTHLY TURNOVER RATE

GRI 401-1

	2021	2022	2023	2024
ARGENTINA	0.4%	0.5%	0.6%	0.3%
BRAZIL	2.4%	2.4%	2.2%	2.1%
CHILE	1.2%	1.6%	1.4%	1.6%
PARAGUAY	0.4%	0.5%	0.3%	0.3%

Note: Associates not included.  
Note: Voluntary turnover rate Coca-Cola Andina 2024: 1.4%.  
Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.



AVERAGE MONTHLY TURNOVER RATE (by operation and age range)

GRI 401-1

ARGENTINA			BRAZIL		CHILE		PARAGUAY		HOLDING		TOTAL	
	W	M	W	M	W	M	W	M	W	M	W	M
< 30 years	0.5%	0.6%	2.1%	3.0%	2.1%	2.3%	1.1%	0.6%	Not applicable	0.0%	1.5%	1.9%
< 30 and 50 years >	0.2%	0.2%	2.2%	1.9%	1.8%	1.8%	0.7%	0.2%	0.0%	4.5%	1.3%	1.0%
> 50 years	0.0%	0.3%	1.1%	0.8%	0.9%	0.6%	0.0%	0.0%	25.0%	0.0%	0.6%	0.5%

2024 TURNOVER BY OPERATION: NUMBER OF EMPLOYEES

GRI 401-1

ARGENTINA			BRAZIL		CHILE		PARAGUAY		HOLDING		TOTAL	
	W	M	W	M	W	M	W	M	W	M	W	M
< 30 years	6	16	128	663	28	78	5	7	1	0	168	764
< 30 and 50 years >	6	50	181	920	84	274	9	18	0	1	280	1,263
> 50 years	0	18	7	69	5	37	0	0	1	0	13	124

TOTAL TRAINING HOURS

	2021	2022	2023	2024
Training hours, women	63,715	59,010	88,106	100,024
Training hours, men	253,455	245,879	314,349	375,446
Training hours, total	317,170	304,889	402,455	475,470

Note: direct employees.

WORKFORCE TRAINED BY JOB CATEGORY By number of direct employees (head count) as of December 31, 2024..

CMF 5.8.II

	NUMBER			PERCENTAGE		
	WOMEN	MEN	TOTAL	WOMEN	MEN	TOTAL
Senior executives	0	9	9	Not applicable	90%	90%
Managers	9	28	37	71%	85%	81%
Supervisors	402	1,352	1,754	82%	88%	87%
Operators	428	7,348	7,776	71%	84%	83%
Sales force	538	1,687	2,225	77%	84%	82%
Administrative staff	879	985	1,864	84%	78%	81%
Support staff	84	238	322	100%	100%	100%
Other professionals	22	33	55	63%	66%	65%
Other technicians	86	543	629	100%	89%	90%
Total employees	2,448	12,223	14,671	80%	84%	83%

AVERAGE TRAINING HOURS

	2021	2022	2023	2024
Average training hours for women	27.3	21.8	31.4	32.7
Average training hours for men	18.5	17.8	22.7	25.9
Average training hours per employee	19.8	18.5	24.2	27.0

Note: direct employees.

TOTAL TRAINING HOURS IN 2024, BY JOB CATEGORY

	WOMEN	MEN	TOTAL
Senior executives	62	266	328
Managers	1,011	1,086	2,097
Supervisors	26,412	83,825	110,237
Operators	13,556	167,260	180,816
Sales force	8,312	28,263	36,575
Administrative staff	21,260	17,993	39,253
Support staff	8,588	26,210	34,798
Other professionals	11,707	10,728	22,435
Other technicians	9,117	39,814	48,931
Total	100,024	375,446	475,470

Note: direct employees.

DIRECT EMPLOYEES TRAINED ON CORPORATE POLICIES

GRI 205-2

	2024
ARGENTINA	3,550
BRAZIL	8,369
CHILE	2,916
PARAGUAY	1,054
TOTAL	15,889

Note: direct employees. Chile includes Andina Chile, JV Chile and holding. Argentina includes Coca-Cola Andina Argentina and Empaques Argentina. Subjects covered: Corporate governance / Code of Ethics, anonymous complaints, crime prevention, free competition, sustainability and purpose.

AVERAGE TRAINING HOURS IN 2024, BY JOB CATEGORY

GRI 404-1 | CMF 5.8.III

	WOMEN	MEN	TOTAL
Senior executives	Not applicable	26.6	32.8
Managers	84.3	32.9	46.6
Supervisors	54.1	54.7	54.5
Operators	22.6	19.1	19.3
Sales force	11.9	14.0	13.5
Administrative staff	20.3	14.2	17.0
Support staff	102.2	110.1	108.1
Other professionals	334.5	214.6	263.9
Other technicians	106.0	65.2	70.2
Total	32.7	25.9	27.0

Note: direct employees.



TOTAL TRAINING HOURS IN 2024, BY OPERATION

ARGENTINA			BRAZIL			CHILE			PARAGUAY			HOLDING			TOTAL			
	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL
Senior executives	0	0	0	0	3	3	0	7	7	62	224	286	0	32	32	62	266	328
Managers	0	73	73	6	47	53	340	265	605	657	640	1,297	9	62	70	1,011	1,086	2,097
Supervisors	5,598	24,598	30,196	2,706	8,021	10,727	16,660	48,773	65,432	1,418	2,405	3,823	30	29	59	26,412	83,825	110,237
Operators	4,344	39,632	43,975	6,141	96,676	102,817	2,903	25,648	28,551	168	5,305	5,473	0	0	0	13,556	167,260	180,816
Sales force	506	4,947	5,452	5,076	12,844	17,919	2,648	9,611	12,258	83	862	945	0	0	0	8,312	28,263	36,575
Administrative staff	11,699	11,556	23,255	5,775	4,744	10,519	2,080	200	2,280	1,687	1,489	3,176	19	4	23	21,260	17,993	39,253
Support staff	0	0	0	1,110	4,057	5,167	7,398	21,796	29,194	80	347	427	0	11	11	8,588	26,210	34,798
Other professionals	0	24	24	78	50	127	11,624	10,655	22,279	0	0	0	5	0	5	11,707	10,728	22,435
Other technicians	37	578	615	2,889	16,034	18,923	6,192	22,803	28,994	0	399	399	0	0	0	9,117	39,814	48,931
Total	22,183	81,407	103,590	23,781	142,475	166,256	49,844	139,756	189,599	4,154	11,671	15,825	63	138	201	100,024	375,446	475,470

Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile. Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar

AVERAGE TRAINING HOURS BY OPERATION

ARGENTINA				BRAZIL			CHILE			PARAGUAY			HOLDING		
	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL	W	M	TOTAL
Senior executives	Not applicable	0	0	Not applicable	3	3	Not applicable	7	7	Not applicable	224	286	Not applicable	5	5
Managers	0	12	10	6	9	9	113	53	76	328	107	162	2	6	4
Supervisors	62	47	49	17	21	20	101	115	111	23	13	15	5	2	3
Operators	44	24	25	27	20	20	11	15	14	Not applicable	12	13	Not applicable	Not applicable	Not applicable
Sales force	14	11	11	11	12	12	14	25	21	17	8	9	Not applicable	Not applicable	Not applicable
Administrative staff	59	32	42	13	12	12	7	0	3	18	17	17	3	2	3
Support staff	Not applicable	Not applicable	Not applicable	14	23	21	Not applicable	10,898	14,597	11	6	6	Not applicable	11	11
Other professionals	0	24	5	10	4	6	646	296	413	0	Not applicable	0	2	Not applicable	2
Other technicians	Not applicable	Not applicable	Not applicable	37	35	35	885	195	234	Not applicable	12	12	Not applicable	Not applicable	Not applicable
Total	52	27	30	16	19	19	52	45	46	24	13	15	3	4	4

Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos, Envases Central and Re-Ciclar.



TOPICS AND SUBJECTS COVERED IN TRAINING COURSES

GRI 205-2, 404-2 | CMF 3.6.IX, 5.8.IV

	2021	2022	2023	2024
Job skills	45.9%	43.0%	46.2%	54.0%
Skill development and employability	16.0%	25.1%	29.5%	17.7%
Occupational safety	16.8%	23.9%	17.0%	16.6%
Sustainability and the environment	18.1%	2.0%	3.8%	2.3%
Ethics and Code of Conduct	3.2%	5.9%	3.5%	2.2%
Practices and policies on human rights, diversity and inclusion	-	-	-	1.4%
Sexual and workplace harassment	-	-	-	0.8%
Corporate behavior*	-	-	-	5.0%
Note: distribution of training hours for company's direct employees. In 2024 the topics addressed were reclassified *Corporate Behavior includes the reporting channel, crime prevention, gifts/donations, material events, related-party transactions, public officials, free competition				

PERCENTAGE OF EMPLOYEES WITH PERFORMANCE REVIEWS

GRI 404-3

	SENIOR EXECUTIVES AND MANAGERS	PROFESSIONALS AND TECHNICIANS WITH REPORTS	PROFESSIONALS AND TECHNICIANS WITHOUT REPORTS	OTHER EMPLOYEES	SEASONAL EMPLOYEES	TOTAL 2024
ARGENTINA						
Embotelladora del Atlántico S.A.	100.00%	100.00%	99.80%	94.70%	100.00%	96.80%
Andina Empaques Argentina S.A.	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
BRAZIL						
Rio de Janeiro Refrescos Ltda.	100.00%	100.00%	100.00%	100.00%	Not applicable	100.00%
CHILE						
Embotelladora Andina S.A.	100.00%	100.00%	79.90%	0.00%	Not applicable	93.00%
Vital Aguas S.A.	100.00%	100.00%	100.00%	100.00%	Not applicable	100.00%
Vital Jugos S.A.	100.00%	100.00%	100.00%	100.00%	Not applicable	100.00%
Envases Central S.A.	100.00%	100.00%	100.00%	100.00%	Not applicable	100.00%
Re-Ciclar S.A.	100.00%	100.00%	100.00%	0.00%	Not applicable	100.00%
PARAGUAY						
Paraguay Refrescos S.A.	100.00%	97.00%	97.00%	92.00%	Not applicable	97.00%
Holding						
Holding	100.00%	100.00%	100.00%	75.00%	Not applicable	98.00%

INVESTMENT IN TRAINING

CMF 5.8.I

	2021	2022	2023	2024
Investment in training (US\$)	\$944,815	\$967,222	\$1,118,018	\$1,018,018
Investment in training (% of revenue)	0.03%	0.03%	0.04%	0.03%
Sales in MUS\$	\$2,848	\$3,058	\$3,094	\$3,371
Note: direct employees.				

PERCENTAGE OF EMPLOYEES WITH PERFORMANCE REVIEWS

GRI 404-3

	2021	2022	2023	2024
ARGENTINA	96.5%	86.8%	94.3%	97.0%
BRAZIL	100.0%	100.0%	100.0%	100.0%
CHILE	98.2%	97.8%	46.3%	94.0%
PARAGUAY	88.8%	34.8%	49.2%	97.0%
Note: Percentage of direct employees. Argentina includes Andina Argentina and Andina Empaques Argentina. Chile includes Andina Chile, Vital Aguas, Vital Jugos and Envases Central.				

NUMBER OF HOURS WORKED

GRI 403-9

	MAIN SUBSIDIARIES		OTHER CONSOLIDATED SUBSIDIARIES*	TOTAL COCA-COLA ANDINA	
	TOTAL HOURS	2023	2024	2024	
Direct employees		34,628,011	35,553,225	1,605,311	37,158,536
Third-party workers		24,165,328	22,179,093	531,923	22,711,016
Total Workforce		58,793,339	57,732,318	2,137,234	59,869,552
*Other consolidated subsidiaries are Vital Jugos, Vital Aguas, Envases Central, Empaques Argentina and Re-ciclar.					





