



CORPORATE SUSTAINABILITY POLICY

Version	Description of changes	Approval	Effective Date
1.0	Initial version	Miguel Ángel Peirano	November 2015
2.0	See Exhibit - Change Control	Miguel Ángel Peirano	July 2016
3.0	See Exhibit - Change Control	Miguel Ángel Peirano	June 2021

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Coca-Cola Andina Sustainability Vision

At Coca-Cola Andina, optimism inspires us, and we wish to convey this to all our stakeholders. This inspiration helps us to grow in a sustainable manner, satisfying present needs and thinking that future generations will be able to satisfy theirs with the same availability of resources.

Our guiding principles are:

- Establish annual measurable environmental goals for all operations, to ensure a culture of continuous improvement and compliance with requirements.
 - Understand our role in the circular economy and act to minimize waste within the waste-free world of the Coca-Cola system.
 - Promote sustainable packaging through lightweighting, packaging recycling and use of recycled material.
 - Commitment to watershed conservation by saving water, treating wastewater, and implementing water stewardship standards.
 - Identify and implement opportunities to use resources efficiently, prevent pollution and minimize emissions by reducing the use of energy and refrigerants.
 - Actively engage with stakeholders and business partners to develop sustainable solutions and reduce our environmental footprint.
 - Promote and protect natural habitat and biodiversity through the conservation of flora and fauna: the company is committed to not operating in World Heritage and protected areas, as well as to mitigate impact (avoid, minimize, restore, and compensate) when operating in areas with globally or nationally significant biodiversity.
 - Promote sustainable forest management and contribute to the protection of forested areas against deforestation and illegal logging: our Company understands the role of forests in nature and their importance in the preservation of water.
- Anticipate needs and expectations of the stakeholders and maintain a transparent and fluid communication with each of them.
- Promote training initiatives and different participation mechanisms for the exchange of knowledge, both for employees and for key actors in the value chain.
- Operate in compliance with all applicable legislative requirements. We also apply voluntary requirements, such as The Coca-Cola Company standards and recognized international standards such as ISO 14001.
- Apply a risk and opportunity assessment methodology, aligned with the context in which we operate, to facilitate our ability to achieve the objectives of the environmental management system and continuously improve. Maintain a periodicity for the evaluation of impacts, risks and their aspects, and opportunities to adapt our objectives and operational strategy.

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Working dimensions:

ENVIRONMENTAL


- We are committed to growing in harmony with the natural environment by being proactive and innovative.
 - Water is a fundamental resource for life, and we grow understanding this responsibility, developing processes that are increasingly efficient in its consumption, supporting safe access to those who do not have it and replenishing this resource to nature.
 - Our packaging is focused on reducing, recycling and reusing materials, in order to conserve natural resources.
 - We work to minimize carbon emissions through the optimization of energy consumption and the implementation of renewable energies.
 - Biodiversity management, conserving the natural habitat and ecosystems where we operate, is a fundamental value to which we respond by conducting our activities in a responsible manner with due consideration to environmental impact and sustainable performance.

SOCIAL

- The quality of our Operations simultaneously satisfies customers, consumers, shareholders, employees, suppliers and the community. Attentive to the needs of the different stakeholders, we focus on offering a wide portfolio of quality beverages.
- We promote a safe and diverse work environment, as we believe that people and teams are the cornerstone of an increasingly better Company. We are committed to promoting an active and healthy life for both our employees and the community around us.
- We seek to contribute to the development of the communities where we operate, through programs to develop local economies, generate opportunities and improve people's quality of life.

CORPORATE GOVERNANCE

- Our development is based on ethical behaviors, which guide our entire value chain in its functions. We integrate in our sustainability management commitments with society, legal regulations and requirements of The Coca-Cola Company. Our operating principles are based on the support and respect of internationally proclaimed human rights, as well as the prevention of risks of complicity in human rights abuses.

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1. Objective

The objective of this Corporate Policy is to establish the responsibilities, administration model and operation of sustainable development management.

