




CODE OF ETHICS FOR SUPPLIERS AND THIRD PARTIES

| Version | Description of changes | Approval | Effective Date |
|---------|------------------------|--------------------|----------------|
| 1.0 | Initial version | Board of Directors | May 2014 |

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This Code summarizes the minimum guidelines for the conduct of suppliers, contractors and subcontractors that have a relationship with Embotelladora Andina S.A. and each of its subsidiaries, as well as their respective employees, agents, and intermediaries (hereinafter jointly referred to as "Suppliers").

Under no circumstances should it be understood that this Code replaces or repeals other internal policies and/or procedures, but on the contrary, it complements and/or integrates with them and with the applicable legislation.

- A. Suppliers shall comply in good faith with all applicable legal, administrative, and regulatory standards where they conduct their operations.

Suppliers are prohibited from performing any act that may set up the following 3 offences, in particular:

- i. Money Laundering: As established in Article 27, of the Law No 19.913. "Any act tending to conceal or disguise the illicit origin of certain assets, knowing that they come from the perpetration of crimes related to illicit drug trafficking, terrorism, arms trafficking, promotion of child prostitution, kidnapping, bribery, and others or, knowing such origin, to conceal or disguise such assets".
- ii. Terrorism Financing: As set out in Article 8, of Law No. 18.314. "Natural or legal person, who by any means, solicits, collects or provides funds for the purpose of being used in the commission of any terrorist crime, such as, for example, hijacking or attempting to attack a means of public transportation, attacking the Head of State and other authorities, illicit association with the purpose of committing terrorist crimes, among others".
- iii. Bribery of a National Public Official: As established in Article 250 of the Criminal Code. "It is defined as the person who offers or consents to give a public employee a financial or other type of benefit, for the personal benefit of the employee or of a third party", so that he/she may:
 - Perform acts proper to his/her office for which he/she has no rights;
 - For having omitted a rightful act proper to his or her position;
 - For having performed an act in violation of the duties of his or her position.

- B. Suppliers shall not receive gifts or other courtesies from the Company or its Affiliates, except for promotional items or other courtesies of moderate and reasonable value, which are legal and in accordance with business practices.


Acceptance of gifts that are not of an institutional or corporate nature must be authorized by the Company's Crime Prevention Officer and Andina's Ethics Committee.

No discounts or concessions should be arranged or granted for the personal benefit of the Company.

- C. Suppliers under no circumstances may use or benefit from forced labor.

In accordance with applicable labor law, Suppliers will only employ persons of legal age, and who work of their free will.

- D. Working hours and work compensation shall comply, at least, with the laws and regulations in force in the country where the Supplier carries out its operations. This shall be understood to include, in particular, compliance with laws or regulations on minimum wages, working hours and maximum daily, weekly, and monthly working hours.

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E. Suppliers shall respect the human rights of their employees, agents, contractors, and subcontractors, so that no employee may suffer violations against their physical or psychological integrity, or any other form of abusive treatment by the Supplier.

F. Suppliers must recognize their employee's freedom to establish or associate with any organization of their choice (including labor unions), or not, and respect that right.

Suppliers shall recognize the right of their workers, with the exception of the legal restrictions applicable according to each country, to decide whether they wish their working conditions to be established within a collective bargaining process or through individual negotiation of the employment contract, in accordance with the relevant regulations of each country.

G. Suppliers shall not discriminate in their recruitment and employment practices on the basis of race, color, religion, sex, age, physical ability, nationality, or sexual orientation.

H. Suppliers shall provide their workers with a safe working environment, without risks threatening their safety and health, by providing, where necessary, appropriate protective clothing or equipment to prevent the risks of accidents or adverse health effects.

The Company reserves the right to verify that the Supplier complies with this Supplier Code of Ethics. In the event that the Company identifies any action or condition that is out of alignment with this Code, it shall have the right to require the Supplier to take the necessary corrective measures to ensure strict compliance. The Company reserves the right to terminate the respective contract with any Supplier that does not comply with this Code.

This Code shall be presumed to be known by the Suppliers, contractors, subcontractors and third parties that have a relationship with Embotelladora Andina S.A. as of said publication date. Notwithstanding the foregoing, the Company will deliver and/or make available to each Supplier a copy of the Code of Ethics for Suppliers and Third Parties at the time of contracting.