# Health and safety

## FATALITY RATE: DIRECT EMPLOYEES

CMF 5.6

	2023	2024
Andina Argentina	0.0	0.0
Andina Brazil	0.0	11.2
Andina Chile	0.0	0.0
Andina Paraguay	0.0	0.0
Other main subsidiaries of Coca-Cola Andina	0.0	6.1
VJSA	0.0	0.0
VASA	0.0	0.0
ECSA	0.0	0.0
Empaques Argentina	-	0.0
Re-Ciclar	-	0.0
Other consolidated subsidiaries*	0.0	0.0
Total Coca-Cola Andina	0.0	5.9

Fatality rate: number of work-related fatalities / Number of workers x 100,000  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

## ACCIDENT RATE: DIRECT EMPLOYEES

CMF 5.6

	2023	2024
Andina Argentina	2.9	2.5
Andina Brazil	0.7	0.8
Andina Chile	0.9	0.5
Andina Paraguay	0.8	0.4
Other main subsidiaries of Coca-Cola Andina	1.2	1.1
VJSA	1.7	0.5
VASA	1.4	0.0
ECSA	0.7	0.8
Empaques Argentina	-	0.6
Re-Ciclar	-	0.0
Other consolidated subsidiaries*	1.4	0.5
Total Coca-Cola Andina	1.2	1.0

Accident rate: number of work-related accidents / Number of workers x100  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

## OCCUPATIONAL DISEASE RATE: DIRECT EMPLOYEES

CMF 5.6

	2023	2024
Andina Argentina	1.0	0.2
Andina Brazil	0.0	0.0
Andina Chile	0.0	0.0
Andina Paraguay	0.0	0.1
Other main subsidiaries of Coca-Cola Andina	0.2	0.0
VJSA	0.0	0.0
VASA	0.0	0.0
ECSA	0.0	0.0
Empaques Argentina	-	0.6
Re-Ciclar	-	0.0
Other consolidated subsidiaries*	0.0	0.2
Total Coca-Cola Andina	0.2	0.0

Occupational disease rate: Number of occupational diseases / Number of workers x100  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

## AVERAGE DAYS LOST TO ACCIDENTS: DIRECT EMPLOYEES

CMF 5.6

	2023	2024
Andina Argentina	30.7	20.0
Andina Brazil	10.2	8.6
Andina Chile	40.7	13.8
Andina Paraguay	17.6	9.3
Other main subsidiaries of Coca-Cola Andina	25.9	14.5
VJSA	20.4	24.0
VASA	11.0	0.0
ECSA	3.0	12.0
Empaques Argentina	-	7.0
Re-Ciclar	-	0.0
Other consolidated subsidiaries*	16.6	14.3
Total Coca-Cola Andina	25.5	14.5

Average days lost to accidents: Days lost due to accidents / Number of work-related accidents.  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

Note: All health and safety indicators have a scope of 100% of direct employees and/or third-party workers, as appropriate.



RATE OF DEATH DUE TO WORK-RELATED ACCIDENTS: DIRECT EMPLOYEES

GRI 403-9

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	0.0	0.0	0.0	0.0
Andina Brazil	0.0	0.0	1.0	0.0
Andina Chile	0.0	0.0	0.0	0.0
Andina Paraguay	0.0	0.0	0.0	0.0
Other main subsidiaries of Coca-Cola Andina	0.0	0.0	1.0	0.0
VJSA	0.0	0.0	0.0	0.0
VASA	0.0	0.0	0.0	0.0
ECSA	0.0	0.0	0.0	0.0
Empaques Argentina	-	-	0.0	0.0
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	0.0	0.0	0.0	0.0
Total Coca-Cola Andina	0.0	0.0	1.0	0.0

Work-related accident fatality rate: Number of fatalities due to work-related accidents / Number of hours worked x 200,000  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

RATE OF FATALITIES DUE TO WORK-RELATED ACCIDENTS: THIRD-PARTY WORKERS

GRI 403-9

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	1.0	0.0	1.0	0.0
Andina Brazil	0.0	0.0	0.0	0.0
Andina Chile	0.0	0.0	0.0	0.0
Andina Paraguay	0.0	0.0	0.0	0.0
Other main subsidiaries of Coca-Cola Andina	1.0	0.0	1.0	0.0
VJSA	0.0	0.0	0.0	0.0
VASA	0.0	0.0	0.0	0.0
ECSA	0.0	0.0	0.0	0.0
Empaques Argentina	-	-	0.0	0.0
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	0.0	0.0	0.0	0.0
Total Coca-Cola Andina	1.0	0.0	1.0	0.0

Work-related accident fatality rate: Number of fatalities due to work-related accidents / Number of hours worked x 200,000  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

RATE OF WORK-RELATED INJURIES WITH MAJOR CONSEQUENCES: DIRECT EMPLOYEES

GRI 403-9

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	1.0	0.0	0.0	0.0
Andina Brazil	0.0	0.0	0.0	0.0
Andina Chile	0.0	0.0	0.0	0.0
Andina Paraguay	0.0	0.0	0.0	0.0
Other main subsidiaries of Coca-Cola Andina	1.0	0.0	0.0	0.0
VJSA	-	-	0.0	0.0
VASA	-	-	0.0	0.0
ECSA	-	-	0.0	0.0
Empaques Argentina	-	-	0.0	0.0
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	-	-	0.0	0.0
Total Coca-Cola Andina	-	-	0.0	0.0

Rate of injuries with major consequences: Number of injuries with major consequences / Number of hours worked x200,000).  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

RATE OF WORK-RELATED INJURIES WITH MAJOR CONSEQUENCES: THIRD-PARTY WORKERS

GRI 403-9

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	0.0	0.0	0.0	0.0
Andina Brazil	0.0	0.0	0.0	0.0
Andina Chile	0.0	0.0	0.0	0.0
Andina Paraguay	0.0	0.0	0.0	0.0
Other main subsidiaries of Coca-Cola Andina	0.0	0.0	0.0	0.0
VJSA	-	-	0.0	0.0
VASA	-	-	0.0	0.0
ECSA	-	-	0.0	0.0
Empaques Argentina	-	-	0.0	0.0
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	-	-	0.0	0.0
Total Coca-Cola Andina	-	-	0.0	0.0

Rate of injuries with major consequences: Number of injuries with major consequences / Number of hours worked x200,000).  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

Note: All health and safety indicators have a scope of 100% of direct employees and/or third-party workers, as appropriate.



LOST-TIME INCIDENT RATE (LTIR): DIRECT EMPLOYEES

GRI 403-9

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	94.0	2.8	84.0	2.5
Andina Brazil	53.0	0.6	71.0	0.7
Andina Chile	30.0	0.8	15.0	0.4
Andina Paraguay	8.0	0.6	4.0	0.3
Other main subsidiaries of Coca-Cola Andina	185.0	1.1	174.0	1.0
VJSA	-	-	1.0	0.3
VASA	-	-	0.0	0.0
ECSA	-	-	1.0	0.6
Empaques Argentina	-	-	1.0	0.5
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	-	-	3.0	0.4
Total Coca-Cola Andina	-	-	177.0	1.0

LTIR = Lost-Time Incident Rate, frequency rate, number of lost-time accidents per 200,000 hours worked. Calculation: Number of lost-time accidents \* 200,000/hours worked.  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar  
The main types of occupational injuries recorded are cuts, blows with objects and slipping.

LOST-TIME INCIDENT RATE (LTIR): DIRECT EMPLOYEES + THIRD-PARTY WORKERS

GRI 403-9

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	120.0	1.6	117.0	1.9
Andina Brazil	53.0	0.5	71.0	0.7
Andina Chile	90.0	1.1	64.0	0.8
Andina Paraguay	10.0	0.3	11.0	0.3
Other main subsidiaries of Coca-Cola Andina	273.0	0.9	263.0	0.9
VJSA	-	1.5	1.0	0.2
VASA	-	2.1	0.0	0.0
ECSA	-	0.3	1.0	0.4
Empaques Argentina	-	-	1.0	0.5
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	-	1.2	3.0	0.3
Total Coca-Cola Andina	-	0.9	266.0	0.9

LTIR = Lost-Time Incident Rate, frequency rate, number of lost-time accidents per 200,000 hours worked. Calculation: Number of lost-time accidents \* 200,000/hours worked. Includes third-party workers as required by The Coca-Cola Company.  
2024 LTIR target for main subsidiaries is 0.92  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

Note: All health and safety indicators have a scope of 100% of direct employees and/or third-party workers, as appropriate.

LOST-TIME INCIDENT RATE (LTIR): THIRD-PARTY WORKERS

GRI 403-9

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	26.0	0.7	33.0	1.2
Andina Brazil	0.0	0.0	0.0	0.0
Andina Chile	60.0	1.2	49.0	1.0
Andina Paraguay	2.0	0.1	7.0	0.3
Other main subsidiaries of Coca-Cola Andina	88.0	0.7	89.0	0.8
VJSA	-	-	0.0	0.0
VASA	-	-	0.0	0.0
ECSA	-	-	0.0	0.0
Empaques Argentina	-	-	0.0	0.0
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	-	-	0.0	0.0
Total Coca-Cola Andina	-	-	89.0	0.8

LTIR = Lost-Time Incident Rate, frequency rate, number of lost-time accidents per 200,000 hours worked. Calculation: Number of lost-time accidents \* 200,000/hours worked. Includes third-party workers as required by The Coca-Cola Company.  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar  
The main types of occupational injuries recorded are cuts, blows with objects and slipping.

LOST-TIME INCIDENT SEVERITY RATE (LTISR): DIRECT EMPLOYEES + THIRD-PARTY WORKERS

GRI 403-9

	2023	2024
Andina Argentina	53.4	39.8
Andina Brazil	5.3	5.7
Andina Chile	28.6	12.0
Andina Paraguay	5.2	5.7
Other main subsidiaries of Coca-Cola Andina	23.9	14.9
VJSA	30.5	5.7
VASA	15.4	0.0
ECSA	1.0	4.2
Empaques Argentina	-	3.8
Re-Ciclar	-	0.0
Other consolidated subsidiaries*	18.5	4.0
Total Coca-Cola Andina	23.8	14.5

LTISR = Lost-Time Incident Severity Rate, number of days lost due to accidents per 200,000 hours worked. Calculation: Number of days lost to accidents\* 200,000/ hours worked. Does not include other consolidated subsidiaries. Includes third-party workers as required by The Coca-Cola Company.  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar





OCCUPATIONAL DISEASE FATALITY RATE: DIRECT EMPLOYEES + THIRD-PARTY WORKERS

GRI 403-10

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	0.0	0.0	0.0	0.0
Andina Brazil	0.0	0.0	0.0	0.0
Andina Chile	0.0	0.0	0.0	0.0
Andina Paraguay	0.0	0.0	0.0	0.0
Other main subsidiaries of Coca-Cola Andina	0.0	0.0	0.0	0.0
VJSA	-	-	0.0	0.0
VASA	-	-	0.0	0.0
ECSA	-	-	0.0	0.0
Empaques Argentina	-	-	0.0	0.0
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	-	-	0.0	0.0
Total Coca-Cola Andina	-	-	0.0	0.0

Occupational disease fatality rate: number of occupational disease fatalities / number of workers x 200,000  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar

OCCUPATIONAL DISEASE RATE: DIRECT EMPLOYEES + THIRD-PARTY WORKERS

GRI 403-10

	NUMBER IN 2023	RATE 2023	NUMBER IN 2024	RATE 2024
Andina Argentina	33.0	0.4	6.0	0.1
Andina Brazil	0.0	0.0	0.0	0.0
Andina Chile	0.0	0.0	0.0	0.0
Andina Paraguay	0.0	0.0	1.0	0.0
Other main subsidiaries of Coca-Cola Andina	33.0	0.1	7.0	0.0
VJSA	-	-	0.0	0.0
VASA	-	-	0.0	0.0
ECSA	-	-	0.0	0.0
Empaques Argentina	-	-	1.0	0.5
Re-Ciclar	-	-	0.0	0.0
Other consolidated subsidiaries*	-	-	1.0	0.1
Total Coca-Cola Andina	-	-	8.0	0.0

Note: Occupational disease rate: Number of occupational diseases / Number of workers x 200,000  
As of 2024, other consolidated subsidiaries include Empaques Argentina and Re-ciclar.  
The main hazards that contribute to occupational diseases are noise exposure and repetitive tasks.  
The main occupational ailments or illnesses recorded are acoustic trauma and low back pain.