2. Scope

This policy applies to Coca-Cola Andina and its divisions and subsidiaries, hereinafter the Company or Operations, interchangeably.

The policies, rules and procedures of the Operations must be framed within the guidelines established in this document.

3. Structure

To strengthen strategic alignment, the following organizational structure model is defined:

a. Corporate Sustainability and Risk Committee

Objectives related to Sustainability:


- Definition of goals and objectives to be developed.
- Definition and review of metrics and monitoring indicators.
- Approval of memberships, subscriptions, agreements with entities and affiliations for the Company as a whole.
- Selection and approval of the plans and projects of each country's Business Plan linked to the defined sustainability pillars and objectives.
- Review and approval of the Integrated Annual Report.
- Approval of requests for donations at the Corporate Office (See Corporate Donations Policy and Corporate Donations Procedure).

The composition of this Committee is established in the Bylaws of the Corporate Committee on Sustainability and Risks.

b. Sustainability Committee Operation:

Objectives:

- Definition of goals and objectives to be developed in the Operation.
- Definition and review of metrics and monitoring indicators for each plan.
- Approval of subscriptions, agreements with entities and affiliations for the Company in the territory.
- Approval of plans and projects.
- Coordination and implementation of plans.
- Collection of information and review of the Integrated Annual Report.

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Composition: Composed of representatives of the areas and processes of the value chain, Marketing, Sales, Human Resources, Logistics, Management Control, Innovation and Projects, Production, Quality, Communications, etc.

4. Operation


The Corporate Sustainability and Risk Committee shall meet according to the periodicity established in its Bylaws, for the evaluation and monitoring of the objectives indicated in point 3 of this policy.

- a. Management Control, Sustainability and Risks will be responsible for:
 - Preparation of periodic reports to be reviewed by the Board of Directors on plans and objectives and their achievements.
 - Preparation of the Sustainability Report incorporated to the Integrated Annual Report, which will be prepared under the guidelines of GRI (Global Reporting Initiative), United Nations Global Compact Principles and ISO26000, including the identification of stakeholders and evaluation of material aspects.
 - Review and coordination of the plans and projects of the Operations Sustainability Committees.
- b. The Operations Sustainability Committees will be responsible for:
 - Assembly and presentation of plans and projects to the Operation General Manager and the Corporate Sustainability Committee on a quarterly basis. These submissions will be followed up by minutes.
 - Presentation by the Sustainability Coordinator about actions and plans on an annual basis to the Culture, Ethics and Sustainability Directors' Committee.
 - Execution and measurement of the results obtained.
 - Review and selection of donation requests (See Corporate Donations Policy)
 - Preparation of the information and cases for the Integrated Annual Report with regard to the Operation.

5. Main criteria for the selection of projects and initiatives

The selection of projects and initiatives should consider the following criteria, inter alia:

- a. Alignment with the pillars of Coca-Cola's sustainability strategy and the one defined by the Corporate Committee for Coca-Cola Andina.
- b. Its feasibility in relation to costs and implementation times and technical resources.
- c. Expected social, environmental, and economic benefits (costs and revenues).
- d. Impact on the communities where we operate.
- e. Ability to transfer the initiative to the other Operations.
- f. Integration in the initiative by applying to objectives of more than one strategic pillar.
- g. Legitimacy and trajectory of the NGO partner that accompanies us in each initiative.

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6. Transitional rule

This policy is effective as of the month following its publication.

7. Exhibit - Change Control

Version	Description of the change	Approval	Effective Date
2.0	<p>Coca-Cola Andina Sustainability Vision: It states that our operating principles are based on support and respect for internationally proclaimed human rights, and avoidance of the risk of complicity in human rights abuses.</p> <p>Operation: It is noted that the Annual Sustainability Report is prepared under the United Nations Global Compact Principles.</p>	Miguel Ángel Peirano	July 2016
3.0	<p>It establishes principles that guide us and our work dimensions.</p> <p>Merges the Corporate Risk Committee with the Corporate Sustainability Committee.</p> <p>It incorporates guidelines related to biodiversity.</p>	Miguel Ángel Peirano	June 2021