




CODE OF ETHICS FOR SUPPLIERS AND THIRD PARTIES

Version	Description of changes	Approval	Validity
1.0	Initial version	Board of Directors	May 2014
2.0	Introduces changes in ESG matters and updates references to crime prevention.	Board of Directors	June 2025

This document contains proprietary information of the Coca-Cola Andina Group, which has been prepared strictly for the purpose of being used in the Company's operations and may not be provided, restated or disclosed in whole or in part to third parties without the express authorization of the Corporate Management responsible for this document.

	CODE OF ETHICS	Version 2.0
CODE OF ETHICS FOR SUPPLIERS AND THIRD PARTIES		Validity June 2025
		p. 2 of 3

This Code sets out the minimum standards of conduct that must guide the actions of suppliers, contractors, subcontractors, and their respective employees, agents, and intermediaries (collectively referred to as the “Suppliers”) in their relationship with Embotelladora Andina S.A. and its subsidiaries (the “Company”).

Under no circumstances should this Code be understood as replacing or repealing other internal policies and/or procedures. On the contrary, it complements and/or integrates with them, as well as with the applicable legislation.

- A. Suppliers shall comply in good faith with all legal, administrative, and regulatory standards in force in the jurisdictions where they operate, always upholding the highest standards of integrity, good practices, morals, and ethics of the Company throughout the duration of the contractual relationship.

Suppliers are prohibited from engaging in any conduct that may constitute a crime or corrupt practice, in accordance with the Foreign Corrupt Practices Act and other applicable laws in the countries where they conduct operations.


- B. Suppliers shall not receive gifts or other courtesies from the Company, except for promotional items or other courtesies of moderate and reasonable value, which are legal and consistent with accepted business practices.

Suppliers shall under no circumstances use or benefit from forced labor. In addition, they shall employ only individuals of legal working age, who freely and voluntarily choose to work.

- C. Working hours and remuneration shall comply, at a minimum, with the labor laws and regulations in force in the country where the Supplier operates. This includes, in particular, compliance with laws or regulations on minimum wage, working hours, and maximum allowable daily, weekly, and monthly working hours.
- D. Suppliers shall respect the human rights of their employees, agents, contractors, and subcontractors, ensuring that no employee is subjected to violations of their physical or psychological integrity, or any other form of abusive treatment.
- E. Suppliers must recognize the right of their employees to freely establish or join an organization of their choice (including unions), or not to join any, and shall respect this right.

Suppliers shall also respect the right of their workers—subject to the applicable legal restrictions in each country—to decide whether they prefer their working conditions to be determined through a collective bargaining process or through individual negotiation of their employment contract, in accordance with the relevant laws of each country.

- F. Suppliers shall not engage in discriminatory hiring or employment practices based on race, color, religion, sex, age, physical ability, national origin, or sexual orientation.
- G. Suppliers shall provide their workers with a safe work environment, free from risks that could endanger their safety or health. When necessary, appropriate protective clothing or equipment must be provided to prevent accidents or adverse health effects.
- H. Suppliers shall make their best efforts to comply with the following requirements in order to continuously improve their environmental performance:
 - i) Reduce greenhouse gas emissions.
 - ii) Manage the efficient use of water.
 - iii) Manage waste and make responsible use of resources.
 - iv) Use energy efficiently, with the goal of transitioning to renewable energy sources.

	CODE OF ETHICS	Version 2.0
CODE OF ETHICS FOR SUPPLIERS AND THIRD PARTIES		Validity June 2025
		p. 3 of 3

- v) Promote environmental protection, biodiversity and soil conservation through sustainable agriculture.

The Company reserves the right to verify that each Supplier complies with this Supplier Code of Ethics. If the Company identifies any action or condition that does not align with this Code, it may require the Supplier to take the necessary corrective measures to ensure full compliance. The Company also reserves the right to terminate the corresponding contract with any Supplier that fails to comply with this Code.

This Code shall be deemed known by all Suppliers, contractors, subcontractors, and third parties engaged with Embotelladora Andina S.A. as of its publication date. Notwithstanding the foregoing, the Company will provide and/or make available a copy of the Supplier and Third-Party Code of Ethics to each Supplier at the time of contracting.