Note: All health and safety indicators have a scope of 100% of direct employees and/or third-party workers, as appropriate.





# Community

CONTRIBUTIONS PER YEAR BY TYPE (Total US\$)

	2021	2022	2023	2024
Donations	219,396	268,225	1,368,628	1,155,722
Community investments	759,752	460,855	951,925	931,466
Total	979,148	729,080	2,320,553	2,087,188

DONATIONS BY COUNTRY AND YEAR (liters of beverage in US\$)

	2021	2022	2023	2024
ARGENTINA	82,361	127,208	69,114	336,036
BRAZIL	32,487	4,236	31,253	34,265
CHILE	86,938	136,100	1,157,078	782,618
PARAGUAY	17,610	681	111,183	-
Total Coca-Cola Andina	219,396	268,225	1,368,628	1,152,919

COMMUNITY INVESTMENTS BY COUNTRY AND YEAR (us\$)

	2021	2022	2023	2024
ARGENTINA	117,473	64,401	80,873	46,562
BRAZIL	258,137	225,764	378,850	356,006
CHILE	361,058	117,763	438,800	277,983
PARAGUAY	23,084	52,927	53,402	250,915
Total Coca-Cola Andina	759,752	460,855	951,925	931,466

COMMUNITY INVESTMENTS BY COUNTRY AND TYPE OF CONTRIBUTION (us\$)

	CASH	IN-KIND	VOLUNTEERING	TOTAL
ARGENTINA	36,406	600	9,556	46,562
BRAZIL	356,006	-	-	356,006
CHILE	260,129	16,669	1,185	277,983
PARAGUAY	128,413	121,907	595	250,915
Total Coca-Cola Andina	780,954	139,176	11,336	931,466

COMMUNITY INVESTMENTS BY PILLAR IN 2024 (us\$).

	2024
Water awareness	182,095
Employability	434,808
Circular vision	150,170
Entrepreneurship	40,701
Connection with communities	123,691
Total Coca-Cola Andina	931,466

TOTAL CONTRIBUTION BY COUNTRY/YEAR (us\$)

	2021	2022	2023	2024
ARGENTINA	199,834	191,609	149,988	382,598
BRAZIL	290,624	230,000	410,103	391,443
CHILE	447,996	253,863	1,595,878	1,060,601
PARAGUAY	40,694	53,608	164,585	252,546
Total Coca-Cola Andina	979,148	729,080	2,320,553	2,087,188

OUTPUTS BY COUNTRY AND TYPE

	VOLUNTEER HOURS (NUMBER)	BENEFICIARIES (NUMBER)	ORGANIZATIONS (NUMBER)	LEVERAGE (US\$)
ARGENTINA	694	1,921	6	547,367
BRAZIL	5,286	23,888	33	-
CHILE	149	56,517	102	1,096,639
PARAGUAY	336	45,210	54	778,413
Total Coca-Cola Andina	6,465	127,536	195	2,422,419

OUTPUTS BY PILLAR AND TYPE

	VOLUNTEER HOURS (NUMBER)	BENEFICIARIES (NUMBER)	ORGANIZATIONS (NUMBER)	LEVERAGE (US\$)
Water awareness	6,172	64,551	28	1,569,721
Employability	100	29,900	7	107,871
Circular vision	162	15,477	95	246,242
Entrepreneurship	-	11,867	39	498,585
Connection with communities	31	5,741	26	-
Total Coca-Cola Andina	6,465	127,536	195	2,422,419

LEVERAGE BY COUNTRY AND PILLAR (us\$)

	WATER AWARENESS	EMPLOYABILITY	CIRCULAR VISION	ENTREPRENEURSHIP	CONNECTION WITH COMMUNITIES	TOTAL
ARGENTINA	524,692	6,421	16,254	-	-	547,367
BRAZIL	-	-	-	-	-	-
CHILE	793,054	50,000	-	253,585	-	1,096,639
PARAGUAY	251,975	51,450	229,988	245,000	-	778,413
Total Coca-Cola Andina	1,569,721	107,871	246,242	498,585	-	2,422,419



FOOD LOSS [metric tons/year]

GRI: 306-4; 306-5

	2021	2022	2023	2024
Food loss and waste	29,846	39,599	47,251	45,227
Repurposed finished product losses	904	1,124	2,662	3,924
Total Coca-Cola Andina [metric tons/year]	28,942	38,475	44,589	41,302

NUMBER OF BENEFICIARIES IN THE COMMUNITY (number/year)

GRI 413-1

	2021	2022	2023	2024
ARGENTINA	387,644	493,026	310,369	1,921
BRAZIL	38,697	29,967	29,713	23,888
CHILE	159,671	217,589	577,144	56,517
PARAGUAY	83,513	68,204	117,308	45,210
Total Coca-Cola Andina	669,525	808,786	1,034,534	127,536

VOLUNTEER HOURS (hrs/year)

GRI 413-1

	2021	2022	2023	2024
ARGENTINA	870	343	701	694
BRAZIL	312	364	813	5,286
CHILE	13	35	402	149
PARAGUAY	-	-	-	336
Total Coca-Cola Andina	1,195	742	1,916	6,465

LITERS OF BEVERAGE DONATED (liters/year)

GRI 413-1

	2021	2022	2023	2024
ARGENTINA	377,737	678,283	271,847	1,600,293
BRAZIL	196,604	36,046	111,207	287,159
CHILE	280,783	407,588	2,136,142	2,036,892
PARAGUAY	48,866	2,253	142,733	0
Total Coca-Cola Andina	903,990	1,124,169	2,661,929	3,924,345

CONTRIBUTIONS AND OTHER EXPENDITURES

	2024
Lobbying or interest groups	0
Political campaigns/political candidate campaigns	0
Trade associations or non-profit organizations (related to trade issues)	US\$1,298,060
Other expenditures on political activities	0
Total contributions and other expenditures	US\$1,298,060

REVENUE, BENEFITS AND TAXES BY COUNTRY (MCh\$)

	ARGENTINA	BRAZIL	CHILE	PARAGUAY
Revenue	787,472	909,678	1,245,018	282,065
Income before taxes	75,436	157,470	68,536	66,594
Accrued income tax (2024)	-35,816	-48,040	-42,535	-7,002
Income tax paid (cash basis)	-18,309	-28,586	-31,456	-7,030





# STANDARD CONTENT INDICES



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			In Brazil, there were 3 complaints of sexual harassment, of which 1 was filed by a female and 2 by persons of unspecified gender; 40 complaints of workplace harassment, 3 filed by females, 16 by males and 21 by persons of unspecified gender; and 51 complaints of workplace violence, 8 filed by females, 12 by males and 31 by persons of unspecified gender. In accordance with the internal procedure for this purpose, all complaints received are duly investigated in order to determine their veracity and apply the corresponding sanctions.
			In 2024, the Company trained 6,601 employees in workplace and sexual harassment issues (37.6% of the total workforce as of December 31, 2024).
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6. Business model	6.5.2 Investments in other companies		
	6.5.2.i List of companies and legal status	159	
	6.5.2.ii Percentage of ownership	159	
	6.5.2.iii Description of main activities	159	
	6.5.2.iv Percentage of the company’s total individual assets represented by these investments	159	
7. Supplier management	7.1 Supplier payments	144	
	7.1.i Number of invoices paid	202–206	
	7.1.ii Total amount paid (MCh\$)	202–206	
	7.1.iii Total interest for late payment of invoices (MCh\$)	202–206	
	7.1.iv Number of suppliers	202–206	
	7.1.v Number of agreements registered in the Registry of Exceptional Payment Deadline Agreements at the Ministry of the Economy	202–206	
8. Legal and regulatory compliance	7.2 Supplier assessment	145, 202	
	8.1 Legal and regulatory compliance related to customers	96	In 2024, the Company was not sanctioned for regulatory non-compliance related to customer rights or for violations of Law No. 19,496 on Consumer Rights Protection.
	8.2 Legal and regulatory compliance related to employees	85	During 2024, the Company was sanctioned for 16 regulatory non-compliances related to the rights of its workers in Brazil, for a total amount of R\$ 98,221.29, while in Chile it was sanctioned for 10 non-compliances for a total amount of Ch\$ 24,454,627.
	8.3 Legal and regulatory compliance related to the environment	–	The Company has an Integrated Management System (IMS) with procedures to monitor compliance with environmental regulations, which is certified annually under ISO 14001 standards. In 2024, the Company had no enforceable sanctions from the Superintendency of the Environment (SMA) or equivalent agencies in foreign jurisdictions. It also had no compliance plans or environmental damage remediation plans.
	8.4 Legal and regulatory compliance related to free competition	44, 56	In 2024, the Company was not sanctioned for regulatory non-compliance of antitrust matters.
	8.5 Legal and regulatory compliance Other	45, 47	In 2024, the Company was not sanctioned for regulatory non-compliance with Law 20,393, which establishes the criminal liability of legal entities.





# GRI content index

Coca-Cola Andina has presented the information cited in this GRI content index for the period from January 1 to December 31, 2024, with reference to the GRI Standards.

## GRI 1 Used / GRI 1: Foundation 2021

	PAGE	COMMENTS
General Disclosures		
GRI 2: 2021 General Disclosures	2-1 Details of the organization	5, 11
	2-2 Entities included in the organization's sustainability reporting	5
	2-3 Reporting period, frequency and contact point	5
	2-4 Restatements of information	130
	2-5 External assurance	5
	2-6 Activities, value chain and other business relationships	11, 14, 20, 33, 44, 92-95, 99, 144-145, 148-150, 159, 165, 170-171
	2-7 Employees	207
	2-8 Workers who are not employees	207
	2-9 Governance structure and composition	26-27, 29-31, 33, 36, 244
	2-10 Nomination and selection of the highest governing body	32-33, 44
	2-11 Chair of the highest governing body	29-32, 244
	2-12 Role of the highest governing body in overseeing the management of impacts	26-27, 37
	2-13 Delegation of responsibility for managing impacts	27
	2-14 Role of the highest governing body in sustainability reporting	5, 39, 50
	2-15 Conflicts of interest	29-31, 48, 153-155, 159-164
	2-16 Communication of critical concerns	39, 49
	2-17 Collective knowledge of the highest governing body	34
	2-18 Performance assessment of the highest governing body	34

	PAGE	COMMENTS
GRI 2: 2021 General Disclosures	2-19 Compensation policies	35, 43 The Company complies with all applicable labor laws and regulations in all territories where it operates, including the statutory pension benefits for each country.
	2-20 Process to determine compensation	35, 43
	2-21 Annual total compensation ratio	- Omitted for confidentiality reasons
	2-22 Statement on sustainable development strategy	3-4
	2-23 Policy commitments	44-45
	2-24 Embedding policy commitments	44
	2-25 Processes to remedy negative impacts	15, 52-56, 187
	2-26 Mechanisms for seeking advice and raising concerns	49
	2-27 Compliance with laws and regulations	- Indicator reported in line with indicators NCG-461 8.1 and 8.2
	2-28 Associations and memberships	142
	2-29 Approach to stakeholder engagement	22-23, 183
	2-30 Collective bargaining agreements	85 For employees not covered by collective bargaining agreements, labor conditions in Argentina are governed by the Labor Contract Law, regulatory standards and the individual contract with Andina, aligned with internal regulations and local corporate policies. In Chile, the company may extend benefits to non-unionized workers, who must pay the corresponding fee agreed with each union.
Material Issues		
GRI 3: Material Issues 2021	3-1 Process to determine material issues	18, 183
	3-2 List of material issues	16-18, 183



		PAGE	COMMENTS
CATEGORY: SUSTAINABLE LEADERSHIP			
Material issue: Market leadership, growth and cost control			
GRI 3: Material Issues 2021	3-3 Management of material issues	15, 18, 44, 92, 99, 183	
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	24	
	201-2 Financial implications and other risks and opportunities due to climate change	54	
Material issue: Geopolitical Context of Countries and Markets			
GRI 3: Material Issues 2021	3-3 Management of material issues	12, 18, 44, 183	
This material issue does not have an associated GRI standard.	INFORMATION ON MATERIAL ISSUE - Geopolitical context of countries and markets	12	
Material issue: Regulatory compliance and business ethics			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 47-49, 183	
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	32, 47, 52	
	205-2 Communication and training about anti-corruption policies and procedures	28, 32, 44-45, 47, 144-145, 215, 217	
	205-3 Confirmed incidents of corruption and actions taken	-	No cases of corruption of public officials, money laundering, financing of terrorism or unfair competition were detected during the reporting period. There is also no information regarding legal proceedings related to corruption that have been brought against the Company or its employees during the reporting period.
GRI 206: Anticompetitive behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	-	No pending or completed legal actions were filed against Embotelladora Andina related to unfair competition, antitrust and/or anti-competitive practices in 2024.
Material issue: Sustainable strategy and ESG approach to business			
GRI 3: Material Issues 2021	3-3 Management of material issues	15-18, 44, 183	
This material issue does not have an associated GRI standard.	INFORMATION ON MATERIAL ISSUE - Sustainable strategy and ESG approach to business	15-18	

		PAGE	COMMENTS
Material issue: Digital transformation and innovation			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 19, 44, 69-71, 101-108, 183	
This material issue does not have an associated GRI standard.	INFORMATION ON MATERIAL ISSUE - Digital transformation and innovation	19, 69-71, 101-108	
Material issue: Risk management			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 50-58, 183	
This material issue does not have an associated GRI standard.	INFORMATION ON MATERIAL ISSUE - Risk management	50-58	
CATEGORY: CIRCULAR VISION			
Material issue: Returnability, circular economy and packaging			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 110-118, 183	
GRI 301: Materials 2016	301-1 Materials used by weight or volume	194	
	301-2 Recycled input materials used	112, 193	
	301-3 Reclaimed products and their packaging materials	114, 193-194	
Material issue: Waste management and responsible use of resources			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 119, 183	
GRI 306: 2020 Waste	306-1 Waste generation and significant waste-related impacts	52, 110, 119	
	306-2 Management of significant waste-related impacts	110-119	
	306-3 Waste generated	119, 195	
	306-4 Waste diverted from disposal	195-196, 223	
	306-5 Waste directed to disposal	195-196, 223	



		PAGE	COMMENTS
Material issue: Promotion of energy transition and use of renewable energies			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 131-132, 183	
GRI 302: Energy 2016	302-1 Energy consumption within the organization	196-198	
	302-2 Energy consumption outside the organization	197	
	302-3 Energy intensity	197	
	302-4 Reduction of energy consumption	196-197	
	302-5 Reductions in energy requirements of products and services	197	
CATEGORY: DIVERSE, CONFIDENT AND COMMITTED TEAM			
Material issue: Employee health and safety			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 86-90, 183	
GRI 403: Occupational health and safety 2018	403-1 Occupational health and safety management system	86, 184	
	403-2 Hazard identification, risk assessment and incident investigation	87-88	
	403-3 Occupational health services	90	
	403-4 Employee participation, consultation and communication on occupational health and safety	90	
	403-5 Employee training in occupational health and safety	89	
	403-6 Fostering employees' health	80-82, 212	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	88	
	403-8 Employees covered by an occupational health and safety management system	7, 86	
	403-9 Work-related injuries	88, 219-220	
	403-10 Work-related ill health	90, 221	
Material issue: Promoting diversity, gender equality and inclusiveness			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 33, 44-46, 75-78, 183	
GRI 405: Diversity and equal opportunity 2016	405-1 Diversity of governance bodies and employees	206-210	
	405-2 Ratio of basic salary and remuneration of women to men	210	

Material issue:  
Promotion of energy transition and use of renewable energies

GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 131-132, 183
	302-1 Energy consumption within the organization	196-198
GRI 302: Energy 2016	302-2 Energy consumption outside the organization	197
	302-3 Energy intensity	197
	302-4 Reduction of energy consumption	196-197
	302-5 Reductions in energy requirements of products and services	197

CATEGORY: DIVERSE, CONFIDENT AND COMMITTED TEAM

Material issue:  
Employee health and safety

GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 86-90, 183
GRI 403: Occupational health and safety 2018	403-1 Occupational health and safety management system	86, 184
	403-2 Hazard identification, risk assessment and incident investigation	87-88
	403-3 Occupational health services	90
	403-4 Employee participation, consultation and communication on occupational health and safety	90
	403-5 Employee training in occupational health and safety	89
	403-6 Fostering employees' health	80-82, 212
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	88
	403-8 Employees covered by an occupational health and safety management system	7, 86
	403-9 Work-related injuries	88, 219-220
	403-10 Work-related ill health	90, 221

Material issue:  
Promoting diversity, gender equality and inclusiveness

GRI 3: Material Issues 2021	3-3 Management of material issues	18, 33, 44-46, 75-78, 183
GRI 405: Diversity and equal opportunity 2016	405-1 Diversity of governance bodies and employees	206-210
	405-2 Ratio of basic salary and remuneration of women to men	210



		PAGE	COMMENTS	
Material issue: Talent attraction, retention and development				
GRI 3: Material Issues 2021	3-3	18, 44, 63-65, 183		
GRI 404: Training and education 2016	404-1 Average hours of training per year per employee	215		
	404-2 Programs for upgrading employee skills and transition assistance programs	73-74, 80, 217		
	404-3 Percentage of employees receiving regular performance and professional development reviews	217		
Material issue: Purpose and internal climate				
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 83-84, 183		
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	-	There were no cases of discrimination during the reporting period (legal action or complaint registered with the competent authorities).	
Material issue: Labor and union relations				
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 85, 183		
GRI 402: Labor/ Company Relations 2016	402-1 Minimum notice periods regarding operational changes	-	Although the organization does not have a formal procedure, it uses the minimum notice period required by local regulatory definitions in each country.	
GRI 407: Freedom of association and collective bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	85, 144-145		
CATEGORY: SUPPLY CHAIN MANAGEMENT				
Material issue: Responsible sourcing				
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 144-150, 183		
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	-	While ESG assessments are performed on suppliers, new suppliers are not screened based on environmental or social criteria (0%).	
	308-2 Negative environmental impacts in the supply chain and actions taken	145, 183, 202, 206		
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	-	While ESG assessments are performed on suppliers, new suppliers are not screened based on environmental or social criteria (0%).	
	414-2 Negative social impacts in the supply chain and actions taken	145, 183, 202, 206		

		PAGE	COMMENTS
CATEGORY: CUSTOMER PROXIMITY			
Material issue: Customer satisfaction and relations			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 98-100, 183, 187	
This material issue does not have an associated GRI standard.	INFORMATION ON MATERIAL ISSUE - Customer satisfaction and relations	98-100, 187	
CATEGORY: PORTFOLIO, QUALITY AND NUTRITION			
Material issue: Portfolio breadth and value strategy			
GRI 3: Material Issues 2021	3-3 Management of material issues	94-95, 184-185	
This material issue does not have an associated GRI standard.	INFORMATION ON MATERIAL ISSUE - Portfolio breadth and value strategy	94-95, 185	
Material issue: Nutrition and healthy lifestyles			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 96-97, 183, 188	
This material issue does not have an associated GRI standard.	INFORMATION ON MATERIAL ISSUE - Nutrition and healthy lifestyles	96-97, 186	
Material issue: Product health and safety			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 96, 183, 184, 186	
	416-1 Evaluation of the health and safety impacts of product and service categories	94, 184, 186	
GRI 416: Customer Health and Safety 2016	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	-	There are no cases of non-compliance related to product impacts on consumer health and safety that have resulted in fines, sanctions or warnings, or non-compliance with internal codes, for this period.



		PAGE	COMMENTS
Material issue: Responsible marketing and labeling			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 96, 183	
GRI 417: Marketing and labeling 2016	417-1 Requirements for product and service information and labeling	96, 184, 186	
	417-2 Incidents of non-compliance concerning product and service information and labeling	-	No non-compliance, fines or sanctions were detected with respect to product labeling information, marketing communications, regulations or codes to which Coca-Cola Andina has voluntarily adhered, in the reported period.
	417-3 Incidents of non-compliance concerning marketing communications	-	No non-compliance, fines or sanctions were detected with respect to product labeling information, marketing communications, regulations or codes to which Coca-Cola Andina has voluntarily adhered, in the reported period.

		PAGE	COMMENTS
CATEGORY: CONNECTION WITH COMMUNITIES			
Material issue: Economic development, employment and local entrepreneurship			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 140-141, 183	
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	213-214	
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	80, 210-213	
	401-3 Parental leave	80, 210-211	
Material issue: Relationship with communities, donations and public-private partnerships			
GRI 3: Material Issues 2021	3-3 Management of material issues	18, 44, 134-143, 183	
GRI 413: Local communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	49, 90, 138-143, 223	
	413-2 Operations with significant actual and potential negative impacts on local communities	138-143	





# SASB content index

CMF 9.1 | SASB FB-NB-430A.1

- SASB table on non-alcoholic beverages
- Food and beverage sector - non-alcoholic beverages
- Industry code: FB-NB

CODE	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	PAGE	COMMENT
FB-NB-000.A	Volume of products sold	Quantitative	Millions of hectoliters	187	
FB-NB-000.B	Number of production facilities	Quantitative	Number	6-8	
FB-NB-000.C	Total fleet road miles traveled	Quantitative	Thousands	200	

CODE	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	PAGE	COMMENT
FB-NB-110a.1	(1) Total fleet fuel consumed	Quantitative	Gigajoules (GJ)	200	
FB-NB-110a.1	(2) Fleet fuel consumed, percentage renewable	Quantitative	Percentage (%)	200	
FB-NB-130a.1	(1) Total energy consumed	Quantitative	Gigajoules (GJ)	196	
FB-NB-130a.1	(2) Energy consumed, percentage grid electricity	Quantitative	Percentage (%)	197	
FB-NB-130a.1	(3) Energy consumed, percentage renewable	Quantitative	Percentage (%)	196	
FB-NB-140a.1	(1) Total water withdrawn	Quantitative	Thousands of m³	189	
FB-NB-140a.1	(2) Total water consumed	Quantitative	Thousands of m³	190	
FB-NB-140a.1	(3) Total water withdrawn, percentage in regions with high or extremely high baseline water stress	Quantitative	Percentage (%)	189	
FB-NB-140a.1	(4) Total water consumed, percentage in regions with high or extremely high baseline water stress	Quantitative	Percentage (%)	190	
FB-NB-140a.2	Description of water management risks and discussion of strategies and practices to mitigate those risks	Debate and analysis	N/A	121-126	
FB-NB-260a.1	(1) Revenue from zero- and low-calorie beverages	Quantitative	Presentation currency	186	
FB-NB-260a.1	(2) Revenue from no-added-sugar beverages	Quantitative	Presentation currency	186	
FB-NB-260a.1	(3) Revenue from artificially sweetened beverages	Quantitative	Presentation currency	186	
FB-NB-260a.2	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	Debate and analysis	N/A	96-97	
FB-NB-270a.1	(1) Percentage of advertising impressions made on children	Quantitative	Percentage (%)	96	



CODE	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	PAGE	COMMENT
FB-NB-430a.1	(1.a) Suppliers' social and environmental responsibility audit: major non-conformance rate	Quantitative	Number	206	
FB-NB-430a.1	(1.b) Suppliers' social and environmental responsibility audit: minor non-conformance rate	Quantitative	Number	206	
FB-NB-430a.1	(2.a) Suppliers' social and environmental responsibility audit: associated corrective action rate for major non-conformances	Quantitative	Rate	206	
FB-NB-430a.1	(2.b) Suppliers' social and environmental responsibility audit: associated corrective action rate for minor non-conformances	Quantitative	Rate	206	
FB-NB-440a.1	Percentage of beverage ingredients sourced from regions with high or extremely high baseline water stress	Quantitative	Percentage (%) by costs	125	
FB-NB-440a.2	List of priority beverage ingredients and discussion of sourcing risks related to environmental and social considerations	Debate and analysis	N/A	125	

CODE	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	PAGE	COMMENT
FB-NB-270a.1	(2) Percentage of advertising impressions made on children promoting products that meet dietary guidelines	Quantitative	Percentage (%)	96	
FB-NB-270a.2	(1) Revenue from products labeled as containing genetically modified organisms (GMOs)	Quantitative	Presentation currency	96	
FB-NB-270a.2	(2) Revenue from products labeled as non-GMOs	Quantitative	Presentation currency	96	
FB-NB-270a.3	Number of incidents of non-compliance with regulatory or industry labeling or marketing codes	Quantitative	Number	-	No non-compliance, fines or sanctions were detected with respect to product labeling information, marketing communications, regulations or codes to which Coca-Cola Andina has voluntarily adhered, in the reported period.
FB-NB-270a.4	Total amount of monetary losses as a result of legal proceedings associated with marketing or labeling practices	Quantitative	Presentation currency	-	No non-compliance, fines or sanctions were detected with respect to product labeling information, marketing communications, regulations or codes to which Coca-Cola Andina has voluntarily adhered, in the reported period.
FB-NB-410a.1	(1) Total weight of packaging (including primary and secondary)	Quantitative	Metric tons (mt)	192, 194	
FB-NB-410a.1	(2) Total weight of packaging, percentage made from recycled or renewable materials	Quantitative	Percentage (%)	111, 192, 194	
FB-NB-410a.1	(3) Total weight of packaging, percentage that is recyclable, reusable or compostable	Quantitative	Percentage (%)	111, 192, 194	
FB-NB-410a.2	Discussion of strategies to reduce the environmental impact of packaging throughout its life cycle	Debate and analysis	N/A	110-118	



# GLOSSARY AND ACKNOWLEDGMENTS



## Glossary of Terms

- **20-F:** Form with annual results for the U.S. Securities and Exchange Commission.

→ **ADR:** American Depository Receipts.

→ **AGM:** Annual general meeting.

→ **ARTD:** Alcoholic ready to drink.

→ **CMF:** Financial Market Commission. Securities market regulator in Chile.

→ **CO2:** Chemical formula of carbon dioxide used to carbonate beverages.

→ **Contour bottle:** Classic Coca-Cola bottle.

→ **FTE:** Full-time equivalent. Human resources indicator that divides the working time of several part-time and full-time employees by all hours in a given work period.

→ **FTSE4Good:** A series of sustainable investment stock indexes launched in 2001 by the FTSE Group.

→ **GDA:** Daily dietary guidelines (*guías diarias de alimentación* in Spanish).

→ **GHG:** Greenhouse gases.

→ **KORE:** The Coca-Cola Company's policies and practices that regulate bottlers in various aspects.

→ **LTIR:** Lost-time Incident Ratio.
- **LTISR:** Lost-time Incident Severity Ratio.

→ **NARTD:** Non-alcoholic ready to drink.

→ **NYSE:** New York Stock Exchange.

→ **On-premise:** Sales channel for restaurants, pubs, hotels and casinos.

→ **OW:** One-way. Products with single-use packaging.

→ **PET:** Polyethylene terephthalate.

→ **Ref PET:** Refillable PET, the returnable plastic bottle.

→ **rPET:** Recycled PET.

→ **SAP:** Systems, Applications and Products.

→ **Sarbanes-Oxley:** U.S. federal law that establishes standards for the boards of directors, management and accounting mechanisms of all companies listed on U.S. stock exchanges.

→ **SSDs:** Sparkling soft drinks.

→ **Stills:** Non-alcoholic beverage categories other than carbonated beverages.

→ **TCCC:** The Coca-Cola Company.

→ **Unit Cases (UCs):** Conventional unit for measuring sales volumes in the Coca-Cola System worldwide. Equivalent to 24 8 oz. or 237cc. bottles. (about 5.678 liters).



## Acknowledgments

This report was prepared by a team of people from different areas within the Company. COCA-COLA ANDINA thanks them for their commitment and collaboration in preparing this document. In addition, it was reviewed and approved by the Chief Financial Officer, the Executive Vice President and the Board of Directors.



# LETTER OF ASSURANCE



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working world

EY Chile

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**Independent Practitioner’s Assurance Report**  
**(Free translation of report originally issued in Spanish)**

To the Board of Directors  
Embotelladora Andina S.A.

**Scope**

We have been engaged by Embotelladora Andina S.A. ("KOA" or the "Company") to perform a limited assurance engagement, as defined by International Standards on Assurance Engagements, here after referred to as the engagement, to report on the performance indicators selected by KOA (the "Subject Matter") contained in KOA (the "Company's) "Integrated Memory 2024 Embotelladora Andina" (the "Report") and referred to in Annex A. This corresponds to the period from January 1<sup>st</sup> to December 31<sup>st</sup>, 2024.

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the Report, and accordingly, we do not express a conclusion on this information.

**Criteria applied by Embotelladora Andina S.A.**

In preparing the selected performance indicators, detailed in Annex A, Embotelladora Andina S.A. applied the Global Reporting Initiative (GRI) Standards and the Sustainability Accounting Standard Board Standards (SASB), hereafter collectively referred to as "the Criteria".

**Embotelladora Andina S.A.’s responsibilities**

Embotelladora Andina S.A.’s management is responsible for selecting the Criteria, and for presenting performance indicators selected in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the subject matter, such that it is free from material misstatement, whether due to fraud or error.

**EY’s responsibilities**

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.



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We conducted our engagement in accordance with the *International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* ('ISAE 3000 (Revised)', and the terms of reference for this engagement as agreed with Embotelladora Andina S.A. on February 18, 2025. Those standards require that we plan and perform our engagement to express a conclusion on whether we are aware of any material modifications that need to be made to the Subject Matter in order for it to be in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusions.

**Our independence and quality management**

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants and have the required competencies and experience to conduct this assurance engagement.

EY also applies International Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services engagements*, which requires that we design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

**Description of procedures performed**

Our procedures included:

- 1) Conduct interviews with Company personnel to understand the business and the process of preparing the Report.
- 2) Conduct interviews with those responsible for the Report to understand the process of collecting, consolidating, and presenting the information of the Subject Matter.
- 3) Verify that the calculation criteria have been correctly applied in accordance with the methodologies described in the Criteria.
- 4) Conduct analytical review procedures to support the reasonableness of the data.
- 5) Identify and verify the assumptions that support the calculations.
- 6) Test, based on sampling, the source information to verify the accuracy of the data.

We also performed such other procedures as we considered necessary in the circumstances.



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**Conclusion**

Based on our procedures and the evidence obtained, we are not aware of any material modifications that should be made to the performance indicators selected as of March 26, 2025, for the period from January 1st to December 31st, 2024, in order for it to be in accordance with the Criteria.



Chris Heidrich  
Santiago, Chile  
March 26, 2025

IN.002635-25

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Annex A: Performance Indicators

**Subject matter**  
The sustainability information identified (the "Subject Matter") in the scope of this Report and included in the Reports issued by Embotelladora Andina S.A. on its website is presented in the following tables:

Table 1: GRI standard indicators

Disclosure/content	Name of the disclosure	Scope of compliance with GRI content (Subsections)	Reference value
2-1	Organizational details	a, b, c, d	The corresponding information is presented on pages 5 and 11 of the Integrated Report 2024.
2-2	Entities included in the organization's Integrated Reporting	a, b, c.i, c.ii, c.iii	The corresponding information is presented on page 5 of the Integrated Report 2024.
2-3	Reporting period, frequency and contact point	a, b, c, d	The corresponding information is presented on page 5 of the Integrated Report 2024.
2-4	Restatements of information	a.i, a.ii	The corresponding information is presented on page 5 of the Integrated Report 2024.
2-5	External assurance	a, b.i, b.ii, b.iii	The corresponding information is presented on page 5 of the Integrated Report 2024.
2-6	Activities, value chain and other business relationships	a, b.i, b.ii, b.iii, c	The corresponding information is presented on pages 11, 14, 20, 92-95, 99, 144, 148-150, 159, 170-171 of the Integrated Report 2024.
2-7	Employees	a	Total number of employees: 17,578 employees For further information, please refer to Integrated Report 2024, page 207.
		b.i	Total number of permanent employees: 15,096 employees For further information, please refer to Integrated Report 2024, page 207.
		b.ii	Total number of temporary employees: 2,482 employees For further information, please refer to Integrated Report 2024, page 207.
		b.iii	Total number of non-guaranteed hours employees: 0 employees For further information, please refer to Integrated Report 2024, page 207.
		b.iv	Total number of full-time employees: 17,362 employees For further information, please refer to Integrated Report 2024, page 207.
		b.v	Total number of part-time employees: 216 employees For further information, please refer to Integrated Report 2024, page 207.
2-8	Workers who are not Employees	c.i, c.ii, d, e	The corresponding information is presented in Integrated Report 2024, page 207.
		a.i	Total number of workers who are not employees: 2,728 contractors For further information, please refer to Integrates Report 2024, page 207.
	Workers who are not Employees	b.i, b.ii, c	For further information, please refer to Integrated Report 2024, page 207.
		a, b, c.i, c.ii, c.iii, c.iv, c.v, c.vii, c.viii	The corresponding information is presented on pages 26, 27, 29 – 31, 33, 36 - 38, 244 of the Integrated Report 2024.
2-10	Nomination and selection of the highest governance body	a, b.ii, b.iii, b.iv	The corresponding information is presented on pages 32-33, 44 of the Integrated Report 2024.
2-11	Chair of the highest governance body	a, b	The corresponding information is presented on page 32 and 244 of the Integrated Report 2024.
2-12	Role of the highest governance body in overseeing the management of impacts	a, b.i, b.ii, c	The corresponding information is presented on pages 26, 27 y 37 of the Integrated Report 2024.
2-13	Delegation of responsibility for managing impacts	a.i, a.ii, b	The corresponding information is presented on page 27 of the Integrated Report 2024.
2-14	Role of the highest governing body in Integrated Reporting	a, b	The corresponding information is presented on pages 5, 39 and 50 of the Integrated Report 2024.
2-15	Conflicts of interest	a, b.i, b.iii	The corresponding information is presented on page 28, 48 and 153-155 of the Integrated Report 2024.
2-16	Communication of critical concerns	a, b	The corresponding information is presented on pages 39 and 49 of the Integrated Report 2024.



Disclosure/content	Name of the disclosure	Scope of compliance with GRI content (Subsections)	Reference value
2-17	Collective knowledge of the highest governance body	a	The corresponding information is presented on page 34 of the Integrated Report 2024.
2-18	Evaluation of the performance of the highest governance body	a, b, c	The corresponding information is presented on page 34 of the Integrated Report 2024.
2-19	Remuneration policy	a.i, a.ii, a.iii, a.iv, a.v, b	The corresponding information is presented on pages 35 and 43 of the Integrated Report 2024.
2-20	Process to determine remuneration	a.i, a.ii, a.iii, b	The corresponding information is presented on pages 35 and 43 of the Integrated Report 2024
2-22	Statement on sustainable development strategy	a	The corresponding information is presented on page 3 of the Integrated Report 2024
2-23	Policy commitments	a.i, a.ii, a.iii, a.iv, b.i, b.ii, c, d, e, f	The corresponding information is presented on pages 44 to 46 of the Integrated Report 2024
2-24	Embedding policy commitments	a.i, a.ii, a.iii, a.iv	The corresponding information is presented on page 44 of the Integrated Report 2024
2-25	Processes to remedy negative impacts	a, b, c, d, e	The corresponding information is presented on pages 15, 52-56 of the Integrated Report 2024
2-26	Mechanisms for seeking advice and raising concerns	a.i, a.ii	The corresponding information is presented on page 49 of the Integrated Report 2024
2-27	Compliance with laws and regulations	a.i, a.ii, b.i, b.ii, c, d	Regulatory non-compliance <ul style="list-style-type: none"><li>Brasil: 16.</li><li>Chile: 10.</li></ul> For more information is presented on pages 228 and 229 of the Integrated Report 2024.
2-28	Membership associations	a	The corresponding information is presented on page 142 of the Integrated Report 2024.
2-29	Approach to stakeholder engagement	a.i, a.ii, a.iii	The corresponding information is presented on pages 22-23 and 185 of the Integrated Report 2024.
2-30	Collective bargaining agreements	a	Percentage of unionized employees: <ul style="list-style-type: none"><li>Argentina 65,5%.</li><li>Brasil: 12,5%.</li><li>Chile: 42,7%.</li><li>Paraguay: 22,0%</li></ul> More information is presented on page 85 of the Integrated Report 2024.
			The corresponding information is presented on page 229 of the Integrated Report 2024.
3-1	Management of material topics	a.i,a.ii,b	The corresponding information is presented on page 18 of the Integrated Report 2024.
3-2	List of Material Topics	a, b	The corresponding information is presented on pages 16-18 and 182 of the Integrated Report 2024.
3-3	Management of material topic	a, b, c, d.i, d.ii, d.iii, e.i, e.ii, e.iii, e.iv, f	The corresponding information is presented on pages 18, 44 and 183 of the Integrated Report 2024.
201-1	Direct economic value generated and distributed	a.i	Direct economic value generated: 4,450,333 millions of chilean pesos. For more information, please refer to the Integrated Report 2024, page 24.
		a.ii	Economic value distributed 4,502,702 millions of chilean pesos. (composed of payments for social investment, payments to suppliers, contractors, and distributors, salary payments, payments for the purchase of fixed assets and intangibles, payments to the State, and dividend payments). For more information, please refer to the Integrated Report 2024, page 24.
		a.iii	Economic value retained: - 52,669 millions of chilean pesos. For more information, please refer to the Integrated Report 2024, page 24.



Disclosure/content	Name of the disclosure	Scope of compliance with GRI content (Subsections)	Reference value
201-2	Financial implications and other risks and opportunities due to climate change	a.i, a.ii, a.iii, a.iv, a.v	The corresponding information is presented on page 54 of the Integrated Report 2024.
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	a, b, c	The corresponding information is presented on page 210 of the Integrated Report 2024.
204-1	Proportion of spending on local suppliers	a, b, c	The corresponding information is presented on pages 150 and 201 of the Integrated Report 2024.
205-1	Operations assessed for risks related to corruption	a, b	The corresponding information is presented on pages 32, 47 and 52 of the Integrated Report 2024.
205-2	Communication and training about anti-corruption policies and procedures	a, b, c, d	The corresponding information is presented on pages 28, 32 and 144 of the Integrated Report 2024.
205-3	Confirmed incidents of corruption and actions taken	a, b, c, d	Confirmed corruption incidents: 0. For more information, please refer to the Integrated Report 2024, page 230
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	a, b	Pending or concluded legal actions during the reporting period: 0 For more information, please refer to the Integrated Report 2024, page 230
301-1	Materials used by weight or volume	a.i	Total weight or volume of renewable materials: 146.676 tons.
		a.ii	Total weight or volume of non-renewable materials: 352.842 tons.
301-2	Recycled input materials used	a	Percentage of recycled inputs used: 19.4%.
301-3	Reclaimed products and their packaging materials	a	Percentage of recovered packaging products and materials: 51.3%. Tons of recovered packaging products and materials: 36,809.7 tons.
		b	The corresponding information is presented on pages 114, 193 y 194 of the Integrated Report 2024.
302-1	Energy consumption within the organization	a	Total fuel consumption within the organization from non-renewable sources: 909,004,501 MJ
		b	Total fuel consumption within the organization from renewable sources: 694,890,660 MJ
		c.i	Electricity consumption: 971,112,624 MJ
		c.ii	Heating consumption: 185,122,034 MJ
		c.iii	Cooling consumption: 0 MJ
		c.iv	Steam consumption: 330,424,547 MJ
		d.i	Electricity sold: 0 MJ
		d.ii	Heating sold: 0 MJ
		d.iii	Cooling sold: 0 MJ
		d.iv	Steam sold: 0 MJ
		e	Total energy consumption within the organization: 1,603,895,161 MJ
303-1	Interactions with water as a shared resource	a, b, c, d	The corresponding information is presented on pages 121 to 127 of the Integrated Report 2024.
303-2	Management of water discharge-related impacts	a.i, a.ii, a.iii	The corresponding information is presented on page 121 and 124 of the Integrated Report 2024.





Disclosure/content	Name of the disclosure	Scope of compliance with GRI content (Subsections)	Reference value
302-2	Energy consumption outside of the organization	a	Energy consumption: 3,543,454,788 MJ
302-3	Energy intensity	a, b	Ratio: 0.329 MJ / liters of beverage produced
		c, d	The corresponding information can be found on page 197 of the Integrated Report.
302-4	Reduction of energy consumption	a	Ratio: 18.3%
		c, d	The corresponding information can be found on page 196 of the Integrated Report.
302-5	Reductions in energy requirements of products and services	a	Reduction in Energy requirement: -0.7%
		b	The corresponding information can be found on pages 196 and 197 of the Integrated Report.
303-3	Water withdrawal	a.i	Total water withdrawal from surface water: 466,975 m³/year.
		a.ii	Total water withdrawal from groundwater: 899,478 m³/year.
		a.iii	Total water withdrawal from seawater: 0 m³/year.
		a.v	Total water withdrawal from third-party water: 1,317,935 m³/year.
		b.i	Total water withdrawal from surface water from all areas with water stress: 0 m³/year.
		b.ii	Total water withdrawal from groundwater from all areas with water stress: 2,288,234 m³/year.
		b.iii	Total water withdrawal from seawater from all areas with water stress: 0 m³/year.
		b.v	Total water withdrawal from Third-party water from all areas with water stress: 227,155 m³/year.
		c	The corresponding information is presented on page 190 of the Integrated Report 2024.
		d	The corresponding information is presented on page 190 of the Integrated Report 2024.
303-4	Water discharge	a.i	Total water discharge from surface water: 540,886 m³/year.
		a.ii	Total water discharge from groundwater: 0 m³/year.
		a.iii	Total water discharge from seawater: 0 m³/year.
		a.iv	Total water discharge from third-party water: 2,488,615 m³/year.
		b.i	Total discharge of freshwater (total dissolved solids ≤ 1000 mg/l): 1,598,635 m³/year.
		b.ii	Total discharge of other waters (total dissolved solids > 1000 mg/l): 1,430,866 m³/year.
		c.i	Total discharge of water in all areas with water stress Freshwater (total dissolved solids ≤ 1000 mg/l): 982,103 m³/year.
		c.ii	Total discharge of water in all areas with water stress Other waters (total dissolved solids > 1000 mg/l): 0 m³/year.
		d.i	The corresponding information can be found on pages 88 and 124 of the Integrated Report.
		d.ii	The corresponding information can be found on pages 88 and 124 of the Integrated Report.
		d.ii	The corresponding information can be found on pages 88 and 124 of the Integrated Report.
		d.iii	The corresponding information can be found on page 124 of the Integrated Report.
		e	The corresponding information can be found on page 124 of the Integrated Report.
303-5	Water consumption	a	Water consumption from all sites: 5,017,463 m³/año
		b	Total water consumption from all areas with water stress 1,533,286 m³/año.
		c	The corresponding information can be found on page 189 of the Integrated Report.
		d	The corresponding information can be found on pages 121 and 124 of the Integrated Report.



Disclosure/content	Name of the disclosure	Scope of compliance with GRI content (Subsections)	Reference value
306-1	Waste generation and significant waste-related impacts	a, b	The corresponding information can be found on page 52 and 110 of the Integrated Report.
306-2	Management of significant waste-related impacts	a, b, c	The corresponding information can be found on page 119 of the Integrated Report.
306-3	Waste generated	a	Total solid waste generated by type: 63,366.7 tons. Total paper/cardboard waste: 4,415.4 tons. Total glass waste: 14,576.3 tons. Total lid waste: 961.1 tons. Total metal waste (all except aluminum): 2,028.9 tons. Total aluminum waste: 265.7 tons. Total PET waste: 7,549.0 tons. Total wood waste: 14,946.0 tons. Total organic waste: 1,679.2 tons. Total other recyclable waste: 11,320.4 tons. Total other non-recyclable waste: 2,837.8 tons.
			The corresponding information can be found on page 195 of the Integrated Report.
306-4	Waste diverted from disposal	a	Total weight of waste not intended for disposal: 60,529 tons. Total non-hazardous waste: 60,529 tons. Total hazardous waste: 917 tons. Total domestic waste: 0 tons.
		b.i	Total weight of hazardous waste not intended for disposal - preparation for reuse: 44 tons.
		b.ii	Total weight of hazardous waste not destined for disposal - recycling: 719 tons
		b.iii	Total weight of hazardous waste not destined for disposal - other recovery operations: 155 tons
		c.i	Total weight of non-hazardous waste not destined for disposal - preparation for reuse: 1,444 tons
		c.ii	Total weight of non-hazardous waste not destined for disposal - recycling: 56,665 tons
		c.iii	Total weight of non-hazardous waste not destined for disposal - other recovery operations: 1,173 tons
		d.i	Total weight of hazardous and non-hazardous waste not destined for disposal - on-site: 61,446 tons
		e	The corresponding information can be found on page 196 of the Integrated Report.
306-5	Waste directed to disposal	a	Total weight of waste destined for disposal: 3,257 tons Total of non-hazardous waste: 2,838 tons Total of hazardous waste: 420 tons
		b.i	Total weight of hazardous waste destined for disposal - incineration (with energy recovery): 0 tons
		b.ii	Total weight of hazardous waste destined for disposal - incineration (without energy recovery): 3 tons
		b.iii	Total weight of hazardous waste destined for disposal - transfer to a landfill: 13 tons
		b.iv	Total weight of hazardous waste destined for disposal - other disposal operations: 404 tons
		c.i	Total weight of non-hazardous waste destined for disposal - incineration (with energy recovery): 0 tons
		c.ii	Total weight of non-hazardous waste destined for disposal - incineration (without energy recovery): 0 tons
		c.iii	Total weight of non-hazardous waste destined for disposal - transfer to a landfill: Total non-hazardous waste: 2,838 tons
		c.iv	Total weight of non-hazardous waste destined for disposal - transfer to a other disposal operations: 0 ton
		d.i	Total weight of hazardous and non-hazardous waste destined for disposal - on-site: 61,446 tons
		e	The corresponding information can be found on page 196 of the Integrated Report.



Disclosure/content	Name of the disclosure	Scope of compliance with GRI content (Subsections)	Reference value
308-2	Negative environmental impacts in the supply chain and actions taken	a	Number of suppliers assessed in relation to environmental impacts: 129 For more information, refer to Integrated Report 2024, pages 145, 183 and 222.
		b	Total number of qualified suppliers with low performance regarding their environmental impacts: 23 For more information, refer to the Integrated Report 2024, pages 145, 183, and 202.
		c	The corresponding information can be found on page 183 of the Integrated Report.
		d	The corresponding information can be found on page 202 of the Integrated Report.
		e	The corresponding information can be found on page 206 of the Integrated Report.
401-1	New employee hires and employee turnover	a	Total new hires: <ul style="list-style-type: none"><li>Argentina: Women: 61; Men: 136.</li><li>Brazil: Women: 432; Men: 2,535.</li><li>Chile: Women: 85; Men: 176.</li><li>Paraguay: Women: 28; Men: 63.</li><li>Holding: Women: 4; Men: 5.</li></ul> Hiring rate of new employees: <ul style="list-style-type: none"><li>Argentina: Women: 0.1; Men: 0.0.</li><li>Brazil: Women: 0.3; Men: 0.3.</li><li>Chile: Women: 0.1; Men: 0.1.</li><li>Paraguay: Women: 0.2; Men: 0.1.</li><li>Holding: Women: 0.2; Men: 0.2.</li></ul> For more information, please refer to the Integrated Report 2024, page 214.
		b	Average monthly turnover rate: <ul style="list-style-type: none"><li>Argentina: 0.3%</li><li>Brazil: 2.1%</li><li>Chile: 1.6%</li><li>Paraguay: 0.3%</li></ul> For more information, please refer to the Integrated Report 2024, page 205.
401-2	Benefits provided to full-time employees that are not provided to temporary or parttime employees	a.i, a.ii, a.iii, a.iv, a.v, a.vi, a.vii, b	The corresponding information is presented on pages 6, 80, 212 and 214 of the Integrated Report 2024.
401-3	Parental leave	a, b, c	The total number of employees who have returned to work during the reporting period after completing parental leave, by gender: <ul style="list-style-type: none"><li>Women Coca-Cola Andina: 138.</li><li>Men Coca-Cola Andina: 288.</li></ul> For more information, refer to the Integrated Report 2024, pages 211 and 212
402-1	Minimum notice periods regarding operational changes	a, b	The corresponding information is presented on pages 232 of the Integrated Report 2024.
403-1	Occupational health and safety management system	a.i, a.ii, a.iii	The information is presented on pages 86 and 184 of the Integrated Report 2024.
403-2	Hazard identification, risk assessment, and incident investigation	a.i, a.ii, b, c, d	The information is presented on pages 87 and 88 of the Integrated Report 2024.
403-3	Occupational health services	a	The information is presented on page 90 of the Integrated Report 2024.
403-4	Worker participation, consultation, and communication on	a.	The information is presented on page 90 of the Integrated Report 2024.
403-5	Occupational health and safety	a, b	The information is presented on page 89 of the Integrated Report 2024.





Disclosure/content	Name of the disclosure	Scope of compliance with GRI content (Subsections)	Reference value
403-6	Promotion of worker health	a, b	The information is presented on page 80 – 82 and 212 of the Integrated Report 2024.
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	a	The information is presented on page 88 of the Integrated Report 2024.
403-8	Workers covered by an occupational health and safety management system	a, b, c	Employees and third parties covered by the occupational health and safety management system: 26,491 For more information, please refer to the Integrated Report 2024, pages 7 and 220.
403-9	Work-related injuries	a.i	Fatalities - Employees Employees total number: 1 Rate: 0.0
		a.ii	Work-related injuries with serious consequences (excluding fatalities) - Employees total number: 0 Rate: 0.0
		a.iii	Recordable work-related injuries - employees Employees total number: 177 Rate: 1.0
		a.iv	The corresponding information is presented on page 220 of the Integrated Report 2024.
		a.v	Worked hours - employees: 37,158,536 hours
		b.i	Fatalities resulting from a work-related injury - Third parties Total number: 1 Rate: 0.0
		b.ii	Work-related injuries with serious consequences (excluding fatalities) - Third parties Total number: 0.0 Rate: 0.0
		b.iii	Recordable work-related injuries - Third parties Total number: 89 Rate: 0.8
		b.iv	The corresponding information is presented on page 220 of the Integrated Report 2024.
		b.v	Worked hours – third parties: 22,711,016 hours
		c.i, c.ii, c.iii, d	The corresponding information is presented on page 88 of the Integrated Report 2024.
		e	Rates calculated based on 200,000 hours worked unless otherwise specified.
		f, g	The corresponding information is presented on page 218 of the Integrated Report 2024.
403-10	Work-related ill health	a.i, a.ii, a.iii, b.i, b.ii, b.iii	The corresponding information is presented on page 221 of the Integrated Report 2024.
		c.i, c.ii, c.iii, d, e	The corresponding information is presented on pages 90, 218 and 221 of the Integrated Report 2024.
404-1	Average hours of training per year per employee	a.i, a.ii	Average total training hours for workers: 27.0 For more information, refer to the Integrated Report 2024, page 215
404-2	Programs for upgrading employee skills and transition assistance programs	a, b	The corresponding information is presented on page 232 of the Integrated Report 2024.
404-3	Percentage of employees receiving regular performance and career development reviews	a	Percentage of employees with performance evaluation: <ul style="list-style-type: none"><li>• Argentina: 97%</li><li>• Brazil: 100%</li><li>• Chile: 94%</li><li>• Paraguay: 97%</li></ul> For more information, please refer to the Integrated Report 2024, page 217



Disclosure/content	Name of the disclosure	Scope of compliance with GRI content (Subsections)	Reference value
405-1	Diversity of governance bodies and employees	a.i, a.ii, a.iii, b.i, b.ii, b.iii	The corresponding information is presented on pages 206 and 207 of the Integrated Report 2024.
405-2	Ratio of basic salary and remuneration of women to men	a, b	Total salary gap (average): 102.2% Total salary gap (median): 112,8%.  Ratio of the basic salary and total remuneration: <ul style="list-style-type: none"><li>• Total Argentina: 91,9%.</li><li>• Total Brasil: 74,2%</li><li>• Total Chile: 83,2%</li><li>• Total Paraguay: 79,9%</li></ul> For more information, refer to the Integrated Report 2024, page 210.
406-1	Incidents of discrimination and corrective actions taken	a	Total cases of discrimination - legal actions to the competent authorities: 0 cases For more information, please refer to the Integrated Report, pages 49 and 224
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	b	The corresponding information is presented on page 85 and 145 of the Integrated Report 2024.
413-1	Operations with local community engagement, impact assessments, and development programs	ai, a.ii, a.iii, a.iv, a.v, a.vi, a.vii, a.viii	The corresponding information is presented on pages 49, 90 and 138-143 of the Integrated Report 2024.
414-2	Impactos sociales negativos en la cadena de suministro y las acciones tomadas	a	Total suppliers evaluated in relation to social impacts: 36 For more information, refer to the Integrated Report 2024, pages 145, 202.
		b	Total suppliers rated with low performance regarding their environmental impacts: 5 For more information, please refer to the Integrated Report 2024, pages 145, 202
		c	The corresponding information is presented on page 183 of the Integrated Report 2024
		d	The corresponding information is presented on page 202 of the Integrated Report 2024
		e	The corresponding information is presented on page 206 of the Integrated Report 2024
416-1	Assessment of the health and safety impacts of product and service categories	a, b	The corresponding information is presented on pages 96 and 184 of the Integrated Report 2024.
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	a.i, a.ii, a.iii, b	Total: 0 For more information, please refer to the Integrated Report 2024, pages 232
417-1	Requirements for product and service information and labeling	a.i, a.ii, a.iii, a.vi, a.v, b	The corresponding information is presented on page 96 of the Integrated Report 2024.
417-2	Incidents of non-compliance concerning product and service information and labeling	a.i, a.ii, a.iii, b	Total: 0 For more information, please refer to the Integrated Report 2024, pages 233
417-3	Incidents of non-compliance concerning marketing communications	a.i, a.ii, a.iii, b	Total: 0 For more information, please refer to the Integrated Report 2024, pages 233





Table 2: SASB indicators - Sustainability accounting standard for Non-Alcoholic Beverages

Tema relevante (material)	Nombre del indicador	Alcance del cumplimiento del contenido	Valor asegurado por EY
Fleet Fuel Management	FB-NB-110a.1.	Fleet fuel consumed	Total fuel consumed by the vehicles in your fleet: 1,617,613 GJ <ul style="list-style-type: none"><li>Own Fleet: 495,587 GJ</li><li>Third-Party Fleet: 1,122,026 GJ</li></ul>
		Percentage renewable	Percentage of renewable fuel consumed (Own Fleet): 14.7% Percentage of renewable fuel consumed (Own Fleet + Third-Party Fleet): 5.2%
Energy Management	FB-NB-130a.1.	(1) Operational energy consumed	Total amount of energy consumed: 1,603,895,161 MJ For more information, refer to the Integrated Report 2024, page 196
		(2) percentage grid electricity	Percentage of energy consumption from the grid electricity: 79.5%
		(3) percentage renewable	Percentage of renewable energy consumption: 43.3%
Water Management	FB-NB-140a.1.	(1) Total water withdrawn	Total water extracted: 8,046,964 m³/year
		2) Total water consumed; percentage of each in regions with High or Extremely High Baseline Water Stress	Total water consumed: 5,017,463 m³/year Percentage of water consumed in regions with High or Extremely High Baseline Water Stress: 30,6%
	FB-NB-140a.2.	Description of water management risks and discussion of strategies and practices to mitigate those risks	The corresponding information is presented on pages 54 of the Integrated Report 2024.
Health & Nutrition	FB-NB-260a.1.	(1) Revenue from zero- and low-calorie or energy-free and low-energy	Revenue from zero-calorie and low-calorie beverages: 1,001.7 MMUS\$ For more information, refer to the Integrated Report 2024, page 186
		(2) Revenue from no-added sugar	Revenue from beverages with no added sugar: 178.3 MMUS\$ For more information, refer to the Integrated Report 2024, page 186
		(3) Revenue from artificially sweetened beverages	Revenue from artificially sweetened beverages: 562.1 MMUS\$ For more information, refer to the Integrated Report 2024, page 186
	FB-NB-260a.2.	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	The corresponding information is presented on pages 96 and 97 of the Integrated Report.
Product Labelling & Marketing	FB-NB-270a.1.	(1) Percentage of advertising impressions made on children	The Company does not advertise in media where the audience of children under 13 years old exceeds 30%. For more information, refer to the Integrated Report 2024, page 96.
		(2) Percentage of advertising impressions made on children promoting products that meet dietary guidelines	The Company does not advertise in media where the audience of children under 13 years old exceeds 30%. For more information, refer to the Integrated Report 2024, page 96.
	FB-NB-270a.2.	(1) Revenue from products labelled as containing genetically modified organisms (GMOs)	There are no products labeled as containing GMOs. For more information, refer to the Integrated Report 2024, page 96.
	FB-NB-270a.3.	Number of incidents of non-compliance with industry or regulatory labelling or marketing codes	Total: 0 For more information, refer to the Integrated Report 2024, page 235.
	FB-NB-270a.4.	Total amount of monetary losses as a result of legal proceedings associated with marketing or labelling practices	Total: 0 For more information, refer to the Integrated Report 2024, page 235.



Tema relevante (material)	Nombre del indicador	Alcance del cumplimiento del contenido	Valor asegurado por EY
Packaging Lifecycle Management	FB-NB-410a.1.	(1) Total weight of packaging,	Total weight of non-renewable materials used: 110,224 tons. Total weight of renewable or recycled materials reused: 33,199 tons. Total weight of materials used: 143,423 tons. For more information, refer to the Integrated Report 2024, page 194.
		(2) percentage made from recycled or renewable materials,	Percentage of materials with renewable or recycled content: 23.1%
		(3) percentage that is recyclable, reusable, or compostable	Percentage of recycled content within their plastic packaging: 60.7%
	FB-NB-410a.2.	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	The corresponding information is presented on page 110 and 114 of the Integrated Report.
Environmental & Social Impacts of Ingredient Supply Chain	FB-NB-430a.1.	(1) Suppliers' social and environmental responsibility audit non-conformance rate and	Non-conformity cases <ul style="list-style-type: none"><li>Major non-conformity cases: 2</li><li>Minor non-conformity cases: 1</li></ul> For more information, refer to the Integrated Report 2024, page 206.
		(2) Suppliers' social and environmental responsibility audit associated corrective action rate for (a) major and (b) minor nonconformances	Corrective action rate: <ul style="list-style-type: none"><li>Major non-conformity cases: 100%</li><li>Minor non-conformity cases: 100%</li></ul> For more information, refer to the Integrated Report 2024, page 206
Ingredient Sourcing	FB-NB-440a.1	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	Percentage of sugar sourced from high water stress areas: 41%. Percentage of soy sourced from high water stress areas: 0% For more information, refer to the Integrated Report, page 125.
	FB-NB-440a.2	Percentage of beverage ingredients sourced from regions with High or Extremely High Baseline Water Stress	The corresponding information is presented on page 125 of the Integrated Report.
Activity Metrics	FB-NB-000.A	Volume of products sold	Total volume Coca-Cola Andina 2024: 51.6 million hectoliters. For more information, refer to the Integrated Report 2024, page 187
	FB-NB-000.B	Number of production facilities	Number of production facilities: 11 bottling plants. For more information, refer to the Integrated Report 2024, page 6.
	FB-NB-000.C	Total fleet road kilometres travelled	Distance traveled: 110,689,622 km. For more information, refer to the Integrated Report 2024, page 200.



# LETTER OF ASSURANCE



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March 25, 2025.

Sirs,  
Embotelladora Andina S.A.

We have conducted a limited assurance review of the contents of the 2024 Integrated Report of Embotelladora Andina S.A., (hereinafter "the Company"), in accordance with the Global Reporting Initiative (GRI) Standards for the period between January 1, 2024 and December 31, 2024, specifically for the GRI 305 indicator.

### Nuestra responsabilidad

Our responsibility is to express a conclusion of limited assurance conclusion of the contents associated with the GRI 305 indicator included in the 2024 Annual Report, which has been presented in accordance with the GRI Standard, based on the procedures we have performed and the evidence obtained. We have conducted our limited security review in accordance with the International Standard on Assurance Engagements Other than Audits or Reviews of Historical Financial Information (ISAE 3000), issued by the International Auditing and Assurance Standard Board (IAASB). This standard requires that we plan and perform this engagement to obtain limited assurance about the GRI 305 indicator included in the Integrated Memory is free from material errors.

A limited assurance engagement involves performing procedures (primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical and other procedures) and evaluating the evidence obtained. The procedures also include assessing the suitability in the circumstances of the Bank's use of the applicable criteria as the basis for the preparation of the of consistency of the indicator included in the 2024 Integrated Report for the period ended as of December 2024 in accordance with the GRI.

### Our review included the following procedures:

- Meeting with the team that led the process of preparing the information associated with GRI 305 for the period between January 1 and December 31, 2024.
- Analysis of the traceability of the contents associated with the GRI 305 included in the 2024 Report, verification of the indicator detailed in this letter, in accordance with the requirements established in the GRI Standard.

March 25, 2025  
Sirs, Embotelladora Andina S.A.  
Página 2

- Review of the information associated with GRI 305 included in the 2024 Annual Report based on the supporting documentation provided by Management, however, our procedures did not include testing the data on which the estimates are based or separately developing our own estimates with which to evaluate those of the Company.

The procedures performed in a limited assurance engagement vary in nature and timing and are less extensive than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially less than the assurance that would have been obtained had we performed a reasonable assurance engagement.

### Our independence and quality control

We have complied with the relevant rules of professional conduct and code of ethics applicable to the practice of accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior.

The firm applies International Standard on Quality Control 1, Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance and Related Services Engagements, and accordingly maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

### Conclusion

The verification process was performed based on the GRI 305 indicator included in the 2024 Report, as detailed as follows:

305-1	305-2	305-3	305-4	305-5	305-6
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Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the GRI 305 indicator incorporated in the 2024 Integrated Report for the period ended as of December 2024 of Embotelladora Andina S.A. is not prepared, in all material respects, in accordance with the applicable criteria.

### Other responsibilities

- The preparation of the 2024 Report, as well as its content, is the responsibility of the Company, which is also responsible for defining, adapting and maintaining the management and internal control systems from which the information is obtained.
- This report has been prepared exclusively by the Company, in accordance with the terms established in the engagement letter.
- We have developed our work according to the standards of Independence established in the Code of Ethics of the IFAC.
- Our conclusions are referring to the latest version of the Company Integrated Report received on March 24, 2025.

Sincerely,

*Deloitte*

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# LETTER OF ASSURANCE



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March 19, 2025

Dear Sirs,  
Embotelladora Andina S.A.

We have conducted a limited assurance review of the quantification of the Greenhouse Gas Emissions Inventory for the period between January 1 and December 31, 2024, of Embotelladora Andina S.A. (hereinafter "the Company"), in accordance with the provisions of the Greenhouse Gas Protocol Standards, (hereinafter "GHG") of the operations of Argentina, Brasil, Chile, Paraguay, as well as Andina Empaques and filiales Vital Agua S.A, Vital Jugo S.A and Envases Central S.A.

**Standards and verification processes**

Our responsibility is to express a limited assurance conclusion review of the Greenhouse Gas Emissions Inventory quantification for the period from January 1 to December 31, 2024, which have been presented in accordance with the GHG Standard, based on the procedures we have performed and the evidence obtained. We conducted our limited assurance review in accordance with the International Standard on Assurance Engagements on Greenhouse Gas Statements (ISAE 3410), issued by the International Auditing and Assurance Standard Board (IAASB). That standard requires that we plan and perform our engagement to obtain limited assurance that the quantification of the Greenhouse Gas Emissions Inventory for the period ending December 31, 2024, in accordance with the GHG Standard is free from material misstatement.

A limited assurance review involves performing procedures (consisting primarily of consulting with management and applying analytical and sample review procedures, as appropriate) to evaluate the evidence obtained. The procedures also include the evaluation of the methodology and quantification of the Greenhouse Gas Emissions Inventory for the period from January 1 to December 31, 2024, in accordance with the GHG Standard.

Our review included the following procedures:

- Meetings with the professionals responsible for conducting the Greenhouse Gas Emissions Inventory to gain an understanding of the data collection process and its origin.
- Receive the calculation Excel, as well as access to the information and evidence for each scope.
- Analysis of the emission factors considered by company for calculating the 2024 carbon footprint.
- Review of the consistency of the calculations received on March 12, 2025, for each scope of the Greenhouse Gas Emissions Inventory. These were reviewed by sampling and the differences, if any, were clarified with management.

March 19, 2025  
Sirs Embotelladora Andina S.A.  
Page 2

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

The details of the total emissions reported in the Company's 2024 Corporate Carbon Footprint Report are presented below:

Embotelladora Andina S.A. footprint, year 2024

Scope	Unit	Market Method
Direct Emissions		
Scope 1	tCO2e	74,988
Indirect Emissions		
Scope 2	tCO2e	56,930
Indirect Emissions		
Scope 3	tCO2e	991,192
Corporate Carbon Footprint (Scopes 1, 2 and 3)	tCO2e	1,123,110

**Our Independence and Quality Controls**

We have complied with the relevant standards of professional conduct and the code of ethics applicable to accounting practice and those related to limited assurance reviews issued by various professional accounting bodies, which are based on the fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

The firm applies the International Standard on Quality Control (ISQC) 1, “Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance and Related Services Engagements”. Consequently, our firm maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

**Conclusion**

Based on the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the Greenhouse Gas Emissions Inventory for the period between January 1 and December 31, 2024, of Embotelladora Andina S.A., has not been prepared, in all its material aspects, in accordance with the GHG Standard.

March 19, 2025  
Sirs Embotelladora Andina S.A.  
Page 3

**Other responsibilities**

- The preparation of the Greenhouse Gas Emissions Inventory for the period 2024,as well as its content, are the responsibility of the Company, which is also responsible for defining, adapting, and maintaining the management and internal control systems from which the information is obtained.
- Our responsibility is to issue an independent report based on the procedures applied in our review.
- This report has been prepared solely in the interest of the Company, in accordance with the terms set out in the Engagement Letter.
- The conclusions of the review are valid for the latest version of the 2024 carbon footprint quantification, received on March 12, 2025.

Sincerely,

Deloitte® se refiere a Deloitte Touche Tohmatsu Limited una compañía privada limitada por garantía, de Reino Unido, y a su red de firmas miembro, cada una de las cuales es una entidad legal separada e independiente. Por favor, vea en [www.deloitte.com/cl](http://www.deloitte.com/cl) acerca de la descripción detallada de la estructura legal de Deloitte Touche Tohmatsu Limited y sus firmas miembro.

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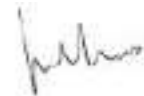

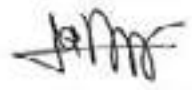


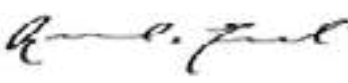

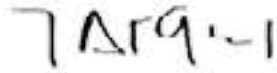





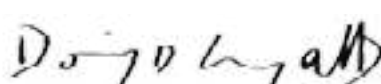



# STATEMENT OF RESPONSIBILITY

The directors of Embotelladora Andina S.A. and its Executive Vice President, all signatories to this statement, are responsible under oath for the veracity of all the information provided in the 2024 Integrated Annual Report, in compliance with General Rule No. 461 of the Financial Market Commission.

## Our Board of Directors

GRI 2-9, 2-11

		
<b>Juan Claro González</b> Director National ID: 5.663.828-8	<b>Salvador Said Somavía</b> Director National ID: 6.379.626-3	<b>Georges De Bourguignon Arndt</b> Director National ID: 7.269.147-4
		
<b>Gonzalo Said Handal</b> Chairman of the Board National ID: 6.555.478-K	<b>Jacqueline Saquel Mediano</b> Director National ID: 8.820.053-5	<b>Roberto Mercadé Rovira</b> Director Foreign
		
<b>Gonzalo Parot Palma</b> Director National ID: 6.703.799-5		
		
<b>José Antonio Garcés Silva</b> Vice Chairman of the Board National ID: 8.745.864-4	<b>Carmen Román Arancibia</b> Director National ID: 10.335.491-9	<b>Eduardo Chadwick Claro</b> Director National ID: 7.011.444-5
		
<b>Luis Felipe Coelho Duprat Avellar</b> Director Foreign		
		
<b>Miguel Ángel Peirano</b> Chief Executive Officer (CEO) National ID: 23.836.584-8	<b>María Francisca Yáñez Castillo</b> Director National ID: 15.338.716-8	<b>Domingo Cruzat Amunátegui</b> Director National ID: 6.989.304-K
		
		<b>Gerardo Jofré Miranda</b> Director National ID: 5.672.444-3